

Waterford Selectboard Working Meeting Minutes
Monday, September 26, 2022 @ 7:00 PM
Waterford School (In Person)

Attendance: Sue Hayes, Marcia Martel, Gary Allard, Rob Begin, Mike Barrett
Deb Benoit, Town Clerk, Heather Gonyaw, Town Treasurer
Attendee sign in sheet at the end of the minutes

- Gary Allard called the meeting to order at 7 PM
- Marcia Martel made a motion to approve the meeting minutes of September 13, 2022. Sue Hayes seconded the motion. Motion carried 4-0.
- Transfer Station – Isaac Blodgett was introduced to the board by Clem Gray. Isaac is a new hire at the transfer station. The board introduced themselves and welcomed Isaac aboard.
- The board reviewed the edits that were suggested by counsel at VCLT. These sections included:
 - Definitions
 - Section 2.2 Work Week / Work Day
 - Section 2.5 Overtime
 - Section 3.1 Employee Safety
 - Section 3.2 Accident Reporting Procedures
 - Section 4.4 Vacation Leave
 - Section 4.5 Sick Leave
 - Section 4.6 Bereavement Leave
 - Section 4.8 Unpaid Leave
 - Section 5.1 Health and Dental Benefits
 - Section 5.2 Disability and Life Insurance
 - Section 5.3 Retirement
 - Section 5.4 Uniforms
 - Section 6.1 General Requirements
 - Section 6.5 General Harassment
 - Section 6.6 Sexual Harassment
- Sue Hayes took notes about the changes to each section above. She will update the policy document for adoption at the October 11th meeting.

Agenda Items for Next Meeting:

- Adopt Personnel Policy
- 1st draft 2023 budget
- American Legion
- Citizens' Concerns
- Executive Session

Marcia Martel made a motion to adjourn the meeting. Mike Barrett seconded the motion. Motion carried 4-0. Meeting adjourned at 8:34pm.

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Sign In Sheet

Name

Signature

Dub Bennett

Dub Bennett

Don Gray

Don Gray

Debra Allen

Debra Allen

Clem Gray

Clem Gray

Tim Gray

Tim Gray

Kathy Hodgdon

Kathy Hodgdon