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**V**ision**+O**pportunity**+S**upport**=S**uccess

Learn more, meet the team, get tips and ideas, see upcoming events:  [**www.vossteam.com**](http://www.vossteam.com/)

Have you joined our facebook group?  [**www.facebook.com/groups/VossAvonTeam**](http://www.facebook.com/groups/VossAvonTeam)

Please join us for our daily chats:

Monday, Wednesday (SPANISH ONLY), Friday at 12 noon EST

Tuesday, Thursday 8 pm EST

Join us by phone: 646-558-8656 or 408-638-0986

Or via Internet: **www.zoom.com**

**We are extremely sorry for this being so behind. My assistant has been out of the office for the last 6 weeks due to family medical reasons. Thanks for understanding, and sorry for any inconvenience!**

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| A publication for the members of the VOSS Team, AVON Independent Sales Representatives |

**Campaign 8**

**New Representative Recognition**

**40% Discount Incentive**

**Congratulations to all our**

**BONUS PRODUCT BUNDLE RECIPIENTS!!**

|  |  |
| --- | --- |
| Name | State |
| AIDE X CAMPOS | NC |
| CATHERINE WHITE | GA |
| PAMELA BROOKS | NC |
| DELFINA LUCAS | FL |
| GUADALUPE PALMA | NC |
| JOSELIN DELACRUZ | NY |
| ANDREA NICKLOW | PA |
| ANA SERRANO | MD |
| PAMELA BARRETT | NY |
| ELANA SIDORSKI | CT |
| SHONDA MORRIS | NC |
| AMY LASH | PA |
| THERESA SPEARS | VA |
| ELIZABETH ALEXANDER | KY |
| DIANA RAMOS | TX |
| GUADALUPE PANCHI | NC |
| MARGARITA GUAYCHA | NY |
| NOELIA PELAYO | CA |
| AMELIA GARCIA | TX |
| VICTOR JIMENEZ | VA |
| SARA SIMMONS | TN |
| ROSEMARY DECKER | TX |
| ANA M LOPEZ | NC |

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**FIRST TWELVE ORDER RECOGNITION**

