

Town of **Waterford** Vermont



Willson Acres LLC

Annual Report For the year ending December 31 **2016**

Bring this report to Town Meeting

Willson Acres LLC

Over the years Waterford has seen the number of family-owned and operated dairy farms shipping milk decline to the point where there is only one left in the town. If you are traveling on Hale Road and take a turn down Valley View Road, ahead of you can be seen the white house, red barns and open fields of Willson Acres LLC. This well maintained farm is owned and operated by Dot Willson, her daughter Angie and son in law Tim Troy.



In 1964 Dot Mathews married Larry Willson, son of Dean Willson. In 1969 the couple bought Willson Acres from Larry's father Dean Willson. At that time they were milking 60 cows. At present this number has grown to 90 milking cows and shipping 9500 pounds of milk every two days. The couple raised three children on this farm; Roger, Laura, and Angela. In 1998 the two older children had followed their own pursuits when the devastating fire destroyed the original barn. This is the time when Angie really became interested in farming. The barn was rebuilt and the dairy continued on. Angie enhanced her knowledge of farming at VT Tech and UVM through the FARMS 2+2 program. At VCT she majored in dairy farm management and technology and at UVM majored in animal science and minored in small business administration. Shortly after Angie's graduation in 2008 Larry passed away.

Technology has become an integral part of today's farms and Willson Acres has embraced it in their farming practices from the milking parlor to the seeding and spraying of crops and record keeping. The internet is used to connect to other farmers and keeping current with today's farming practices. In contrast to the days of yore when milking was done by hand while sitting on a stool, cows at Willson Acres go into a milking parlor 16 at a time and milked with machines which have an automatic take-off. Together the mother daughter team run the farm with help from Angie's husband. Each has their own area of expertise. Angie does the milking, Dot takes care of the 90 calves and heifers and Tim takes care of the machinery and helps with the milking.



One of the biggest obstacles dairy farms face today is the fluctuating price of milk. The Willsons would like to see a baseline established for milk pricing. This way they would always know the minimum amount they would be getting. Another challenge to dairy farmers is the labeling of non-milk products as milk, this represents about 5% of the market. Farming is not an easy task but as Dot says, "You have to love it to do it."



Warning
Waterford Annual Town Meeting
Waterford School Gym
March 7, 2017

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 7, 2017 at **10:00 a.m.**

Article 1: To elect a Moderator for the year ensuing.

Article 2: Will the Town authorize the Selectmen to borrow money to defray expenses until taxes are collected?

Article 3: To elect the following Town Officers:

A Town Clerk for a term of three years. By Ballot.

A Town Treasurer for a term of three years. By Ballot.

A Selectman for a term of three years. By ballot.

A Lister for a term of three years. By ballot.

An Auditor for a term of three years. By ballot.

A Collector of Delinquent Taxes for a term of one year.

A First Constable for a term of one year.

A Second Constable for a term of one year.

A Town Grand Juror for a term of one year.

A Town Agent to Prosecute and Defend suits on which the Town and Town School District are interested, for a term of one year.

A Library Trustee for a term of three years.

A Library Trustee for a term of three years.

An Agent to Convey Real Estate owned by the Town and Town School District for a term of one year.

Article 4: Will the Town and Town School District vote to have the Town and Town School taxes paid to the Town Treasurer on or before **October 16, 2017** with an 8% collector's fee to be added thereafter? **Taxes must be paid on or before the due date. Title 32. Postmarks will NOT be honored as timely payment.**

Article 5: Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5135?

Article 6: Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year?

Article 7: Shall the Town vote to appropriate \$12,000 to the Davies Memorial Library for the maintenance and operation of the library?

Article 8: Shall the Town vote to appropriate \$400.00 to Rural Community Transportation?

Article 9: Shall the Town vote to appropriate \$500.00 to Catamount Arts?

Article 10: Shall the Town vote to appropriate \$1000.00 to Umbrella, Inc. to serve victims of domestic and sexual violence with The Advocacy Program supportive and protective services, as well as to provide safe, supervised visits for children and non-residential parents through The Family Room?

Article 11: Shall the Town vote to appropriate \$1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?


Article 12: Shall the Town appropriate the sum of \$1104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?


Article 13: Shall the Town appropriate \$18,560.00 to the Caledonia-Essex Area Ambulance Service, Inc (CALEX) for the ensuing year?


Article 14: Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

- Article 15:** Shall the Town appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?
- Article 16:** Shall the Town vote to raise, appropriate and expend the sum of \$1159.00 for the support of Northeast Kingdom Human Services Inc., a not –for- profit 501c(3) organization, to assist in providing psychiatric mental health services to residents of Caledonia, Essex and Orleans Counties?
- Article 17:** Shall the Town appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc.?
- Article 18:** Shall the Town appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in our care?
- Article 19:** To suggest members to the Development Review Board for four years.
- Article 20:** To suggest members to the Planning Board for three years.
- Article 21:** To hear reports of Town Boards, Commissions and Committees.
- Article 22:** Will the Town accept the proposed Town Budget of **\$1,180,907.00** of which **\$764,331.00** is to be raised by taxes?
- Article 23:** Will the Town accept the Town’s portion of the Town Report for the year 2016?
- Article 24:** At what hour next year do the voters of the Town wish to start the annual meeting?
- Article 25:** To transact any other non-binding business proper and necessary that may come before said meeting?


Signed: Waterford Selectmen:


Fred Saar
Selectman, Chair


Brent Beck
Selectman


Gary Allard
Selectman

Date: January 23, 2017


Attest: Joanne Jurentkuff
Town Clerk

Town of Waterford Synopsis

Annual Town Meeting March 1, 2016

Moderator Maurice Chaloux opened the meeting at 9:00 a.m. There were 99 registered voters present. Marcia Martel, district representative, spoke to the assembly as well as Scott Beck.

Article 1: Maurice Chaloux was elected Moderator for the ensuing year.

Article 2: The Selectmen were authorized to borrow money to defray expenses until taxes are collected.

Article 3: Brent Beck was elected Selectman for a term of three years.

Howard Remick was elected Lister for a term of three years.

Dorothy Borsodi was elected auditor for a term of three years.

Gib Trenholme was elected Collector of Delinquent Taxes for a term of one year.

David Coburn was elected First Constable for a term of one year.

Tony Gallotto was elected Second Constable for a term of one year.

David Coburn was elected Town Grand Juror for a term of one year.

Gerard Jones was elected Town Agent to prosecute and defend suits in which the Town and Town School District have an interest, for a term of one year.

Nancy Cyr was elected Library Trustee for a term of three years.

Hannah Fenoff was elected Library Trustee for a term of three years.

Rosemary Gingue was elected Agent to Convey Real Estate owned by the Town and Town School District, for a term of one year.

Article 4: It was voted to have the Town and Town School District taxes paid to the Town Treasurer on or before October 15, 2016 with an 8% collector's fee added thereafter.

Article 5: It was voted that the town will levy an interest charge of 1% per month on all delinquent taxes on real and personal property.

Article 6: It was voted to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year.

Article 7: \$12,000 was appropriated to the Davies Memorial Library.

Article 8: It was voted to appropriate \$400 to RCT.

Article 9: It was voted to appropriate \$500 to Catamount Arts.

Article 10: It was voted to appropriate \$1,000 to Umbrella, Inc.

Article 11: \$1250 was appropriated to Caledonia Home Health Care and Hospice.

Article 12: \$1104 was appropriated to Fairbanks Museum and Planetarium.

Article 13: \$12,800.00 was appropriated to Caledonia Essex Area Ambulance Service.

Article 14: \$500 was appropriated to Northeastern Vermont Area Agency on Aging.

Article 15: It was voted to appropriate \$750 to Northeast Kingdom Youth Services.

Article 16: It was voted to appropriate \$1159 to Northeast Kingdom Human Services, Inc.

Article 17: It was voted to appropriate \$200 to Northeast Kingdom Adult Education and Literacy.

Article 18: It was voted to appropriate \$500 to the Kingdom Animal Shelter.

Article 19: There were no suggestions for the Development Review Board.

Article 20: Howard Remick and Bill Dimick were suggested for the Planning Board.

Article 21: Committee reports were heard.

Article 22: The Town budget of \$1,000,362.00 of which \$675,459.00 is to be raised by taxes was passed.

Article 23: The Town portion of the Town Report was accepted for the year 2015.

Article 24: It was agreed to start next year's town meeting at 10:00 a.m.

Article 25: There was no further discussion. Meeting was adjourned at 10:30 a.m.

TOWN PERSONNEL

Moderator	Maurice Chaloux/Town	2017
	Maurice Chaloux/School	2017
Town Clerk & Treasurer	Joanne Jurentkuff	2017
Asst. Town Clerk & Treasurer	Jessy Pelow	
Asst. Town Treasurer (WVFD)	Jeffrey Gingue	
	Kevin Fontecha	
Selectboard	Fred Saar	2017
	Gary Allard	2018
	Brent Beck	2019
School Board	Mary Em Saar	2017
	Justin Noble	2017
	Heather Gonyaw	2018
	Patrick Cahoon	2018
	Kim Willey	2019
Listers	Edwin Allen	2017
	Marcia Martel	2018
	Howard Remick	2019
Road Commissioner	Selectboard	
Road Foreman	Lisle Houghton	
Road Workers	Wade Baillargeon	
	James Hayes	
	Ian MacDonald	
First Constable	David Coburn	2017
Second Constable	Anthony Gallotto	2017
Delinquent Tax Collector	Gilbert Trenholme	2017
Town Grand Juror	David Coburn	2017
Town Agent to Convey Real Estate	Rosemary Gingue	2017
Town Agent to Prosecute & Defend	Gerard Jones	2017
Auditors	Sandra Lyon	2017
	Mary Jo Lote	2018
	Dorothy Borsodi	2019
Librarian	Jennifer D'Agostino	

Library Trustees	Mathew Lewis	2017
	Colleen Kozlowski	2017
	Nicole Begin	2018
	Virginia Allen	2018
	Mary Jo O'Neil	2018
	Nancy Cyr	2019
	Hannah Fenoff	2019
Town Representative	Marcia Martel	2017
Justice of the Peace	Kevin Gillander	2017
	William Piper	2017
	David Morrison	2017
	Bernard Willey II	2017
	Charles Lawrence	2017
	Nicholas D'Agostino	2017
	Robin MigDelany	2017
Zoning Administrator	Christopher Brimmer	
E-911 Coordinator	William Willis	2017
Development Review Board	Andrea Dineen	2017
	Kevin Gillander	2018
	Mike Barrett	2018
	Bernard Brochu	2019
	John Gillott	2019
	Dorothy Borsodi	2020
Secretary DRB & Planning Board	Linda Hartwell-Resigned	
Planning Board	William Dimick	2019
	Howard Remick	2019
	Thomas Robinson	2017
	Mike Barrett	2017
	John Gillott	2018
	Dave Senio	2018
Board of Civil Authority	Robin MigDelany	2017
	Nicholas D'Agostino	2017
	Charles Lawrence	2017
	William Piper	2017
	David Morrison	2017
	Bernard Willey II	2017
	Kevin Gillander	2017
	Frederick Saar	2017
	Joanne Jurentkuff	2017
	Gary Allard	2018
	Brent Beck	2019

Cemetery Sexton	Paul Weaver	
Dog Catcher/ Poundkeeper	Cindy Cady	
Tree Warden	Jon Smith	2017
Health Officer	Andrea Dineen	2017
Fire Chief	Kevin Fontecha	2017
Fire Warden	Matt Lewis	
Asst. Fire Warden	Anthony Cantoni	
Emergency Management Coordinator	Bill Vinton	2017
Energy Coordinator	James Eldridge	2017
Asst Emergency Management Coordinator	James Eldridge	2017
Green Up Chairman	Laura Remick	2017
	Howard Remick	2017
Calex Representative	Robbie Hallett	2017
NVDA Representative	Fred Saar	2017
NVDA Alternate	Brent Beck	2017
Joint River Commission	Dennis Goodwin	2017
NEKWMD Supervisor	Heather Burt	2017
NEKWMD Alternate	Fred Saar	2017
NEKWMD 2nd Alternate	David Morrison	2017
Town Service Officer	Joanne Jurentkuff	2017
Registrar	Joanne Jurentkuff	2017
Deputy Registrars	Jessy Pelow	2017
	Stephen Robertson	2017
	Rodney Sayles	2017
	Todd Pearsons	2017
	Barbara Dwyer	2017

NOTICE

Waterford Fire Permits

Call one of the following to obtain a burning permit in Waterford.

Tony Cantoni 748-4364 Matt Lewis 473-0393

SELECTMEN'S REPORT

Activities in Waterford progressed smoothly during the year with no major disruptions. We continued to work on the Town's on-going projects and made excellent progress on all fronts. The Town continues to function well and to provide a high level of services to the residents.

The Planning Commission completed updating and revising the Waterford Town Plan during the year with the assistance of a consultant from the Northeast Vermont Development Association. We received a Municipal Planning Grant in 2015 to fund the work by the consultant, and after a public meeting to review the Town Plan it was adopted by the Selectboard. During the year the Town applied for a second grant for 2017 to engage the contractor to work with the Planning Commission on implementing recommendations made in the Plan.

We also engaged a consultant to conduct a study and develop a Local Hazard Mitigation Plan for the Town. This project was also funded by a grant from the State. The final Plan was adopted by the Town, submitted to the State for review, and has been submitted to FEMA for review and approval. Having an approved Hazard Mitigation Plan increases the funding provided by FEMA in the event of a disaster.

We continued to work on the tax appeal filed by TransCanada for Moore Dam. During the year all of the other court cases related to other dams were settled, and we have continued negotiations with TransCanada. The State and Town continue to believe the value of the dam is higher than the amount proposed by TransCanada, and the Court has scheduled a mediation session for January 4, 2017. This mediation should conclude the tax appeal.

The Selectboard worked with the Road Foreman and the Waterford Fire Department to make sure they have the proper equipment. During the year we replaced the Highway Departments grader with a updated model; we received a high trade-in value for the current grader and were able to use government pricing to further reduce the cost. We assisted the Fire Department with the replacement of their Rescue Truck; the current truck was at the end of its useful life and did not have the capacity to meet current needs.

Other activities of the Selectboard include the addition of a fourth employee in the Highway Department, purchasing two "Welcome to Waterford" signs and installing them at both ends of Route 18, updating the restrooms in the Town Office/Town Library building, and ordering new signs for most of the cemeteries in Town.

We would like to thank all of the elected officials and appointed board members for their service during the year. These residents contribute their time and effort and assist the Selectboard in making timely and accurate decisions. We have special thanks to Lisle and his crew for their excellent maintenance of the Town roads, and for Joanne and Jessy for their work in the Town Office.

Board of Selectmen: Brent Beck
 Gary Allard
 Fred Saar

Town Clerk Report

Another year ending and a look to the future...

It was an extremely busy year with much going on in the office. The new Vermont Election Management System (VEMS) was used for Town Meeting and three elections and was a great training ground for Jessy Pelow. Although she has been assisting for four years, it was a good year for her to do all the functions of the process and do it four times, and with great results.

This year same day voter registration takes effect, so this means if you are a resident of Waterford you can come to Town Meeting, register, and participate as a voter immediately.

The town website is working well and now you can access the town tax map thru it. Click on TAX MAP on the top bar to open a whole new adventure. You can search by name, address, or parcel #. Use it and look around the town. We welcome your review to correct any issue you may find. Call us at 748-2122 or email us at townofwaterford@gmail.com.

It has been a great 27 year journey as Town Clerk of Waterford. From day one I have been blessed with an outgoing town clerk, town officials, assistants, town employees, and citizens who have made this the most enjoyable and meaningful position in my career. With inevitable bumps along the way, I have always felt the support needed to make each year end well.

I will not be running for Town Clerk in 2017, but I leave this position knowing that this position can be filled by a very capable and knowledgeable assistant, should you choose to elect her.

Thank you for this opportunity. I know the time is right. God bless you all.

Treasurer's Report

During 2016 we had an audit of the town accounts and procedures by Sullivan & Powers, a CPA firm from Montpelier. The audit went well, and with their guidance we were able to update and enter all the town accounts into the NEMRC accounting system. They warned me that we would have "deficiencies", to not be overwhelmed by them, but to use them to go forward correctly. We reviewed the deficiencies and have been working on implementing their recommendations during the past year. We will continue until all the recommendations have been addressed. The audit report is available at the Town Office for anyone to review.

The Town Auditors have been very thorough in reviewing and discussing all these new implementations. They are attentive to detail and have helped me greatly in presenting an accurate picture of the town finances.

With the future in mind, I am running again for the position of Treasurer. My goal is to transition the office of treasurer into other hands at the end of another year. We hope to have an assistant in training during this year to ease this transition.

Joanne Jurentkuff, Town Clerk & Treasurer

Town of Waterford Income Summary			
General Fund Income	Anticipated 2016	Actual 2016	Anticipated 2017
Town Tax Appropriation		\$ (37,142.20)	
Delinq Tax Interest	\$ 2,000.00	\$ 6,077.07	\$ 2,000.00
PILOT		\$ 739.00	\$ 740.00
Hold Harmless	\$ 20,000.00	\$ 18,682.00	\$ 18,000.00
Mun Property Tax Adj (St.)		\$ 12,280.51	
Delinq Tax Sale Cost		\$ 1,461.50	
Delinquent Taxes		\$ 105,537.76	
Town Clerk Fees	\$ 14,340.00	\$ 18,112.50	\$ 14,140.00
Zoning/DRB/Subdiv. Fees	\$ 2,200.00	\$ 3,420.00	\$ 1,700.00
Road Use Fees	\$ 7,000.00	\$ 7,004.05	
Delinq Tax Coll Fee	\$ 4,400.00	\$ 8,736.41	
Library Salary Reimb	\$ 12,000.00		
Library FICA Reimb	\$ 900.00		
Lister Education		\$ 520.00	
Reappraisal Revenue	\$ 6,700.00	\$ 6,766.00	
State Legal Reimb for TransCanada Litigation		\$ 5,598.00	
Municipal Planning Grant		\$ 2,571.00	
Checking Interest	\$ 1,000.00	\$ 1,016.99	\$ 1,000.00
Transfer Station- Recycling	\$ 25,300.00	\$ 24,999.25	\$ 25,000.00
P O Rent	\$ 4,650.00	\$ 4,650.00	\$ 4,650.00
Cleanup Reimb	\$ 240.00	\$ 80.00	
Act 60 GL Main (Lister)	\$ 715.00	\$ 796.00	\$ 796.00
State Civil/Traffic Fines		\$ 234.00	
Building Fund Transfer		\$ 5,043.12	
Spec Res Transfer - Reappraisal/Tax Appeal Fd		\$ 7,316.45	
Spec Res Transfer -Purchasing Fd		\$ 85,558.71	
Misc General Revenue		\$ 648.38	
Total General Fund Income	\$ 101,445.00	\$ 290,706.50	\$ 68,026.00
Highway Revenues			
Highway Tax Appropriation		\$ 509,001.00	
State Aid Highway	\$ 113,300.00	\$ 113,276.95	\$ 113,300.00
State Aid Culvert(m. f.)		\$ 116,041.50	
State Aid Paving & Duck Pond Rd Fund			\$ 175,000.00
Misc Highway Revenue		\$ 569.74	
Overweight Truck Permits	\$ 250.00	\$ 280.00	\$ 250.00
Trans from Gravel Stockpile			\$ 60,000.00
Total Highway Revenues	\$ 113,550.00	\$ 739,169.19	\$ 348,550.00
Fire Dept Revenues			
Fire Dept Tax Appropriation		*	
Fire Department Revenues *	\$ 77,875.00		
General Income	\$ 101,445.00	\$ 290,706.50	\$ 68,026.00
Highway Income	\$ 113,550.00	\$ 739,169.19	\$ 348,550.00
Fire Dept Income	\$ 77,875.00	\$ -	\$ -
2015 Surplus	\$ 32,033.00	\$ 32,033.00	
To Be Raised by Taxes	\$ 675,459.00	\$ -	\$ -
Total Income/Budget	\$ 1,000,362.00	\$ 1,061,908.69	\$ 416,576.00
*Error in figuring 2016 Fire Dept taxes. Budget was cancelled out by anticipated income, therefore not raising amount in taxes.			

Town of Waterford 2016 Expense Summary & 2017 Proposed Budget			
General Fund Expenses	Proposed 2016	Actual 2016	Proposed 2017
Administration - Select Board	\$ 44,143.00	\$ 148,753.75	\$ 40,966.00
Library & Town Office Building	\$ 7,920.00	\$ 12,375.63	\$ 7,900.00
Town Clerk/Treas/Election	\$ 98,347.00	\$ 95,794.45	\$ 105,310.00
Auditor's	\$ 4,155.00	\$ 3,564.53	\$ 3,890.00
Delinquent Tax Collection	\$ 6,950.00	\$ 9,730.75	\$ 1,630.00
Tax Sale		\$ 1,315.51	
Listers	\$ 6,728.00	\$ 9,086.72	\$ 6,305.00
Animal Control	\$ 200.00	\$ 444.62	\$ 400.00
Emergency Management	\$ 500.00		\$ 400.00
Law Enforcement	\$ 6,500.00	\$ 5,985.00	\$ 6,000.00
Library Salary/FICA	\$ 13,176.00		
Transfer Station - Recycling	\$ 18,970.00	\$ 24,999.25	\$ 25,000.00
Development Review Board	\$ 1,923.00	\$ 723.34	\$ 1,728.00
Planning Board	\$ 1,495.00	\$ 4,171.00	\$ 3,495.00
Zoning Administrator	\$ 10,960.00	\$ 10,822.85	\$ 10,960.00
Community Appropriations	\$ 32,163.00	\$ 32,163.00	\$ 37,923.00
Cemetery Expenditures	\$ 5,300.00	\$ 5,438.42	\$ 5,300.00
County Tax	\$ 21,517.00	\$ 21,517.00	\$ 21,500.00
Transfer to Reserves	\$ 18,989.00	\$ 18,930.60	\$ 5,000.00
	\$ -		\$ -
Total General Expenditures	\$ 299,936.00	\$ 405,816.42	\$ 283,707.00
Highway Fund Expenses			
Winter Maintenance Class II, III	\$ 258,000.00	\$ 230,404.19	\$ 238,000.00
General Main. Class II, III, IV	\$ 228,000.00	\$ 234,859.55	\$ 249,250.00
Gravel Resurfacing	\$ 45,000.00	\$ 21,726.90	\$ 45,000.00
Culvert, Ditch Projects	\$ 35,000.00	\$ 30,623.68	\$ 40,000.00
Duck Pond Rd Paving			\$ 175,000.00
East Village Rd	\$ 25,000.00	\$ 32,696.13	
Mad Brook Rd Engineering			\$ 10,000.00
Hale Rd Narrows	\$ 8,000.00	\$ -	
River Rd (matching funds+state payment)	\$ 23,551.00	\$ 128,935.00	
Gravel Stockpile	\$ -		\$ 60,000.00
Total Highway Fund Expenses	\$ 622,551.00	\$ 679,245.45	\$ 817,250.00
Fire Dept (see detail on next page)*	\$ 77,875.00	\$ 77,875.00	\$ 79,950.00
Fire Dept Expenses	\$ 77,875.00	\$ 77,875.00	\$ 79,950.00
Total General Fund Expenses	\$ 299,936.00	\$ 405,816.42	\$ 283,707.00
Total Highway Fund Expenses	\$ 622,551.00	\$ 679,245.45	\$ 817,250.00
Total Municipal Expenses	\$ 1,000,362.00	\$ 1,162,936.87	\$ 1,180,907.00
Anticipated Income			\$ (416,576.00)
2017 Municipal Taxes To be Raised			\$ 764,331.00

Waterford Volunteer Fire Dept 2016 Expenses & 2017 Proposed Budget			
	Proposed 2016	Actual 2016	Proposed 2017
Income			
Tax Revenue		\$ 77,875.00	
Purchasing Fund Transfer			
Grant Maintenance Fund Transfer			
Hydrant Fund Transfer			
Fund Raiser Transfer			
Total Revenue		\$ 77,875.00	
Expenses			
Insurance & Bond	\$ 10,700.00	\$ 10,289.00	\$ 10,700.00
Loan Payment	\$ 22,058.00	\$ 22,058.00	
Firehouse Maintenance	\$ 430.00	\$ 809.62	\$ 430.00
Equipment Maintenance	\$ 7,500.00	\$ 2,799.58	\$ 7,500.00
Truck Maintenance	\$ 2,500.00	\$ 2,131.53	\$ 2,500.00
Rescue Truck Maintenance		\$ 3,364.11	
Tanker Maintenance		\$ 2,163.54	
Engine 1 Maintenance		\$ 1,308.76	
Equipment Purchase		\$ 2,518.08	
Fire Ground	\$ 550.00		\$ 550.00
Dispatch	\$ 4,700.00	\$ 3,184.00	\$ 4,700.00
Training Fire Fighters	\$ 800.00	\$ 300.00	\$ 800.00
Training EMTs	\$ 800.00	\$ 925.00	\$ 800.00
Fees	\$ 500.00	\$ 350.00	\$ 500.00
Operatering/Office Supplies	\$ 300.00	\$ 1,666.68	\$ 300.00
Utilities	\$ 1,700.00	\$ 1,836.13	\$ 1,700.00
LP Gas	\$ 150.00	\$ 78.41	\$ 150.00
Telephone	\$ 1,400.00	\$ 484.69	\$ 500.00
Internet		\$ 697.95	\$ 900.00
Heating Fuel	\$ 2,500.00	\$ 1,912.66	\$ 2,500.00
Gas, Oil, Diesel	\$ 1,000.00	\$ 376.01	\$ 1,000.00
Annual Dinner			\$ -
General Misc	\$ 1,070.00	\$ 469.39	\$ 1,070.00
Transfer to Purchasing Fund	\$ 9,442.00	\$ 9,442.00	\$ 33,000.00
Transfer to Grant Maint Fund	\$ 8,925.00	\$ 7,859.86	\$ 9,500.00
Transfer to Hydrant Fund	\$ 850.00	\$ 850.00	\$ 850.00
Total Fire Dept Expenses	\$ 77,875.00	\$ 77,875.00	\$ 79,950.00
To be Raised by Taxes			\$ 79,950.00

