



Vision Statement: To develop globally conscious student inventors.

Mission Statement: Innovation Science and Technology Academy Charter School will develop talented student innovators using a cutting-edge curriculum with the collaborative support of staff, parents, and community. The collaborative culture and healthy school climate will foster personalized learning and ignite the power of imagination and creativity in our students who will grow to be critical thinkers, problem solvers, and agents of change.

**INNOVATION ACADEMY BOARD MEETING MINUTES - DATE: FEBRUARY 10, 2021**

<b>Board Members</b>	<b>Present</b>	<b>Absent</b>
Anna Young	x	
Abdinasser Ahmed	x	
Khalid Ansari	x	
Adebimpe Diji	x	
Yien Douth		x
Miranda Adio	x	
Elizabeth Jingwa	x	
<b>Others Present</b>		
Omotoke Olatoye-Executive Director-Ex-Officio	x	
Lisa Hasledalen	x	
NEO		
<b>1. Call to Order</b>		
<b>By: Anna Young</b>	<b>Time: 6:04 PM</b>	
<b>2. Vision and Mission/Norms</b>		
Read the vision and mission statements.		
Read through the meeting norms.		
<b>3. Adoption of the Agenda</b>		
<b>Motion: To Adopt the meeting agenda.</b>		
<b>Made by: Dr. D.</b>	<b>Seconded by: Miranda</b>	
<b>Discussion:</b>		
Vote: Approved 5:0. motion passed		
<b>4. Approval of Minutes from January 13, 2020</b>		
<b>Motion: To Adopt the meeting minutes from January 13, 2020.</b>		
<b>Made by: Abdi</b>	<b>Seconded by: Dr. D.</b>	
Vote: Approved 5:0 and motion passed		
<b>6. Conflict of Interest</b>		
<b>Motion: To ask for any conflict of interest.</b>		
<b>Made by: Anna</b>	<b>Seconded by: Miranda</b>	
<b>Discussion:</b>		
<ul style="list-style-type: none"> <li>No conflict of interest was reported.</li> </ul>		
<b>Vote:</b>		
<b>7. NEO Observation</b>		
<b>Discussion:</b>		

<b>11. Change in the board meeting time</b>	
<b>Motion:</b> To change the board meeting time	
<b>Made by:</b> Anna	<b>Seconded by:</b> Miranda
Discussion: The board chair proposed the change in the board meeting starts at 7pm and ends at 8pm.	
<b>Vote:</b> Approved 5:00 motion passed	
<b>12. Executive Director's Report</b>	
Discussion: Dr. O. reminded the board of the need to start working on the evaluation of the executive director using the leader's evaluation tool.	
<b>13. January Financial Report</b>	
<b>Motion:</b> To present the January report	
<b>Made by:</b> Anna	<b>Seconded by:</b> Miranda
<b>Discussion:</b> The business manager presented the January financial report	
<b>Vote:</b> Approved 5:0. motion passed	
<b>15. Fundraising</b>	
<p><b>Discussion:</b> The hard work of Dr. D. in exploring different ways of rolling out the fundraising was commended. The board chair encouraged the board to explore partnerships with different organizations that will be willing to support the school. While brainstorming on the logistics of the fundraising, word of mouth will be used to refer families, friends, community members, organizations etc. to the "Donate Now" button on the school website.</p> <p>The board also resolved to change the school bank and asked Dr. O. to check out other banks that will meet the financial needs of the school. Dr. O. is expected to report back to the board at the next board meeting in March.</p>	
<b>17. Other Matters/Questions</b>	
Discussion: Board Training: We learned the process of evaluating the school leader keeping in mind employment policies and practices.	
Board members were reminded of the board training resource and encouraged to use the link sent for the training. In addition, NEO will be visiting one or more of the board meetings to facilitate some modules of the training.	
<b>18. Discussion:</b>	
Pay increase for teachers next academic year for their hard work. Ms. Lisa suggested that a hold be placed on this discussion until the next academic year.	
<b>19. Meeting Adjourned</b> Motion: Motion to adjourn meeting at 6: 57 PM Made by: Anna	
Seconded by: Dr.D. Discussion: none Vote: Approved 5:00. Meeting adjourned	