**FREE SAMPLE BUNDLES!!**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sample Bundle 1** | |  | **Sample Bundle 2** | |
| JODIE PITMAN | MI |  | SAMANTHA GRIM | OH |
| AMANDA ADAMS | CO |  | JAMIE RUNNELS | MO |
| JUSTINE GANIEL | NJ |  | ALLISON DICKSON | OR |
| JOLEA WILLIS | ME |  | MARTHA BARRON | TX |
| NANCY ROMAN | CA |  | KARIN HARRIS | KY |
| PAULA FERGUSON | NC |  | BERNETTA MIKE | FL |
| WENDY NYE | NC |  | HEIDI RICHARD | LA |
| NEFERTIRIA POOLE | GA |  | TIRA SMITH | CT |
| AMY KRANCEWENDT | NE |  | CHARLES C WILLIAMS | NC |
| JANICE PHILLIPS | NC |  | JESSICA CONNER | LA |
| LOLETTA HAYES | NC |  | MARIBEL YANEZ | NC |
| HOPE WILLIAMS | TN |  | SONIA SANCHEZ | FL |
| MILKA Z JOHNSON | NC |  | KARINA BUTTS | FL |
| KATELYNN MCALLISTER | WV |  | VIRGINIA RUSSELL | NC |
| CHRISTA STUBBS | IN |  | ARIELLE JACKSON | MI |
| JENNIFER SCOTT | NC |  | IRMA SANDOVAL | SC |
| CONNIE TRIPLETT | OH |  | SAM YAZEVAC | WV |
| ERIKA QUINONES | TX |  | WENDY LUNA | NC |
| SUSAN CORDELL | TX |  | PATRICIA A JOHNSTON | OH |
| BEVERLY HAIRSTON | VA |  | DANIELLE STEVENSON | VA |
| KERIAN TRIGLETH | AR |  | JOANNE SAVAGE | MO |
| CLAUDIA HERNANDEZ | NC |  | MARISSA MIRTO | CT |
| MARIA G CRUZ | NC |  | CHRISTINE MAYFIELD | TN |
| BERNARDA LOPEZ | NC |  | SHERAE WHITE | NC |
| IDALIA OLVERA | NC |  | RENEE WALKER | NC |
| BARBARA A SMALLS | SC |  | JULIA HERNANDEZ | NC |
| JAZMINE HALL | WA |  | MICHAEL MURRY | AL |
| SHERYL BYRKETT | IA |  | ANGELA JEFFRIES | MS |
| IRENE PATRICK | NC |  | STEPHANIE HOGAN | NC |
| EUNICE REYES | CA |  | NAZEEFAH HANIFF | NY |
| VILNA DIEPPA | CT |  | PATRICIA SCHUDEL | FL |
| BEVERLY PAYTON | CO |  | CRISSIE RIVERA | NY |
| ANNIE RICHARDSON | NC |  | ANGELA HINKLE | TN |
| RYANE LOWE | TN |  | JEANIE HOYLE | NC |
| GUILLERMINA RAYA | NC |  | RACHAEL PEPPER | MS |
| MILAGRO PINEDA | MD |  | JENNIFER HUGHES | OR |
| LAURA ANNE GORDON | NY |  | MARQUITA EVANS | SC |
| TRUDY AVANT | SC |  | JONATHAN GRASS | KY |
| BRENDA LIGHTFOOT | TX |  | ANGELA OSORIO | NC |
| LUTHER HARLAN | IN |  | SANDRA ARSENIO | RI |
| SUZY ENGELHAUPT | CA |  | HEIDI BARBAGALLO | NY |
| CORINA TREVINO | TX |  | ESBAIDE SANCHEZ | VA |
| CRISTA HUMBLE | NC |  | DELEANA RALSTON | AL |
| TANYA JOHNSON | SC |  | JUANA DELATORRE | KS |
| MONICA ADJEI | NC |  | LASHONDA JOHNSON | AR |
| MICHELLE ROBINSON | AL |  | ELMER LOPEZ | SC |
| DELLA CREECH | KY |  | TERI REBSTOCK | IL |
| AMY SUMMITT | NC |  | RACHEL ARELLANO | CO |
| SUSAN HENDRICKS | NJ |  | ANDREA MUNOZ | TX |
| SHERRY BUSLER | TN |  | MADISON HATTEN | LA |
| MAIRA E GUERRA | NC |  | TASHA MCNEAL | IN |
| CYNTHIA VELUZAT | IN |  | ALICIA NANTZ | IN |
| SHAUNTEY PRIMUS | SC |  | ECHO PHILLIPS | NC |
| KIM EARHART | AR |  | GINETTE GONZALEZ | FL |
| DAISY NUNEZ | IL |  |  |  |