2016 Town Treasurer's Report							
Account	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2016	Totals
General Fund Checking Account							
Gen Fund Ckg	1/1/16					\$ 412,780.80	\$ 412,780.80
Special Reserve Fund Account							
Act 200	1/1/16	\$ 1,348.30		\$ 2.61		\$ 1,350.91	
Building Maint	1/1/16	\$ 4,744.73	\$ 5,000.00	\$ 9.25	\$ (5,043.12)	\$ 4,710.86	
Cemetery Maint	1/1/16	\$ 4,473.89	\$ 3,166.96	\$ 12.12		\$ 7,652.97	
Compactor/Recycling	1/1/16	\$ 41,051.61	\$ 5,403.45	\$ 80.10		\$ 46,535.16	
Duck Pond Rd	1/1/16	\$ 65,149.43	\$ 7,004.05	\$ 127.06		\$ 72,280.54	
Gravel Stockpile	1/1/16	\$ 52,950.48	\$ 26,392.43	\$ 103.71		\$ 79,446.62	
Lister Training	1/1/16	\$ 2,548.23		\$ 4.59	\$ (520.00)	\$ 2,032.82	
Reappraisal	1/1/16	\$ 151,303.78	\$ 6,766.00	\$ 305.62	\$ (7,316.45)	\$ 151,058.95	
Fire Dept Purchasing	1/1/16	\$ 48,761.62	\$ 14,442.00	\$ 96.44		\$ 63,300.06	
Town Purchasing	1/1/16	\$ 324,550.36	\$ 90,131.26	\$ 578.84	\$ (90,558.71)	\$ 324,701.75	
Tax Appeal Cont.	1/1/16	\$ 43,800.61		\$ 85.94		\$ 43,886.55	
Mitigation	1/1/16	\$ 15,312.48		\$ 30.01		\$ 15,342.49	\$ 812,299.68
Cemetery Funds							
Cem Heirs Unknown	1/1/16	\$ 830.00		\$ 0.84		\$ 830.84	
Cem Maint. Sav	1/1/16	\$ 607.21	\$ 0.50	\$ 0.61		\$ 608.32	
Cem Perpetual Trust	1/1/16	\$ 16,502.47		\$ 156.79	\$ (2,866.96)	\$ 13,792.30	\$ 15,231.46
Fire Dept Accounts							
Long Range Fund	1/1/16	\$ 32,656.00	\$ 4,039.75	\$ 33.66	\$ (182.67)	\$ 36,546.74	
Hydrant Maint Fund	1/1/16	\$ 3,917.90	\$ 850.00	\$ 3.92		\$ 4,771.82	
Grant Maint Fund	1/1/16	\$ 17,902.63	\$ 7,859.86	\$ 17.45		\$ 25,779.94	
Debit Card Account	1/1/16	\$ 2,004.29	\$ 3,032.11	\$ 2.81	\$ (3,032.11)	\$ 2,007.10	\$ 69,105.60
Other Fund Accounts							
Petty Cash	1/1/16	\$ 50.00				\$ 50.00	
Health Reimb Acct	1/1/16	\$ 2,470.92	\$ 12,561.27	\$ 1.88	\$ (13,561.27)	\$ 1,472.80	
Eugenia Powers Fund	1/1/16	\$ 955.30		\$ 0.96		\$ 956.26	
Del Tax Collector	1/1/16	\$ 300.00	\$ 146,108.52		\$ (146,108.52)	\$ 300.00	
Gillander Pit Bond	1/1/16	\$ 4,388.14		\$ 4.38		\$ 4,392.52	
Kalti Kivi School Fd	1/1/16	\$ 1,239.31	\$ 0.50	\$ 1.24		\$ 1,241.05	
Town Pass Thru	1/1/16	\$ 2,348.36	\$ 609.98	\$ 0.66	\$ (1,999.96)	\$ 959.04	\$ 9,371.67
Total Funds							\$ 1,318,789.21

Comparative Balance Sheet		
Accrual Basis		
December 31, 2016		
Assets	2015	2016
General Fund	\$ 596,819.68	\$ 412,780.80
Act 200 (Planning)	\$ 1,348.30	\$ 1,350.91
Building Maintenance Fund	\$ 4,744.73	\$ 4,710.86
Cemetery Maint Fund	\$ 4,473.89	\$ 7,652.97
Compactor Fund	\$ 41,051.61	\$ 46,535.16
Duck Pond Rd Fund	\$ 65,149.43	\$ 72,280.54
Gravel Stockpile	\$ 52,950.48	\$ 79,446.62
Lister Training	\$ 2,548.23	\$ 2,032.82
Reappraisal Fund	\$ 151,303.78	\$ 151,058.95
Fire Dept Purchasing Fund	\$ 48,761.62	\$ 63,300.06
Purchasing Fund	\$ 324,550.36	\$ 324,701.75
Tax Appeal Contingency Fund	\$ 43,800.61	\$ 43,886.55
Mitigation Fund	\$ 15,312.48	\$ 15,342.49
Cemetery Heirs Unknown	\$ 830.00	\$ 830.84
Cemetery Maint Savings	\$ 607.21	\$ 608.32
CemeteryPerpetual Trust	\$ 16,502.47	\$ 13,792.30
Fire Dept Long Range Fund	\$ 32,656.00	\$ 36,546.74
Fire Dept Hydrant Maint Fund	\$ 3,917.90	\$ 4,771.82
Fire Dept Grant Maint Fund	\$ 17,902.63	\$ 25,779.94
Fire Dept Debit Card Account	\$ 2,004.29	\$ 2,007.10
Petty Cash	\$ 50.00	\$ 50.00
Health Reimb Account	\$ 2,470.92	\$ 1,472.80
Eugenie Powers Fund	\$ 955.30	\$ 956.26
Delinquent Tax Collector	\$ 300.00	\$ 300.00
Bond for Gillander's (Nutter's) Pit	\$ 4,388.14	\$ 4,392.52
Kalti Kivi School Fund	\$ 1,239.31	\$ 1,241.05
Pass Thru	\$ 2,348.36	\$ 959.04
Sub Total Town Assets	\$ 1,438,987.73	\$ 1,318,789.21
Acct.Rec. Delinquent Tax	\$ 76,983.18	\$ 30,705.97
Other Acct Receivable Fees	\$ 54.00	\$ 42.00
Total Assets	\$ 1,516,024.91	\$ 1,349,537.18
Liabilities		
Town Indebtedness	\$ 71,826.00	\$ 372,789.19
2015 School Taxes	\$ 46,629.00	\$ -
Fund Balance	\$ 1,397,569.91	\$ 976,747.99
Total Liabilities	\$ 1,516,024.91	\$ 1,349,537.18

2015-2016 General Fund Comparative Income Report				
Tax Related Income	12/31/2015		12/31/2016	
Raised by Taxes	\$ 119,538.02		\$ (37,142.20)	
Delinq Tax Interest	\$ 2,259.66		\$ 6,077.07	
PILOT			\$ 739.00	
Hold Harmless	\$ 20,056.00		\$ 18,682.00	
Tax Sale Cost Reimb	\$ 1,189.92		\$ 1,461.50	
Mun Property Tax Adj(State)	\$ 56,172.09		\$ 12,280.51	
Delinq tax 2013	\$ 4,135.24			
Delinq tax 2014	\$ 17,307.10		\$ 11,420.16	
Delinq tax 2015	<u>\$ 36,879.88</u>		\$ 40,103.30	
Delinq tax 2016			<u>\$ 54,014.30</u>	
Total Tax Related Income		\$ 257,537.91		\$ 107,635.64
Town Clerk Fees				
Dog Fines	\$ 931.05		\$ 195.00	
Dog Licenses	\$ 1,632.00		\$ 1,587.00	
Liquor Licenses	\$ 115.00		\$ 115.00	
Recording	\$ 11,233.00		\$ 13,460.00	
Search	\$ 183.00		\$ 180.00	
Green Mountain Passport			\$ 4.00	
Copies	\$ 2,564.75		\$ 2,473.50	
Marriage Licenses	\$ 120.00		\$ 50.00	
DMV Fees	<u>\$ 36.00</u>		<u>\$ 48.00</u>	
Total Town Clerk Fees		\$ 16,814.80		\$ 18,112.50
Permits				
Zoning Permit	\$ 2,000.00		\$ 2,585.00	
DRB Appeal Fee	\$ 200.00		\$ 280.00	
Subdivision Fee	\$ 720.00		\$ 230.00	
Driveway permit	\$ 600.00		\$ 200.00	
Festival Permit Fee	<u>\$ 125.00</u>		<u>\$ 125.00</u>	
Total Permits		\$ 3,645.00		\$ 3,420.00
Transfers and Special Reserves				
Road Use Fee	\$ 7,703.00		\$ 7,004.05	
Delinq Tax Coll Fee	\$ 4,452.29		\$ 8,736.41	
Library Salary Reimb	\$ 11,898.68			
Lister Ed Fd Reimb for meetings	\$ 390.82		\$ 520.00	
Grand List State Funds	\$ 777.00			
Legal Fee Reimb for TransCanada Lit	\$ 1,700.38		\$ 5,598.00	
Reappraisal Revenue	\$ 6,394.18		\$ 6,766.00	
Tax Map Fund	\$ 2,500.00			
Purch Fund (Tractor 2014/Mulcher-	\$ 2,100.00			
Building Fund Transfer	\$ 18,561.24		\$ 5,043.12	
Purchasing Fund (trailer)	\$ 4,024.25			
Misc Revenue	<u>\$ 6.25</u>			
Total Transfers From Spec Res		\$ 60,508.09		\$ 33,667.58
Trans from Purch Fd for Grader				\$ 85,558.71

Checking Acct Interest		\$ 1,171.31		\$ 1,016.99
Transfer Station/Recycling				
Dump fees	\$ 25,643.06		\$ 24,735.25	
Tires	<u>\$ 358.00</u>		<u>\$ 264.00</u>	
Total Transfer Station-Recycling		\$ 26,001.06		\$ 24,999.25
Misc Revenue				
P O Rent	\$ 4,650.00		\$ 4,650.00	
Cleanup Reimb			\$ 80.00	
Act 60 GL Maintenance	\$ 715.00		\$ 796.00	
State Civil/Traffic Fines	\$ 759.50		\$ 234.00	
Municipal Planning Grant	\$ 6,167.00		\$ 2,571.00	
Reappraisal Fd Trans- List Computer			\$ 2,516.45	
Reappraisal Fd Trans - Tax Map			\$ 4,800.00	
VELCO Yard Rent (Welcome Sign)	\$ 989.51			
Library FICA Reimb	\$ 910.33			
Misc Rebates/Refunds			\$ 600.00	
Misc General Revenue	<u>\$ 398.72</u>		<u>\$ 48.38</u>	
Total Misc Revenue		\$ 14,590.06		\$ 16,295.83
Total General Fund Revenue		\$ 380,268.23		\$ 290,706.50
Highway Revenue				
Highway Tax Appropriation	\$ 464,076.00		\$ 509,001.00	
State Aid Highway	\$ 113,333.78		\$ 113,276.95	
State Aid Culvert Grant	\$ 56,597.85		\$ 116,041.50	
Better Back Roads Grant	\$ 5,730.93			
Grading Revenue	\$ 180.00			
Overweight Truck Permits	\$ 310.00		\$ 280.00	
Workers Comp Reimb	\$ 119.00			
Reimb Dump Expenses	\$ 498.60			
Gravel Stockpile Funds Transfer	\$ 17,321.51			
Chargeback/Waterford Pit	\$ 31,480.86			
Trans to cover dump/cem exp			<u>\$ 569.74</u>	
Misc Highway Revenue	<u>\$ 200.00</u>			
Total Highway Revenues		\$ 689,848.53		\$ 739,169.19
Fire Department Revenue				
Annual Appropriation	\$ 73,460.00		\$ 77,875.00	
Annual Dinner	\$ 1,165.00			
Wreath Fund Raiser	\$ 1,797.00			
911 Address # Funds	\$ 20.00			
Donations	\$ 455.00			
Transfer from Saving/CD	<u>\$ 150.00</u>			
Total Fire Department Revenue		\$ 77,047.00		\$ 77,875.00
2015 Surplus Carried Over				\$ 32,033.00
Total General Fund Rev		\$ 380,268.23		\$ 290,706.50
Total Highway Fund Rev		\$ 689,848.53		\$ 739,169.19
Fire Department Rev		\$ 77,047.00		\$ 77,875.00
Total Town Revenues		\$ 1,147,163.76		\$ 1,139,783.69

2015-2016 General Fund Comparative Expense Report				
	12/31/2015		12/31/2016	
Town Administration				
Select Board Stipend	\$ 4,974.51		\$ 5,073.99	
FICA/MEDI	\$ 411.23		\$ 408.26	
Insurance & Bond	\$ 22,557.00		\$ 22,692.00	
Professional Services	\$ 10,836.00		\$ 2,636.33	
Mileage	\$ 1,692.64		\$ 1,298.36	
Advertising	\$ 153.00		\$ 126.00	
Training	\$ 60.00			
Legal Fees	\$ 1,492.50		\$ 19,776.91	
Dues & Subscrip	\$ 2,345.00		\$ 2,358.00	
Kiwanis	\$ 500.00		\$ 500.00	
School Generator	\$ 1,020.00		\$ 520.00	
Tax Sale Purchase			\$ 6,157.79	
Trailer/Grader	\$ 4,024.25		\$ 85,558.71	
Welcome Signs	\$ 989.51			
Mulcher	\$ 2,100.00			
NVDA	\$ 960.00		\$ 960.00	
Misc Exp	\$ 331.12		\$ 687.40	
Total Administration		\$ 54,446.76		\$ 148,753.75
Town Office Building & Library				
Contract Services	\$ 420.00		\$ 600.00	
Custodial Services	\$ 630.00		\$ 840.00	
Repairs & Maint (roof & electrical)	\$ 18,561.24		\$ 5,043.12	
Operating Supplies	\$ 1,450.46		\$ 1,358.17	
Utilities	\$ 1,638.15		\$ 1,101.12	
Street Lights	\$ 1,145.40		\$ 1,153.29	
Heating Fuel	\$ 3,522.11		\$ 2,279.93	
Total Town Office Building & Library		\$ 27,367.36		\$ 12,375.63
Town Clerk/Treas/Election				
Town Clerk/Treas Stipend	\$ 51,234.67		\$ 53,902.73	
Election Workers Stipends	\$ 441.70		\$ 1,211.63	
Health Insurance	\$ 3,316.92		\$ 3,369.36	
Health Reimb	\$ 138.00			
Dental Insurance	\$ 781.62		\$ 774.12	
Life/Disability Ins	\$ 179.52		\$ 178.82	
FICA/MEDI	\$ 4,370.85		\$ 4,629.32	
Retirement contrib	\$ 3,410.05		\$ 3,562.33	
Bonus	\$ 2,144.29		\$ 2,100.00	
Unemployment Ins	\$ 68.00		\$ 108.80	
Workers' Comp	\$ 667.00		\$ 882.40	
Record Restoration	\$ 491.00		\$ 372.21	
Tax Map			\$ 4,800.00	
Computer Services	\$ 3,488.22		\$ 5,008.70	
Audit			\$ 9,000.00	

Postage	\$ 1,564.46		\$ 1,518.47	
Mileage	\$ 712.96		\$ 558.15	
Training Meetings	\$ 310.00		\$ 135.00	
Advertising	\$ 913.50		\$ 623.50	
Oper Equip & Sup	\$ 1,417.89		\$ 2,433.79	
Election Expenses	\$ 22.24		\$ 81.70	
Telephone	\$ 494.63		\$ 543.42	
Total Town Clerk/Treas/Election		\$ 76,167.52		\$ 95,794.45
Auditors				
Auditors' Wages	\$ 2,160.88		\$ 2,271.90	
FICA/MEDI	\$ 165.31		\$ 179.27	
Postage	\$ 60.14			
Mileage			\$ 52.38	
Training Meetings			\$ 180.00	
Town Report	\$ 1,254.25		\$ 880.98	
Total Auditors		\$ 3,640.58		\$ 3,564.53
Delinquent Tax Collection				
Del Tax Collector Salary	\$ 4,421.17		\$ 8,006.93	
FICA/MEDI	\$ 338.24		\$ 612.56	
Tax Sale Postage	\$ 32.45		\$ 201.95	
Tax Sale Sheriff Service			\$ 19.51	
Tax Sale Advertizing	\$ 756.00		\$ 1,296.00	
Mileage			\$ 667.34	
Telephone			\$ 133.99	
Supplies	\$ 56.47		\$ 107.98	
Total Delinquent Tax Collection		\$ 5,604.33		\$ 11,046.26
Listers				
Lister Stipend & Tax Mapping	\$ 4,904.94		\$ 5,003.04	
FICA/MEDI	\$ 375.24		\$ 382.74	
Computer Technology			\$ 2,516.45	
Postage	\$ 36.86		\$ 100.10	
Mileage	\$ 327.75			
Training Meetings	\$ 130.00		\$ 1,021.39	
Advertising	\$ 54.00		\$ 63.00	
Operating Supplies	\$ 238.81		\$ -	
Total Listers Exp		\$ 6,067.60		\$ 9,086.72
Animal Control		\$ 110.15		\$ 444.62
Law Enforcement		\$ 6,335.00		\$ 5,985.00
Library				
Librarian wages	\$ 11,898.68			
FICA/MEDI	\$ 910.33			
Total Library		\$ 12,809.01		\$ -
Solid Waste Facility				
Attendant Wages	\$ 5,246.80		\$ 4,932.00	
FICA/MEDI	\$ 401.32		\$ 377.24	
NEKWMD Surcharge	\$ 2,631.87		\$ 2,325.71	

Hauling Fees	\$ 9,383.60		\$ 10,160.46	
Tire Disposal	\$ 423.60		\$ 408.00	
Green Up	\$ 226.85		\$ 562.64	
Transfer to Compactor	\$ 7,149.09		\$ 5,403.45	
Trans to Cover Highway Costs	\$ 498.60		\$ 468.69	
Operating Supplies	\$ 39.33		\$ 361.06	
Total Solid Waste Facility		\$ 26,001.06		\$ 24,999.25
Development Review Board				
DRB Clerk	\$ 1,322.14		\$ 493.66	
FICA/MEDI	\$ 101.17		\$ 37.76	
Postage	\$ 73.49			
Advertising	\$ 355.50		\$ 191.92	
Legals	\$ 15.99		\$ -	
Total Development Review Board		\$ 1,868.29		\$ 723.34
Planning				
Planning Board Clerk	\$ 905.24		\$ 460.06	
FICA/MEDI	\$ 69.23		\$ 35.19	
Professional Services	\$ 5,318.01		\$ 3,250.00	
Advertising	\$ 63.00		\$ 272.92	
Operating Supplies	\$ 286.39		\$ 152.83	
Total Planning		\$ 6,641.87		\$ 4,171.00
Zoning Administrator				
Zoning Admin Stipend	\$ 10,181.25		\$ 10,437.50	
Postage	\$ 46.31		\$ 33.55	
Operating Supplies	\$ 5.99		\$ 6.35	
Telephone	\$ 337.54		\$ 345.45	
Total Zoning Administrator		\$ 10,571.09		\$ 10,822.85
Community Appropriations				
Area Agency on Aging/NEK Council on Aging	\$ 500.00		\$ 500.00	
Caledonia Home Health	\$ 1,250.00		\$ 1,250.00	
CALEX	\$ 12,800.00		\$ 12,800.00	
Catamount Arts	\$ 500.00		\$ 500.00	
Davies Mem Library	\$ 12,000.00		\$ 12,000.00	
Fairbanks Museum	\$ 1,104.00		\$ 1,104.00	
NEK Adult Ed	\$ 200.00		\$ 200.00	
NEK Human Svcs	\$ 1,159.00		\$ 1,159.00	
NEK Youth Svcs	\$ 750.00		\$ 750.00	
Rural Comm Trans	\$ 400.00		\$ 400.00	
Umbrella	\$ 1,000.00		\$ 1,000.00	
Kingdom Animal Shelter	\$ 500.00		\$ 500.00	
Total Community Appropriations		\$ 32,163.00		\$ 32,163.00
County Tax		\$ 22,412.00		\$ 21,517.00
Transfer to Reserves				
Building Fund			\$ 5,000.00	
Duck Pond Road Fund			\$ 7,004.05	
Lister Training Fund	\$ 390.82			

Transfer to Tax Appeal Contingency Fund	\$ 43,800.61			
Reappraisal	\$ 6,394.18		\$ 6,766.00	
Surplus to Reduce 2016 Taxes	\$ -	\$ -	\$ -	
Total Transfer to Reserves		\$ 50,585.61		\$ 18,770.05
Cemetery Expenditures				
Contract Services			\$ 5,300.00	
Repairs & Maintenance			\$ 298.97	
Total Cemetery Expenditures		\$ 5,462.00		\$ 5,598.97
Total Town Expenditures		\$ 348,253.23		\$ 405,816.42
Highway Administration				
Highway Crew Wages	\$ 127,043.37		\$ 131,205.73	
Highway Wages - Overtime	\$ 16,126.06		\$ 16,118.64	
Health Insurance	\$ 47,057.01		\$ 51,315.63	
Dental Ins	\$ 2,578.50		\$ 2,895.96	
Health Reimb Acct	\$ 7,723.79		\$ 6,609.53	
Health Reimb Holding Fee	\$ (2,500.00)			
HRA fees	\$ 83.91			
Life / Disability Ins	\$ 715.32		\$ 757.20	
FICA/MEDI	\$ 11,236.03		\$ 11,639.81	
Retirement Contrib	\$ 8,297.74		\$ 7,848.36	
Bonus	\$ 3,705.80		\$ 3,993.00	
Unemployment Ins	\$ 330.00		\$ 597.20	
Workers' Comp Ins	\$ 11,522.00		\$ 13,327.60	
Clothing Allowance	\$ 263.00		\$ 1,100.50	
Training	\$ 300.00		\$ 405.00	
Total Highway Administration		\$ 234,482.53		\$ 247,814.16
Hwy Const & Maintenance				
Subcontractor Costs	\$ 106,103.25		\$ 132,317.50	
Signs	\$ 2,442.74		\$ 168.57	
Paving	\$ 1,691.64		\$ 415.80	
Operating Supplies	\$ 4,356.70		\$ 2,624.79	
Gravel / Stone / Material	\$ 10,221.52		\$ 17,741.98	
Calcium Chloride	\$ 28,497.68		\$ 30,395.88	
Salt	\$ 7,902.07		\$ 13,816.04	
Winter Sand	\$ 24,865.57		\$ 20,812.14	
Rentals/Prop	\$ 7,182.50		\$ 2,100.00	
Culverts	\$ 7,843.49		\$ 8,244.50	
Total Hwy Const & Maintenance		\$ 201,107.16		\$ 228,637.20
Hwy Equipment Maint				
Trk #1 - '91 Ford (Water)			\$ 3,146.73	
Trk #2 - '93 Ford (Spare)			\$ 87.89	
Trk #3 - '13 Freightliner	\$ 2,965.52		\$ 452.17	
Trk #4 - '97 Dump 10 Wh	\$ 5,092.20		\$ 3,661.23	
Trk #5 - '09 Int 10 Wh	\$ 9,388.87		\$ 5,663.26	
Trk #11 - '04 pickup			\$ 2,148.45	
Trk # 12 - '16 Pickup	\$ 3,177.79		\$ 4,281.57	

Cat Grader	\$ 8,397.36		\$ 2,404.73	
John Deere Tractor/Mow	\$ 651.27		\$ 792.11	
Excavator	\$ 6,838.04		\$ 190.00	
Tilt Trailer			\$ 1,129.00	
Bucket Loader Cat 928	\$ 223.67		\$ 16.45	
Gas, Oil & Diesel	<u>\$ 32,359.02</u>		<u>\$ 23,852.74</u>	
Total Hwy Equipment Maint		\$ 69,093.74		\$ 47,826.33
Highway Garage				
Professional Services	\$ 684.69			
Repairs & Maint	\$ 269.94		\$ 3,046.46	
Operating Supplies	\$ 23,502.57		\$ 24,818.52	
Utilities	\$ 4,747.89		\$ 4,451.84	
Telephone	\$ 1,282.14		\$ 1,895.03	
Heating Fuel	\$ 5,239.45		\$ 2,788.61	
Machinery& Equipment	<u>\$ 3,500.00</u>		<u>\$ 2,663.35</u>	
Total Highway Garage		\$ 39,226.68		\$ 39,663.81
Subtotal Highway Expense		\$ 543,910.11		\$ 563,941.50
Transfer to Purchasing Fund		\$ 62,005.68		\$ 89,481.26
Chargeback/Waterford Pit		\$ 31,480.86		
Transfer to Stockpile Fund				\$ 26,392.43
Adjustments for Dump Exp		<u>\$ (498.60)</u>		<u>\$ (569.74)</u>
Total Highway Expenditures		\$ 636,898.05		\$ 679,245.45
Fire Department Expenditures				
Insurance & Bond	\$ 10,231.00		\$ 10,289.00	
Loan Payment	\$ 22,058.00		\$ 22,058.00	
Firehouse Maintenance	\$ 3,043.34		\$ 809.62	
Equipment Maintenance	\$ 1,551.12		\$ 2,799.58	
Truck Maintenance	\$ 592.27		\$ 2,131.53	
Rescue Truck Maintenance	\$ 1,833.49		\$ 3,364.11	
Tanker Truck Maintenance	\$ 40.00		\$ 2,163.54	
Engine 1 Maintenance	\$ 1,521.07		\$ 1,308.76	
Equipment Purchase	\$ 912.68		\$ 2,518.08	
Fire Ground	\$ 597.95			
Dispatch	\$ 4,622.00		\$ 3,184.00	
Training Fire Fighters	\$ 200.00		\$ 300.00	
Training EMT	\$ 675.00		\$ 925.00	
Fees	\$ 400.00		\$ 350.00	
Operating / Office supplies	\$ 1,824.11		\$ 1,666.68	
Utilities	\$ 1,698.00		\$ 1,836.13	
Utilities LP			\$ 78.41	
Telephone	\$ 680.81		\$ 484.69	
Internet	\$ 754.63		\$ 697.95	
Heating Fuel	\$ 3,454.13		\$ 1,912.66	
Gas, Oil, Diesel	\$ 385.15		\$ 376.01	
Annual Dinner	\$ 1,556.52			
Transfer to Purchasing Fund	\$ 5,542.00		\$ 9,442.00	

