



The Kappa PROFILE

A Publication for Members of National Kappa Kappa Iota

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2014 SPRING ISSUE

"Soar With Kappa"

As I write this letter, the spring season is getting ready to start (hopefully). This winter has been a challenge for many Kappa members with ice storms, snow, or lack of snow. Now we are getting ready to "Spring Forward" into daylight savings time. Rise and Shine: it's time to grow! Plants are beginning to sprout, and it is the perfect season to begin thinking of growing our Kappa membership. Step outside your comfort zone. Is there someone you think would make a great Kappa member? Now is the time to recruit! Invite them to a meeting, a conference, or some other function. And, make them feel welcome in our Kappa organization.



In February, I joined the Theta State/AL Kappas for their Board of Directors' Meeting. In Satsuma, I received the key to the city and was entertained royally. What fun - a seafood

dinner, a visit with the mayor, and time spent with two chapters at the home of Alpha Gamma, Theta State/AL member Harriett Outlaw who was a most gracious southern hostess and gave us a glimpse into her southern heritage.

The Eta State/LA Kappas hosted their convocation in Alexandria with a Mardi Gras theme, complete with a hand painted umbrella, a second line parade, and lots of Cajun cooking. What an enjoyable way to conduct the business of Kappa.



After leaving Louisiana, I drove straight to Tulsa, Oklahoma for the Business and Executive Committee Meetings. To relax after the meetings, we attended the Tulsa Area Council's Annual Bunko Game Day (another great outing with Kappas). Many of us that had driven in for the meetings left early to try and outrun the ice storm that was forecast. Ann and I made it home before the worst hit South Carolina.

April will bring Kappa visits with Delta State/TX, Epsilon State/AR, and with Xi State/FL in May. I am having a great time soaring with all of the Kappas in other states. Remember that spring is a time for new beginnings and growth. Look for new members!

by National President Sue Hagan ~ Alpha Chapter, Upsilon State/SC

The Kappa Profile is published quarterly by Kappa Kappa Iota National Headquarters.

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2013-2014 National Executive Committee/Staff

(top l-r) Executive Director Marilyn Bridges, Immediate Past President Christena Poole, Parliamentarian Charlotte Schneider, 2nd Vice President Melinda Sams, 1st Vice President Laurie Konrad, (bottom l-r) Recording Secretary Janice Luce, National President Sue Hagan, and President-Elect Wanda Huhn.

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ATTENTION STATE AND LOCAL CHAPTERS

Each state chapter, local chapter, and state council must file an annual 990-N (e-Postcard), via the Internet, with the IRS to maintain tax-exempt status as a 501 (c) (3) organization.

Listed below are Local Chapters and State Councils (**listed under each state**) and the State Chapters (**marked with an * and underlined**) who have not appeared on the IRS listing as having completed the 2012-2013 filing. Please, complete your filing, as soon as possible.

Questions? Contact National Headquarters at 1-800-678-0389.

Alpha State/OK	Beta Omicron	Sigma
Alpha Beta	Beta Pi	Tau
Alpha Delta	Gamma Gamma	*Omicron State/IA
Alpha Mu	Kappa	Delta
Beta Epsilon	Eta State/LA	Rho State/NC
Beta Zeta	Crescent City	Mu
Delta Xi	Council	Nu
Delta Zeta	Northeast Louisiana	Psi
Epsilon	Council	Psi State/TN
Epsilon Kappa	South Central	Kappa
Gamma Lambda	Council	Alpha Alpha State/
Rho	Southeast Area	KY
Zeta Iota	Council	Gamma
*Beta State/NM	Southwest Council	*U of Evansville
Phi	Theta State/AL	Campus Kappa
Upsilon	Alpha Xi	
Delta State/TX	Beta	
Beta Delta	Nu	
Beta Gamma	Psi	

NATIONAL KAPPA KAPPA IOTA PROPOSED BUDGET 2014-2015

Income

Change in Market Value of Investments	\$ 3,500.00
Dividends/Capital Gains	900.00
Donations – General Fund/HQ Maintenance	5,500.00
Donations – Memorial Gardens	500.00
Dues/Fees	80,205.00
Headquarters Rental	50.00
Interest	500.00
Merchandise Sales	3,500.00
State Sales/Vendors/Trademark/Conv Returns	500.00

TOTAL INCOME

General Fund Dues Reserve to Balance	10,000.00
\$ 102,350.00	

Expenditures

Membership Development	\$ 2,500.00
National Convention	3,748.30
Professional Leadership Development	650.00
President's Expenses	350.00
Executive Committee Meetings	4,700.00
Other Committee Expenses	590.00
The Kappa Profile	6,444.08
Office/Administrative	11,465.00
Salaries, Taxes, and Benefits	54,479.52
Headquarters	10,098.56
Insurance	3,100.00
Philanthropy	100.00
Merchandise Goods/Supplies	3,500.00
Contingency	624.54

TOTAL EXPENDITURES

\$ 102,350.00



Thank You for Your Donations!

