

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the Charter

II. GENERAL STATEMENT OF POLICY

- A. It is the Charter's policy to provide equal educational opportunity for all students. The Charter does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The Charter also makes reasonable accommodations for disabled students.
- B. The Charter prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the Charter's policy on harassment and violence and the Charter's procedures for addressing such complaints, refer to the Charter's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, cocurricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every Innovation Academy employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Superintendent/Executive Director.

Legal References:

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)

42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)

Cross References: MSBA/MASA Model Policy 402 (Disability Nondiscrimination)

MSBA/MASA Model Policy 413 (Harassment and Violence)

MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)

POLICY ADOPTED:

POLICY REVIEWED:

POLICY REVISED: