Hi! Thank you for interest in Avon. I am here to answer any questions that you have about getting started with this great company! Selling Avon is easy, fun and profitable.  Every representative enjoys no minimum order, no sales quota, and no inventory to purchase, no party kit to buy, a free eStore and other state of the art online tools to help them grow their business. These are just some of the many benefits of being an Avon Representative.  Best of all it's just $15 to join! I'd be happy to explain it all to you in further detail - Please contact me via phone [(704)-313-7176](http://inky.com/mail/login.html?1438891663447#MALFORMED), text only [(980)-621-2866](http://inky.com/mail/login.html?1438891663447#MALFORMED), or simply by replying to this email.

Sign up now at [www.youravon.com/RVOSS](http://www.youravon.com/RVOSS) and click on "Join Now" in the bottom right hand corner!

In the meantime, below are some of the most frequently asked questions.

**Getting Started With the V+O+S=S Avon Team**

**V**ision + **O**pportunity + **S**upport = **S**uccess

--An Overview and Some of the Most Frequently Asked Questions

**How Does It Work?**

We have a new brochure every two weeks and we call this a “campaign.” You simply pass the brochure around to Friends, Family, Co-workers, and everyone you know. Collect orders and payments, enter, and submit them online once every two weeks. The order is processed and delivered back to you in a few days.  You bag up the products, deliver them to your customers. The difference between what you pay AVON for the products (wholesale) and what you collect from your customers (retail) is your earnings, so you have your profit immediately!! This cycle repeats every 2 weeks.

**How Much Do I Earn?**

You can earn up to 50% on products that you sell.  Commissions start at 20% for a $50 order or more, however the more you sell, the bigger your percentage.  The entire earnings scale is printed in the “Be Extraordinary!” workbook that you can download in your New Representative Center and will receive in your start-up kit.

**Can I Sell On-Line?**

Your own AVON website is provided which allows you to service Customers all over the country, (24 hours a day/7days a week) actually having the products shipped directly to them. Your profit (20%) for direct delivery orders is credited right to your Avon account! The website is FREE – no charge to you!!

**How Will I Learn What to Do?**

Training is provided free of charge online at the “Avon University” tab so you can access it whenever it is convenient for you!! In addition, members of our team are available between the hours of 9 a.m. – 9 p.m. EST, (8 a.m. – 8 p.m. Central, 7 a.m. – 7 p.m. Mountain, 6 a.m. – 6 p.m. Pacific) to answer questions and share tips and ideas.  Local Sales Meetings are conducted by an Avon employee, called a District Sales Manager.  Attendance is not mandatory, but is provided to help you be more successful!  In some areas, these meetings are conducted on-line and are also provided nationally via WebTV.

**Can I Do Fundraising and Parties?**

You may conduct AVON Fundraisers for any group looking to raise money and you can do on-line fund raising events. If you like you can hold “Avon Parties” or even host on-line parties via Facebook to increase your sales and gain new customers!

**How Can I Earn Big Money?**

You can start your own AVON Team of Sales Representatives! AVON will then pay you a $35 bonus for each successful recruit PLUS a leadership earnings check based on your group sales and your level of achievement. This is a way to REALLY earn some great money or even develop a new career!!!

**What Does It Cost?**

The best news is it only costs $15.00 to get started. Yes, that’s right, only fifteen dollars!!

**How Do I Get Started?**

Please contact me to answer any questions you have. I would love to help you get started right away.

**Can’t wait?  Go to** [www.youravon.com/RVOSS](http://www.youravon.com/RVOSS) and click on "Join Now" in the bottom right hand corner!

I look forward to hearing from you soon!!

**Rhonda**

**Rhonda Voss**

**AVON Senior Executive Unit Leader  
Co-Author of A VIEW FROM THE TOP  
Vision + Opportunity + Support = Success**

**AVON:  *Beauty with a Purpose***

***MY PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse  
  
5 Values Treasured at AVON for over 125 Years:  Belief, Integrity, Respect, Trust, Humility  
  
*This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip, but still opens its mouth and speaks out against Domestic Violence and for women's financial independence. This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.*  
  
Home Office LANDLINE:**[**704-313-7176**](http://inky.com/mail/login.html?1438891663447#MALFORMED)**(transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific  
Text Messages ONLY:**[**980-621-2866**](http://inky.com/mail/login.html?1438891663447#MALFORMED) **Email:**[**Voss.Leadership@gmail.com**](mailto:Voss.Leadership@gmail.com)[**www.youravon.com/RVOSS**](http://www.youravon.com/RVOSS)

**Avon Customer Service**[**1-513-551-2866**](http://inky.com/mail/login.html?1438891663447#MALFORMED) **Internet Support**[**1-888-514-2866**](http://inky.com/mail/login.html?1438891663447#MALFORMED) **Leadership Desk**[**1-800-443-2831**](http://inky.com/mail/login.html?1438891663447#MALFORMED) **Product Info**[**1-800-445-2866**](http://inky.com/mail/login.html?1438891663447#MALFORMED) **Fund Raiser Desk**[**1-800-894-5496**](http://inky.com/mail/login.html?1438891663447#MALFORMED) **To e-mail any district manager:  District#@**[**avon.com**](http://avon.com/)**example:**[**1111@avon.com**](mailto:1111@avon.com)