| KIMBERLY SUDDERTH | TX |  |  |  |
| LISA BOYD | MI |  |  |  |
| CRYSTAL BURDELL | SC |  |  |  |
| DIANA ALVARADO | TX |  |  |  |
| CHERILYN TUPAC | OR |  |  |  |
| KRISTIN TAYLOR | LA |  |  |  |
| SHELIA HALSTED | TN |  |  |  |
| RANDEE IVES | MI |  |  |  |
| CYNTHIA SANCHEZ | NC |  |  |  |
| ANYA GOLDINGER | GA |  |  |  |
| **Sample Bundle 3** | |  | **Sample Bundle 4** | |
| ANGEL MONTEZ | GA |  | AIDE X CAMPOS | NC |
| CHRISTINA DOUGLAS | FL |  | MARIE MCDANIEL | NC |
| ORIANA MURILLO | NC |  | CATHERINE WHITE | GA |
| BECKY YEARGAIN | AR |  | PAMELA BROOKS | NC |
| SHARI MCCOY | OK |  | MARTHA HENAO | FL |
| REBECCA HICKS | GA |  | DELFINA LUCAS | FL |
| ADANARI GOMEZ | TX |  | GUADALUPE PALMA | NC |
| ARIELL MCDOUGALD | NC |  | BOBBIE DAVIS | NC |
| LESLIEMARIE GALLOZA | NJ |  | LINDSEY ARP | GA |
| CELESTE HERNANDEZ | OH |  | JOSELIN DELACRUZ | NY |
| JOYCE MASK | TX |  | ANDREA NICKLOW | PA |
| FRANCES DAVIS | NC |  | ANA SERRANO | MD |
| IRENE TAPIA | AZ |  | PAMELA BARRETT | NY |
| MERCEDES J GALICIA | CA |  | ARMIDA MENDEZ | NC |
| JOYA JEFFERY | OH |  | ELANA SIDORSKI | CT |
| MARCIA LOHR | NC |  | MELANIE BARNES | NC |
| STEPHANIE DOTTS | OH |  | WANDA DAVIS | NC |
| REBEKAH MCDILL | SC |  | RACHAEL FELLOWS | CA |
| ERICA HERR | PA |  | NIKITA MALLOY | NC |
| AMBER MYERS | NC |  | SHONDA MORRIS | NC |
| KRISTI SCHWARTZHOFF | IA |  | AMY LASH | PA |
| TESHA ALEXANDER | TX |  | THERESA SPEARS | VA |
| MARIE PATERIK | TN |  | MAGGIE DZIALO | FL |
| HEATHER KNORR | PA |  | ELIZABETH ALEXANDER | KY |
| KARLA BERMEO | CT |  | DIANA RAMOS | TX |
| BARB THERKELSEN | WA |  | GUADALUPE PANCHI | NC |
| CINDY BROWN | NY |  | BLANCA REYES | AZ |
| AMY WOODLEY | MO |  | KRYSTAL WILSON | CO |
| EDGAR A PEREZ | CA |  | SARAH ONEAL | NC |
| CHRYSTAL CURRY | WV |  | MARGARITA GUAYCHA | NY |
| AMY BRANSCOMB | IL |  | NOELIA PELAYO | CA |
| CATHY MCDONAUGH | IL |  | DALE HEPNER | VA |
| DWANA FANTROY | KS |  | AMELIA GARCIA | TX |
| SHAMON NWAEBUBE | FL |  | LESLEY NIX | SC |
| DONNA AMATO | NJ |  | VICTOR JIMENEZ | VA |
| MILDRE SMITHJACKSON | GA |  | TABITHA MIZE | NC |
| MISTY CHANCHAVAC | TN |  | SARA SIMMONS | TN |
|  |  |  | ROSEMARY DECKER | TX |
|  |  |  | SUZZIE BAKER | AL |
|  |  |  | HENRIETTA SKEETER | NY |
|  |  |  | ANA M LOPEZ | NC |
| **Sample Bundle 5** | |  |  |  |
| ERICA ROSE | IN |  |  |  |
| FABIOLA SHERMAN | WA |  |  |  |
| SHANNON TERRY | TN |  |  |  |
| VALERIE WHITE | NC |  |  |  |
| SHAUVON D WELLS | AL |  |  |  |
| EILEEN DIAZ | FL |  |  |  |
| AMBER HULLETT | TN |  |  |  |
| SHEILA ROHDE | NJ |  |  |  |
| ALEXIS ALARCON | NC |  |  |  |
| MONIQUE MARQUEZ | TX |  |  |  |
| NATALIE SWANNER | TN |  |  |  |
| AMBER HARRISON | AR |  |  |  |
| VIOLA MANN | MD |  |  |  |
| JENNA RIDGE | TN |  |  |  |

