

I.A.M.A.W.
C.A.N.E.L. LODGE 700
(860) 345-2098

UNION BULLETIN

82 SAYBROOK ROAD
HIGGANUM CT 06441
WWW.IAM700.ORG



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COVID-19 Crisis

Over the past weeks, your Union has been dealing with the current crisis that is gripping our Nation. We have been having ongoing discussions with the company on what effective steps can be taken to ensure the Safety of our members who are required to work in the plant as “essential” employees.

- We have been asking that the company clearly explain how someone can be deemed eligible for the 80 hours of paid time off to help cope with the pandemic. Currently, the company has guidelines in place, but the execution and communications of the guidelines can be confusing. Anyone who has questions or concerns on how to qualify for this paid time off should inform their supervisor and ask for guidance through HR.
- Disinfecting efforts by outside contractors had been poorly executed and needed lots of improvement. As a result, through productive conversations with facilities management, H&S and operations; cleaning products will also be distributed directly to the workers to supplement the contractor’s efforts. It is your Union’s belief that we are the best ones to disinfect our personal work areas because we know what has been touched and what requires a deep cleaning. It’s important to read the provided instructions and to also become familiar with proper disinfecting techniques through the CDC website when using Hydrogen Peroxide.
- If someone does not have COVID-19 specific health issues currently, but they feel that they shouldn’t be in the plant due to the risk of contracting the virus; you have the right to take an unpaid absence with permission. This has been discussed with HR and your Union and we’ve asked them to clearly communicate this policy to supervision. If you do use unpaid time, it will not count against your attendance record for any disciplinary issues, and it will not impact your incentive vacation eligibility.
- With that said, if you are feeling anxious and need to speak with someone; your Union EAP coordinator is Christopher Goodale. Chris can be reached at (860) 819-0685. Chris can speak with you confidentially and he can direct you to the resources that you may need to help you through this crisis.
- Social distancing is very difficult or virtually impossible to achieve in many areas of the plant. For that reason, the Union is available to discuss with the company any temporary shift changes that could be implemented to help to keep people safe. This could include staggered shift start times so that one shift can exit the building before the next shift reports to work.

CONTINUED ON THE BACK!

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The front of this flyer was prepared on Tuesday, March 31st. Today is April fool's day and what I had intended to put on this side of the flyer would have already been outdated information. That is how quickly things change. It's not my job to sugarcoat things, my job is to provide you with the facts as they are gathered. As of this moment, we have had a 3rd COVID-19 positive in the Middletown facility. That's 1 in SEV, 1 in 220 and 1 in 150. We have several individuals currently out of the shop due to their being in contact with someone who has tested positive or because they or someone they've had close contact with are exhibiting symptoms. There are also people out of the shop because they have recently visited a Domestic or International hot spot. Your Union is in constant contact with Pratt and Whitney's IR and Operations leadership team to express our concerns. Information is shared with your Stewards, H&S Representatives and our Shop Committee and Executive Board. No one person can answer every question or anticipate every scenario. Below is the contact information of our executive board and shop committee. We are sharing our personal cell phone numbers so that you have a point of contact. I would ask that you call the representative on your shift and nearest your area first or the union hall. Of course, I can be contacted to help with any of your questions or concerns too. So, while many salary employees are working from home, we are here to keep the Eagle Flying. We are the essential employees. However, we cannot be made fools of. We recognize that we are being put at risk and we all must do our best to reduce that risk. If you have symptoms, stay home. If someone in your family has symptoms, stay home. If the company doesn't take your concerns seriously, call us.

Union Hall Monday-Friday 8:00 AM to 4:00 PM Call (860) 345-2098

Name:	Position:	Phone:	Area:
Wayne McCarthy	President	860 681-8091	Entire Shop
Ron Frost	Vice President	860 984-6565	2 nd /Entire Shop
Christopher Goodale	EAP	860 819-0685	Entire Shop
Mark Harrison	Trustee/Committee	203 906-7675	1 st /Production
Frank Checko	Shop Committee/EB	860 490-2495	1 st /Engine Center
Paul Dickes	Trustee	860 614-0825	1 st /Building 150
Mark Nati	Trustee	203 935-7060	3 rd Shift
Doug Campbell	Treasurer	860 919-7552	1 st SEV
Rob Badin	Chief H&S	860 301-8527	Entire Shop
Mike Frei	Shop Committee	860 395-4428	2 nd /Engine Center
Robert Deegan	Shop Committee	860 685-1618	3 rd Shift

No company should ever pursue profit ahead of the safety of its workers!