

CONSTITUTION

ARTICLE I - NAME

The organization shall be known as: Harrisburg Youth Athletics.

ARTICLE II - STATEMENT OF POLICY

Section 1 - It shall be the policy of the Harrisburg Youth Athletics to conduct its activities so that the physical and moral welfare of the young people for whose benefit it is organized shall remain paramount and all matters of policy shall be determined on that basis.

Section 2 - No person who is a member of or who is employed by or who is in any way connected with the Harrisburg Youth Athletics shall receive any personal financial benefit therefore beyond the reasonable value of the services in carrying out the purpose for which the league has been organized.

Section 3 - In order to secure suitable and adequate financial backing to carry out the purpose of the league, it shall be the policy of the Harrisburg Youth Athletics to permit only such sponsorship as is consistent with the purpose for which the league is organized and to select sponsors who are interested in the league solely or principally as a means of contributing to the welfare of young people.

Section 4 - It shall be the policy of the Harrisburg Youth Athletics to prohibit any direct advertising of alcoholic beverages or tobacco products in connection with the league or any of Harrisburg Youth Athletic programs.

ARTICLE III - PURPOSE

Section 1 - The purpose of the Harrisburg Youth Athletics organization shall be to organize and supervise the playing of baseball and softball under specialized rules and regulations, to secure suitable and adequate financial backing for these purposes, and to own, lease or otherwise provide suitable playing facilities and equipment for these purposes.

ARTICLE IV - BOARD OF DIRECTORS

Section 1 - The Board of Directors shall be those persons elected by the members of the Harrisburg Youth Athletics organization at the annual meeting for the terms and/or in the manner provided for in the By-Laws of the organization.

Section 2 - In recognition of the general powers of the Board of Directors exercised by virtue of their office, they shall have the power to purchase or otherwise acquire for the organization any property, right or privilege which the Harrisburg Youth Athletics is authorized to acquire, at such price or consideration and upon such terms as the Board of Directors may deem expedient and as is approved by vote to appoint or remove or suspend subordinate agents or volunteers, and to determine their duties and fix their salaries, to determine who shall be authorized, on behalf of the Harrisburg Youth Athletics, to sign bills, notices, receipts, acceptances, endorsements, checks, releases, contracts, and any other instruments, to delegate any of the powers of the Board of Directors to any standing committee, special committee or any officer or agent of the organization, with any powers as the Board of Directors may see fit to grant, and to generally do all such lawful acts and take actions as may be necessary and proper.

ARTICLE V - OFFICERS

Section 1 - The officers of the Harrisburg Youth Athletics organization shall consist of a President, Vice-President, Secretary, and Treasurer.

ARTICLE VI - GOVERNMENT

Section 1 - The government of the Harrisburg Youth Athletics organization shall be under the direct supervision of the officers and the Board of Directors.

Section 2 - All rules governing the playing of baseball and softball, the legality of players and related questions shall be in accordance with the Rules and Regulations of PONY Baseball/Softball, with such modifications adopted by the Board of Directors of the Harrisburg Youth Athletics organization and approved by PONY Baseball/Softball.

ARTICLE VII - BY-LAWS

Section 1 - Any By-Laws, not consistent with this Constitution, embodying additional provisions for the government of the Corporation, shall be adopted and may be amended by the Harrisburg Youth Athletics organization.

ARTICLE VIII - AMENDMENTS

Section 1 - This Constitution may be amended only by a majority vote of the Harrisburg Youth Athletics Board at an annual meeting, or a special meeting of the Harrisburg Youth Athletics Board called for that purpose.

BY-LAWS

ARTICLE I - MEETINGS AND VOTING

Section 1 - The Harrisburg Youth Athletics organization shall hold an annual meeting at such place and time as shall be determined by the Board of Directors. (It may be preferable to select a specific date for the annual meeting, such as the third Thursday in August, or to specify that the annual meeting be held prior to a specific date, such as not later than the third Thursday in August.) Notice of time and place of such annual meeting shall be made known to the Harrisburg Youth Athletics organization through publication and/or individual mailings, not less than 10 days prior to the date of the meeting.

Section 2 - Special meetings of the Harrisburg Youth Athletics organization may be called by the President, or by majority vote of the Board of Directors, or upon written request to the Secretary. Notice of time and place of special meetings shall be made known to the organization not less than five days prior to the date of the meeting.

Section 3 - At each annual or special meeting of the Harrisburg Youth Athletics organization every eligible member present shall be entitled to vote. There shall be no proxy voting. A majority of those present, and eligible to vote, shall be required for election and questions brought to a vote.

ARTICLE II - ELECTION OF OFFICERS

Section 1 - At the meeting prior to the annual meeting a Nominating Committee shall be appointed by the President to obtain and nominate officers for the following term.

Section 2 - The term of office for all officers shall be four years beginning the day following the annual meeting.

Section 3 - All officers shall be eligible for re-election.