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**130th Anniversary**

**Congratulations to these people who received a Charm Bracelet!**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ADITI PATEL | NC |  | LANA SANDERS | SC |
| ALBA MERINO | TX |  | LATONYA N KENNEDY | NC |
| ALICE D THACKER | NC |  | LAURA MOSER | IL |
| ALICIA HERNANDEZ | IL |  | LESLIE FERNANDES | FL |
| ALICIA SIZEMORE | TX |  | LILLIAN M SAMPSON | SC |
| ALISSA JORDAN | TX |  | LINDA J NASH | NC |
| ALITA PITOGO | IN |  | LISA LEE | GA |
| AMANDA C BRIGGS | NC |  | LISA MCLEAN | PA |
| AMANDA DRUCKENMILLER | PA |  | LORI JOHNSON | NC |
| AMANDA HALL | TN |  | LORI TEMPLE | NC |
| AMANDA THORNTON | FL |  | LORRIE POWELL | OH |
| AMBER VELEZ | SC |  | LOUISE COPLES | NC |
| AMBERLYNN TUCKER | OH |  | LU ELLEN SPURRIER | NC |
| AMY H STARNES | NC |  | MADISON SANDERSON | NC |
| AMY L YELTON | NC |  | MAGALIS RIVERA | FL |
| AMY ROE | CA |  | MAKEYSHA ATKINS | OK |
| ANA SANTILLAN | NC |  | MALAIKA ROPER | NC |
| ANGELA BROWN | GA |  | MANDY SHEPHERD | IN |
| ANGELIA WHISENHUNT | SC |  | MARGARET JENKS | CO |
| ANGIE GREER | FL |  | MARGARITA AGUIRRE | CA |
| ANN C HOVIS | NC |  | MARI LINARESDEMORAN | IA |
| ANN KING | NJ |  | MARIA RIVERA | TX |
| ANNA MARTIN | NC |  | MARIA T LOPEZ | NC |
| ANNETTE R HOWARD | NC |  | MARIE COLEY | NC |
| ANTHONY EMBRY | NC |  | MARIE S PAINTER | NC |
| ANTONIA GARCIA | FL |  | MARISOL D ROJAS | NC |
| ARACELI OLGUIN | CO |  | MARY COLLINS | NC |
| ASHLEE SOLIS | TX |  | MARY E WALLACE | NC |
| AUDREY BISHOP | NC |  | MARY ELDER | NC |
| BALDI THAI | TX |  | MARY HUNT | FL |
| BARBARA GARNER | SC |  | MARY KUSS | TX |
| BERTHA RODRIGUEZ | NY |  | MARY L FORRESTER | NC |
| BETTY CLARK | NC |  | MARY L POPLIN | NC |
| BETTY T WILLIAMS | NC |  | MARYBETH FENTON | NY |
| BEVERLY G MITCHUM | NC |  | MARY-ELLEN LEOPARD | NC |
| BLANCA VALLEJO | TX |  | MEGAN FORSYTHE | TN |
| BRANDI NAPIER | KY |  | MELANIE J HOLBROOKS | NC |
| BRITTANY LAVENDER | SC |  | MELANIE NELSON | AL |
| BRITTNI MONK | TN |  | MELINDA COX | WV |
| CAELIN BEETS | TN |  | MELISSA TRIPLETT | NC |
| CALVIN PAUL | FL |  | MICHAEL HARVEY | MD |
| CAM DIXON | NC |  | MICHELLE C LIPE | NC |
| CAMILLE BRADLEY | NC |  | MIKEALA FIESEL | LA |
| CARINA A ESPARZA | TX |  | MINDY SEABOLT | TN |
| CARLEEN SPOONER | NJ |  | MINNIE M BEAVER | NC |
| CARMEN MENDEZ | NY |  | MONA SPEARMAN | NC |
| CAROL R PICKETT | NC |  | MRS JUDY H WINGATE | NC |
| CAROLINE YEAGER | CA |  | MRS ROBIN S NEESE | NC |
| CAROLYN YOUNG | GA |  | NANCY PATTERSON | NC |
| CATHERINE DEAS | NC |  | NOEMI GARCIA | NC |
| CATHY HILL | NC |  | PAIJ PORTER | IL |
| CHRISTINE BLOW | VT |  | PAM COX | NC |
| COLLEEN HARWELL | NC |  | PAM MARTIN | AR |
| CRYSTAL HASTINGS | NC |  | PAMELA DOSS | TN |
| CRYSTAL LOMBARDO | TX |  | PATRICIA F SIGMON | NC |
| CRYSTAL SWINSON | NC |  | PATRICK DILL | MO |
| CYNTHIA CESSNUN | OR |  | PAULA ROGEL | NC |
| DANA REYES | TX |  | PAULA SUSIC | CA |
| DANIELLE MOYER | PA |  | PEGGY WILSON | MI |
| DARLENA WATKINS | NC |  | RACHEL COLEMAN | TX |
| DAWN FRASER | ND |  | RACHEL MITCHELL | AR |
| DEBBIE ALEXANDER | KY |  | RACHELLE PITTMAN | OK |
| DEBBIE JACKSON | AL |  | REBECCA POWELL | MI |
| DELORES BOSTIC | NC |  | REBECCA REMILLARD | MA |