Transfer to Hydrant Fund			\$ 850.00	
Transfer to Long Range Fund			\$ 7,859.86	
Transfer to Grant Fund	\$ 9,534.33			
Miscellaneous	<u>\$ 3,339.40</u>		<u>\$ 469.39</u>	
Total Fire Dept Expenditures		\$ 77,047.00		\$ 77,875.00
Total General Fund Expenses		\$ 348,253.23		\$ 405,816.42
Total Highway Fund Expenses		\$ 636,898.05		\$ 679,245.45
Total Fire Dept Fund Expenses		<u>\$ 77,047.00</u>		<u>\$ 77,875.00</u>
Total Municipal Expenses		\$ 1,062,198.28		\$ 1,162,936.87
Use Value of Town Equipment				
Truck Use Charge	\$ 194,683.75		\$ 208,061.50	
Town Garage Main. & Supplies	\$ (108,320.42)		\$ (87,490.14)	
Shop Labor	<u>\$ (24,357.65)</u>		<u>\$ (31,090.10)</u>	
Balance Transferred to Town Purchasing F	\$ 62,005.68		\$ 89,481.26	
Value of Gravel Used	\$ 31,480.86		\$ 26,392.43	
Transferred from Gravel Reserve	\$ 17,321.51			
Stockpile Expense	<u>\$ (55,354.11)</u>			
Trans to Gravel Stockpile Fund/Deficit	\$ (6,551.74)		\$ 26,392.43	

Town of Waterford - 2015/2016 Salaries					
Employee	Position	Salary 2015		2016	
Brent Beck	Selectman	\$ 1,658.17		\$ 1,691.33	
Gary Allard	Selectman	\$ 1,658.17		\$ 1,691.33	
Fred Saar	Selectman	\$ 1,658.17		\$ 1,691.33	
Joanne Jurentkuff	Town Clerk/Treas	\$ 39,188.02		\$ 41,140.12	
Jessy Pelow	Asst Clerk/Treas	\$ 17,645.86		\$ 18,231.97	
Pamela Bullock	Election Worker	\$ 117.94		\$ 432.00	
Patricia Gould	Election Worker	\$ 117.94		\$ 396.00	
Jeannette Farmer	Election Worker	\$ 104.06		\$ 240.00	
Kathleen Bales	Election Worker			\$ 36.00	
Jeniffer D'Agostino	Election Worker			\$ 36.00	
Sandra Lyon	Auditor/El Worker	\$ 746.14		\$ 757.30	
Mary Jo Lote	Auditor/El Worker	\$ 758.25		\$ 794.35	
Dorothy Borsodi	Auditor/El Worker	\$ 758.25		\$ 791.88	
Gilbert Trenholme	Del. Tax Col/Zoning	\$ 4,421.17		\$ 8,006.93	
Marcia Martel	Lister	\$ 1,634.98		\$ 1,667.68	
Edwin Allen	Lister	\$ 1,634.98		\$ 1,667.68	
Howard Remick	Lister	\$ 1,634.98		\$ 1,667.68	
Jennifer D'Agostino	Librarian	\$ 11,898.68		\$ -	
Heather Burt	Transfer Station	\$ 54.65		\$ -	
Bob Root	Transfer Station	\$ 2,787.15		\$ 2,676.00	
Heather Burt	Recycling	\$ -		\$ 48.00	
Justin Deth	Recycling	\$ 2,358.75		\$ 2,208.00	
Linda Hartwell	PB DRB Secretary			\$ 276.00	
Carol Priest	PB DRB Secretary	\$ 1,766.13		\$ 402.32	
Michelle Collins	PB DRB Secretary	\$ 507.50		\$ 275.40	
			\$ 93,109.94		\$ 86,825.30
Lisle Houghton	Hwy Foreman	\$ 57,516.38		\$ 49,914.32	
Wade Baillargeon	Hwy Asst Foreman	\$ 49,166.42		\$ 50,020.05	
James Hayes	Hwy Worker	\$ 31,612.65		\$ 30,871.48	
Scott Lynaugh	Hwy Worker	\$ 572.76			
Casey Houghton	Hwy Worker	\$ 131.58		\$ 978.98	
Ian J MacDonald	Hwy Worker	\$ 8,074.76		\$ 20,633.04	
Clair Gonyaw	Hwy Worker	\$ 63.68			
			\$ 147,138.23		\$ 152,417.87
Total Municipal Salaries			\$ 240,248.17		\$ 239,243.17

2016 Highway Projects		
Winter Class II		
Labor	\$ 17,573.42	
Material/Benefits/Contractors	\$ 25,918.97	
Equipment	\$ 31,178.00	
Gravel Stockpile	\$ 3,505.35	
Total Winter Class II		\$ 78,175.74
Winter Class III		
Labor	\$ 33,692.54	
Material/Benefits/Contractors	\$ 49,143.44	
Equipment	\$ 62,184.50	
Gravel Stockpile	\$ 7,207.97	
Total Winter Class III		\$ 152,228.45
General Class II		
Labor	\$ 15,443.42	
Material/Benefits/ Contractors	\$ 37,467.35	
Equipment	\$ 19,688.50	
Gravel Stockpile	\$ 873.55	
Total General Class II		\$ 73,472.82
General Class III		
Labor	\$ 37,080.25	
Material /Benefits/Contractors	\$ 63,256.00	
Equipment	\$ 54,366.50	
Gravel Stockpile	\$ 4,733.00	
Total General Class III		\$ 159,435.75
General Class IV		
Labor	\$ 445.45	
Material/Benefits/Contractors	\$ 420.53	
Equipment	\$ 1,085.00	
Gravel Stockpile	\$ -	
Total General Class IV		\$ 1,950.98
Ditch & Culvert		
Labor	\$ 9,353.25	
Material/Benefits/Contractors	\$ 549.28	
Equipment	\$ 20,119.50	
Gravel Stockpile	\$ 601.65	
Total Ditch & Culvert		\$ 30,623.68

Gravel Resurfacing III			
	Labor	\$ 2,504.89	
	Material/Benefits/Contractors	\$ 1,493.10	
	Equipment	\$ 8,258.00	
	Gravel Stockpile	<u>\$ 9,470.91</u>	
Total Gravel Resurfacing III			\$ 21,726.90
River Road Culvert Project			
	Material/Benefits/Contractors	\$ 128,935.00	
Total River Rd Culvert Project			\$ 128,935.00
East Village Road			
	Labor	\$ 4,979.31	
	Material/Benefits/Contractors	\$ 16,849.82	
	Equipment	<u>\$ 10,867.00</u>	
Total Hale Rd Better Backroads Grant			\$ 32,696.13
Total 2016 Highway Projects			\$ 679,245.45

Waterford Vendor Informational Report

Name	Amount	Name	Amount
1 South Main Supply	\$ 58.00	EFTPS	\$ 66,902.14
A T & T	\$ 1,604.08	Emergency Reporting	\$ 708.00
Adam Aremburg	\$ 59.39	Emilie Begin	\$ 210.00
Advanced Disposal - St J	\$ 170.78	Ensio Resources	\$ 307.80
Airgas East	\$ 1,537.75	Eydie Aremburg	\$ 94.62
All Around Rental	\$ 2,500.00	F W Webb Co	\$ 226.01
Allen Lumber Co	\$ 227.76	Fairbanks Museum & Planetarium	\$ 1,104.00
Annette Cadieux	\$ 630.00	Fairpoint	\$ 1,664.51
Apex Software	\$ 595.00	Fastenal	\$ 181.05
Associated General Contractors of VT	\$ 375.00	FFRS	\$ 101.62
At Your House Apparatus Service	\$ 1,441.68	First Bankcard	\$ 3,801.48
Aubuchon Paint & Hardware	\$ 5.38	Fleetpride	\$ 1,078.01
Autosaver Accessory Center	\$ 5,119.26	Fred Saar	\$ 706.07
Berby Petroleum Repair	\$ 267.50	Fred's Proprane & Heating Oil	\$ 191.57
Blake Builders	\$ 1,276.27	G H Berlin Windward	\$ 343.20
Blue Cross Blue Shield of VT	\$ 51,315.63	Gary Allard	\$ 649.75
Bond Auto Parts Inc	\$ 32.29	Gilbert D Trenholme	\$ 890.48
Brent Beck	\$ 237.48	Gingue Construction Co	\$ 14,518.74
Broome Power Equipment	\$ 46.87	Granite State Truck Center	\$ 241.55
CAI Technologies	\$ 4,800.00	Green Mountain Electric	\$ 38.55
Calco Inc	\$ 4,043.86	Green Mountain Power Corp	\$ 8,542.38
Caledonia County Sheriff	\$ 6,004.51	Green UP Vermont	\$ 400.00
Caledonia County Treasurer	\$ 21,517.00	Grime Landscaping & Nursery	\$ 1,043.00
Caledonia Home Health Care	\$ 1,250.00	H S Supply	\$ 5,951.08
Calex	\$ 13,581.30	Howard Remick	\$ 69.54
California Contractors Supplies Inc	\$ 137.90	Ian MacDonald	\$ 20.95
Candace Dane	\$ 88.85	IDS	\$ 131.95
Capitol Steel & Supply Co Inc	\$ 1,075.66	Industrial Protection Services	\$ 724.50
Cargill Salt Eastern	\$ 13,816.04	James & Mary Jo Mazzonna	\$ 30.91
Casella Waste Management Inc	\$ 9,989.68	JC Brimmer, Town Consultant	\$ 10,437.50
Catamount Arts	\$ 500.00	Joanne Jurentkuff	\$ 788.26
Catamount Electric	\$ 317.00	Jordan Equipment	\$ 3,081.81
Caterpillar Financial Services	\$ 28,186.71	Ken Achilles / Garage Door	\$ 494.00
Chiefs Truck Maintenance LLC	\$ 2,268.24	Kevin & Paula Gillander	\$ 100.00
Cindy Cady	\$ 355.77	Kimball Midwest	\$ 588.16
C N Brown	\$ 6,981.20	Kingdom Animal Shelter	\$ 500.00
Clark's Truck Center	\$ 568.89	Kiwanis Club	\$ 750.00
CNASurety	\$ 100.00	KMJ Precision Fuels	\$ 12,292.00
Colleen Kozlowski	\$ 49.00	Kofile	\$ 1,048.84
Competitive Computers	\$ 20.00	Lakes Region Fire Apparatus	\$ 3,364.11
Corelogic Tax Service	\$ 2,554.97	Ledge Tech Drilling & Blasting	\$ 2,200.00
Corrosion Prevention Service LLC	\$ 172.50	Liberty Mutual Insurance	\$ 4,486.00
D & C Transportation	\$ 10,829.99	Lincoln Financial Group	\$ 1,872.01
Dad's 4 By Tools & Supply	\$ 55.86	Lisle Houghton	\$ 84.98
Daniels Metal Fabrication	\$ 213.67	Lowell McLeod's Inc	\$ 241.23
David & Kimberly Lingenheld	\$ 752.21	Luckys	\$ 2,894.10
David Greenwood II	\$ 739.00	Lyndon Truck Center	\$ 3,799.19
Davies Memorial Library	\$ 12,038.75	Marcia Martel	\$ 20.00
Delta Dental	\$ 3,670.08	MaryEm Saar	\$ 21.26
Dorothy Borsodi	\$ 52.38	Mathews Excavating	\$ 6,390.00
Duane R Welch	\$ 260.00	Mayo's Decorating	\$ 745.58
Edwin Allen	\$ 1,601.46	Mayo's Glass Service	\$ 190.00

McDevitt Truck Inc	\$ 5,722.80	Sullivan Powers & Co	\$ 9,000.00
Merchant Bank	\$ 1,093.92	Sun Ray Fire & Security	\$ 295.00
MES Municipal Emergency Services	\$ 533.25	TAC-2 Communications Inc	\$ 3,050.82
Michael E Classen	\$ 763.94	Tenco Industries Inc	\$ 800.41
Modern Woodman	\$ 5,996.07	Texas Refinery Corp	\$ 318.00
Moore Dam Honda	\$ 309.01	The Caledonian-Record	\$ 2,627.34
Morrison Feed Bag Inc	\$ 195.95	The Gorman Group LLC	\$ 30,395.88
Napa Auto Parts of Littleton	\$ 632.64	The Sign Depot	\$ 225.00
Napa Auto Parts of Lyndonville	\$ 3,920.64	Tifco Industries	\$ 55.34
NEK Council on Aging	\$ 500.00	Tony Cantoni	\$ 69.35
NEK Learning Services	\$ 200.00	Town of St Johnsbury	\$ 10,351.54
NEKWMD	\$ 2,733.71	Town of Waterfod	\$ 20,712.52
NEMRC	\$ 4,743.42	Townline Equipment Sales	\$ 583.50
New England Alarm Technology	\$ 465.00	Treasurer, State of VT	\$ 2,115.00
New England Truck Tire	\$ 1,268.00	Trend	\$ 92.62
North Country Protective Coatings	\$ 883.86	Twin State Ford	\$ 26,896.01
Northeast AG	\$ 83.50	U I Insurance Services Inc	\$ 8,848.00
NEK Human Services, Inc	\$ 1,159.00	Umbrella	\$ 1,000.00
NEK Youth Services	\$ 750.00	Unifirst	\$ 2,983.57
Nutter's Plumbing & Heating	\$ 686.00	Union Bank	\$ 1,852.29
NVDA	\$ 4,210.00	Vermont Dept of Taxes	\$ 8,437.38
Passumpsic Savings Bank	\$ 2,468.41	Vermont Dept of Environmental	\$ 50.00
Paul Bailey	\$ 125.00	Vermont Fire Extinguishers	\$ 221.95
Paul Luciano	\$ 2,636.33	Vermont Municipal Clerk's & Treas	\$ 105.00
Paul Weaver/Little Acres	\$ 6,010.00	Vermont Offenders Work Program	\$ 800.00
Petty Co Junction	\$ 499.95	Vistasites.net	\$ 657.00
Pike Industries Inc	\$ 18,468.96	VLCT	\$ 2,652.00
Pinnacle Public Finance Inc	\$ 22,058.00	VLCT Employment Resources	\$ 592.00
Postmaster	\$ 226.00	VLCT PACIF	\$ 37,234.00
Poulsen Lumber Co	\$ 502.50	VMHA	\$ 30.00
Primmer Piper Eggleston & Cramer	\$ 18,412.16	VSFA Membership Chairman	\$ 350.00
Quill Corporation	\$ 1,214.65	VT Heritage Spring Water Co	\$ 136.50
Raelyn Cottrell GCHS	\$ 600.00	VT Recreational Surfacing & Fencing	\$ 3,472.50
Reed Supply Inc	\$ 430.27	W B Mason Co	\$ 296.90
Repro	\$ 815.63	Wade Baillargeon	\$ 1,561.76
Reynolds & Sons	\$ 532.48	Walbridge Welding	\$ 570.75
RNL Plumbing & Heating	\$ 484.50	Waterford Electric / David Knight	\$ 1,386.30
Rolands Wrecker Service	\$ 65.00	Waterford School	\$ 62,534.22
Ron Fenoff Excavating LLC	\$ 116,660.00	Waterford Vol Fire Dept	\$ 10,939.14
Ruggles Engineering Services	\$ 9,875.00	We Fix Trucks	\$ 199.32
Rural Community Transportation	\$ 400.00	Wes Ward Auto Repair	\$ 1,052.63
Sally Baillargeon	\$ 126.00	Whites Market	\$ 277.02
Sanel Auto Parts Co	\$ 4,874.87	William Willis	\$ 200.00
Sherwin Williams	\$ 109.39	Work Safe	\$ 623.99
Southworth-Milton	\$ 33,176.01	Yankee Generator Inc	\$ 520.00
St J Fire Extinguisher Sales & Ser	\$ 233.50	YES	\$ 75.00
St J Hardware	\$ 333.96	Zuccaro, Willis & Sipples	\$ 1,364.75
St Johnsbury Paper Co	\$ 50.42		
St Johnsbury Starter-Alternator	\$ 167.39		
St Johnsbury Emergency Dispatch	\$ 3,184.00		

**2016 Tax Report
Oct. 15, 2016**

	Residential	NonResidential
Municipal Tax	0.3737	0.3737
Local Agreement Tax	0.0025	0.0025
School Education Tax	1.5145	1.4942
Tax Rate	1.8907	1.8704

Municipal Grand List	\$ 1,851,141.76	\$ 1,851,141.76
Local Agreement Grand List	\$ 1,851,141.76	\$ 1,851,141.76
Education Grand List	\$ 907,923.42	\$ 909,407.49

2016 Taxes Collected	\$ 3,343,023.87
2016 Delinquent Taxes (includes parcel deling in Jan 2017)	\$ 84,782.35
2016 Total Tax Bill	\$ 3,427,806.22

**Appropriations
Three Year Comparisons**

	2015 Actual	2016 Actual	2017 Proposed
NEK Council on Aging	\$ 500.00	\$ 500.00	\$ 500.00
Caledonia Home Health	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
Calex	\$ 12,800.00	\$ 12,800.00	\$ 18,560.00
Catamount Arts	\$ 500.00	\$ 500.00	\$ 500.00
Davies Memorial Library	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Fairbanks Museum	\$ 1,104.00	\$ 1,104.00	\$ 1,104.00
Kingdom Animal Shelter	\$ 500.00	\$ 500.00	\$ 500.00
NEK Learning Services	\$ 200.00	\$ 200.00	\$ 200.00
NEK Human Services	\$ 1,159.00	\$ 1,159.00	\$ 1,159.00
NEK Youth Services	\$ 750.00	\$ 750.00	\$ 750.00
Rural Community Transportation	\$ 400.00	\$ 400.00	\$ 400.00
Umbrella	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	\$ 32,163.00	\$ 32,163.00	\$ 37,923.00

Indebtedness

Engine I

Initial Purchase:		\$154,406.00			(\$16,406)	\$138,000.00	Rate 2.8898%
	Payment	Payment				Purchase	Outstanding
Payment #	Date	Amount	Interest	Principal		Price	Balance
	12/1/2012						\$ 138,000.00
1	12/1/2013	\$ 22,058.00	\$ 3,987.97	\$ 18,070.03		\$ 122,328.56	\$ 119,929.97
2	12/1/2014	\$ 22,058.00	\$ 3,465.77	\$ 18,592.23		\$ 103,364.49	\$ 101,337.74
3	12/1/2015	\$ 22,058.00	\$ 2,928.49	\$ 19,129.51		\$ 83,852.39	\$ 82,208.23
4	12/1/2016	\$ 22,058.00	\$ 2,375.68	\$ 19,682.32		\$ 63,776.42	\$ 62,525.90
5	12/1/2017	\$ 22,058.00	\$ 1,806.89	\$ 20,251.11		\$ 43,120.29	\$ 42,274.80
6	12/1/2018	\$ 22,058.00	\$ 1,221.67	\$ 20,836.33		\$ 21,867.23	\$ 21,438.46
7	12/1/2019	\$ 22,058.00	\$ 619.53	\$ 21,438.47		\$ -	\$ -
Total Payments to Date:		\$ 88,232.00	\$ 12,757.91	\$ 75,474.09			

Rescue Truck

Initial Purchase:		\$1540	\$154,000.00				Rate 2.7903%
	Payment	Payment				Purchase	Outstanding
Payment #	Date	Amount	Interest	Principal		Price Amt	Balance
	11/15/2016	Lease Commencement					\$ 154,000.00
1	11/15/2017	\$ 24,523.00	\$ 4,297.07	\$ 20,225.93		\$ 136,449.55	\$ 133,774.07
2	11/15/2018	\$ 24,523.00	\$ 3,732.70	\$ 20,790.30		\$ 115,243.44	\$ 112,983.77
3	11/15/2019	\$ 24,523.00	\$ 3,152.59	\$ 21,370.41		\$ 93,445.62	\$ 91,613.36
4	11/15/2020	\$ 24,523.00	\$ 2,556.29	\$ 21,966.71		\$ 71,039.58	\$ 69,646.65
5	11/15/2021	\$ 24,523.00	\$ 1,943.35	\$ 22,579.65		\$ 48,008.34	\$ 47,067.00
6	11/15/2022	\$ 24,523.00	\$ 1,313.31	\$ 23,209.69		\$ 24,334.46	\$ 23,857.31
7	11/15/2023	\$ 24,523.00	\$ 665.69	\$ 23,857.31		\$ -	\$ -
Total Payment To Date:		\$ -	\$ -	\$ -			

Grader

Initial Purchase:		\$ 312,300.00	\$ (95,000.00)	\$ (32,550.00)	\$ 184,750.00	Rate 2.25000%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	9/9/2016	\$ 28,186.71	\$ -	\$ 28,186.71		\$ 156,263.29
2	9/9/2017	\$ 28,186.71	\$ 3,522.67	\$ 24,664.04		\$ 131,899.25
3	9/9/2018	\$ 28,186.71	\$ 2,967.73	\$ 25,218.98		\$ 106,680.27
4	9/9/2019	\$ 28,186.71	\$ 2,400.31	\$ 25,786.40		\$ 80,893.87
5	9/9/2020	\$ 28,186.71	\$ 1,820.11	\$ 26,366.60		\$ 54,527.27
6	9/9/2021	\$ 28,186.71	\$ 1,226.86	\$ 26,959.86		\$ 27,567.42
7	9/9/2022	\$ 28,186.71	\$ 620.27	\$ 27,566.44		\$ 0.97
8	9/9/2023	\$ 1.00	\$ 0.03	\$ 0.97		\$ -
Total Payment to Date:		\$ 28,186.71		\$ 28,186.71		

*** 2016 Payment Period Bold**

Total Indebtedness

\$ 372,789.19

		2016 Special Funds Activity					
Account	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2016	Totals
General Fund Checking Account							
Gen Fund Ckg	1/1/16					\$ 412,780.80	\$ 412,780.80
Special Reserve Fund Account							
Act 200	1/1/16	\$ 1,348.30		\$ 2.61		\$ 1,350.91	
Building Maint	1/1/16	\$ 4,744.73					
Raised from Taxes			\$ 5,000.00				
Interest				\$ 9.25			
Transfer to cover L/TC Building Maint					\$ (5,043.12)	\$ 4,710.86	
Cemetery Maint	1/1/16	\$ 4,473.89					
Interest from CD			\$ 2,866.96				
Lot Sale			\$ 300.00				
Interest				\$ 12.12		\$ 7,652.97	
Compactor/Recycling	1/1/16	\$ 41,051.61					
Surplus from Transfer Station			\$ 5,403.45				
Interest				\$ 80.10		\$ 46,535.16	
Duck Pond Rd	1/1/16	\$ 65,149.43					
Pike Road Use			\$ 7,004.05				
Interest				\$ 127.06		\$ 72,280.54	
Gravel Stockpile	1/1/16	\$ 52,950.48					
Waterford Pit Charge for Gravel Used			\$ 26,392.43				
Interest				\$ 103.71		\$ 79,446.62	
Lister Training	1/1/16	\$ 2,548.23					
Interest				\$ 4.59			
Transfer to cover Lister training					\$ (520.00)	\$ 2,032.82	
Reappraisal	1/1/16	\$ 151,303.78					
State reappraisal payment			\$ 6,766.00				

Interest				\$ 305.62			
Transfer to cover Tax Map exp					\$ (4,800.00)		
Transfer to Cover Lister Computer Equipment					\$ (2,516.45)	\$ 151,058.95	
Fire Dept Purchasing	1/1/16	\$ 48,761.62					
Sale of Ford Pick			\$ 5,000.00				
Raised by Taxes			\$ 9,442.00				
Interest				\$ 96.44		\$ 63,300.06	
Town Purchasing	1/1/16	\$ 324,550.36					
Transfer from Highway Equipment Charge			\$ 89,481.26				
Sale of Tailgate			\$ 150.00				
Sale of Flat Bed			\$ 500.00				
Interest				\$ 578.84			
Transfer for new pickup					\$ (24,822.00)		
Transfer for Grader Down Payment					\$ (32,550.00)		
Transfer for Grader Loan Payment					\$ (28,186.71)		
Transfer to FD Purchasing for Pickup					\$ (5,000.00)	\$ 324,701.75	
Tax Appeal Cont.	1/1/16	\$ 43,800.61		\$ 85.94		\$ 43,886.55	
Interest							
Mitigation	1/1/16	\$ 15,312.48		\$ 30.01		\$ 15,342.49	\$ 812,299.68
			Cemetery Funds				
Cem Heirs Unknown	1/1/16	\$ 830.00		\$ 0.84		\$ 830.84	
Cem Maint. Sav	1/1/16	\$ 607.21	\$ 0.50	\$ 0.61		\$ 608.32	
Cem Perpetual Trust	1/1/16	\$ 16,502.47					
Interest				\$ 156.79			
Transfer Interest of Cemetery Maint Fund					\$ (2,866.96)	\$ 13,792.30	\$ 15,231.46

			Fire Deapartment Accounts				
Long Range Fund	1/1/16	\$ 32,656.00			\$ (182.67)		
Memorial Donations			\$ 25.00				
Donations			\$ 777.00				
Fund Raisers			\$ 3,237.75				
Interest				\$ 33.66			
Fund Raiser Expenses					\$ (182.67)	\$ 36,546.74	
Hydrant Maint Fund	1/1/16	\$ 3,917.90					
Transfer from Fire Dept Budget			\$ 850.00				
Interest				\$ 3.92		\$ 4,771.82	
Grant Maint Fund	1/1/16	\$ 17,902.63					
Transfer from Fire Dept Budget			\$ 7,859.86				
Interest				\$ 17.45		\$ 25,779.94	
Debit Card Account	1/1/16	\$ 2,004.29	\$ 3,032.11	\$ 2.81	\$ (3,032.11)	<u>\$ 2,007.10</u>	\$ 69,105.60
* Charges are covered with deposits from Fire Department General funds.							
			Other Fund Accounts				
Petty Cash	1/1/16	\$ 50.00				\$ 50.00	
Health Reimb Acct	1/1/16	\$ 2,470.92	\$ 12,561.27	\$ 1.88	\$ (13,561.27)	\$ 1,472.80	
*Charges are covered with deposits from Highway funds							
Eugenia Powers Fund	1/1/16	\$ 955.30		\$ 0.96		\$ 956.26	
Del Tax Collector	1/1/16	\$ 300.00	\$ 146,108.52		\$ (146,108.52)	\$ 300.00	
* Deposits from Delinq Tax Collector and transferred to Town General Fund							
Gillander Pit Bond	1/1/16	\$ 4,388.14		\$ 4.38		\$ 4,392.52	
Kalti Kivi School Fd	1/1/16	\$ 1,239.31	\$ 0.50	\$ 1.24		\$ 1,241.05	
Town Pass Thru	1/1/16	\$ 2,348.36	\$ 609.98	\$ 0.66	\$ (1,999.96)	<u>\$ 959.04</u>	\$ 9,371.67
*Misc funds that do not belong to town							\$ 1,318,789.21



Waterford Fire Department 2016

It is my honor to present the 2016 Waterford Fire Department Annual Report. There is a total of 19 personnel in the fire department. During 2016, the department responded to 81 calls which is right on par from our previous years. These calls include fires, rescues, medical emergencies, hazardous material spills and public service requests. Lieutenant Tony Cantoni and Firefighter Matt Lewis also serve as Vermont State Fire Wardens for our town.