February 1 — April 5, 2014



GENERAL FUND

Any Budgeted Area of Need

Rho Chapter, Rho State/NC
In Memory of Past National President Frances Barrier
Margaret Gund, Alpha State/OK
In Memory of Lou Jeane Gimlin
Ginger Stout, Alpha State/OK
In Memory of Lou Jeane Gimlin
Linda Smith, Phi State/OH
In Memory of Pat Kelley
Past National Presidents Reunion

General Headquarters Maintenance

Ginger Stout, Alpha State/OK
In Memory of Pat Kelley
Alpha Rho Chapter, Alpha State/OK
In Memory of Jeane Gimlin
Linda Smith, Phi State/OH
In Memory of Past National President Frances Barrier
Sue Hagan, Upsilon State/SC
Wanda Huhn, Eta State/LA
Laurie Konrad, Iota State/NE
Melinda Sams, Lambda State/GA
Janice Luce, Alpha State/OK
Christena Poole, Omicron State/IA
Charlotte Schneider, Eta State/LA
Linda Smith, Phi State/OH

Mu Chapter, Eta State/LA
Beta Chapter, Omicron State/IA
In Memory of Marie Ross

Memorial Gardens

Barbara and Jim Price/OK
In Memory of Pat Kelley
Charlotte Cobb, Alpha State/OK
In Memory of Pat Kelley
Dorothy Moore, Alpha State/OK
In Memory of Pat Kelley
Janet Persson, Alpha State/OK
In Memory of Pat Kelley
Jim and Alma Hartsell/OK
In Memory of Pat Kelley
Charlene Reynolds, Alpha State/OK
In Memory of Pat Kelley
Christena Poole, Omicron State/IA
In Memory of Pat Kelley
Connie Schobert, Omicron State/IA
In Memory of Pat Kelley
Marilyn Volonino, Alabama
In Memory of Pat Kelley
Charlene Reynolds, Alpha State/OK
In Memory of Lou Jeane Gimlin

SCHOLARSHIP/GRANT FUND

Past State Presidents

Linda Smith, Phi State/OH
In Memory of Bob Robling

KEMPE FOUNDATION

Alpha Gamma, Gamma State/KS
Alpha Theta, Delta State/TX
Epsilon, Alpha State/OK
Northwest Council, Eta State/LA
Alpha Gamma, Theta State/AL
Beta Lambda, Eta/State/LA
Alpha Beta, Zeta State/MO
Gamma Mu, Delta State/TX
Beta Delta, Alpha State/OK
National Kappa Kappa Iota, Inc.
Beta Delta, Delta State/TX
Beta Kappa, Delta State/TX
Alpha Theta, Epsilon State/AR
Northwest Council, Eta State/LA
Nu, Phi State/OH Pi, Rho State/NC
Upsilon, Mu State/MS Mu, Beta State/NM
Beta Tau, Eta State/LA Iota, Lambda State/GA

WOW! Look What Kappa Kappa Iota Has Done!

Over the past 20+ years, Kappa Kappa Iota has supported the Kempe Foundation, our National Philanthropic Project, in an amazing way. From July 1993 — the present, Kempe has received a total of \$69,800.00 in the name of Kappa. As we know, the LOVE of Kappa is philanthropy, and it is amazing to see how many volunteer hours and money that Kappa members contribute each year to those in need.

A Little Bit of This and A Little Bit of That

Dues Increase ~ Changes to Standing Rules

The National Executive Committee, following a 2-year study with the Business Committee and Staff, will be presenting a proposed \$10 dues increase to the delegates at the 2014 National Convention in Atlanta/GA this June, to become effective with the 2015-2016 fiscal year. Notice of this proposed increase was presented to the 2013-2014 State Presidents at their joint meeting with the National Executive Committee this past October in Tulsa/OK.

The last dues increase was proposed in 2008. A 5-year plan was put into place at that time, which would have meant presenting the next dues increase in 2013 to take effect in 2014-2015. Due to the generosity of our Kappa members, the careful watch over our investment plan in reserving available funds, cutting of expenses where possible, and the wise stewardship of those funds by the Business Committee/Executive Committee/and Staff, the time for the need for presenting an increase was delayed until 2014 to take effect for the 2015-2016 fiscal year.

The following Standing Rules (page 8) will be presented for approval to implement the proposed dues increase:

FEES AND DUES 1. New Member/Member - Dues for a new member/member shall be forty dollars (\$40) and twenty dollars (\$20) for a campus member. State dues shall be specified by the state chapter, and local dues shall be specified by the local chapter.

FEES AND DUES 2. A. National fees for honorary and Associate Life Memberships shall be four hundred dollars (\$400).

The National Executive Committee, Business Committee, and Staff ask for your support in approving the proposed dues increase.