| DENICE L HARRIS | NC |  | REGINA HALL | WV |
| DIANA S MORTON | NC |  | RENEE SETTERS | MO |
| DIANNE LAKE | NC |  | RHONDA ADAMS | KY |
| DOLLY MOSS | NC |  | RICKIE D TANNER | NC |
| DONNA BANKHEAD | NC |  | RITA MILLER | NC |
| DONNA CARR | AR |  | ROMMIE TYSONJR | NC |
| DOROTHY LAPORTE | PA |  | ROSA A LEMUS | NC |
| ELLA DAILEY | GA |  | ROSA MONTOYA | TX |
| ELLEN INGALLS | TX |  | ROSANNA LINARES | NM |
| EMMA REGAN | NC |  | ROSE W POLLARD | NC |
| ERTHA BUTLER | NC |  | SABRINA MONROE | FL |
| ESBEIDY ZARATE | NC |  | SAMANTHA CARNEY | WV |
| ESTIME ISMATH | FL |  | SAMANTHA MOORE | AR |
| GAYE MORGAN | CA |  | SAMYRA C JONES | NC |
| GAYLE ELMERKABAOUI | SC |  | SANDRA L BOLLMAN | KY |
| GEORGINA JUAREZ | NC |  | SANDY SIMPKINS | KY |
| GLENDA ALLEN | NC |  | SARA M WALL | NC |
| GLORIA PORTILLO | RI |  | SARAH B BELTON | SC |
| GRACE COUCHON | FL |  | SARAH FAIRWEATHER | NC |
| GREGORY B BEACHEM | NC |  | SARAH PETERSON | MN |
| HAZEL CRESS | NC |  | SARAH SALMONJOYNER | MI |
| HEATHER HEINEMAN | FL |  | SARAH SULLIVAN | TX |
| HEATHER SCOTT | SC |  | SHALINA COLKEY | NC |
| HORTENCIA BONILLA | NY |  | SHAMEKA WALKER | NC |
| IRIS GODWIN | GA |  | SHARON WARD | AZ |
| JACQUELINE SEYMOUR | FL |  | SHEILA STELLY | LA |
| JAIME GALLOWAY | NC |  | SHELBY S REDMOND | NC |
| JAMESETTA C ROYAL | NC |  | SHERRY FLANNERY | OH |
| JANA HERTEL | LA |  | SHIRLEY MCGHEE | MO |
| JANIE P BRYAN | NC |  | SHIRLEY MORRIS | FL |
| JASMINE NARTEY | NC |  | STELLA A CROFT | NC |
| JAZMIN MARTINEZ | FL |  | STELLA GERARDI | PA |
| JEANETTE WILLIAMS | FL |  | STEPHANIE WALKER | GA |
| JEFFREY TOLER | TN |  | SUMMER TOLBERT | MI |
| JENNIE LAWRENCE | WY |  | SUSAN ALVES | MA |
| JENNIFER L PENLAND | NC |  | SYLVIA R TATE | NC |
| JENNIFER R ATKINSON | NC |  | TACHICO C PULLEY | NC |
| JENNY M ALLEN | NC |  | TAMI OBRIEN | IL |
| JERLENE HENDERSON | WI |  | TAMMY HASPEL | WV |
| JERRI EDWARDS | NC |  | TAMMY HAYES | VA |
| JERRI PHILLIPS | GA |  | TAMMY HOWERTON | NY |
| JERRY ARTIS | PA |  | TAMMY WALDMAN | NC |
| JERVAILA BROWN | SC |  | TAMMY WOODWARD | NC |
| JESSICA CLEMMONS | NC |  | TANESHA GEESEY | WA |
| JESSIE MCGEE | AL |  | TERESA CALLE | PA |
| JESSYCA LONGORIA | NJ |  | TERRI METZGER | NC |
| JOANN MCKEITHAN | NC |  | TERRI NICHOLS | VA |
| JOANNA CRISCO | AR |  | THABATA DORCE | TX |
| JODI SCHREIBER | MI |  | THERESA ROBERTS | GA |
| JOHN WALTON | NC |  | TIFFANY B MAHONE | NC |
| JONNIE S GRANT | FL |  | TONY P SHERER | NC |
| JOSEPH KENYON | TN |  | TRACY HINTON | NC |
| JUANA LUCENA | NJ |  | TRACY MARTIN | SC |
| JUANA MELENDEZ | NC |  | TRACY WEST | PA |
| JUDITH TOURSO | NJ |  | VANESSA B BROOME | SC |
| KAREN FELTON | NC |  | VICKI PUTNAM | OR |
| KAREN WOOLARD | AL |  | VIVIAN GAYTAN | CA |
| KATHY EDWARDS | SC |  | VIVIANA BURI | NC |
| KATHY J WEST | NC |  | VIVIANA LONGORIA | TX |
| KAY COMALANDER | SC |  | WANDA B HAZEL | NC |
| KELLI BRADLEY | AL |  | WANDA EVANS | NC |
| KELLY FARRIS | WV |  | WANDA K HALLMAN | NC |
| KELLY SPAULDING | SC |  | WANDA LEWIS | IN |
| KIM POWERS | ID |  | WANDA SANDER | FL |
| KIMBERLY BLACKBURN | OH |  | WENDY LEWIS | NC |
| KIMBERLY BOWERS | GA |  | YARITZA HERRERA | TX |
| KRIS T WILLIAMS | NC |  | YASMIN MENDOZA | TX |
| KRYSTAL HERNANDEZ | TX |  | YVETTE KRIZ | TX |
|  |  |  | ZOILA H GODOY | NC |