We also respond when requested to assist other fire departments within Caledonia and Essex County as well as areas in New Hampshire. In turn, these departments provide us assistance when we need them. We have a very dedicated and active group of members who all take great pride each day to serve the citizens and visitors of Waterford. This is evident in the amount of training, fire prevention & community involvement that we have accomplished during 2016.

We had three members reaching milestones with the department in 2016. Bill Willis has served our community and department for 30 years and is still one of the departments most active members. Robert Winston, who has been a supporting member for 30 years as well and a great friend to the department. Lastly, Jean Kroger who is in her 15th year of dedication to the fire department.

I would also like to talk again this year about Carbon Monoxide and the importance of detectors. There are many things within our homes that can cause this colorless, odorless gas from generators to faulty, improperly-used or incorrectly-vented fuel-burning appliances such as furnaces, stoves, water heaters and fireplaces. Also, warming up a vehicle or other motor driven machines in the garage, with or without doors open. Most Detectors have a lifespan of only five years. Every detector has a date on the back to verify this. They will still appear to work, but the filters will not correctly measure this gas.

The Waterford Fire Department had another strong year of fundraising. We are very passionate about this to be able to keep budgets in line, but also, we find a lot of the events help bring the community together for fellowship throughout the year.

A major improvement was added to the Waterford Fire Department by replacing our 1984 rescue truck with a 2016 Ford 550 rescue. This has greatly enhanced fire

department safety with a unit that meets all the NFPA requirements. This vehicle will go on almost every call due to its versatility and equipment it carries. We hope to get another 30+ years out of this vehicle

For 2017 I have three goals I would like to achieve. Together, with your help we can do this first which is to increase the number of volunteers. By increasing membership our ability to train and respond greatly improves. There are various areas of the department, we have a select group of interior firefighters and those who are exterior only. We also have traffic control, safety, admin and general task that require little or no training requirements. Yet, all are vital to the day to day operations of the department. Secondly, I want to continue to work on achieving an improved ISO rating for the town and improve our search & rescue and wildland teams.



It is my honor and privilege to serve as your Fire Chief and lead such a great group of men and women each day.

Respectfully,

Kevin Fontecha

Kevin Fontecha, Chief Waterford Fire Department

Waterford Fire Department

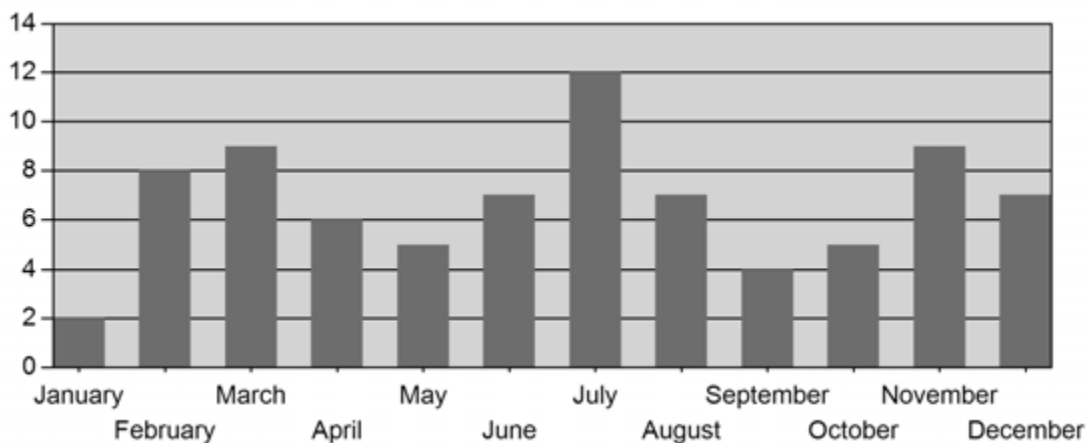
Lower Waterford, VT

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Incidents by Month for Month Range

Start Month: January | End Month: December | Year: 2016



MONTH	INCIDENTS
January	2
February	8
March	9
April	6
May	5
June	7
July	12
August	7
September	4
October	5
November	9
December	7

Only REVIEWED incidents included

Waterford Fire Department

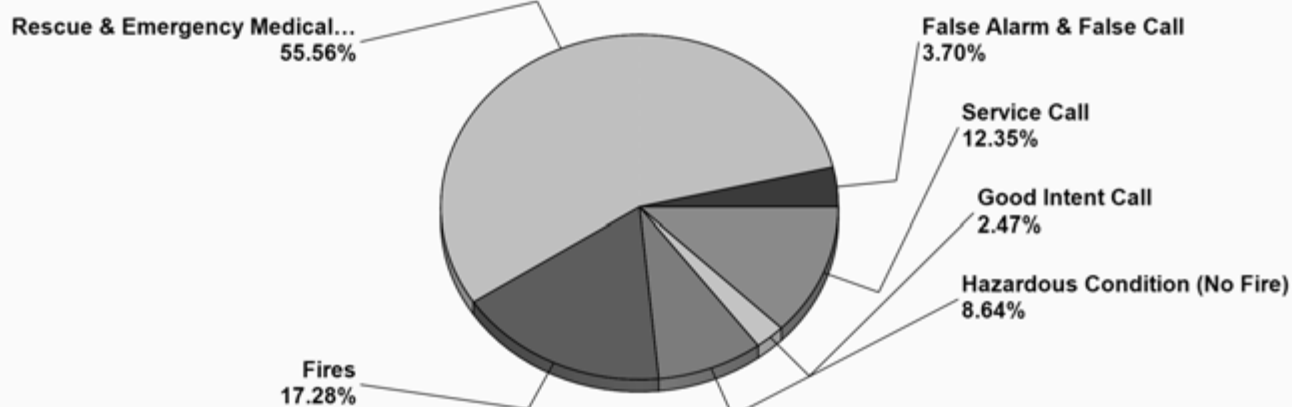
Lower Waterford, VT

This report was generated on 1/12/2017 8:33:25 PM



Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2016 | End Date: 12/31/2016



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	14	17.28%
Rescue & Emergency Medical Service	45	55.56%
Hazardous Condition (No Fire)	7	8.64%
Service Call	10	12.35%
Good Intent Call	2	2.47%
False Alarm & False Call	3	3.70%
TOTAL	81	100.00%

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero.

Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
100 - Fire, other	1	1.23%
111 - Building fire	5	6.17%
112 - Fires in structure other than in a building	1	1.23%
113 - Cooking fire, confined to container	1	1.23%
114 - Chimney or flue fire, confined to chimney or flue	1	1.23%
131 - Passenger vehicle fire	1	1.23%
142 - Brush or brush-and-grass mixture fire	4	4.94%
321 - EMS call, excluding vehicle accident with injury	28	34.57%
322 - Motor vehicle accident with injuries	4	4.94%
324 - Motor vehicle accident with no injuries.	13	16.05%
424 - Carbon monoxide incident	2	2.47%
444 - Power line down	4	4.94%
460 - Accident, potential accident, other	1	1.23%
500 - Service Call, other	3	3.70%
511 - Lock-out	1	1.23%
531 - Smoke or odor removal	1	1.23%
551 - Assist police or other governmental agency	1	1.23%
553 - Public service	1	1.23%
554 - Assist invalid	2	2.47%
571 - Cover assignment, standby, moveup	1	1.23%
622 - No incident found on arrival at dispatch address	1	1.23%
651 - Smoke scare, odor of smoke	1	1.23%
700 - False alarm or false call, other	1	1.23%
733 - Smoke detector activation due to malfunction	1	1.23%
735 - Alarm system sounded due to malfunction	1	1.23%
TOTAL INCIDENTS:	81	100.00%

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero.



Greetings from the Davies!

Another busy year has flown right by! We've had everything from live owls flying through the library and snakes slithering on the floor to talks on Restorative Justice and authors discussing books which have been made into major motion pictures. Not bad for a little library like ours.... Perhaps even more important are the local groups who continue to use the space for meetings and presentations. As you're looking for things to do or ways to "broaden your horizons" don't forget about the many regular events here at the Davies: the Waterford Historical Society; the Woolies Knitting Group; Book Club; Photography Group; the Rug Hookers; the Meditation Group; The Summer Reading Program in July and much more. If you haven't signed up for our monthly newsletter, send an email to davieslibraryvt@gmail.com or check in regularly at our website at daviesmemoriallibrary.org. And don't forget if you have an idea for a topic or presentation, let me know -many of the events that happen at the library are at the request of community members who want to learn more about a certain topic.

The 2017 Summer Reading Program's theme will be "Building a Better World." While the children's events take place every Friday in July, this year I'd like to add on to the program by hosting one to two adult events in August. If you have ideas related to the topic of "Building a Better World," please let me know. The sky is the limit as to how to interpret the theme- do you want to learn how to build a yurt? Or more about renewable energy? Do you want to have a speaker in to discuss history or current events? How about learning about local businesses and how to strengthen our own community? Sometimes the brainstorming alone is half the fun (or is it half the battle?). I'd love to hear any ideas you may have, no matter how big or small!



And last but not least, a huge thank you to everyone who continues to support the Davies. To those of you who donate time, materials and funds; to those of you who lead presentations and spread the word about our events; to those of you who support us at the Après Foliage Fest; and those of you who just drop in to say "hi" (a special thanks to those who leave chocolates on my desk and treats for my dogs!), you are what makes the Davies the Davies.

Here's to a great 2017!

Jen D'Agostino
Library Director
davieslibraryvt@gmail.com
802-748-4609
daviesmemoriallibrary.org



Davies Memorial Library

Treasurer's Report 12/31/16

Account Balance as of – 1/1/16

Checking	\$16,162.91
Savings	\$ 9,097.95
1/1/2016 Total	\$25,260.86

Income

Donations- General	\$964.00
Donations-Adopt an Author	\$912.00
Après Foliage Fest	\$14,896.00
Book Sale	\$ 1,050.00
Grants	\$400.00
Town Waterford Appropriations	\$12,000.00
Misc. Income	\$119.51

Total Income **\$30,341.51**

Expenses

Books	\$4,293.00
Subscriptions	\$355.00
1Click Digital Fee	\$375.00
Improvements/Equipment	\$741.00
Fundraising Expense	\$4,353.00
Cleaning	\$480.00
Professional Development	\$ 0.00
Payroll	\$13,890.00
Supplies	\$716.00
Postage	\$245.00
Program Expenses	\$406.00
Summer Reading Program	\$349.00
Phone/Internet	\$960.00
Bookkeeping	\$1,000.00

Total Expenses **\$28,163.00**

Account Balances as of 12/31/16

Checking	\$ 18,333.05
Savings	\$9,106.32
12/31/16 Total	\$27,439.37

Davies Memorial Library Proposed 2017 Budget

Ordinary Income/Expense

Income

Donations-Adopt an Author	\$720.00
Donations-General	\$950.00
Après Foliage Fest	\$14,000.00
Book Sales	\$750.00
Grants	\$300.00
Town of Waterford Appropriation	\$12,000.00

Total Income **\$28,720.00**

Expenses

Adopt an Author	\$720.00
Books	\$2,640.00
Subscriptions	\$325.00
One Click Digital Annual Fee	\$375.00
Improvements/Equipment	\$450.00
Fundraising Expenses	\$4,400.00
Cleaning	\$480.00
Payroll	\$14,200.00
Supplies	\$700.00
Postage	\$250.00
Program Expenses	\$650.00
Phone/Internet	\$900.00
Bookkeeping	\$1,200.00

Total Expenses **\$27,290.00**

Waterford, Vermont Historical Society, Inc.

2016 Annual Report

The Waterford, Vermont Historical Society spent a busy year that started with the Society becoming a 501(c)(3). The highlight of the year was the return from the Fairbanks Museum of the church and house models constructed by William John Morrison of Waterford in the 1930s. The models are being stored in the Congregational Church. The oral history committee is chronicling the lives of long-time residents of the town and have recorded on voice and video five interviews to date. Several more will be completed throughout next year.

The Society cleared brush and leaves in the Stiles and Hill Cemeteries in May. A concert featuring the local Waterford band, Uncommon Folk, was sponsored by the Society and the Congregational Church and held at the church on June 18. The band played folk and bluegrass music some of which featured the music of Euclid I. Williams, a Waterford resident in the 1930s.

David Morrison gave his second walking tour of the Village. He rewired the lighting in the church and house models that were on display during the tour. There were three archiving Saturdays during which members organized the paper collections that have accumulated over the years. The collections are organized by topic and are stored in the large cabinet in the post office lobby.

Ten meetings were held from February through October. The annual meeting was in February. In March, our guest speaker was Elisabeth Everts who spoke on sheep raising. The April meeting featured Nola Forbes. She led a discussion on genealogical research. Geneva Powers Wright told the history of the Powers family and Helen Pike told of the Pike family history at the May meeting. Elizabeth Rudd Knights at the June meeting gave a history of the farms in the Simpson Brook and Hale Road areas.

In lieu of a speaker at the July meeting, members updated each other in a round table where they announced any historical finds and updates on projects. In August, Mike Dickerman from Bondcliff Books in Littleton, presented a talk and slides on New Hampshire lumber baron, J. E. Henry. The September meeting highlighted Archeology Month and public archeology with guest Dr. Jess Robinson, State Archeologist and a display by Craig Brown of artifacts he has found at a cellar hole off the Lower Waterford Road. The last meeting of the season in October featured a tour of several barns and presentation by Curtis B. Johnson on identifying different types of barns.

The Waterford Historical Society meets on the fourth Wednesday of the month from February through October at the Davies Memorial Library at 6:30 p.m. The Society is self-sustaining. Meetings are open to the public and residents may become members by paying \$5 for dues. Currently, there are twenty-five members. The Board of Directors are: Donna Heath, Helen Pike, Roberta Smith, Lynn Troy, Tanya Powers, Craig Brown, and Matt Lewis.

TOWN OF WATERFORD - DELINQUENT TAXES AS OF DECEMBER 31, 2016				
NAME		2016		
AYERS, SALLY		X		
BARRETT, F RUTH REV. TRUST		X		
CHAMBERLAIN, RALPH JR & MARG.		X		
COLLINS, MICHAEL		X		
DENIO, BRUCE & CAROLYN P# 384		X		
DENIO, BRUCE & CAROLYN P#384-1		X		
DUCLOS, AARON		X		
DWYER, ANDY		X		
FED. HOME LOAN MORT. CORP.		X		
FESSENDEN, MICHAEL		X		
FISLER, ROSE & WILLIAM		X		
LOEHR, BRETT L.		X		
PETERSON, MELODY- P.# 919		X		
PETERSON, MELODY- P.# 921		X		
PHIPPS, STEPHEN & LISA		X		
POWERS, RICK D.		X		
RYAN, THOMAS		X		
SCHMAIS, DAVID & ADRIENNE		X		
WARK, GLENN & KIM		X		
WHITE MTN TRUST		X		
WHITING, JULIA & ALVIN P# 972		X		
WHITING, JULIA P# 025		X		
TOTAL		\$ 30,705.97		
Delinquent Tax Statement		VT Late Filing		
	BALANCE DUE	Adjustment	Collected	Balance Due
	1/1/2016		by 12/31/16	12/31/2016
Collected/ Outstanding 2014	\$ 11,420.16		\$ (11,420.16)	\$ -
2015	\$ 40,103.30	\$ -	\$ (40,103.30)	\$ -
2016*	\$ 87,058.39	\$ (2,841.14)	\$ (54,014.30)	\$ 30,202.95
VT PENALTY ADJUSTMENT**	\$ 503.02	\$ -	\$ -	\$ 503.02
TOTALS	\$ 139,084.87	\$ (2,841.14)	\$ (105,537.76)	\$ 30,705.97
No taxes were abated in 2016				
* = Balance Due 10/16/16				
** = Tax added by State: 11/26/16				



Residential Recycling in the NEK

Newspapers, Magazines & Office Paper (Junk Mail): Can be mixed together – Includes catalogs, telephone books, glossy inserts and paperback books, as well as colored paper, white paper, wrapping paper and junk mail. Any color or type of paper can be in this category **except** brown Kraft bags and boxboard.

Corrugated Cardboard & Brown Kraft Bags & Boxboard: No wax-coated cardboard, egg cartons, cardboard soiled with food waste or Styrofoam. Remove excess tape. Staples are okay. Please no strings, handles, or bags with plastic layers.

Tin Cans: Labels are okay. Flattening not required. Separate from aluminum cans (A magnet will stick to tin but not aluminum.)

Aluminum Cans, Foil and Food Trays: Labels okay. Flattening not required, rinse clean. Snack bags and candy wrappers are not aluminum foil.

Glass (All colors): Clear, green, blue and amber bottles and jars. Dishes, windows, mirrors, ceramics, Pyrex and drinking glasses are acceptable. Rinse clean. **NO** lids, metal, crystal or wood. **NO** light bulbs.

#1 through #4 Plastics: Look for the recycling number stamped on the bottom of the container. Includes all labeled rigid plastic containers and lids. Labels are okay, please crush larger containers. Tubs and automotive product containers are acceptable as long as they are completely drained of fluid. Rinse all containers please! No vinyl siding, Styrofoam, syringes or medical devices please – call for proper disposal options.

Plastic Bags: Any plastic bag that is labeled #2 or #4, or has been identified as such. Call for current list of acceptable bags.

Scrap Metal – Free: Tires - Fees apply. Regular tires \$2.00, Tires with Rim \$4.00, 18inch and up with rim \$14.00 without rim \$7.00, Tractor tires \$9.00

Special Wastes: Oil, oil filters, automotive batteries, rechargeable batteries, aerosol cans, agricultural bale wrap, hard and soft covered books, printer cartridges, lead fishing sinkers, propane tanks, cellular phones, electronics (TV's & computers) (fees apply to electronics), and fluorescent bulbs are all collected year round in Lyndonville.

Clothing and Textiles: - Drop and Swaps are held in the spring and fall in Derby and Lyndonville.

Household Hazardous Waste – BY APPOINTMENT ONLY in Lyndonville, Mon-Fri, June-Sept. Call for details. **Waterford will have a Hazardous Waste Day at the Town Transfer Station on Saturday, August 19th from 8AM-11AM.** See the NEKWMD website for details on acceptable materials.

Waterford is NOT a drop off place for electronics (computers, monitors, TVs', printers, computer peripherals). For a list of free drop off locations visit www.vtecycles.org or call 1-855-6CYCLE

Swap Shop: In Lyndonville – Pick-up or drop-off any small clean household item in good condition.

Lyndonville walk-in is open to residents of all NEKWMD towns

Wednesday, 8 A.M.- 4 P.M. & Saturday, 8 A.M. – 3 P.M.

(802) 626-3532 or (800)734-4602



Green Up Report 2016

Thank you to all those who volunteered for Green Up Day. This year we had 46 volunteers who helped to clean up our Waterford road-sides. We collected 90 bags of trash along with tires, and other miscellaneous finds. Special thanks to the fire department for opening up the station early Saturday morning.

Many Waterford residents also volunteer as road tenders taking the time to keep a particular roadside clean throughout the year. If you are interested in becoming a road tender, contact Carol and Clarence Priest at 748-8870.

Green Up 2017 is scheduled for Saturday May 6th.

Howard and Laura Remick, Green Up Chairs

Auditor's Report



We, the undersigned auditors of the Town of Waterford, have audited the accounts of the Town Treasurer and other officers of the Town of Waterford for the year ending December 31, 2016. We have audited the accounts for the Town of Waterford School District for the year beginning July 1, 2015 and ending June 30, 2016. To the best of our knowledge, we find them correct as listed.

The auditors meet every 2nd Tuesday of the month at the Town office to examine the books.

Sandy Lyon Dorothy Borsodi Mary Jo Lote



2016 Dog License Account

344 Licenses

The term “dog” refers to both dogs and wolf-hybrids. All dogs must be licensed on or before April 1st by the Town Clerk. After April 1st, fees are raised by 50 %. If a new dog is licensed after October 1st, the price is half the regular fee. All dogs must be licensed when they reach 6 months old. Current rabies certificates are required before licensing can occur. A certificate of spaying or neutering is needed in order to license at the reduced rate available for spayed or neutered animals. Dogs may be licensed by mail as long as the required proof is furnished. The fees for licensing dogs are as follows: Spayed or neutered dogs are \$9.00, and all others are licensed for \$13.00. If a dog is licensed after the April 1st deadline, the fees increase to \$11.00 for spayed or neutered, \$17.00 for all other dogs, plus an additional \$50.00 penalty which increases every two weeks. Someone will be available at Town Meeting to issue licenses.

It is your legal responsibility to see that your dog is licensed. We appreciate the fact that most of our citizens do this willingly and within the desired time limit. Licensing is a way of making sure all dogs have their rabies shot and helps to insure the safety of all. (Complete animal control ordinance is available at the Town Clerk’s office.)

**A rabies clinic will be held at the Fire Station on
Saturday March 25, 2017 from 1:30 P.M.3:30 P.M.
Rabies: \$13 Distemper: \$15 Kennel Cough: \$15**



Abbey, Abby, Addy, Akita, Alfred, Allen, Angel, Annie, Apollo, Aquilita, Athena, Atlas, Autum Daise, Ava, Bailee, Bailey, Bandi, Bauer, Bear, Beauty, Bella, Bellatrix, Belle, Benni, Benson, Bentley, Beretta, Betsy, Big Papi, Biscuit, Bo, Bode, Bogie, Brady, Brie, Brutus, Buddy, Buster, Cagney, Cali, Cannon, Carl, Cedar, Chance, Charley, Charlie, Chloe, Chubbs, Cinnamon, CJ, Clove, Clyde, Cobe, Coco, Cookie, Copper, Cosmo, Coyote, Cricket, Crickett, Cypher, Daisey, Daisy, Decatour, Delilah, Deuce, Diesel, Dinah, Dixie, Dolly, Dude, Duke, Dusty, Dutchess, Ebony, Echo, Emjay, Emma, Enzo, Fenway, Fergi, Finnegan, Finnigan, Flash, Gabe, General Lee, Gertie, Gilley, Gilligan, Ginger, Gracie, Grizzley, Guera, Gunner, Happy, Harley, Hobbes, Honey, Hunter, Isabella, Ivy, Izabel, Jacob, Jada, Jager, Jake, Jasmine, Jasper, Jelly Bean, Jenna, Jesse, Jett, Joey, Jona, Josephine, Juneau, Kanga, Kate, Keah, Khloe, Kloie, Koda, Kodiak, Kovu, Lady, Layla, Leah, Leo, Lexi, Lexi Sweet Pea, Libby, Lillie, Lilly, Lily, Lita, Lizzie, Lola, Luca, Lucy, Luke, Luna, Lupin, Lyla, Maddix, Maggie, Maggy, Magnum, Manny, Maple, Marley, Max, Maxine, Maxx, Mazie, Meah, Mia, Midnight, Mika, Mike, Mila, Missy, Misty, Moca, Molly, Molson, Natasha, Nox, Oakley, Oliver, Onyx, Orla, Otto, Ozzie, Ozzy, Parker, Peanut, Pearl, PeeWee, Peggy Sue, Penny, Pete, Peyton, Pickles, Piper, Pippen, Pocohontas, Poebe, Princess, Puddinpop, Punk, Queenie, Quimby, Rally, Ranger, Rascal, Reagan, Reilly, Remington, Reno, Rex, Riker, Riley, Ringo, Rocket, Rocky, Roma, Roman, Romeo, Rory, Rosa, Roscoe, Rosey, Rosie, Roxy, Roy, Rudy, Rufus, Runaway Jim, Rusty, Sadie, Saffron, Sage, Sam, Samantha, Sammie, Samson, Samsun, Santi, Sasha, Sassy, Scallywag, Scout, Scrappy, Shilo, Sidney, Sierra, Sophia Maria, Sophie, Sparky, Squirt, Steady, Steel, Stella, Sybil, Tei, Tess, Tessa, Thor, Thunder, Tiger, Timber, Tink, Titus, Toby, Tucker, Tuco, Tuukka, Tyson, Vada, Velvet, Wallace, Wally, Watson, Waylon, Whiskey, William, Winter, Yogi, Zack, Zara, Zepplin, Zeus, Zeva, Ziva, Zoe.

Town of Waterford

Winter Operations Plan

1. The winter parking ordinance is in effect from **November 1st to April 30th**. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 A.M. to have these roads clear by 7:00 A.M. In most cases, there will be no maintenance between 8:00 P.M. and 3:00 A.M. In an emergency, call 748-3111.
3. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hrs on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to gravel roads.
5. Please note: according to 23 VSA 1126, it is **illegal to plow snow from private property on or across public highways.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be located in town right of way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.



2016 Zoning Report

Thirty-eight permits and Forty-four Certificates of Compliance were issued in 2016, an increase in permit traffic over 2015 with a significant increase in single family dwelling construction. Certificates of Compliance have increased due to an initiative to close out open permits. This year's breakdown:

Residential Buildings and Uses:	2016	2015	2014
Single Family Dwelling new construction	8	5	4
Primitive Camp	2	1	na
Single Family Dwelling addition	11	8	7
Single Family Dwelling accessory structure	14	11	7
Demolition	1	0	1
Agricultural Notification	2	2	1
Certificates of Compliance	44	14	na

Buildings and Uses requiring DRB approval:

Subdivision	0	7	5
Lots created	0	8	8
Site Plan Approval	1	0	0
Commercial Building	1	0	0
Conditional Use	1	0	0
Denials	1	0	0

The department generated the following revenues:

Permits, late fees and related fees	\$2585
Applications and appeals to the DRB	\$ 280
Subdivision fees	\$ 270
Total revenues	\$3135

The increase in permit traffic is due entirely to an increase in residential housing construction, upgrades and accessory buildings. This reflects the bedroom nature of your community and the increasing health of the construction sector of the economy. We have a pending application from Pike Industries which would represent a major capital investment in an existing concern. A large number of the Certificates of Compliance issued in the past year are remedial, issued on projects permitted and completed years ago but never finalized with the last step that a C of C represents, a step the property owner already paid for incidentally, and often requested when a sale or refinance requires one immediately. I ask that if you have received a permit over the last decade and you aren't sure that you received a C of C on your project upon completion, please give me a call and we'll get the paperwork in order.

Respectfully, Chris Brimmer, Administrative Officer

Development Review Board Annual Report 2016

The Development Review Board is charged with processing permits for subdivisions, variances, and conditional uses, as well as interpreting applicable zoning regulations.

Regular meetings are scheduled the third Monday of the month at 7:00 P.M. in the Town Clerk's Office. Additional special meetings are scheduled as needed. Meetings are public and everyone is welcome to participate. All public hearings held by the DRB for receiving final plat applications on subdivisions, as well as variance requests and conditional uses, are warned in the Caledonian Record at least fifteen days prior to the public hearing. Permit requirements, including costs, and guidance about the permit process can be obtained from the Town Clerk or the Zoning Administrator. Subdivision permits typically involve two or three meetings as the original sketch plan, preliminary plat, final plat, and site map go through the approval process. Some permits may require extensive notifications, information gathering, legal consultation with the town attorney, and considerable discussion.

DRB meeting agendas and minutes are posted on the website, www.waterfordvt.org. I invite the public to use the website to stay current with events pertaining to the DRB.

In 2016 the DRB approved the following permits:

- 1 Conditional Use

- 1 Variance

The following permits are in process:

- 1 Site review

- 1 3-Lot Subdivision

No permits were denied.

Andrea Dinneen – Chairman

Waterford Planning Commission Annual Report 2016

2016 turned out to be a very productive year for the planning commission. At the top of the list is our new town plan which is now adopted, and good for five years. The town plan is the centerpiece of just about everything that the planners do, and we refer to it often. When a town plan has expired as our former plan was, everything else gets put on hold until a new plan is adopted. The planning commission as well as the select board both held public hearings to field questions, and make final decisions prior to adoption.

Currently, the board is attempting to combine the current Subdivision Regulation, Zoning Bylaw, and the Flood Hazard Regulations into a single user friendly document. In addition, we are constantly revising our various local regulations so that Waterford complies with it's own Town Plan, and the Vermont's statutes.

A huge "thank you" to all of the board members, and our zoning administrator for the hard work this past year. I'm looking forward to another productive year in 2017, and as always the Planning Commission welcomes the public's participation and input. We meet the third Wednesday of each month at the Waterford Town Office.

Respectfully Submitted, William A. Dimick, Chairman

Lister's Report

We continue to work diligently to keep our property tax appraisal current.

The Listers purchased a Microsoft Surface tablet which is used to collect property information onsite. Photos are taken and entered onto the information sheet as well as CAD drawings of the structures which assist in keeping data current and accessible.

Edwin Allen

Marcia Martel

Howard Remick



Date	Births	Residence
May 22, 2016	Eliora May Hudson Julia May Hudson Daniel John Hudson	Waterford, VT
June 29, 2016	Delia Mae Vear Jennie Mae Fischer-Vear Lorin Jonathan Vear	Waterford, VT
September 2, 2016	Harper Jean Rivers Kathryn Louise Daniels Christopher Adam Rivers	Waterford, VT
October 19, 2016	Leland Hoyt Wilkins Christie Twilight Locke Lucas Everett Wilkins	Waterford, VT

Date	Civil Marriages Applicants	Residence
June 11, 2016	Neil Joseph Blodgett Marie Yvette Lewis	Waterford, VT Waterford, VT
June 24, 2016	Chere Joanne Bemelmans John Robert Kusiak	Bradford, MA Bradford, MA
July 23, 2016	Ashley Rebecca Barski Mark Jason Regis	Waterford, VT Waterford, VT
August 13, 2016	Kelcey A Brockney Kylea J Sargent	Waterford, VT Waterford, VT
September 1, 2016	Marc Edward Broughton Tammy Lee Barber	Waterford, VT Waterford, VT
October 15, 2016	Noah William Houske Alicia Michelle Cowdrey	Waterford, VT Waterford, VT

Deaths		
December 27, 2015	Richard Leon Peterson	Waterford, VT
February 11, 2016	Christine Marie Lapierre	Waterford, VT
February 18, 2016	Sarah Jean Helstein	Waterford, VT
February 26, 2016	Dorene Harriott	Waterford, VT
April 2, 2016	Stanley Stockwell Collins	Waterford, VT
July 4, 2016	Pauline Theresa Langlois	Waterford, VT
July 12, 2016	John Henry Waldron Jr	Waterford, VT
July 29, 2016	Dianna W Dexter	Waterford, VT
August 19, 2016	Sandra Burrington Beck	Waterford, VT
October 9, 2016	Lois Anne Bimson	Waterford, VT
December 12, 2016	Harvey Howard Dean	Waterford, VT
December 18, 2016	Nora Isabella Goreau	Waterford, VT
December 25, 2016	Muriel Sherburne	Waterford, VT

Waterford Land Transfers 2016

Grantor	Grantee	Description	Dates
Bullock, Davio, Mcelroy, Jaborek, Shover	Willey, Bernard & Kimberly	50 Acres	01/11/16
Shepley, Mary & Peter	Aja, Douglas & Mattson, Janis	House & 5.80 Acres	01/19/16
Urie, Douglas & Michelle	Harpin, Mark & Deborah	House & 2.02 Acres	01/19/16
Van Hoy, Brian & Sarah	Manseau, Melissa	Barn & 14.50 Acres	02/05/16
Before, Daniel & Tracy	Tower, Stacey	House & 1.97 Acres	02/08/16
Whitehill, Dennis	Whitehill, Ashley	23 Acres	02/25/16
VT Land Trust, Inc.	Monahan, Susan & Kominami, Hisashi	House, Frm Build. & 35 Acres	03/11/16
Monahan, Susan & Kominami, Hisashi	VT Land Trust & VT Agency of Agriculture	House, Frm Build. & 35 Acres	03/11/16
Matte, Kevin & Meggin	Lahey, Michael Jr, Courtenay & Michael Sr	House & 7.74 Acres	03/24/16
Swan, Ruth	Swan, Thomas	House & 2 Acres	03/25/16
Allard, Wendell & Bernice	Sargent, Sherry, Allard, Gary & Meisel	House & Acres	03/28/16
Naatz, William L Estate	Urbano, Elizabeth	House & 6 Acres	04/04/16
Eddy, Sydna R Estate	Eddy, Steven & Judy	House & 1.45Acres	04/07/16
Willis, William A	Willis, William A Revocable Trust	House & 17.30 Acres	04/07/16
KAYDAC, LLC	Matte, Kevin & Meggin	4 Acres	04/08/16
Odett, Arvid W Trust	Teal, Matthew E Living Trust	House & 2.20 Acres	04/18/16
United States Secretary of Housing	Aguilera, Juan M	House & 5 Acres	04/22/16
Bunnell, Eric & Dase, Angela	Rowell, Brett & Cote, Laurette	House & 2 Acres	04/22/16
Barrett, Richard & Denise	Greenan, Amy, Barrett, Michael & Leach	House & 2 Acres	04/25/16
Donovan, James & Elaine	Kern, Elizabeth	House & 2.73 Acres	04/28/16
Lacourse, Dennis Sr. & Cathy	Wilkins, Lucas & Locke, Christie	House & 2.054 Acres	05/02/16
Dinneen, Andrea H	Dinneen, Andrea H & Wennemer, Heidi	House & 50.90 Acres	05/07/16
Hayes, Richard & Brenda	Alix, Sherry	House & 2.12 Acres	05/23/16
Donato, Frank & Jennifer	Puffer, Joshua & Danielle	House & 2.10 Acres	05/23/16
The Helicon Group	Clearview Tower Comp.	10 Acres, Equip. & Buildings	06/06/16
Hudson, Eric	Whitcher, Warren	10.10 Acres	06/22/16
Thompson, Kermit Estate	Dwyer, Tony	10.10 Acres	06/23/16
Aucoin, Philip & Kathryn	Aucoin, Philip & Kathryn Trust	House & 14.80 Acres	06/24/16
Hood, Vaughn & Beverly	McCarty, Dennis	House & Acres	07/02/16
Skinner, Ramona	Skinner, John	House & 10.79 Acres	07/07/16
Wasniak, Dorothy	Vinton, John & Robin	House & 10 Acres	07/11/16
Weinstein, David N Living Trust	Severo, Iwona & Fernando	House & 35.80 Acres	07/15/16
Aiken-Hall, Jessica	Ellsworth, Preston & Grenier, Jillian	House & 1.40 Acres	07/18/16
Cota, Sheryl L	Cota, Taylor	Mobile Home & 10.065 Acres	07/25/16
Payeur, Jason & Cyndie	Payeur, Cyndie	House & 2.80 Acres	08/04/16

Payeur, Jason & Cyndie	Payeur, Cyndie	Camp & 41 Acres	08/04/16
Harwood, Michael & Karen	Deterling, Michael & Celia	House & .75 Acre	08/11/16
Wells Fargo Bank & Buck, John	Wells Fargo Bank	House & 1.94 Acres	09/06/16
Thompson, Judith H	Thompson, Judith H Living Trust	House & 30.30 Acres	09/09/16
Matte, Kevin & Meggin	AG Solar Waterford Suitor	10.44 Acres	09/22/16
Goertner, Jean Trust	Darling, Kim	House & 1 Acre	09/29/16
US Bank NA	Secretary of Housing & Urban Development	House & 1.1 Acres	10/03/16
Barrett, Emerson & Ruth Trust	Barrett, Bruce	House & 10.10 Acres	10/07/16
Nahmias, Nancy L	Giacobbe, David & Sherrie	House & 9 Acres	10/07/16
Magee, John & Toni	Donato, Jennifer	House & 3.93 Acres	10/15/16
Swan, Thomas	Brink, William Jr & Willey, Taylor	House & 2 Acres	10/17/16
Bullock, George & Linda	Bullock, Clifton, Clayton, Kevin & Crissman	6.12 Acres & House	10/20/16
Guldenschuh, John	Lawrence, Charles	32.80 Acres	10/31/16
Lawrence, Charles	Lawrence, Charles & Sarah	32.80 Acres	10/31/16
Arnold, Zane H	Northrop, Randall & Masumi	House & 18 Acres	10/31/17
Macleod, Steven & Jeannie	Macleod, Barry & Borghese, Sallie	House & 10.10 Acres	11/07/16
Lawrence, Charles & Sarah	Lawrence, Thomas R	233 Acres	11/21/16
Kelsey, Ella M	Kay, Jeffrey & Roberge, Alice	House & 3.97 Acres	11/21/16
US Bank NA	Kvam, Matthew W	House & 1 Acre	12/02/16
Kelsey, Ella M	Kelsey, Ella & Roberts-Wright & Wright	23.61 Acres	12/08/16
Pottle, Donald & Holly	Walsh, Steven & Storie	House & 4.07 Acres	12/19/16
Wright, Peter & Sandra	Hemond, James & Jennifer	House & 10.60 Acres	12/21/16
Geisel, Susan	Collins, Timothy & Siobhan	1.38 Acres	12/27/16
Geisel, Susan	Collins, Timothy & Siobhan	House & 93 Acres	12/27/16
Smith, Ronald & Virginia	Dimick, Jesse & Erin	House & 6 Acres	12/27/16
Kristoff, Barbara	Kristoff, Robin	House & 9 Acres	12/29/16

WATERFORD FEES updated 12/31/2016

	Advertising	Permit	Recording	Mylar	Total
Zoning Permit - Principal Building		\$100.00	\$10.00		\$110.00
- Addition/ Other		\$75.00	\$10.00		\$85.00
- Farm buildings		*	*		*
Late fee for applying after construction		\$100.00			\$100.00
Development Review Board (DRB)					
Zoning Variance/ Conditional Use	\$30.00	\$100.00	\$10.00		\$140.00
Subdivision minor	\$30.00	\$100.00 per lot	\$10.00	\$15.00	
major	\$30.00	\$250.00 per lot	\$10.00	\$15.00	
Lot Line Adj,	\$30.00	\$100.00	\$10.00	\$15.00	\$155.00
Tax Map copies		per page			\$10.00
Driveway					\$100.00
Outdoor Festival		per 100 people			\$25.00
Certified Copies (stamp last page)		per page			\$10.00
Land Records		per page			\$1.00
Misc. copies of town records		per page			\$0.05
Under ten copies free					
Misc. copies of personal papers		per page			\$0.25
Under four copies free					
Copies for town employees or volunteers Free					
land records included					
certified copies excluded					
Tax Bills: Free					
Search Records		Per Hour			\$2.00
NSF Fee					\$25.00

* No charge - These are governed by the Department of Agriculture, as set forth in Title 24 VSA
Chapter 117 Section 4413(d).

WARNING

NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

MARCH 7, 2017

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 7, 2017 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$755,527?

Jore Lynn	Robert R. R. R. R.
Thirion Siwonag	Robert Smith
J. R. R. R. R.	Elizabeth O. Hubbard
Kiara Flanders	John R. R. R.
Charles G. Phipps	
Wade	
Jack Sumner	
Steve Larups	
Mrs. Daigle	
Robert R. R. R.	
David Gunders	
John R. R. R.	
Deborah Hill-Larsen	
Hector Burt	
Gene a. Leebis	
Jan Batchelder	

BUDGET ITEM	2016 BUDGET	2016 ACTUAL as of 12/31/16	2017 PROPOSED BUDGET
ADMINISTRATION EXPENSES			
Advertising	\$600.00	\$447.13	\$600.00
Audit -- Financial	\$6,500.00	\$6,200.00	\$6,200.00
Audit -- Waste Haulers	\$6,000.00	\$6,221.37	\$6,000.00
Bank Charges	\$0.00	\$25.00	\$0.00
Books & Subscriptions	\$100.00	\$0.00	\$100.00
Cleaning	\$1,900.00	\$1,960.00	\$2,100.00
Copier	\$1,800.00	\$1,765.40	\$1,900.00
Dues/Permits/Fees/Penalties	\$2,700.00	\$2,695.00	\$3,000.00
Heating Fuel	\$2,000.00	\$484.08	\$1,000.00
Interest Expense	\$0.00	\$0.00	\$0.00
Liability & Casualty & Emp. Prac.	\$15,000.00	\$18,724.00	\$16,000.00
Planning	\$3,000.00	\$0.00	\$2,000.00
Legal Fees	\$2,500.00	\$2,294.73	\$2,500.00
Postage	\$2,000.00	\$2,655.52	\$3,000.00
Office Supplies	\$3,300.00	\$4,200.00	\$3,600.00
Telephone - Office	\$3,000.00	\$3,164.05	\$3,200.00
Water/Sewer	\$1,400.00	\$856.05	\$1,000.00
TOTAL ADMINISTRATION	\$51,800.00	\$51,692.33	\$52,200.00
Gross Wages	\$375,856.00	\$368,058.86	\$376,570.00
Overtime Wages-- Warehouse	\$7,000.00	\$2,169.61	\$5,000.00
Fica (Employer Match)	\$23,737.00	\$22,954.45	\$23,347.00
Medi (Employer Match)	\$5,552.00	\$5,368.44	\$5,460.00
State Unemployment Insurance	\$12,725.00	\$11,656.41	\$13,500.00
VMERS (Retirement)	\$19,160.00	\$18,822.49	\$19,200.00
Workman's Compensation Insurance	\$32,393.00	\$32,393.00	\$32,000.00
Mileage - Employee	\$6,300.00	\$5,320.84	\$7,000.00
Mileage- Supervisor's	\$5,000.00	\$4,830.36	\$5,000.00
Supervisor Secretary Payments	\$500.00	\$250.00	\$500.00
Personnel Equipment	\$1,300.00	\$577.43	\$1,300.00
Training	\$1,200.00	\$1,548.75	\$1,500.00
Travel	\$100.00	\$24.25	\$100.00
TOTAL PERSONNEL	\$490,823.00	\$473,974.89	\$490,477.00
BUILDING EXPENSES			
Improvements	\$1,000.00	\$29.03	\$1,000.00
Electricity	\$8,100.00	\$8,103.73	\$8,900.00
Maintenance	\$1,500.00	\$4,358.89	\$1,500.00
Misc. Supplies	\$1,000.00	\$0.00	\$500.00
Trash Removal	\$3,000.00	\$3,023.87	\$3,600.00
TOTAL BUILDING	\$14,600.00	\$15,515.52	\$15,500.00

BUDGET ITEM	2016 BUDGET	2016 ACTUAL as of 12/31/16	2017 PROPOSED BUDGET
EQUIPMENT EXPENSES			
Purchases	\$500.00	\$0.00	\$500.00
Baler Repairs	\$6,000.00	\$4,072.90	\$5,000.00
Baler Supplies	\$6,000.00	\$7,038.96	\$8,000.00
Forklift Fuel	\$2,000.00	\$2,483.82	\$2,900.00
Forklift Repairs	\$5,000.00	\$6,398.22	\$5,000.00
Misc. Equipment Repairs	\$1,000.00	\$333.29	\$1,000.00
Skidsteer Fuel	\$900.00	\$540.43	\$600.00
Skidsteer Repairs	\$1,750.00	\$6,928.15	\$3,000.00
Warehouse Supplies	\$2,500.00	\$2,043.05	\$1,500.00
Trucks--Diesel	\$21,000.00	\$17,983.19	\$18,000.00
Trucks--Repairs	\$12,000.00	\$36,071.66	\$10,000.00
TOTAL EQUIPMENT	\$58,650.00	\$83,893.67	\$55,500.00
PROGRAMS EXPENSES			
Advertising	\$2,500.00	\$1,294.88	\$2,000.00
Permits & Fees	\$400.00	\$250.00	\$450.00
Composting	\$15,000.00	\$18,123.00	\$18,500.00
Composter/Bin	\$7,000.00	\$1,680.48	\$4,000.00
Dues & Subscription	\$0.00	\$0.00	\$0.00
Education Outreach	\$14,000.00	\$11,010.84	\$14,000.00
Hazmat Disposal	\$32,000.00	\$29,202.07	\$27,000.00
Hazmat Supplies	\$3,000.00	\$3,816.90	\$4,000.00
Sale of Recyclables-Processing	\$17,000.00	\$31,198.16	\$26,000.00
Special Collections	\$300.00	\$109.13	\$300.00
Supplies	\$600.00	\$553.89	\$600.00
Tire Disposal	\$9,000.00	\$11,469.60	\$9,000.00
TOTAL PROGRAMS	\$100,800.00	\$108,708.95	\$105,850.00
SUB-TOTAL	\$716,673.00	\$733,785.36	\$719,527.00
DEBT REDUCTION PAYMENTS			
Interest			
Principal			
TOTAL DEBT REDUCTION			
CAPITAL FUND			
Capital Improvement Fund	\$0.00	\$0.00	\$36,000.00
TOTAL CAPITAL FUND	\$0.00	\$0.00	\$36,000.00
TOTAL NEK EXPENSES	\$716,673.00	\$733,785.36	\$755,527.00
Grants--St of VT	\$59,000.00	\$48,266.98	\$59,000.00
Hauling--Recycling Pick-ups	\$1,500.00	\$5,531.50	\$40,000.00
Hazardous Waste (CEG Fees)	\$1,000.00	\$7,228.53	\$2,000.00
Interest Income	\$50.00	\$12.55	\$25.00
Miscellaneous Income	\$500.00	\$7,594.08	\$500.00
Program Sales--Composter/Bins	\$1,000.00	\$1,026.60	\$1,000.00
Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
Sale of Recyclables	\$157,000.00	\$152,337.29	\$150,000.00
Compost Income	\$1,000.00	\$6,282.50	\$6,000.00
Electronics Income	\$10,473.00	\$19,814.42	\$21,352.00
Scrap Metal Income	\$9,000.00	\$4,577.10	\$4,000.00
Battery Income	\$4,000.00	\$3,520.50	\$3,500.00
Tire Income	\$12,000.00	\$11,202.95	\$8,000.00
Surcharge--Waste Haulers	\$460,000.00	\$412,840.85	\$460,000.00
TOTAL NEK REVENUES	\$716,673.00	\$680,310.85	\$755,527.00

Executive Committee Report

The NEKWMD finished 2016 with a 2% decrease in recyclables processed compared to 2015. However, ten towns and eight schools reported increases in recycling. Recycling markets began the year on the low side, but rebounded during late summer and into the fall. Although commodity prices rebounded toward the end of the year, it was not enough to overcome the expenses incurred for equipment repairs in 2016. The District ended 2016 with a deficit of \$53,459. Revenues in 2016 were 5% below projections. While budgeted expenses were 2.4% above projections.

There were no additions or subtractions to the District in 2016. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

Vermont's Universal Recycling Law (Act 148) guided most of our activities in 2016 and will continue to do so for the next several years. 2017 will see more of the same in helping our member communities comply with Act 148. The NEKWMD will assist 11 Towns with establishing food scrap collection at their transfer stations before July 1, 2017.

The NEKWMD is entering 2017 with a proposed budget of \$755,527 – an increase of 5.3% compared to 2016, but only a 1.6% increase compared to 2015. The surcharge rate of \$23.25 will increase by \$1.00 for 2017 to \$24.25. Our surcharge on trash remains below the State average of \$25.07.

The NEKWMD was staffed by ten full-time and four part-time employees in 2016. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The nearly 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

Report of Waterford School District



Jen D'Agostino

July 1, 2015 – June 30, 2016

**WARNING
ANNUAL SCHOOL DISTRICT MEETING
TOWN OF WATERFORD SCHOOL DISTRICT**

The legal voters of the Waterford Town School District are hereby notified and warned to meet at the Waterford School Gymnasium in the Town of Waterford, Vermont on Tuesday, March 7, 2017, at 11:00 a.m. to act on the following articles:

- Article 1:** To elect a moderator for the ensuing year.
- Article 2:** To elect a school director for a term of three (3) years.
- Article 3:** To elect a school director for a term of two (2) years.
- Article 4:** Shall the Town School District vote to accept the Town School District Report for 2016?
- Article 5:** Shall the voters of the Town of Waterford School District authorize the Board of School Directors to place all unencumbered funds from the Fiscal Year 2017 budget into the Reserve Fund for the purpose of unanticipated education costs, capital improvements to the property and facilities, and equipment and technology, under the control and direction of the Board of School Directors of the Waterford School District?
- Article 6:** To transact any other business proper and necessary that may come before said meeting.

Also: The legal voters of the Waterford Town School District are hereby notified and warned to meet at the Waterford School in the Town of Waterford, Vermont on Tuesday, March 7, 2017, between the hours of seven (7:00) o'clock in the forenoon (A.M.) at which time the polls will open, and seven (7:00) o'clock in the afternoon (P.M.) at which time the polls will close, to vote by printed ballot upon the following article of business:

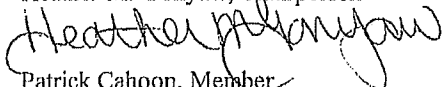
- Article 7:** Shall the voters of the Waterford Town School District approve the school board to expend \$4,097,086, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,815 per equalized pupil. This projected spending per equalized pupil is 4.8% higher than spending for the current year.

The legal voters of the Waterford Town School District are further warned and notified that the voter's qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

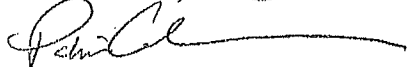
Adopted and approved at a meeting of the Board of School Directors of the Waterford Town School District held January 5, 2017.

WATERFORD SCHOOL DIRECTORS:


Heather M. Gonyaw, Chairperson



Patrick Cahoon, Member

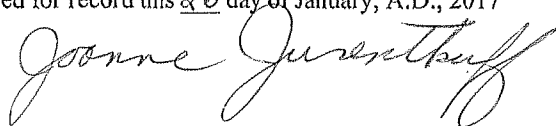


Justin Noble, Member

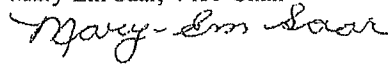


Received for record this 26 day of January, A.D., 2017

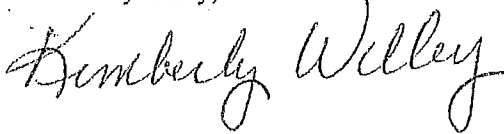
Attest:



Mary-Em Saar, Vice-Chair



Kimberly Willey, Member



by Joanne T. Jurentkuff, Town Clerk

Waterford School District
Annual School Meeting Synopsis
March 3, 2016

Article 1: Maurice Chaloux was elected Moderator for the ensuing year.

Article 2: Kim Willey was elected School Director for a term of three years.

Article 3: Patrick Cahoon was elected School Director for a term of two years.

Article 4: Justin Noble was elected School Director for the remainder of a three-year term to expire March 2017.

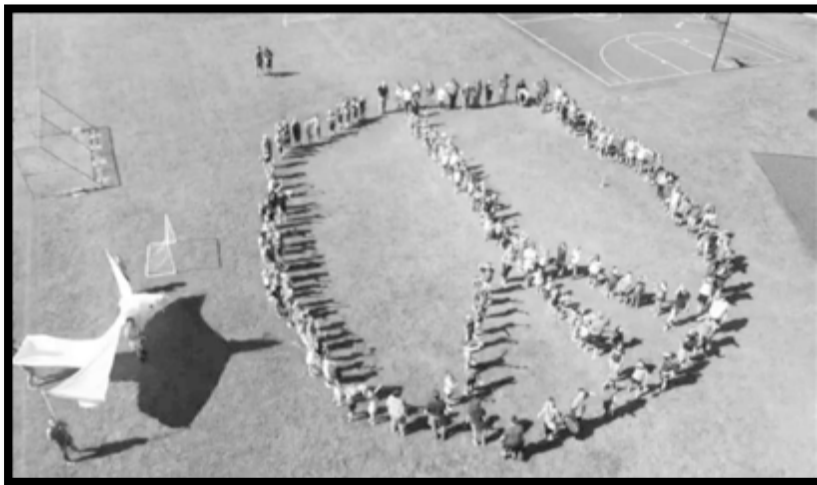
Article 5: The Annual School District Report was accepted.

Article 6: The School Directors were authorized to place all unencumbered funds from the FY16 budget into the Reserve Fund for the purpose of unanticipated secondary tuition costs, capital improvements and equipment & technology.

Article 7: Heather Gonyaw presented the school report as a power point presentation. The budget for 2016/2017 is 3.53% less than last year..

Article 8: \$4,075,271 was appropriated for the support of the school. Meeting recessed at 11:45AM.

Polls closed at 7pm. The results of the Australian Ballot vote is as follows: Yes: 296 No: 92 Blank Vote: 4 and 1 Ballot short. Total votes: 393 Total number of registered voters: 916

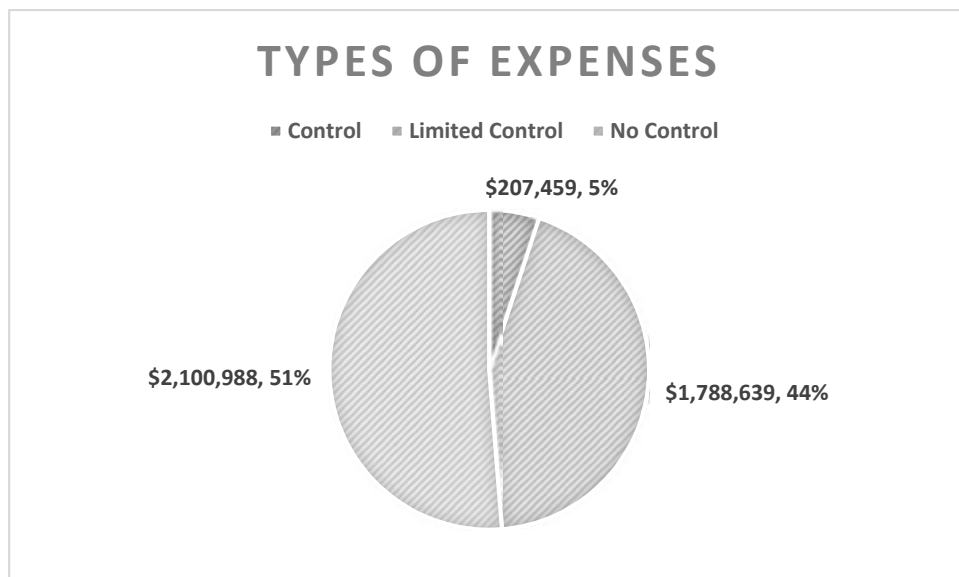


Waterford School Board Report

The Waterford School Board of Directors began the process of developing the budget for FY 2018 in October. Over several months numerous iterations of a draft budget were reviewed until a final proposed budget was approved in the beginning of January. The proposed FY 2018 budget of \$4,097,086 represents an increase of .54% above the current budget (FY 2017) of \$4,075,271.

As explained in previous reports, the school budget can be broken down by three types of expenses:

1. Expenses **fully controlled** by the board. These expenses include items such as books and supplies, transportation, the lunch program, and operation and maintenance of the facility. These types of expenses account for **5%** of the proposed budget.
2. Expenses **partially controlled** by the board. These expenses include items such as utilities (the board can choose to set the thermostat lower, but we don't set the price of oil), and salaries and benefits (the board participates in the negotiation process, but if we want to retain highly qualified teachers, we must pay a competitive salary). These types of expenses account for **44%** of the proposed budget.
3. Expenses over which the board has **no control** include special education costs, secondary tuition, and state regulations related to education finance. These types of expenses account for **51%** of the proposed budget.



A few noteworthy items:

- The Act 68 per pupil cost increased from 15,093 in FY '17 to 15,815 for FY '18.
- The Residential tax rate increased from 1.51 in FY '17 to 1.59 for FY '18.

Over the last twelve months, Principal Brooks and I devoted substantial time to attending first exploratory meetings with both the Caledonia North Supervisory Union (CNSU) and the Caledonia Central Supervisory Union (CCSU) and now attending 706b study committee meetings with CCSU to ensure Waterford is able to comply with the requirements of ACT 46. In early June the Waterford Board of Directors voted to enter a formal 706b study committee with Barnet and Walden. The discussions have been productive and have proven that there is substantial synergy between our districts. The committee is currently writing articles for the new district. The current plan is to bring this matter to the Waterford voters in April of 2017.

Thank you to the many volunteers, teachers, support staff, and administrators who support our school by providing quality education for our students. We continue to be grateful to the Waterford taxpayers who support the education provided at Waterford School.

A handwritten signature in cursive script, reading "Heather M. Gonyaw".

Heather M. Gonyaw
Waterford School Board Chairperson

January 2017 Superintendent's Report

Michael J. Clark

It is an honor to report on the progress we have made in the Essex Caledonia Supervisory Union over the past year. I would like to begin my report by thanking the thirty Board of Education members from across the supervisory union. The time and dedication each board member commits to the town he/she serves is honorable and worthy of respect. Thank you for your service to our towns and students.

Our Focus

During the 2015-2016 school year, we had worked to identify the values and beliefs each of our communities have about education. Those values and beliefs shaped the focus and work in our schools throughout the supervisory union over the last year and have helped us to identify partners for each community with which to explore possible ACT 46 **governance changes**.

Our efforts this year have primarily focused on:

1. Exploring and creating proposals for changes in governance to meet the requirements of ACT 46;
2. Improving student outcomes across all academic areas;
3. Creating capacity and strengthening technology integration throughout the supervisory union; and
4. Promoting teacher leadership.

I would like to thank all of our teachers and support staff for their contributions that bring us closer to achieving these goals every day.

ECSU-Wide Initiatives

During the 2015 legislative session law makers passed ACT 46, a law which has the goal of ensuring high quality, equitable education for all of Vermont's children at a reduced cost to taxpayers. The law is trying to achieve this goal by requiring school districts to look at their governance structures to determine if there are further efficiencies within their systems that could be realized. The school districts in the Essex Caledonia Supervisory Union are currently part of three different merger studies, two of which will be voted on by towns on Town Meeting Day this year. They are:

Caledonia Cooperative (Waterford, Walden, Barret): This 706 committee continues to make good progress in drafting articles and is tentatively anticipating that a vote will be brought before these towns in April or May.

Kingdom East (Concord, Lunenburg, Lyndon, Burke, Sutton, Newark, Sheffield, and Wheelock): This 706 committee's Act 46 governance merger proposal and study was approved by the State Board of Education at its December meeting. Votes will take place in each of these towns on Town Meeting Day (March 7, 2017). All of the towns are considered advisable and a merger will take place as long as four towns vote positively.

NEK Choice (Bloomfield, Brunswick, East Haven, Granby, Guildhall, Kirby, Lemington, Maidstone, Norton, and Victory): This 706 committee's Act 46 governance merger proposal and study has been approved by the Agency of Education and will be voted on by the State Board of Education at its January meeting. The plan is for votes to take place in each of these towns on Town Meeting Day (March 7, 2017). All of the towns are considered advisable and a merger will take place as long as four towns vote positively.

Act 46 provides tax incentives to towns that vote to voluntarily merge school board governance prior to July 1, 2017. If a town has not met the requirements of Act 46 prior to July 1, 2019, the Agency of Education may assign them to a new supervisory union and/or district without the town's

consent. I encourage you to go to the merger study presentation that will be taking place in your town within ten days of town meeting to learn more about the proposed changes.

In last year's ECSU Annual Report I wrote about how ECSU had been selected to pilot the Vermont Agency of Education's Integrated Field Review Process which is designed to help school districts identify strengths and weaknesses and to ensure that education quality standards are met throughout supervisory unions. We successfully participated in that review and were provided with good information and feedback. If you would like to read the final report from our Integrated Field Review it is available on our website (www.ecsuvt.org) under the Academics tab.

ECSU continues to be a leader in the North East Kingdom in the implementation of the Eureka Math Program. We are seeing gains in students' mathematic abilities throughout our supervisory union. In the last twelve months, we have used grant funds to bring trainers from Great Minds (the creators of the Eureka Math Program) to the NEK for three different trainings in which over 70 teachers from districts throughout the NEK participated. We will continue our work in this area.

ECSU also revamped our use of federal grants last year. As a result we were able to fund three new Academic Interventionist positions, one in each of our schools, using grant money. Each position is customized to meet the identified needs in each individual school. The common thread is that the interventionists are able to work with individuals and small groups of students to supplement and enhance the learning that is happening in classrooms.

Another area we have done a great deal of work on is technology integration. Over the past year, I have spent a considerable amount of time applying for E-Rate, a federal program which provides schools up to 80% reimbursement for the cost of connecting schools to the internet. This creates an opportunity for some of our schools to significantly increase access to 21st century resources for students. We anticipate this new access to become available in late January 2017. Additionally, we have used grant money, to fund a supervisory union-wide Technology Integration Specialist. This position works directly with teachers to integrate technology in their classrooms. The person in this position currently produces a short weekly video highlighting a different aspect of technology integration. If you would like to view any of these videos please visit:

<https://www.youtube.com/channel/UC5vgKpN0vV0uL2wJVZouOlw/videos>.

Finally, during the 2016-17 school year, Essex Caledonia Supervisory Union has come into full compliance with Act 153 of 2010, which identified special education as a duty of supervisory unions rather than one of individual school districts. Our Director of Special Services, Peggy-Sue Van Nostrand, has prepared a full report to outline the details of this change.

It is a privilege and honor to serve you and the communities of the Essex Caledonia Supervisory Union. Please stop by our office in Concord or contact us by phone if you have any questions.

Thank you for all you do to support our students,

Michael J. Clark
Essex Caledonia Supervisory Union
Superintendent of Schools

ECSU Special Education Mid-year Report – January 2017

During the 2016-17 school year, Essex Caledonia Supervisory Union has come into full compliance with Act 153 of 2010, which identified special education as a duty of supervisory unions rather than one of individual school districts. ECSU had historically provided related services from the SU prior to the passage of Act 153 and in the 2014-15 school year special educators moved from being school district employees to employees of the supervisory union. As the final step in compliance with Act 153 (and to avoid tax penalties for non-compliance), all special education expenditures and LEA responsibilities were shifted to the supervisory union beginning July 1, 2016. School districts did have the option to keep special education paraeducators as local employees, rather than shifting them to the SU, and the schools in ECSU decided to do so.

The changes under Act 153 have allowed for more consistent decision-making in regards to how resources are allocated and services are provided to our students. Being able to spend time in the schools supporting programming and participating on teams for individual students has led to a better sense of the “big picture” of what is happening for our students and of the resources and talents we have within our staff. Connections for teachers with their colleagues in other schools, whose expertise would be beneficial in a given situation, have happened. Collaboration between school principals and the SU office about services for students and how they can be provided most effectively and efficiently has been an ongoing process. This has included looking at paraeducator schedules, to ensure that we are meeting the needs of students while maximizing our opportunity for reimbursement of their costs.

In practical terms, what does this mean? To date, we have 4 less paraeducators working in the SU than we budgeted for this school year. We have had no additional out-of-district placements, and are working to return some students to their sending schools. Paraeducator schedules are reviewed monthly to be sure that they are being used as they were budgeted. Principals have not had to attend as many special education team meetings since there is LEA representation from the SU office, so they have been able to spend their time focusing on other aspects of running the schools. In looking at the overall budget for special education, some of the salaries of our related service providers have been able to be shifted to grants, which will lower the special education local assessments by about \$100,000 total. Evaluations and IEP meetings are happening with consistent representation across the SU, which is ensuring more equity for students. Sharing special education costs across the SU has also reduced the impact that a single high-needs student could potentially have on one town’s budget, as the impact is now spread across a larger entity.

In summary, the shifts with Act 153 this school year have been positive ones and it is exciting to see the great work that is happening with our students throughout the supervisory union.

Respectfully submitted,

Peggy-Sue Van Nostrand, M.A. , ECSU Director of Special Services

Waterford School

Principal's Report 2016-2017

This year has been a busy year already. This summer you should have received a letter from me letting you know what had happened at the Waterford School during the 2015-2016 school year. In that letter, I invited community members to join our email list as well as providing you with my contact information if you were interested in volunteering. A lot of community members are currently on our Friday email list to receive updates and event notifications from the school. Thank you also to the community members that are now volunteers at the Waterford School.

We have some new staff that has joined our Waterford School family. Brendan Mulligan joined us this summer as a paraprofessional. Tiffany Lasnier is our new math interventionist. Jessica Hudson recently joined our school as a paraprofessional providing math and literacy support in K-8. Jessica Lanham joined our team as a school counselor/504 coordinator and a student assistance person. Gail Loffredo is our new middle school special educator. Some of these positions are grant funded using our consolidated federal grant, Medicaid and Department of Health.

Our school continues to focus on improving school climate and culture. This includes community service on our campus by students in all grades. This includes reading buddies, raking mulch on the playground, picking up recycling in the school and organizing cardboard and other items in the recycling shed. I am so proud of our students and how they value their school and community.

We started off the year with a kick off celebration that was widely attended by Waterford School families and community members, Grandparents Day with our middle school students serving muffins and coffee, and Veteran's Day in all classes with our adopted veterans. We also have winter and spring concerts and a variety of sporting events that are held on our campus. Our parents club is active in raising money to support enrichment activities for students and their families.

This year we as a school community decided to give back to the community that supports their education each year. This year 7 families were selected with 5 of the families being community members. Mrs. Limoges, our therapeutic case manager and nurse assistant, and I delivered 7 complete Thanksgiving meals to school families and community members. Students stayed after school to bake rolls and cookies to add to the baskets. Just before the holidays, Mrs. Emily Davis, our 4th grade teacher, and I delivered presents to 3 Waterford School families and 8 community members were given cards with gift cards. Money for the gifts was raised through donations, families that sponsored students and school spirit sponsored events like PJ and class color days.

Our school population is changing. We have more families that are renting in Waterford and more families that are doubled up as financially it is a struggle for one family to meet the financial needs in today's economy. There is also a limited amount of daycares in Waterford to provide after school and vacation coverage. Our after school program is over flowing with over 28 students in grades K-8. Some nights there are even more that come for a smaller amount of time. The school has had to help support the working parents in Waterford by adding services to the school that in the past have been provided in the community such as after school care and summer programs.

We have a wonderful and dedicated staff that provides a top notch educational experience for all students. You will often see employees' cars in the driveway over the weekends or vacations. You will see staff members attending concerts, basketball or soccer games and performances of former students. The love for their students doesn't go away once they graduate from our school.

Come to the school to visit, attend a concert or sporting event to see the great kids and families that make up our Waterford School family.

Sincerely,
Kelley Brooks, Principal

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
1100		REGULAR EDUCATION:			
	110	Teacher Salaries	\$613,681	\$707,633	\$93,952
	115	Para Salaries	\$54,707	\$55,322	\$615
	117	After School Academic Support Salaries	\$15,000	\$15,000	\$0
	119	Teacher Stipends	\$2,000	\$2,000	\$0
	120	Substitute Salaries	\$21,000	\$25,500	\$4,500
	210	Health Benefits	\$143,725	\$168,890	\$25,166
	211	Dental Benefits	\$5,106	\$5,607	\$501
	220	Social Security	\$42,866	\$47,981	\$5,115
	221	Medicare	\$10,025	\$11,221	\$1,196
	232	VSTRS OPEB Payment	\$5,000	\$2,300	-\$2,700
	240	Retirement Benefits	\$2,188	\$1,550	-\$638
	250	Worker's Compensation	\$5,462	\$6,114	\$652
	260	Unemployment Compensation	\$1,725	\$1,725	\$0
	290	Disability Insurance	\$4,211	\$4,702	\$491
	291	Flex Plan Fees	\$495	\$450	-\$45
	323	Enrichment Programs - Field Trips	\$15,000	\$9,000	-\$6,000
	330	Professional Services	\$3,000	\$3,000	\$0
	332	ELL Assessment	\$5,000	\$1,000	-\$4,000
	431	Equipment Repair	\$200	\$200	\$0
	580	Staff Travel	\$2,000	\$1,000	-\$1,000
	610	General/Office Supplies	\$25,200	\$25,200	\$0
	640	Books & Periodicals	\$17,500	\$17,500	\$0
	650	Audiovisual Materials	\$1,000	\$1,000	\$0
	660	Manipulatives	\$900	\$500	-\$400
	670	Computer Software	\$500	\$500	\$0
	730	Equipment	\$7,500	\$2,500	-\$5,000
	810	Dues & Fees	\$550	\$250	-\$300
			\$1,005,541	\$1,117,645	\$112,105
2100		PURCHASED PROF. SERVS:			
	320	Professional Services	\$500	\$500	\$0
			\$500	\$500	\$0
2120		GUIDANCE SERVICES:			
	110	Guidance Salary	\$13,225	\$29,057	\$15,832
	199	Benefits Pd-In-Lieu-Of	\$450	\$10,233	\$9,783
	220	Social Security	\$820	\$1,802	\$982
	221	Medicare	\$192	\$421	\$230
	250	Worker's Compensation	\$104	\$230	\$125
	260	Unemployment Compensation	\$100	\$100	\$0
	290	Disability Insurance	\$0	\$0	\$0
	580	Staff Travel	\$100	\$100	\$0
	610	General/Office Supplies	\$250	\$100	-\$150
	640	Books & Periodicals	\$1,000	\$500	-\$500
	650	Audio Visual Materials	\$200	\$100	-\$100
	660	Manipulatives	\$250	\$100	-\$150
			\$16,691	\$42,743	\$26,052
2130		HEALTH SERVICES:			
	110	Nurse's Salary	\$17,668	\$18,198	\$530
	115	Nurse Asst. Salary	\$30,082	\$30,810	\$728
	210	Health Benefits	\$450	\$8,217	\$7,767

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
	211	Dental	\$0	\$0	\$0
	220	Social Security	\$2,961	\$3,039	\$78
	221	Medicare	\$692	\$711	\$18
	250	Worker's Compensation	\$377	\$387	\$10
	260	Unemployment Compensation	\$200	\$200	\$0
	290	Disability Insurance	\$111	\$115	\$3
	291	Flex Plan Fees	\$0	\$0	\$0
	430	Repair & Maintenance	\$450	\$100	-\$350
	610	General/Office Supplies	\$1,750	\$750	-\$1,000
	640	Books & Periodicals	\$75	\$75	\$0
	650	Audio Visual Materials	\$150	\$150	\$0
			\$54,966	\$62,751	\$7,785
2160		OCCUPATIONAL THERAPY SERVS: Reg Ed			
	330	OT Services	\$0	\$500	\$500
	332	OT Assessment	\$15,295	\$0	-\$15,295
			\$15,295	\$500	-\$14,795
2190		EXTENDED SCHOOL YEAR (Summer School) RegEd			
	110	Teacher Salaries	\$6,000	\$2,000	-\$4,000
	115	Para Salaries	\$0	\$0	\$0
	121	Tutor	\$0	\$0	\$0
	220	Social Security	\$372	\$124	-\$248
	221	Medicare	\$87	\$29	-\$58
	240	Retirement Benefits	\$0	\$0	\$0
	250	Worker's Compensation	\$47	\$16	-\$32
	260	Unemployment Compensation	\$75	\$25	-\$50
	610	Supplies-Summer	\$0	\$0	\$0
			\$6,581	\$2,194	-\$4,388
2200		SUPPORT SERVICES			
	330	Contracted Computer services	\$10,000	\$5,000	-\$5,000
	610	General Supplies	\$0	\$0	\$0
	730	Equipment	\$0	\$0	\$0
			\$10,000	\$5,000	-\$5,000
2213		INSTRUCTIONAL STAFF TRAINING - RegEd			
	338	Contract ProfDev-Teachers	\$14,000	\$14,000	\$0
	338	Contract ProfDev-Paras	\$2,000	\$2,000	\$0
	339	Trgn/ProfDev for Teachers	\$10,000	\$10,000	\$0
	339	Trgn/ProfDev for Paras	\$2,500	\$2,500	\$0
	588	Travel Prof Dev	\$200	\$200	\$0
			\$28,700	\$28,700	\$0
2222		LIBRARY & TECHNOLOGY INFO.:			
	110	Librarian's Salary	\$47,606	\$50,851	\$3,245
	210	Health Benefits	\$15,267	\$15,267	\$0
	211	Dental Benefits	\$501	\$501	\$0
	220	Social Security	\$2,952	\$3,153	\$201
	221	Medicare	\$690	\$737	\$47
	232	VSTRS OPEB Payment	\$1,250	\$0	-\$1,250
	250	Worker's Compensation	\$376	\$402	\$26
	260	Unemployment Compensation	\$100	\$100	\$0

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
	290	Disability Insurance	\$300	\$320	\$20
	291	Flex Plan Fees	\$45	\$45	\$0
	610	General/Office Supplies	\$2,000	\$1,500	-\$500
	612	Repair Supplies	\$750	\$250	-\$500
	640	Books & Periodicals	\$6,500	\$3,500	-\$3,000
	650	Audiovisual Materials	\$750	\$500	-\$250
	670	Computer Software	\$2,500	\$2,000	-\$500
	730	Equipment	\$1,000	\$1,000	\$0
			\$82,587	\$80,126	-\$2,461
2318		NEGOTIATION SERVICES:			
	350	Mediation Services	\$3,000	\$1,000	-\$2,000
			\$3,000	\$1,000	-\$2,000
2320		SUPERINTENDENT'S OFFICE:			
	331	Assessment of S.U. Services	\$166,853	\$169,815	\$2,962
			\$166,853	\$169,815	\$2,962
2310		SCHOOL BOARD:			
	112	School Director's Salaries	\$2,850	\$2,850	\$0
	114	Board Clerk	\$450	\$450	\$0
	220	Social Security	\$205	\$205	\$0
	221	Medicare	\$48	\$48	\$0
	250	Worker's Compensation	\$26	\$26	\$0
	260	Unemployment Compensation	\$6	\$6	\$0
	291	Admin Fee-Future Planning	\$0	\$0	\$0
	330	Reimb. Criminal Record Checks	\$1,100	\$750	-\$350
	339	Training - Prof Dev	\$550	\$250	-\$300
	341	Audit Assessment	\$10,533	\$5,500	-\$5,033
	360	Legal Services	\$2,000	\$500	-\$1,500
	522	Liability Insurance	\$8,000	\$6,500	-\$1,500
	540	Advertising	\$2,200	\$1,000	-\$1,200
	610	General/Office/Annual Report Supplies	\$1,600	\$1,000	-\$600
	690	Other Supplies-Bank	\$0	\$0	\$0
	810	Dues & Fees	\$1,500	\$1,500	\$0
			\$31,067	\$20,584	-\$10,483
2410		PRINCIPAL'S OFFICE:			
	111	Principal's Salary	\$75,381	\$80,000	\$4,619
	116	Administrative Assistant	\$26,768	\$27,568	\$800
	119	Admin Stipends	\$2,000	\$2,000	\$0
	120	Substitutes	\$500	\$500	\$0
	210	Health Benefits	\$30,285	\$30,285	\$0
	211	Dental Benefits	\$501	\$501	\$0
	220	Social Security	\$6,364	\$6,700	\$336
	221	Medicare	\$1,488	\$1,567	\$79
	232	VSTRS OPEB Payment	\$1,250	\$1,250	\$0
	240	Retirement Benefits	\$1,071	\$1,103	\$32
	250	Worker's Compensation	\$811	\$854	\$43
	260	Unemployment Compensation	\$206	\$206	\$0
	290	Disability Insurance	\$644	\$678	\$34
	291	Flex Plan Fees	\$90	\$90	\$0
	338	Coursework-ProfDev	\$2,000	\$2,000	\$0

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
	530	Communications	\$5,200	\$2,500	-\$2,700
	535	Postage	\$2,500	\$2,000	-\$500
	580	Staff Travel	\$1,100	\$1,100	\$0
	610	General/Office Supplies	\$2,200	\$2,200	\$0
	670	Computer Software	\$700	\$250	-\$450
	730	Equipment	\$0	\$0	\$0
	810	Dues & Fees	\$1,000	\$500	-\$500
			\$162,059	\$163,852	\$1,793
2490		TREASURER SERVICES:			
	535	Postage	\$600	\$600	\$0
	610	General/Office Supplies (envelopes)	\$300	\$300	\$0
			\$900	\$900	\$0
2520		FISCAL SERVICES:			
	330	NEMRC Support	\$0	\$1,700	\$1,700
	331	Payroll/Accounts Payable Share	\$0	\$0	\$0
	332	Purchased Service from SU	\$0	\$0	\$0
	370	Audit Services	\$0	\$0	\$0
	610	General/Office Supplies (checks)	\$500	\$500	\$0
	819	Bank Fees	\$250	\$250	\$0
			\$750	\$2,450	\$1,700
2600		BLDG OPERATION & MAINTENANCE			
	116	Custodial Salaries	\$33,251	\$34,050	\$799
	118	Facilities Director	\$39,620	\$40,809	\$1,189
	120	Summer Custodian	\$0	\$3,965	\$3,965
	120	Substitutes	\$0	\$3,500	\$3,500
	210	Health Benefits	\$16,767	\$18,267	\$1,500
	211	Dental	\$501	\$501	\$0
	220	Social Security	\$4,518	\$5,104	\$586
	221	Medicare	\$1,057	\$1,194	\$137
	240	Retirement Benefits	\$1,585	\$1,632	\$48
	250	Worker's Compensation	\$576	\$650	\$75
	260	Unemployment Compensation	\$203	\$293	\$91
	290	Disability Insurance	\$459	\$519	\$60
	291	Flex Plan Fees	\$45	\$45	\$0
	330	Other Prof Services-Includes Water Testing	\$900	\$900	\$0
	339	Training - Staff Dev	\$200	\$200	\$0
	411	Water & Sewage	\$1,200	\$500	-\$700
	421	Rubbish Removal	\$1,500	\$2,000	\$500
	424	Lawn Care Services	\$2,500	\$2,500	\$0
	430	Repairs & Maintenance of Building	\$22,500	\$22,500	\$0
	431	Equipment Repair	\$6,850	\$500	-\$6,350
	432	Technology Related Repairs & Maint	\$0	\$0	\$0
	440	Photocopier Lease	\$4,800	\$4,800	\$0
	521	Property & Boiler Insurance	\$4,600	\$4,600	\$0
	530	Telephone	\$2,000	\$2,000	\$0
	531	Internet Access	\$14,370	\$14,370	\$0
	580	Staff Travel	\$700	\$700	\$0
	610	General/Office Supplies	\$9,500	\$9,500	\$0
	612	Classroom Supplies small items	\$0	\$0	\$0
	622	Electricity	\$24,000	\$24,000	\$0