Section 4 - In the event of the death, resignation, or inability to perform the duties of office for any reason, of any officer, the Board of Directors, by majority vote of the entire Board, shall be empowered to select a replacement for such officer, who shall serve until the following annual meeting.

ARTICLE III - BOARD OF DIRECTORS

Section 1 - The Board of Directors shall include the President, Vice-President, Secretary, and Treasurer.

Section 2 - The Board of Directors shall meet on a monthly basis at such time and place determined by the President. Special meetings of the Board may be called by the President, or by the Secretary, upon receipt of the written request.

Section 3 - The Board of Directors shall have the authority to suspend, discharge or otherwise discipline any member, manager, coach, player, league official, umpire or other person whose conduct is considered detrimental to the best interests of the Harrisburg Youth Athletics organization.

Section 4 - Any adult (persons 18 years of age or older) who is suspended, removed or otherwise disciplined by the Board of Directors shall have the right to appeal such action before a majority of the members of the Board of Directors at a regular or special meeting called for that purpose.

Section 5 - The President shall, upon evidence of misconduct of any player, notify the manager of the team of which the player is a member and the parents of any such player within 24 hours of the act. The manager shall appear with the player before the Board of Directors for consideration of appropriate action. The player's parents or guardian shall be advised of, and invited to attend such meeting.

ARTICLE IV - FINANCIAL POLICY

Section 1 - The Board of Directors shall decide all matters pertaining to the finances of the league, bearing the responsibility to conduct the financial affairs of the league in a sound business-like manner.

Section 2 - To equalize the benefits of the league for all participating teams, solicitation of funds shall be for the treasury of the Harrisburg Youth Athletics organization and contributions to individuals or teams shall be discouraged.

Section 3 - The Board of Directors shall institute policy relative to the preparation and acceptance of an annual budget, and periodic and annual presentation of financial reports, and an annual audit of the books of the Harrisburg Youth Athletics organization.

ARTICLE V - DUTIES OF OFFICERS

Section 1 - The President shall preside at all meetings of the organization and at all meetings of the Board of Directors, shall serve as the Chief Executive Officer of the league, and shall perform such other duties as are normally associated with the office of President.

Section 2 - The Vice-President shall perform such duties as may be assigned by the President, shall otherwise assist the President in the performance of the President's duties, and shall preside at meetings in the absence of the President.

Section 3 - The Secretary shall have custody of the Constitution and By-Laws, and all other records of the organization, shall keep an accurate record of the meetings and other activities of the Harrisburg Youth Athletics organization and of the Board of Directors, shall be responsible for all correspondence on behalf of the organization, and shall transmit all records and correspondence to any person elected to succeed him or her in that office.

Section 4 - The Treasurer shall receive and disburse all funds with the approval of the Board of Directors, shall keep an accurate account of all funds received and disbursed for the organization, shall submit a financial report at all regular meetings and at such other times as may be requested by the President, shall compile an annual report of finances, shall provide the books and such other documentation as requested for the annual audit, and shall transmit all financial records to any person elected to succeed him or her in that office.

ARTICLE VI - ROBERTS RULES

Section 1 - The rules contained in the most current edition of "Roberts Rules of Order" shall govern Harrisburg Youth Athletics' meetings and meetings of the Board of Directors and in all cases in which they are applicable and not inconsistent with these By-Laws and any special rules of order the organization shall adopt. (While Roberts Rules are a recognized format for settling procedural matters, they can require interpretation by a knowledgeable person, and, in general, are written for a more formal type of meeting than that usually associated with this type of organization. It is suggested that meetings not be bogged down with constant references to Roberts Rules where no serious challenge to procedure is made.)

ARTICLE VII - AMENDMENTS

Section 1 - These By-Laws may be amended by majority vote of the Harrisburg Youth Athletics organization at the annual meeting or a special meeting called for that purpose provided notification for special meetings for this purpose are provided at least 10 days in advance of the date of such meeting.

THE CODE OF THE GAME

PLAYERS live clean and play hard. Players play for the love of the game, winning without boasting, losing without excuse, but never quitting. Players respect officials and accept their decisions, and never forget that when people judge a player's actions they judge not only the player, but the team, the league, the community the player represents.

MANAGERS AND COACHES inspire in the players a love for the game and a desire to win, teaching that it is better to lose fairly than to win unfairly. Managers and coaches teach players and spectators to respect officials by setting a good example. Managers and coaches are the type of people they want the players to be.

OFFICIALS know the rules, are fair and firm in all decisions and call them as they see them. Officials treat players and managers and coaches courteously and demand the same treatment for themselves. Officials know the game is for the players and let the players have the spotlight.

SPECTATORS never boo officials or players or managers or coaches. Spectators appreciate a good play, no matter who makes it. Spectators know that their community gets the blame, or the praise, for their conduct, and recognize the need for more sportsmen and fewer sports.