**Sales Increase**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **A New Representative will earn 25 points in each of his/her first four campaigns when he/she has Award Sales of $100 or more.** | | | | |
| **PRP New Representatives - 25 Points** | | | | |
| ADANARI GOMEZ | TX |  | JOYCE MASK | TX |
| AIDE X CAMPOS | NC |  | JUANA DELATORRE | KS |
| ALICIA NANTZ | IN |  | JULIA HERNANDEZ | NC |
| ALLISON DICKSON | OR |  | JUSTINE GANIEL | NJ |
| AMANDA ADAMS | CO |  | KARIN HARRIS | KY |
| AMBER MYERS | NC |  | KARINA BUTTS | FL |
| AMELIA GARCIA | TX |  | KARLA BERMEO | CT |
| AMY BRANSCOMB | IL |  | KATELYNN MCALLISTER | WV |
| AMY KRANCEWENDT | NE |  | KERIAN TRIGLETH | AR |
| AMY LASH | PA |  | KIM EARHART | AR |
| AMY SUMMITT | NC |  | KIMBERLY SUDDERTH | TX |
| AMY WOODLEY | MO |  | KRISTI SCHWARTZHOFF | IA |
| ANA M LOPEZ | NC |  | KRISTIN TAYLOR | LA |
| ANA SERRANO | MD |  | KRYSTAL WILSON | CO |
| ANDREA MUNOZ | TX |  | LASHONDA JOHNSON | AR |
| ANDREA NICKLOW | PA |  | LAURA ANNE GORDON | NY |
| ANGEL MONTEZ | GA |  | LESLEY NIX | SC |
| ANGELA HINKLE | TN |  | LESLIEMARIE GALLOZA | NJ |
| ANGELA JEFFRIES | MS |  | LINDSEY ARP | GA |
| ANGELA OSORIO | NC |  | LISA BOYD | MI |
| ANNIE RICHARDSON | NC |  | LOLETTA HAYES | NC |
| ANYA GOLDINGER | GA |  | LUTHER HARLAN | IN |
| ARIELL MCDOUGALD | NC |  | MADISON HATTEN | LA |
| ARIELLE JACKSON | MI |  | MAGGIE DZIALO | FL |
| ARMIDA MENDEZ | NC |  | MAIRA E GUERRA | NC |
| BARB THERKELSEN | WA |  | MARCIA LOHR | NC |
| BARBARA A SMALLS | SC |  | MARGARITA GUAYCHA | NY |
| BECKY YEARGAIN | AR |  | MARIA G CRUZ | NC |
| BERNARDA LOPEZ | NC |  | MARIBEL YANEZ | NC |
| BERNETTA MIKE | FL |  | MARIE MCDANIEL | NC |
| BEVERLY HAIRSTON | VA |  | MARIE PATERIK | TN |
| BEVERLY PAYTON | CO |  | MARISSA MIRTO | CT |
| BLANCA REYES | AZ |  | MARQUITA EVANS | SC |
| BOBBIE DAVIS | NC |  | MARTHA BARRON | TX |
| BRENDA LIGHTFOOT | TX |  | MARTHA HENAO | FL |
| CATHERINE WHITE | GA |  | MELANIE BARNES | NC |
| CATHY MCDONAUGH | IL |  | MERCEDES J GALICIA | CA |
| CELESTE HERNANDEZ | OH |  | MICHAEL MURRY | AL |
| CHARLES C WILLIAMS | NC |  | MICHELLE ROBINSON | AL |
| CHERILYN TUPAC | OR |  | MILAGRO PINEDA | MD |
| CHRISTA STUBBS | IN |  | MILDRE SMITHJACKSON | GA |
| CHRISTINA DOUGLAS | FL |  | MILKA Z JOHNSON | NC |
| CHRISTINE MAYFIELD | TN |  | MISTY CHANCHAVAC | TN |
| CHRYSTAL CURRY | WV |  | MONICA ADJEI | NC |
| CINDY BROWN | NY |  | NANCY ROMAN | CA |
| CLAUDIA HERNANDEZ | NC |  | NAZEEFAH HANIFF | NY |
| CONNIE TRIPLETT | OH |  | NEFERTIRIA POOLE | GA |
| CORINA TREVINO | TX |  | NIKITA MALLOY | NC |
| CRISSIE RIVERA | NY |  | NOELIA PELAYO | CA |
| CRISTA HUMBLE | NC |  | ORIANA MURILLO | NC |
| CRYSTAL BURDELL | SC |  | PAMELA BARRETT | NY |
| CYNTHIA SANCHEZ | NC |  | PAMELA BROOKS | NC |
| CYNTHIA VELUZAT | IN |  | PATRICIA A JOHNSTON | OH |
| DAISY NUNEZ | IL |  | PATRICIA SCHUDEL | FL |
| DALE HEPNER | VA |  | PAULA FERGUSON | NC |
| DANIELLE STEVENSON | VA |  | RACHAEL FELLOWS | CA |
| DELEANA RALSTON | AL |  | RACHAEL PEPPER | MS |
| DELFINA LUCAS | FL |  | RACHEL ARELLANO | CO |
| DELLA CREECH | KY |  | RANDEE IVES | MI |
| DIANA ALVARADO | TX |  | REBECCA HICKS | GA |
| DIANA RAMOS | TX |  | REBEKAH MCDILL | SC |
| DONNA AMATO | NJ |  | RENEE WALKER | NC |
| DWANA FANTROY | KS |  | ROSEMARY DECKER | TX |
| ECHO PHILLIPS | NC |  | RYANE LOWE | TN |
| EDGAR A PEREZ | CA |  | SAM YAZEVAC | WV |
| ELANA SIDORSKI | CT |  | SAMANTHA GRIM | OH |
| ELIZABETH ALEXANDER | KY |  | SANDRA ARSENIO | RI |
| ELMER LOPEZ | SC |  | SARA SIMMONS | TN |
| ERICA HERR | PA |  | SARAH ONEAL | NC |
| ERIKA QUINONES | TX |  | SHAMON NWAEBUBE | FL |
| ESBAIDE SANCHEZ | VA |  | SHARI MCCOY | OK |
| EUNICE REYES | CA |  | SHAUNTEY PRIMUS | SC |
| FRANCES DAVIS | NC |  | SHELIA HALSTED | TN |
| GINETTE GONZALEZ | FL |  | SHERAE WHITE | NC |
| GUADALUPE PALMA | NC |  | SHERRY BUSLER | TN |
| GUADALUPE PANCHI | NC |  | SHERYL BYRKETT | IA |
| GUILLERMINA RAYA | NC |  | SHONDA MORRIS | NC |
| HEATHER KNORR | PA |  | SONIA SANCHEZ | FL |
| HEIDI BARBAGALLO | NY |  | STEPHANIE DOTTS | OH |
| HEIDI RICHARD | LA |  | STEPHANIE HOGAN | NC |
| HENRIETTA SKEETER | NY |  | SUSAN CORDELL | TX |
| HOPE WILLIAMS | TN |  | SUSAN HENDRICKS | NJ |
| IDALIA OLVERA | NC |  | SUZY ENGELHAUPT | CA |
| IRENE PATRICK | NC |  | SUZZIE BAKER | AL |
| IRENE TAPIA | AZ |  | TABITHA MIZE | NC |
| IRMA SANDOVAL | SC |  | TANYA JOHNSON | SC |
| JAMIE RUNNELS | MO |  | TASHA MCNEAL | IN |
| JANICE PHILLIPS | NC |  | TERI REBSTOCK | IL |
| JAZMINE HALL | WA |  | TESHA ALEXANDER | TX |
| JEANIE HOYLE | NC |  | THERESA SPEARS | VA |
| JENNIFER HUGHES | OR |  | TIRA SMITH | CT |
| JENNIFER SCOTT | NC |  | TRUDY AVANT | SC |
| JESSICA CONNER | LA |  | VICTOR JIMENEZ | VA |
| JOANNE SAVAGE | MO |  | VILNA DIEPPA | CT |
| JODIE PITMAN | MI |  | VIRGINIA RUSSELL | NC |
| JOLEA WILLIS | ME |  | WANDA DAVIS | NC |
| JONATHAN GRASS | KY |  | WENDY LUNA | NC |
| JOSELIN DELACRUZ | NY |  | WENDY NYE | NC |
| JOYA JEFFERY | OH |  |  |  |

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| **Contenders\* will earn 100 points in each campaign their sales are over $400.  \*Contenders are representatives that have not yet reached President's Club.** | | | | |
| **PRP-Contenders - 100 Points** | | | | |
| AMBER HULLETT | TN |  | MARY KUSS | TX |
| BERNARDA LOPEZ | NC |  | MARYBETH FENTON | NY |
| BEVERLY PAYTON | CO |  | MELANIE NELSON | AL |
| CAELIN BEETS | TN |  | MILAGRO PINEDA | MD |
| CYNTHIA CESSNUN | OR |  | MONIQUE MARQUEZ | TX |
| DELLA CREECH | KY |  | NANCY C FAULK | NC |
| DIANE HARRISON | NC |  | REGINA HALL | WV |
| DIANNE BROOME | NC |  | RENA PAGE | NC |
| DOROTHY B GAINES | NC |  | RENEE SETTERS | MO |
| EILEEN DIAZ | FL |  | ROSA A LEMUS | NC |
| ELIZABETH C COX | NC |  | ROSANNA LINARES | NM |
| ERICA HERR | PA |  | SHAMEKA WALKER | NC |
| FRANCES DAVIS | NC |  | SHANNON TERRY | TN |
| GUADALUPE PALMA | NC |  | SHAUNTEY PRIMUS | SC |
| GUADALUPE PANCHI | NC |  | SHAUVON D WELLS | AL |
| HEATHER SCOTT | SC |  | SHELIA HALSTED | TN |
| JANICE PHILLIPS | NC |  | SONIA SANCHEZ | FL |
| JUDITH TOURSO | NJ |  | TAMARA K BAKER | OH |
| JULIET ADOM | NY |  | TAMMY HASPEL | WV |
| KRYSTAL HERNANDEZ | TX |  | TERRI METZGER | NC |
| LATANYA M BAKER | NC |  | THERESA ROBERTS | GA |
| LOLETTA HAYES | NC |  | THERESA SPEARS | VA |
| MARI LINARESDEMORAN | IA |  | TWYLA BAEBER | NC |
| MARIA G CRUZ | NC |  | VICKI PUTNAM | OR |