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
	624	Oil	\$20,000	\$20,000	\$0
	730	Equipment & Furniture/Fixtures < \$5,000	\$5,000	\$5,000	\$0
	731	Equipment >\$5,000	\$3,000	\$1,000	-\$2,000
			\$222,201	\$225,600	\$3,399
2711		STUDENT TRANSP. SERVS:			
	331	Transportation Assessment	\$125,000	\$123,000	-\$2,000
	519	Student Transportation Services	\$0	\$0	\$0
	627	Student Transportation/Gasoline Increase	\$0	\$0	\$0
			\$125,000	\$123,000	-\$2,000
1100		REGULAR EDUCATION: PRE-K			
	110	Teacher Salaries	\$35,704	\$36,775	\$1,071
	115	Para Salaries	\$14,120	\$11,106	-\$3,014
	199	Benefits Paid-In-Lieu-Of	\$1,125	\$1,125	\$0
	220	Social Security	\$3,089	\$2,969	-\$120
	221	Medicare	\$722	\$694	-\$28
	232	VSTRS OPEB Payment	\$1,250	\$0	-\$1,250
	250	Worker's Compensation	\$394	\$378	-\$15
	260	Unemployment Compensation	\$200	\$200	\$0
	290	Disability Insurance	\$115	\$115	\$0
	566	Pre K Tuition	\$0	\$11,700	\$11,700
	610	Supplies	\$1,100	\$1,100	\$0
	640	Books & Periodicals	\$500	\$500	\$0
	660	Manipulatives	\$800	\$500	-\$300
	810	Dues/Fees/Memberships	\$250	\$100	-\$150
			\$59,369	\$67,262	\$7,893
1100		REGULAR EDUCATION: ELEMENTARY			
	566	Tuition - Cornerstone 2-6 Reg Ed	\$38,430	\$0	-\$38,430
			\$38,430	\$0	-\$38,430
1100		REGULAR EDUCATION - SECONDARY			
	115	Para Salaries	\$0	\$0	\$0
	120	Substitute Salaries	\$0	\$0	\$0
	210	Health Benefits	\$0	\$0	\$0
	211	Dental Benefits	\$0	\$0	\$0
	220	Social Security	\$0	\$0	\$0
	221	Medicare	\$0	\$0	\$0
	240	Retirement Benefits	\$0	\$0	\$0
	250	Worker's Compensation	\$0	\$0	\$0
	260	Unemployment Compensation	\$0	\$0	\$0
	290	Disability Insurance	\$0	\$0	\$0
	291	Flex Plan Fees	\$0	\$0	\$0
	320	ProfServ-Educational	\$0	\$0	\$0
	564	Tuition - Profile 9-12	\$19,950	\$18,945	-\$1,005
	561	Tuition-Danville School 7-12	\$15,225	\$15,601	\$376
	564	Tuition-White Mtn School 9-12	\$15,750	\$16,538	\$788
	566	Tuition-StJ Acad 9-12	\$1,172,325	\$1,062,107	-\$110,219
	566	Tuition-StJ Acad 9-12 Guided Studies	\$0	\$0	\$0
	566	Tuition-StJ Acad 9-12 Vocat	\$0	\$0	\$0
	566	Tuition-Lyndon Inst 9-12	\$53,437	\$52,999	-\$438

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
	566	Tuition-LEARN 9-12	\$0	\$0	\$0
	566	Tuition-Caledonia School 9-12	\$0	\$0	\$0
	594	PurchasedServ-StJ Acad G.S. & ELL	\$0	\$0	\$0
	594	PurchasedServ-Independent/Out of State	\$0	\$0	\$0
			\$1,276,687	\$1,166,189	-\$110,498
1200		SPECIAL EDUCATION: Elementary			
	110	Teacher Salary	\$0	\$0	\$0
	115	Para Salaries	\$53,780	\$54,774	\$994
	120	Substitutes	\$4,500	\$0	-\$4,500
	210	Health Benefits	\$8,677	\$8,677	\$0
	211	Dental Benefits	\$0	\$0	\$0
	220	Social Security	\$3,613	\$3,396	-\$217
	221	Medicare	\$845	\$794	-\$51
	240	Retirement Benefits	\$2,151	\$2,191	\$40
	250	Worker's Compensation	\$460	\$433	-\$28
	260	Unemployment Compensation	\$356	\$300	-\$56
	290	Disability Insurance	\$367	\$345	-\$22
	291	Flex Plan Fees	\$0	\$0	\$0
	320	ProfServ-Educational	\$5,000	\$0	-\$5,000
	330	Criminal Record Check	\$200	\$0	-\$200
	332	Special Education Assessment	\$156,113	\$625,377	\$469,264
	535	Postage	\$200	\$0	-\$200
	540	Advertising	\$1,000	\$0	-\$1,000
	580	Staff Travel	\$1,200	\$0	-\$1,200
	610	General/Office Supplies	\$3,500	\$0	-\$3,500
	640	Books & Periodicals	\$1,750	\$0	-\$1,750
	650	Audio Visuals	\$200	\$0	-\$200
	660	Manipulatives	\$650	\$0	-\$650
	670	Computer Software	\$2,000	\$0	-\$2,000
	730	Equipment	\$500	\$0	-\$500
			\$247,063	\$696,287	\$449,224
2190		EXTENDED SCHOOL YEAR (Summer School) SpEd			
	110	Teacher Salaries	\$1,500	\$0	-\$1,500
	115	Para Salaries	\$0	\$0	\$0
	220	Social Security	\$93	\$0	-\$93
	221	Medicare	\$22	\$0	-\$22
	240	Retirement Benefits	\$0	\$0	\$0
	250	Worker's Compensation	\$12	\$0	-\$12
	260	Unemployment Compensation	\$30	\$0	-\$30
			\$1,657	\$0	-\$1,657
2213		INSTRUCTIONAL STAFF TRAINING - SpEd			
	338	Contract ProfDev-Teachers	\$0	\$0	\$0
	338	Contract ProfDev-Paras	\$0	\$0	\$0
	339	Trgn/ProfDev for Teachers	\$0	\$0	\$0
	339	Trgn/ProfDev for Paras	\$1,000	\$0	-\$1,000
	588	Travel Prof Dev	\$250	\$0	-\$250
			\$1,250	\$0	-\$1,250
1200		SPECIAL EDUCATION: Elementary			

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
	566	Tuition - Cornerstone 2-6	\$0	\$0	\$0
			\$0	\$0	\$0
2144		PSYCHOTHERAPY SERVICES: REG ED Elementary			
	330	OtherProfServ-Psychotherapy	\$0	\$0	\$0
	332	Behavioral Interventionist Assessment	\$43,878	\$0	-\$43,878
			\$43,878	\$0	-\$43,878
2150		SPEECH PATHOLOGY SERV: SpEd Elem			
	330	Prof Services	\$33,188	\$0	-\$33,188
			\$33,188	\$0	-\$33,188
2160		OCCUPATIONAL THERAPY SERVS: SpEd Elem			
	330	OtherProfServ-OT Elementary	\$0	\$0	\$0
	332	OT Assessment	\$7,648	\$0	-\$7,648
			\$7,648	\$0	-\$7,648
2711		STUDENT TRANSP. SERVS-SpEd Elem			
	519	Student Transportation-SpEd	\$9,000	\$0	-\$9,000
			\$9,000	\$0	-\$9,000
1200		SPECIAL EDUCATION: Secondary			
	115	Para Salaries	\$40,053	\$19,882	-\$20,171
	210	Health Benefits	\$15,354	\$7,677	-\$7,677
	220	Social Security	\$2,483	\$1,233	-\$1,251
	221	Medicare	\$581	\$288	-\$292
	240	Retirement Benefits	\$1,602	\$795	-\$807
	250	Worker's Compensation	\$316	\$157	-\$159
	260	Unemployment Compensation	\$200	\$100	-\$100
	290	Disability Insurance	\$252	\$125	-\$127
	291	Flex Plan Fees	\$90	\$90	\$0
	320	Prof. Educational Servs.	\$53,245	\$0	-\$53,245
	566	Tuition-StJ Acad 9-12 Guided Studies	\$8,820	\$0	-\$8,820
	566	Tuition-StJ Acad 9-12 IS Prog	\$77,175	\$0	-\$77,175
	566	Tuition-Lyndon Inst 9-12 SpEd	\$7,800	\$0	-\$7,800
	566	Tuition - Cornerstone 7-12	\$0	\$0	\$0
	566	Tuition-Caledonia School 9-12	\$0	\$0	\$0
	566	Tuition-LEARN	\$20,580	\$0	-\$20,580
	566	Tuition-Connecticut River	\$0	\$0	\$0
	566	Tuition-LI Beh. Spec.	\$0	\$0	\$0
	594	PurchasedServ-Independent/Out-of-State	\$25,000	\$0	-\$25,000
			\$253,551	\$30,347	-\$223,204
2140		PSYCHOLOGICAL SERVICES: SpEd Secondary			
	330	OtherProfServ-Psychological	\$4,500	\$0	-\$4,500
			\$4,500	\$0	-\$4,500
2150		SPEECH PATHOLOGY SERV: SpEd Secondary			
	330	Prof Services	\$30,000	\$0	-\$30,000
	730	Equipment & Furniture/Fixtures < \$5,000	\$0	\$0	\$0

		WATERFORD SCHOOL BUDGET FY18 BOARD APPROVED 1.5.17			0.54%
		TOTALS:	\$ 4,075,271	\$ 4,097,086	\$ 21,815
Function	Object	Description	Current Budget FY 17	Proposed Budget FY 18	Difference
			\$30,000	\$0	-\$30,000
2160		OCCUPATIONAL THERAPY SERVS: SpEd Secondary			
	330	Prof Services	\$7,500	\$0	-\$7,500
			\$7,500	\$0	-\$7,500
2190		EXTENDED SCHOOL YEAR SpEd Secondary			
	115	Para Salaries	\$3,236	\$0	-\$3,236
	220	Social Security	\$201	\$0	-\$201
	221	Medicare	\$47	\$0	-\$47
	240	Retirement Benefits	\$129	\$0	-\$129
	250	Worker's Compensation	\$26	\$0	-\$26
	260	Unemployment Compensation	\$40	\$0	-\$40
	320	Prof Educational Services	\$2,000	\$0	-\$2,000
			\$5,679	\$0	-\$5,679
2720		CO-CURRICULAR TRANSPORTATION			
	519	Extra Curricular Transportation	\$10,000	\$5,000	-\$5,000
			\$10,000	\$5,000	-\$5,000
3100		FOOD PROGRAM:			
	110	Food Service Manager	\$9,521	\$5,051	-\$4,471
	118	Food Service Salaries	\$32,364	\$32,077	-\$287
	120	Substitutes	\$200	\$200	\$0
	210	Health Benefits	\$1,300	\$1,300	\$0
	211	Dental Benefits	\$0	\$0	\$0
	220	Social Security	\$2,597	\$2,302	-\$295
	221	Medicare	\$607	\$538	-\$69
	240	Retirement Contributions	\$1,295	\$1,283	-\$11
	250	Worker's Compensation	\$331	\$293	-\$38
	260	Unemployment Compensation	\$300	\$263	-\$37
	290	Disability Insurance	\$264	\$234	-\$30
	291	Flex Plan Fees	\$0	\$0	\$0
	339	Training - Prof Dev	\$1,000	\$250	-\$750
	430	Repair & Maintenance	\$400	\$250	-\$150
	570	Food Service Contract	\$0	\$0	\$0
	580	Staff Travel	\$250	\$100	-\$150
	610	General/Office Supplies	\$1,750	\$1,750	\$0
	614	Hot Lunch Equipment Supplies	\$1,250	\$500	-\$750
	623	Bottled Gas	\$1,500	\$1,000	-\$500
	630	Food - Hot Lunch Program	\$36,750	\$33,750	-\$3,000
	630	Food - After School Program Snacks	\$0	\$1,000	\$1,000
	630	Food - Special Events	\$0	\$1,000	\$1,000
	670	Computer Software	\$1,500	\$1,500	\$0
	730	Equipment	\$0	\$0	\$0
			\$93,179	\$84,641	-\$8,537

WATERFORD SCHOOL DISTRICT PROPOSED BUDGET FY 2018

Act 68 Tax Factors

Budget	\$	4,097,086
Changes	\$	-
Total	\$	4,097,086
- Revenue	\$	639,942
Act 68 Expenses	\$	3,457,143
Equalized Pupils		218.60
Act 68 Per Pupil Cost	\$	15,815
Estimated Residential Tax Rate	\$	1.59
Estimated Non-Residential Rate	\$	1.57
Prior Year Per Pupil Cost	\$	15,093
Act 68 per pupil change		4.8%
Estimated Base Amount	\$	10,076
Common Level of Appraisal		98.70%
Estimated VT Residential rate	\$	1.00
Estimated VT Non-Residential rate	\$	1.55

Total Local Revenue:	\$656,356	\$639,942	-\$16,414
	Current FY17	Proposed FY18	Difference
Special Ed Block Grant	\$ 92,199	\$ 113,015	\$ 20,816
Special Ed Intensive	\$ 231,995	\$ 230,534	\$ (1,461)
Special Ed Extraordinary	\$ 71,065	\$ 42,317	\$ (28,748)
Early Essential Education (EEE)	\$ 11,793	\$ 18,440	\$ 6,647
Small Schools Grant	\$ 68,853	\$ 51,387	\$ (17,466)
Transportation Aid	\$ 47,201	\$ 25,000	\$ (22,201)
Title I SubGrant	\$ 20,000	\$ -	\$ (20,000)
Early Education Initiative (EEI)	\$ -	\$ -	\$ -
Elementary Tuition - LEAs	\$ 50,000	\$ 100,000	\$ 50,000
Secondary Tuition - LEAs	\$ 12,500	\$ -	\$ (12,500)
Bank Interest	\$ 750	\$ 750	\$ -
Local Food Prog Revenue	\$ 24,000	\$ 22,000	\$ (2,000)
State Match-Lunch	\$ 800	\$ -	\$ (800)
State Match-Breakfast	\$ 200	\$ -	\$ (200)
Federal-Lunch Reimb.	\$ 19,000	\$ 17,000	\$ (2,000)
Federal-Breakfast Reimb.	\$ 6,000	\$ 4,500	\$ (1,500)
Transfer from Reserve Fund	\$ -	\$ 15,000	\$ 15,000

District: Waterford		T225		Property dollar equivalent yield	Homestead tax rate per \$10,076 of spending per equalized pupil
County: Caledonia		Essex - Caledonia		10,076	1.00
				11,875	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2015	FY2016	FY2017	FY2018
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,235,886	\$4,224,553	\$4,075,271	\$4,097,086
2.	plus Sum of separately warned articles passed at town meeting	+	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$4,235,886	\$4,224,553	\$4,075,271	\$4,097,086
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-
6.	plus Prior year deficit repayment of deficit	+	-	-	-
7.	Total Budget	\$4,235,886	\$4,224,553	\$4,075,271	\$4,097,086
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$634,284	\$708,604	\$656,355	\$639,942
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$634,284	\$708,604	\$656,355	\$639,942
14.	Education Spending	\$3,601,602	\$3,515,949	\$3,418,916	\$3,457,144
15.	Equalized Pupils	242.08	233.61	226.53	218.60
Education Spending per Equalized Pupil		\$14,877.73	\$15,050.51	\$15,092.55	\$15,814.93
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per equpup)	- \$57.22	- \$6.97	- \$23.60	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per equpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per equpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equpup)	- NA	- \$37.46	-	-
25.	Excess spending threshold	threshold = \$16,166	threshold = \$17,103	allowable growth	threshold = \$17,386
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,878	\$15,051	\$15,093	\$15,814.93
28.	District spending adjustment (minimum of 100%)	160.234% based on \$9,285	159.113% based on \$9,285	155.577% based on yield \$9,701	156.956% based on yield \$10,076
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$15,814.93 ÷ (\$10,076.00 / \$1.00)]	\$1.5703 based on \$9.98	\$1.5752 based on \$9.99	\$1.5558 based on \$1.00	\$1.5696 based on \$1.00
30.	Percent of Waterford equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.57)	\$1.5703	\$1.5752	\$1.5558	\$1.5696
32.	Common Level of Appraisal (CLA)	97.09%	98.09%	102.73%	98.70%
33.	Portion of actual district homestead rate to be assessed by town (\$1.5696 / 98.70%)	\$1.6174 based on \$9.98	\$1.6059 based on \$9.99	\$1.5145 based on \$1.00	\$1.5903 based on \$1.00
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34.	Anticipated income cap percent (to be prorated by line 30) [((\$15,814.93 ÷ \$11,875) x 2.00%)]	2.88% based on 1.80%	2.86% based on 1.80%	2.78% based on 2.00%	2.66% based on 2.00%
35.	Portion of district income cap percent applied by State (100.00% x 2.66%)	2.88% based on 1.80%	2.86% based on 1.80%	2.78% based on 2.00%	2.66% based on 0.00%
36.		-	-	-	-
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Waterford Elementary School
 S.U.: Essex - Caledonia S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: K - 8, enrollment < 200
 (33 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 7 out of 33

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Glover Community School	PK - 8	134	10.30	1.00	13.01	134.00	10.30
	Montgomery Elementary School	PK - 8	138	9.80	1.00	14.08	138.00	9.80
	Irasburg Village School	PK - 8	140	11.41	1.00	12.27	140.00	11.41
	Waterford Elementary School	PK - 8	152	12.74	1.00	11.93	152.00	12.74
<- Larger	Bakersfield School	PK - 8	156	13.40	1.00	11.64	156.00	13.40
	Dummerston Schools	PK - 8	168	14.00	1.00	12.00	168.00	14.00
	Putney Central School	K - 8	181	16.60	1.00	10.90	181.00	16.60
Averaged SCHOOL cohort data			119.00	11.34	0.99	10.49	120.46	11.48

School District: Waterford
 LEA ID: T225

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: K - 8 school district, FY2013 FTE < 200
 (34 school districts in cohort)

Grades offered in School District
 Student FTE enrolled in school district
 Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 7 out of 34

School district data (local, union, or joint district)

Smaller ->	Montgomery	PK-8	132.53	\$10,596
	Irasburg	PK-8	141.58	\$11,120
	Bakersfield	PK-8	143.72	\$11,885
	Waterford	PK-8	147.69	\$14,133
<- Larger	Dummerston	PK-8	162.15	\$17,236
	Putney	PK-8	178.25	\$15,171
	Troy	PK-8	179.18	\$11,898
Averaged SCHOOL DISTRICT cohort data			117.56	\$13,967

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID School District		Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist Equalized Pupils	SchlDist Education Spending per Equalized Pupil	SchlDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T192 South Hero	PK-8	194.91	14,906.67	1.5366	1.5366	100.89%	1.5230
	U037 Millers Run USD #37	PK-8	197.54	16,302.71	1.6805	-	-	-
	T007 Bakersfield	PK-8	210.10	13,727.86	1.4151	1.4151	99.29%	1.4252
	T225 Waterford	PK-8	226.53	15,092.55	1.5558	1.5558	102.73%	1.5145
<- Larger	T084 Grand Isle	PK-8	288.73	15,404.84	1.5880	1.5880	101.31%	1.5675
	T232 Westford	PK-8	296.61	15,032.95	1.5496	1.5496	100.95%	1.5350

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

WATERFORD SCHOOL DISTRICT-GENERAL FUND-FY2016
REVENUE/EXPENDITURE REPORT (Unaudited)

	FY16 BUDGET	FY16 ACTUAL	DIFFERENCE
<u>GENERAL REVENUES</u>			
Property Taxes	2,481,965.00	2,347,353.19	(134,611.81)
Interest Income	750.00	1,176.71	426.71
Misc-Other Local Revenue	-	3,217.60	3,217.60
Education Spending Grant	1,061,031.00	1,168,595.81	107,564.81
School Construction Reimb	-	-	-
Small Schools Grant	82,372.00	68,568.00	(13,804.00)
Transportation Aid	47,201.00	50,158.00	2,957.00
EPSDT Reimbursement	-	-	-
RegEd Elementary Tuition	50,000.00	25,000.00	(25,000.00)
RegEd Secondary Tuition	37,500.00	-	(37,500.00)
SpEd MainstreamBlockGrant	92,199.00	92,199.00	-
SpEd Intensive Reimb	265,805.00	234,511.00	(31,294.00)
SpEd Extraordinary Reimb	41,604.00	9,333.24	(32,270.76)
SpEd State Placed Reimb	-	-	-
Prior Year Adj-SpEd	-	27,831.39	27,831.39
Revenue-EEE SpEd PreK	14,126.00	14,126.00	-
ServicesTo VT LEA-Ostd SD	-	-	-
Subgrant-EEI	-	-	-
Subgrant-Title I	-	12,271.54	12,271.54
	4,174,553.00	4,054,341.48	(120,211.52)
<u>FOOD PROGRAM REVENUES</u>			
Local Food Program Revenue	24,000.00	23,151.65	(848.35)
(SubG) State-Lunch	800.00	-	(800.00)
(SubG) State-Breakfast	200.00	-	(200.00)
(SubG) State-Breakfast Adj	-	263.10	263.10
(SubG) State Lunch Adj	-	986.80	986.80
(SubG) Federal-Lunch	19,000.00	17,004.96	(1,995.04)
(SubG) Federal-Breakfast	6,000.00	4,605.26	(1,394.74)
(SubG) State-BreakfastAdj	-	-	-
	50,000.00	46,011.77	(3,988.23)
TOTAL GENERAL FUND REVENUE	4,224,553.00	4,100,353.25	(124,199.75)
<u>GENERAL FUND EXPENDITURES</u>			
<u>61100-REGULAR INSTRUCTION</u>			
Teacher Salaries	599,207.30	606,212.54	(7,005.24)
Para Salaries	108,665.00	63,888.79	44,776.21
After School Academic Support Salaries	14,047.00	13,460.18	586.82
Teacher Stipends	2,000.00	2,250.00	(250.00)
Substitute - Regular Education	21,000.00	59,289.00	(38,289.00)
Benefits Paid-In-Lieu-Of	-	4,385.00	(4,385.00)
Health Benefits	165,731.83	140,291.00	25,440.83
Dental	5,110.42	4,958.07	152.35
Social Security	44,987.00	50,867.10	(5,880.10)
Medicare	10,521.15	11,896.17	(1,375.02)

Retirement Benefits	8,573.72	2,114.37	6,459.35
Worker's Compensation	5,732.21	6,768.91	(1,036.70)
Unemployment Compensation	2,156.18	2,548.41	(392.23)
Disability Insurance	4,337.85	4,379.31	(41.46)
Flex Plan Fees	855.00	525.07	329.93
Enrichment Programs - Hulbert & Fairbanks	8,525.00	8,469.00	56.00
Professional Services	-	3,583.74	(3,583.74)
Purchased Service From SU-ELL	11,638.00	-	11,638.00
Equipment Repair	200.00	339.00	(139.00)
Staff Travel	2,000.00	781.58	1,218.42
Supplies	25,700.00	29,320.64	(3,620.64)
Copier Paper	-	-	-
Books & Periodicals	17,500.00	13,001.43	4,498.57
Educat. Programs/Curr/Mat	-	6,701.06	(6,701.06)
Audio Visual Materials	1,000.00	-	1,000.00
Manipulatives	900.00	332.82	567.18
Computer Software	500.00	1,433.70	(933.70)
Equipment & Furniture/Fixtures < \$5,000	7,500.00	1,500.00	6,000.00
Dues & Fees	550.00	-	550.00
Tuition - VT Private/Independent		20,476.32	(20,476.32)
	1,068,937.66	1,059,773.21	9,164.45

61100-REGULAR INSTRUCTION PRE-K

Teacher Salary	36,975.00	34,664.00	2,311.00
Para Salary	11,113.00	10,552.85	560.15
Benefits Paid-In-Lieu-Of	1,200.00	1,465.00	(265.00)
Social Security	2,981.46	2,894.24	87.22
Medicare	697.28	676.92	20.36
VSTRS OPEB	1,250.00	-	1,250.00
Worker's Compensation	379.89	368.76	11.13
Unemployment Compensation	200.00	113.84	86.16
Disability Insurance	115.00	80.86	34.14
Supplies	1,100.00	1,369.72	(269.72)
Books & Periodicals	500.00	391.40	108.60
Manipulatives	800.00	447.24	352.76
Dues/Fees/Memberships	250.00	-	250.00
Staff Travel	-	-	-
	57,561.63	53,024.83	4,536.80

61100-REGULAR INSTRUCTION SECONDARY

Para Salary			-
Substitute Regular Ed Secondary	750.00	-	750.00
Health Benefits	-	-	-
Social Security	46.50	-	46.50
Medicare	10.88	-	10.88
Retirement Benefits	-	-	-
Worker's Compensation	5.93	-	5.93
Unemployment Compensation	9.38	-	9.38
Disability Insurance	-	-	-

Flex Plan Fees	-	-	-
Tuition- VT LEAs	13,393.80	-	13,393.80
Tuition-Concord 7-12	13,500.00	-	13,500.00
Tuition- Danville 7-12	-	36,790.00	(36,790.00)
Tuition To Other States	15,239.60	31,384.00	(16,144.40)
Tuition - St J Academy	1,368,377.50	1,223,517.60	144,859.90
Tuition - Lyndon Institute 9-12	33,480.00	57,052.52	(23,572.52)
Lyndon Institute - Voc	-	12,722.82	(12,722.82)
Tuition-LEARN 9-12	13,084.00	6,876.00	6,208.00
Tuition-Caledonia School 9-12	-	10,242.40	(10,242.40)
Tuition-East Burke School 9-12	-	-	-
PurchasedServ-From VT LEA	-	-	-
PurchServ-Independ/OutState	-	51,420.06	(51,420.06)
	1,457,897.59	1,430,005.40	27,892.19

62100-PURCHASED PROFESSIONAL SERVICES

Professional Services	500.00	1,224.96	(724.96)
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62120-GUIDANCE SERVICES

Teacher Salary	23,281.00	17,119.00	6,162.00
Teacher Stipends	-	1,282.42	(1,282.42)
Benefits Pd-In-Lieu-Of	600.00	-	600.00
Health Benefits	-	1,300.75	(1,300.75)
Social Security	1,443.42	1,005.17	438.25
Medicare	337.57	234.97	102.60
Worker's Compensation	183.92	136.03	47.89
Unemployment Compensation	100.00	76.80	23.20
Disability Insurance	-	72.05	(72.05)
Flex Plan Fees	-	22.45	(22.45)
Staff Travel	100.00	-	100.00
General/Office Supplies	250.00	31.48	218.52
Books & Periodicals	1,000.00	93.36	906.64
Audio Visual Materials	200.00	-	200.00
Manipulatives	250.00	-	250.00
	27,745.91	21,374.48	6,371.43

