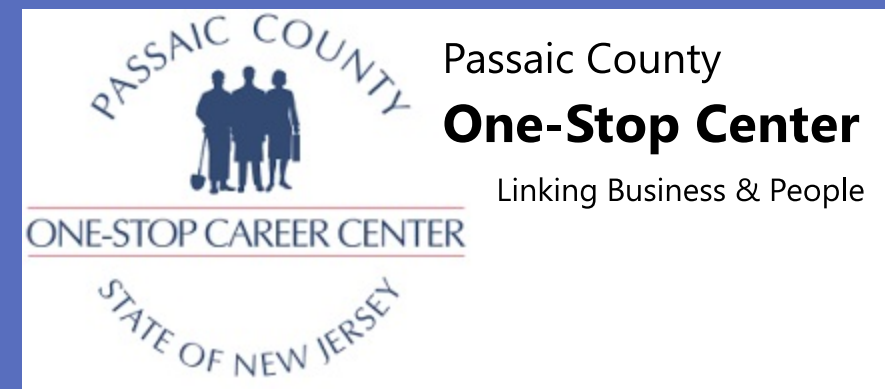


# On-The-Job-Training



The Passaic County One-Stop Career Center is a Proud Partner of New Jersey Career Connections

## WHAT IS OJT?

- Hands on training that you design
- A payment to offset training costs
- An opportunity to train employees your way
- An investment in your company

## WHY OJT?

- We'll help you find eligible candidates for your open positions
- We'll reimburse you for the costs associated with training, up to 50% of the individual's wages

## HOW DOES IT WORK?

- We match qualified candidates with approved job openings
- We help you develop a training plan to meet your unique business needs
- OJT is planned and organized prior to hire and conducted at the worksite.

***You hire. You train. We pay.***

### Business Service Center Location

200 Memorial Drive  
Paterson, NJ 07505  
973-340-3400  
Mond-Friday: 8:30-4:pm

✓ **OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy.**

✓ **OJT provides knowledge or skills essential to the full and adequate performance of the job.**

✓ **For the extraordinary costs of providing the training and increased supervision related to the training, the employer is reimbursed up to 50 percent of the individual's wage.**

✓ **OJT is limited not to exceed a 500 hour training period.**

*This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.*