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| **Representatives who are President’s Club or higher can earn  25 Points per Campaign for every $100 sales increase over his/her prior year’s performance** | | |
| **PRP - Sales Increase** | | |
| GAYLE ELMERKABAOUI | SC | 125 Points |
| BOYD LOVELACE | NC | 75 Points |
| LORENA S BUENDIA | NC | 50 Points |
| LINDA M BLALOCK | NC | 25 Points |
| MARY L POPLIN | NC | 25 Points |

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**RECRUITMENT INCENTIVES**.

 To learn how to earn points for 2016 go to [www.youravon.com](http://www.youravon.com/) and click on

Rewards and Recognition.

**Representatives will have the opportunity to receive points**

**for recruiting and building a team.**

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| **Each 1st Generation Qualified New Recruit who meets their cumulative $100 sales goal= 50 points Congratulations to all who earned these Points!** | | |
| MADAI CAMPOS | NC | 400 Points |
| EDNA M WELLS | NC | 300 Points |
| LESLIE WATSON | NC | 150 Points |
| AMBER HULLETT | TN | 50 Points |
| CAELIN BEETS | TN | 50 Points |
| CARLA R LYTLE | NC | 50 Points |
| DONNA AMATO | NJ | 50 Points |
| ELLEN INGALLS | TX | 50 Points |
| GUADALUPE PANCHI | NC | 50 Points |
| HEN HOWARD | NC | 50 Points |
| RENA PAGE | NC | 50 Points |
| TAMMY HASPEL | WV | 50 Points |
| VIOLA MANN | MD | 50 Points |

**Each 1st Generation Qualified New Star Promoter you develop = 100 points**

**Congratulations to all who earned theses points!**

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| RENEE SETTERS | MO |
| EDNA M WELLS | NC |

**Pins**

**Representatives that advance their titles will receive a leadership pin from Avon.**

**Congratulations to these people!!**

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| JOHN WALTON | NC | Ambassador Pin |
| VILMA PEREZ | CA | Ambassador Pin |
| RENA PAGE | NC | Ambassador Pin |
| GAYLE ELMERKABAOUI | SC | Ambassador Pin |

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**Rhonda & Larry Voss**

**AVON Silver Executive Leaders  
Co-Author of A VIEW FROM THE TOP**

**AVON:  *Beauty with a Purpose***

***OUR PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse**

**5 Values Treasured at AVON for over 125 Years:**

**Belief, Integrity, Respect, Trust, Humility**

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| **This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.** |

**Home Office LANDLINE:  704-313-7176 (transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific**

**Text Messages ONLY:  980-621-2866**

**Avon Customer Service 1-513-551-2866**

**Leadership Desk 1-800-443-2831**

**Product Info 1-800-445-2866**

**To e-mail any district manager:  District#@avon.com  example:   1111@avon.com**