Empathy Shower



The "HEART" OF Kappa needs your help. Please send or bring cards (Get Well, Thinking of You, Sympathy, etc.) and/or booklets of stamps with you to the National Convention in Atlanta for the Regional Empathy Chairs to help defray their expenses in responding to the Empathy concerns they receive. Cards and stamps will be collected in the Kappa Store.

Special Projects

Kappas, State Presidents have Raffle tickets for Jewelry and Electronics. Raffle tickets may also be purchased at the convention in Atlanta. The drawings will be held during the Annual Banquet. You do not need to be present to win. The proceeds from this project will go to our Capital Improvements Fund for the upkeep of our National Headquarters and property.

Books and Bears

Make sure to send or bring your books and bears to Atlanta. Gifts will be presented to the Pike and Fayette County Sheriff Departments to provide "comfort" bears to help ease the pain and fear of traumatized children. Books will go to The Children's Village at Christian City, an organization that provides children a safe environment in loving, family-centered residential settings.

National Scholarships/Grants

JUNE 1, 2014 is the deadline to submit National Scholarship Applications for consideration. Applications are available from the website, State Presidents, and/or National Headquarters.

The total number of awards each year is based on funds available and the number of qualified applicants. Scholarships and grants are awarded for professional or personal enrichment. Scholarships are available for Non-Members, Active Members, and Campus Members.

Questions may be directed to Executive Director Marilyn Bridges at National Headquarters at 1-800-678-0389 or National Scholarship Committee Chair Carolyn Dye at 1-573-744-2079.

Memorial Service

Names of current, former members, and Kappa Guys (who were regular National Convention attendees) joining the Omega Chapter will be included in the Memorial Book and Service at National Convention, as provided by the local/state chapters (deceased for this current year). Names of the state's deceased are due by **May 15**. If a member dies after that date, please call National Headquarters immediately; every effort will be made to include their name in the Memorial Book. If this is not possible, they will be included at the 2014 National Convention.

Mark Your Calendar ~ Dates to Remember

CONVENTION TOUR INFORMATION

Plans must be finalized for all tours, especially the Pre and Post Tours (**May 1** deadline). If you have not sent in your Registration Form with your tour selections, please do so as soon as possible.

DELEGATE CERTIFICATION

Members who have their Delegate Report Forms sent to National Headquarters by **June 1** will receive their delegate ribbons during the registration process.

Convention Registration Deadlines:

May 1 - Pre and Post Tour Registrations

May 15 - Convention Registration/Other Tours

June 10 - Hilton Atlanta Airport Hotel Reservations



A Few Other Deadlines:

May 1

Nat'l Officer Nomination Forms

Nat'l Officer Reports & Nat'l Standing Committee Reports

State President Year-End Reports

V.I.P. Award Report Forms & Incentive Award Report Forms

Nat'l Nominating Committee Meeting Delegate Report Forms

May 15

Deceased Members

2014-2015 State Officer Lists & State Committee Chair Lists

June 1

Nat'l Scholarship Applications

Convention Delegate Report Forms

2014-2015 Local Chapter Officer Lists

KAPPAS IN THE NEWS



Kappa Shines at Blue Mountain College!

(l-r) Sigma Chapter, Mu State/MS Dr. Jenetta Waddell and Campus Kappa, Mu State/MS Anna Brooke Page were named Blue Mountain

College's 2014 HEADWAE (Higher Education Appreciation Day, Working for Academic Excellence) faculty and student honorees. HEADWAE is administered by the Mississippi Board of Trustees and State Institutions of Higher Learning, which annually recognizes individuals on campuses "who have made outstanding contributions in promoting academic excellence". Dr. Waddell and Anna Brooke traveled to Jackson, MS to visit and tour the State Capitol, where they were recognized formally by the Mississippi Legislature and participated in a recognition luncheon.

Dr. Waddell is Chair and Associate Professor of the Education Department and Dean of Graduate Education at Blue Mountain College. Anna Brooke Page is an Elementary Education major from Tishomingo, MS and has been very active as a Blue Mountain College Campus Kappa, serving as her Senior Class as President. She was named to Who's Who among Students in American Universities and Colleges.



A Kappa Star Shines in Texas!

Can you imagine driving down a brand new street and turning the corner to see a state-of-the-art elementary school with your name on it? Well, that was what happened to **Billie Stevenson, Charter Member of Gamma Mu Chapter, Delta State/TX.**

The Rockwall Independent School District paid homage to Billie by dedicating The Billie Stevenson Elementary School and Street in her honor. The beautiful school is equipped with the latest technology and conveniences. However, Billie said that it did have a "Thinking Room" where students could think about their actions, which is kind of "Old School" so some things never change! At Rockwall High School, Billie loved and taught English and Business Students for 31 years before retiring. Now her legacy will live on in the community that she loves so much and that truly loves her.