62130-HEALTH SERVICES

Teacher Salary	17,153.00	17,153.00	-
Para Salary	22,337.00	26,618.36	(4,281.36)
Teacher Stipends	-	-	-
Substitute - Nurse	-	-	-
Benefits Pd-In-Lieu-Of	-	950.00	(950.00)
Health Benefits	450.00	-	450.00
Dental	-	-	-
Social Security	2,448.38	2,772.66	(324.28)
Medicare	572.61	648.54	(75.93)
Retirement Benefits	-	1,084.72	(1,084.72)
Worker's Compensation	311.97	353.22	(41.25)
Unemployment Compensation	200.00	158.46	41.54

Disability Insurance	108.06	143.36	(35.30)
Flex Plan Fees	45.00	-	45.00
Repair & Maintenance	450.00	-	450.00
Staff Travel	-	101.46	(101.46)
General Supplies	1,750.00	414.38	1,335.62
Books & Periodicals	75.00	-	75.00
Audio Visual Materials	150.00	-	150.00
	<u>46,051.02</u>	<u>50,398.16</u>	<u>(4,347.14)</u>
<u>62160-OCCUPATIONAL THERAPY</u>			
Prof Serv Educational Reimb - OT	-	-	-
Professional Services-OT	-	-	-
Purchased Service From SU-OT	14,709.00	2,072.10	12,636.90
	<u>14,709.00</u>	<u>2,072.10</u>	<u>12,636.90</u>
<u>62190-EXTENDED SCHOOL YEAR</u>			
Teacher Salary	6,000.00	-	6,000.00
Social Security	372.00	-	372.00
Medicare	87.00	-	87.00
Worker's Compensation	47.40	-	47.40
Unemployment Compensation	75.00	-	75.00
	<u>6,581.40</u>	<u>-</u>	<u>6,581.40</u>
<u>62200-SUPPORT SERVICES-TECHNOLOGY</u>			
Prof Services-Computer Tech Support	10,000.00	1,624.77	8,375.23
Computer Related Hrdw/Supplies	-	367.98	(367.98)
Equipment & Furniture/Fixtures < \$5,000	-	-	-
	<u>10,000.00</u>	<u>1,992.75</u>	<u>8,007.25</u>
<u>62213-INSTRUCTIONAL STAFF TRAINING</u>			
Contract ProfDev Teacher	14,000.00	7,658.99	6,341.01
Contract ProfDev-Paras	2,000.00	1,748.00	252.00
Training - Prof Dev Teacher	4,500.00	625.00	3,875.00
Training - Prof Dev Para	2,500.00	-	2,500.00
Prof Dev-Travel	200.00	447.26	(247.26)
	<u>23,200.00</u>	<u>10,479.25</u>	<u>12,720.75</u>
<u>62222-LIBRARY SERVICES</u>			
Salary	48,219.00	46,219.00	2,000.00
Teacher Stipends	-	1,768.17	(1,768.17)
Substitute - Library	-	3,144.00	(3,144.00)
Health Benefits	14,149.68	14,149.68	-
Dental Benefits	555.48	476.76	78.72
Social Security	2,989.58	3,027.25	(37.67)
Medicare	699.18	708.07	(8.89)
VSTRS OPEB	1,250.00	-	1,250.00
Worker's Compensation	380.93	403.86	(22.93)
Unemployment Compensation	125.00	46.64	78.36
Disability Insurance	303.78	295.08	8.70
Flex Plan Fees	90.00	45.00	45.00
General Supplies	2,000.00	3,430.44	(1,430.44)

Repair Supplies (Library Upgrade)	750.00	67.80	682.20
Books & Periodicals	6,500.00	3,402.72	3,097.28
Audiovisual Materials	750.00	200.00	550.00
Computer Software	2,500.00	1,927.34	572.66
Equipment & Furniture/Fixtures < \$5,000	1,000.00	13,023.00	(12,023.00)
	<u>82,262.63</u>	<u>92,334.81</u>	<u>(10,072.18)</u>

62310-SCHOOL BOARD

School Director's Salaries	2,850.00	2,707.50	142.50
Board Clerk	450.00	270.00	180.00
Social Security	204.60	181.37	23.23
Medicare	47.86	42.43	5.43
Worker's Compensation	26.08	23.11	2.97
Unemployment Compensation	5.63	-	5.63
Criminal Record Check Reimb	1,100.00	512.33	587.67
Audit Services	4,000.00	4,000.00	-
Training - Prof Dev	550.00	153.00	397.00
Legal Services	2,000.00	260.00	1,740.00
Liability Insurance	8,000.00	6,132.00	1,868.00
Advertising	2,200.00	640.80	1,559.20
Staff Travel	-	20.25	(20.25)
General Supplies	1,600.00	590.63	1,009.37
Dues & Fees	1,500.00	1,639.53	(139.53)
	<u>24,534.17</u>	<u>17,172.95</u>	<u>7,361.22</u>

62318-NEGOTIATION SERVICES

Professional Services-Mediation	<u>3,000.00</u>	<u>-</u>	<u>3,000.00</u>
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62321-SUPERINTENDENT'S OFFICE

Assessment of S.U. Services	<u>153,650.00</u>	<u>153,650.00</u>	<u>-</u>
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62410-PRINCIPAL'S OFFICE

Principal's Salary	73,185.00	73,685.00	(500.00)
Administrative Assistant	25,984.00	27,109.54	(1,125.54)
Substitutes - Admin	500.00	1,445.65	(945.65)
Benefits Paid in Lieu Of	-	600.00	(600.00)
Health Benefits	30,843.94	29,338.23	1,505.71
Dental Benefits	555.48	1,528.68	(973.20)
Social Security	6,179.48	5,799.13	380.35
Medicare	1,445.20	1,356.19	89.01
VSTRS OPEB	1,250.00	-	1,250.00
Retirement Benefits	1,039.36	1,085.45	(46.09)
Worker's Compensation	787.38	763.32	24.06
Unemployment Compensation	206.25	162.46	43.79
Disability Insurance	624.77	632.88	(8.11)
Flex Plan Fees	90.00	90.00	-
Professional Services	-	-	-
Contract ProfDev	2,000.00	5,823.00	(3,823.00)
Communications	5,200.00	2,128.26	3,071.74

Internet Fees	-	-	-
Postage	2,500.00	1,752.79	747.21
Staff Travel	1,100.00	2,039.60	(939.60)
General Supplies	2,200.00	4,638.73	(2,438.73)
Copier Paper	-	-	-
Computer Software	700.00	-	700.00
Dues & Fees	1,000.00	300.00	700.00
	157,390.86	160,278.91	(2,888.05)
<u>62490-TREASURER SERVICES</u>			
Postage	600.00	435.00	165.00
General/Office Supplies (envelopes)	300.00	-	300.00
	900.00	435.00	465.00
<u>62520-FISCAL SERVICES</u>			
ProfServ-Software Agreements	-	1,669.60	(1,669.60)
Payroll/Accounts Payable Share	-	-	-
Purchased Service From SU	-	-	-
Audit Services	-	-	-
General/Office Supplies (checks)	500.00	129.25	370.75
Bank Fees	250.00	150.00	100.00
Short Term Interest Expense	-	1,680.08	(1,680.08)
	750.00	3,628.93	(2,878.93)
<u>62600-BUILDING OPERATIONS & MAINTENANCE</u>			
Custodial Wages	32,939.00	24,086.73	8,852.27
Facilities Director	38,466.00	39,097.43	(631.43)
Substitutes - Custodian	-	10,036.00	(10,036.00)
Benefits Paid in Lieu Of	-	1,500.00	(1,500.00)
Health Benefits	14,749.68	14,149.68	600.00
Dental	-	476.76	(476.76)
Social Security	4,427.11	4,315.28	111.83
Medicare	1,035.38	1,009.27	26.11
Retirement Benefits	1,538.64	2,728.46	(1,189.82)
Worker's Compensation	564.10	590.34	(26.24)
Unemployment Compensation	202.50	309.74	(107.24)
Disability Insurance	449.86	450.24	(0.38)
Flex Plan Fees	135.00	45.00	90.00
Other Prof Services-Includes Water Testing	900.00	881.03	18.97
Training - Staff Dev	200.00	95.00	105.00
Water & Sewage	1,200.00	70.00	1,130.00
Rubbish Removal	1,500.00	2,254.70	(754.70)
Lawn Care Services	2,500.00	-	2,500.00
Repair & Maintenance	22,500.00	40,973.02	(18,473.02)
Equipment Repair	6,850.00	142.50	6,707.50
Copier Lease & Maintenance	4,800.00	4,095.90	704.10
Property & Boiler Insurance	4,600.00	3,511.00	1,089.00
Telephone	2,000.00	1,864.98	135.02
Internet Fees	14,370.00	14,993.52	(623.52)
Staff Travel	700.00	523.78	176.22

General Supplies	9,500.00	8,596.27	903.73
Classroom - F&F	-	-	-
Electricity	24,000.00	19,598.27	4,401.73
Oil	20,000.00	16,904.59	3,095.41
Equipment & Furniture/Fixtures < \$5,000	5,000.00	9,530.15	(4,530.15)
Equipment >\$5,000	3,000.00	-	3,000.00
	<u>218,127.27</u>	<u>222,829.64</u>	<u>(4,702.37)</u>
<u>62711-STUDENT TRANSPORTATION</u>			
Prof Serv Reimb - Transportation	100,000.00	123,000.00	(23,000.00)
Student Transportation/Gasoline Increase	-	2,783.36	(2,783.36)
	<u>100,000.00</u>	<u>125,783.36</u>	<u>(25,783.36)</u>
<u>62720-CO CURR TRANSPORTATION</u>			
Transportation	-	-	-
Repair & Maintenance	-	-	-
Extra Curricular Transportation	8,500.00	3,682.36	4,817.64
Enrichment Program-Transportation	-	-	-
	<u>8,500.00</u>	<u>3,682.36</u>	<u>4,817.64</u>
<u>65210-PRIOR YEAR ADJUSTMENTS</u>			
Prior Year Short Term Interest Expense	-	1,587.76	(1,587.76)
Prior Year Transportation	-	-	-
Prior Year Supplies	-	-	-
Prior Year Professional Services	-	-	-
Prior Year Tuition-VT Private/Independent	-	-	-
Prior Year Tuition-VT LEAs	-	466.13	(466.13)
	<u>-</u>	<u>2,053.89</u>	<u>(2,053.89)</u>
<u>61200-SPECIAL EDUCATION</u>			
Teacher Salary	-	-	-
Para Salary	70,399.00	83,475.35	(13,076.35)
Teacher Stipends	-	-	-
Substitute - Special Education	4,500.00	-	4,500.00
Benefits Paid in Lieu Of	-	1,000.00	(1,000.00)
Health Benefits	21,944.04	9,685.22	12,258.82
Dental	-	-	-
Social Security	4,643.73	5,108.38	(464.65)
Medicare	1,086.03	1,194.79	(108.76)
Retirement Benefits	2,815.96	3,348.97	(533.01)
Worker's Compensation	591.71	667.28	(75.57)
Unemployment Compensation	456.25	439.95	16.30
Disability Insurance	471.87	458.37	13.50
Flex Plan Fees	-	59.86	(59.86)
Prof Services-Educational	5,000.00	-	5,000.00
Prof Serv Educational Reimb - SpEd	185,646.00	185,646.00	-
Criminal Record Check	200.00	-	200.00
Training - Prof Dev	-	-	-
Postage	200.00	6.74	193.26
Advertising	1,000.00	-	1,000.00

Staff Travel	1,200.00	136.74	1,063.26
General Supplies	3,500.00	1,938.67	1,561.33
Books & Periodicals	1,750.00	104.25	1,645.75
Audio Visuals	200.00	50.00	150.00
Manipulatives	650.00	379.12	270.88
Computer Software	2,000.00	102.76	1,897.24
Equipment	500.00	1,122.99	(622.99)
Tuition - Cornerstone 2-6	-	6,134.56	(6,134.56)
	<u>308,754.59</u>	<u>301,060.00</u>	<u>7,694.59</u>
<u>61200-SPECIAL EDUCATION SECONDARY</u>			
Para Salary	56,405.00	19,177.53	37,227.47
Health Benefits	21,344.04	7,207.67	14,136.37
Social Security	3,497.12	1,092.95	2,404.17
Medicare	817.87	255.61	562.26
Retirement Benefits	2,256.20	767.08	1,489.12
Worker's Compensation	445.60	151.48	294.12
Unemployment Compensation	300.00	97.20	202.80
Disability Insurance	355.35	101.52	253.83
Flex Plan Fees	135.00	44.98	90.02
Prof Services-Educational	13,000.00	55,680.43	(42,680.43)
Tuition-VT Private School	-	-	-
Tuition - St J Academy (IS)	81,900.00	49,000.00	32,900.00
Tuition-Cornerstone 7-12	37,537.50	-	37,537.50
Tuition - LEARN 9-12	-	8,937.11	(8,937.11)
Tuition-Connecticut River Academy	-	-	-
PurchasedServSpEd-From VT LEA	-	8,575.15	(8,575.15)
PurchServiceSpEd-Independ/OutState	-	17,684.11	(17,684.11)
General Supplies	-	62.99	(62.99)
Books & Periodicals	-	259.95	(259.95)
Manipulatives	-	-	-
	<u>217,993.68</u>	<u>169,095.76</u>	<u>48,897.92</u>
<u>62133-SPED MEDICAL SERVICES</u>			
Medical Services (Vision)	-	350.00	(350.00)
	-	350.00	(350.00)
<u>62140-SPED PSYCHOLOGICAL SERVICES</u>			
Professional SVS-Psychological (Secondary)	4,500.00	-	4,500.00
Professional SVS-Psychological (Elementary)	2,750.00	-	2,750.00
	<u>7,250.00</u>	<u>-</u>	<u>7,250.00</u>
<u>62144-SPED PSYCHOTHERAPY SERVICES</u>			
Behavioral Interventionist Assessment	42,059.00	-	42,059.00
Professional SVS-Psychotherapy (Secondary)	-	400.00	(400.00)
Professional SVS-Psychotherapy (Elementary)	10,400.00	-	10,400.00
	<u>52,459.00</u>	<u>400.00</u>	<u>52,059.00</u>
<u>62150-SPED SPEECH PATHOLOGY</u>			
Para Salary	-	-	-
Social Security	-	-	-

Medicare	-	-	-
Worker's Compensation	-	-	-
Unemployment Compensation	-	-	-
Prof Serv Educational Reimb -	-	2,013.49	(2,013.49)
General/Office Supplies	-	-	-
Professional Services (Secondary)	20,000.00	18,977.19	1,022.81
Professional Services (Elementary)	33,188.00	-	33,188.00
	53,188.00	20,990.68	32,197.32
<u>62160-SPED OCCUPATIONAL THERAPY</u>			
Professional Services-OT (Secondary)	7,500.00	2,362.50	5,137.50
Professional Services-OT (Elementary)	-	-	-
Purchased Service From SU-OT (Elementary)	7,355.00	10,360.52	(3,005.52)
General Supplies - OT	-	-	-
	14,855.00	12,723.02	2,131.98
<u>62190-SPED EXTENDED SCHOOL YEAR</u>			
Teacher Salary	1,500.00	-	1,500.00
Para Salary	3,062.00	-	3,062.00
Social Security	282.84	-	282.84
Medicare	66.15	-	66.15
Worker's Compensation	36.04	-	36.04
Unemployment Compensation	68.43	-	68.43
Prof Services-Educational	2,000.00	3,050.00	(1,050.00)
Other Student Support Services	-	-	-
PurchServiceSpEd-Independ/OutState	-	-	-
	7,015.46	3,050.00	3,965.46
<u>62213-SPED STAFF TRAINING</u>			
Contract ProfDev-Teacher	-	399.00	(399.00)
Contract ProfDev-Para	-	-	-
Trgn/ProfDev for Teachers	-	350.00	(350.00)
Training - Prof Dev - Para	1,000.00	-	1,000.00
Travel Prof Dev	250.00	-	250.00
	1,250.00	749.00	501.00
<u>62711-SPED TRANSPORTATION</u>			
Transportation (Secondary)	500.00	-	500.00
Transportation (Elementary)	9,000.00	436.45	8,563.55
	9,500.00	436.45	9,063.55
<u>62480-EEE PROF SERV EDUCATIONAL REIMB</u>			
EEE Prof Serv Educational Reimb	-	14,126.00	(14,126.00)
<u>EEI-PRE K (SUBGRANT)</u>			
Teacher Salary	-	-	-
Benefits Paid-In-Lieu-Of	-	-	-
Social Security	-	-	-
Medicare	-	-	-

Worker's Compensation	-	-	-
Unemployment Compensation	-	-	-
Disability Insurance	3.15	-	3.15
	3.15	-	3.15
<u>TITLE I (SUBGRANT)</u>			
Teacher Salary	-	22,253.61	(22,253.61)
Health Benefits	-	3,599.30	(3,599.30)
Dental Benefits	-	238.38	(238.38)
Social Security	-	1,293.81	(1,293.81)
Medicare	-	302.67	(302.67)
VSTRS OPEB	-	2,857.35	(2,857.35)
Worker's Compensation	-	175.77	(175.77)
Unemployment Compensation	-	-	-
Disability Insurance	-	-	-
Flex Plan Fees	-	22.55	(22.55)
Purchased Title I Services from SU	-	-	-
	-	30,743.44	(30,743.44)
<u>63100-FOOD PROGRAM</u>			
Food Service Wage	29,256.00	41,695.62	(12,439.62)
Substitutes - Food Service	200.00	736.87	(536.87)
Health Benefits	14,465.68	1,049.20	13,416.48
Dental Benefits	111.10	-	111.10
Social Security	2,387.00	2,695.77	(308.77)
Medicare	558.25	630.60	(72.35)
Retirement Contributions	1,170.24	881.27	288.97
Worker's Compensation	304.16	343.57	(39.41)
Unemployment Compensation	300.00	233.95	66.05
Disability Insurance	242.55	146.78	95.77
Flex Plan Fees	90.00	-	90.00
Training - Prof Dev	1,000.00	60.00	940.00
Repair & Maintenance	400.00	23.52	376.48
Food Service Management	-	-	-
Staff Travel	250.00	80.07	169.93
General Supplies	1,250.00	2,563.75	(1,313.75)
Hot Lunch Equipment Supplies	1,250.00	281.99	968.01
Bottled Gas	1,000.00	789.10	210.90
Food	35,000.00	31,015.39	3,984.61
Computer Software	750.00	3,741.00	(2,991.00)
Equipment	-	-	-
	89,984.98	86,968.45	3,016.53
TOTAL GENERAL FUND EXPENDITURES	4,224,553.00	4,052,887.79	171,665.21
TRANSFER TO RESERVES	-	-	-
<i>(Add back as Not Actual Budgeted Exp)</i>			
PROJECTED SURPLUS/ (DEFICIT) FY 2016	-	47,465.46	

The ECSU and its Districts are audited on an annual basis by an outside certified public accounting

firm. For the school year 15-16 Gene A. Besaw & Associates, P.C. of Newport, VT performed the audit. A team of three to five auditors spent approximately three days per week from August to November on site and additional documentation was sent directly to them for review. The audit examines the evidence that supports the amounts and disclosures in the financial statements provided by ECSU and each district. It also assesses the accounting principles and procedures utilized by all entities. These audits were performed for 2016 but the results were not available by the printing deadline.





Waterford Town School District Treasurer's Report

	AGENCY	Revenue Anticipation Note	Reserve Fund
	Passumpsic Savings (Muni-Operating Ckg Account)**	Passumpsic Savings Bank (Investment Acct)	Passumpsic Saving Bank (Hi- Yield Checking)
JUNE STATEMENT BAL as of 6/30/15:	\$ 233,878.00	\$ -	\$ 841,643.40
LOC Account Opened 7/1/15		\$ 335,000.00	
Revenue received	\$ 4,099,926.54	\$ -	\$ 753.67
Bank Interest	\$ 1,176.71	\$ 352.06	\$ -
Bank Fees Paid	\$ (150.00)	\$ -	\$ -
Expenditures Paid	\$ (4,079,290.49)	\$ (335,352.06)	\$ -
RAN Interest to General Fund	\$ -	\$ -	\$ -
Repairs and Maintenance - Reserve	\$ 144,108.12		\$ (144,108.12)
Transferred To Reserves FY15 Surplus	\$ -	\$ -	\$ -
Adjustment to Cash - Checks outstanding as of 6/30/15	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
JUNE STATEMENT BAL as of 6/30/16:	\$ 399,648.88	\$ -	\$ 698,288.95
LOC Account Opened 7/1/16		\$ 300,000.00	
Revenue received	\$ 3,406,222.59		
Bank Interest Earned	\$ 380.68		\$ 374.99
Transferred To Reserves FY15 Surplus	\$ (53,233.00)		\$ 53,233.00
Bank Fees	\$ (112.00)		
Repairs and Maintenance - Reserve	\$ -		\$ -
Expenditures Paid	\$ (2,078,695.43)		
December 31, 2015 outstanding checks:	\$ (35,389.34)		
DECEMBER STATEMENT BAL as of 12/31/16:	\$ 1,638,822.38	\$ 300,000.00	\$ 751,896.94

Waterford School District - FY16 Salaries

	<u>Employee</u>	<u>Position</u>	<u>Salaries</u>
Patricia	Desrochers	Admin Assistant	\$ 27,109.54
Jennifer	D'Agostino	After School Program/Tutor	\$ 660.00
Marcia	Moran	After School Program/Tutor	\$ 6,465.00
Georgette	Moyse	After School Program/Tutor	\$ 6,267.63
			\$ 13,392.63
Danielle	Limoges	School Heath & Therapeutic Case Manager	\$ 27,144.81
John	Baker	Custodian	\$ 25,586.73
Kevin	Colby	Custodian	\$ 39,097.43
Georgette	Moyse	Custodian	\$ 3,528.80
			\$ 68,212.96
Valerie	Foley	Food Service	\$ 22,031.84
Marcia	Moran	Food Service	\$ 1,129.56
Roxanne	Roberts	Food Service	\$ 9,844.40
Abby	Thomas	Food Service	\$ 9,791.14
			\$ 42,796.94
Kerin	Schmid	Guidance	\$ 17,219.00
Lisa	Brown	Librarian/Technology Support	\$ 39,734.00
Deborah	Doyon	Nurse	\$ 17,603.00
Carolynne	Achilles	Paraeducator	\$ 19,224.86
Kathleen	Bales	Paraeducator	\$ 10,892.85
Nicole	Brockney	Paraeducator	\$ 17,061.28
Deborah	Caldwell	Tutor	\$ 32,590.00
Deborah	Ferland-Lehmann	Paraeducator	\$ 19,913.89
Nancy	Jablonski	Paraeducator	\$ 16,309.74
Tiffany	Lasnier	Paraeducator	\$ 13,959.92
Georgette	Moyse	Paraeducator	\$ 19,711.95
Sally	Sherrard	Paraeducator	\$ 16,426.34
Elliot	Stafford	Paraeducator	\$ 19,400.91
Wendy	Stein	Paraeducator	\$ 4,682.90
Janice	Trottier	Paraeducator	\$ 22,373.43
			\$ 212,548.07
Kelley	Brooks	Principal	\$ 73,685.00
Robert	Begin	School Board	\$ 570.00
Debra	Benoit	School Board	\$ 427.50
Heather	Gonyaw	School Board	\$ 570.00
Mary-Em	Saar	School Board	\$ 570.00
Sabra	Snyder	School Board Minutes Clerk	\$ 217.50
Kimberly	Willey	School Board	\$ 570.00

Waterford School District - FY16 Salaries

<u>Employee</u>		<u>Position</u>	<u>Salaries</u>	
			\$	2,925.00
Jennifer	Anti	Substitute	\$	1,099.14
Edith	Aremburg	Substitute	\$	504.00
Tara	Bailey	Substitute	\$	4,554.45
Margaret	Beadle	Substitute	\$	96.00
Marilyn	Beattie	Substitute	\$	3,164.52
Lauren	Belknap	Substitute	\$	50.00
Riley	Brooks	Substitute	\$	6,147.73
Maxwell	Chance	Substitute	\$	384.00
Lisa	Colangelo	Substitute	\$	14,980.22
Alberta	Colby	Substitute	\$	77.03
Melanie	Donahue	Substitute	\$	1,586.76
Roxanne	Galica	Substitute	\$	384.00
Graeme	Hall	Substitute	\$	2,658.00
William	Hill	Substitute	\$	253.17
Jessica	Hudson	Substitute	\$	390.88
Tiffany	Lasnier	Substitute	\$	6,994.28
Cheryl	Mathews	Substitute	\$	403.84
Cynthia	McKnight	Substitute	\$	2,229.52
David	Miller	Substitute	\$	4,984.47
Marcia	Moran	Substitute	\$	526.35
Georgette	Moyse	Substitute	\$	1,500.00
Theresa	Newland	Substitute	\$	150.00
Deborah	Noble	Substitute	\$	786.74
Katherine	Rice	Substitute	\$	974.36
Roxanne	Roberts	Substitute	\$	1,547.61
Susanne	Roberts	Substitute	\$	4,745.05
Carol	Rossi	Substitute	\$	1,014.74
Erica	Smith	Substitute	\$	9,771.12
Mary	Snowman	Substitute	\$	181.48
Deborah	Thornton	Substitute	\$	539.90
Vicki	Weaver-Flynn	Substitute	\$	991.16
			\$	73,670.52
Nancy	Brochu	Teacher - Kindergarten	\$	55,163.00
Lisa	Burbach	Teacher - Behavior Specialist	\$	33,480.62
Laura	Ceraso	Teacher - Art	\$	24,650.00
Emily	Davis	Teacher - Grade 4	\$	37,911.00
Melanie	Donahue	Teacher - Special Education	\$	16,371.72
Klara	Emmons	Teacher - Reading Recovery	\$	44,507.00
Linda	Goyet	Teacher - Grade 2	\$	61,794.00
Nancy	Horton	Teacher - Grade 5	\$	57,180.00
Tracy	Johnk	Teacher - Grade 3	\$	51,705.00
Jenelle	Noble	Teacher - Grade 1	\$	40,878.13

Waterford School District - FY16 Salaries

	<u>Employee</u>	<u>Position</u>	<u>Salaries</u>
Matthew	Pich-Maxon	Teacher - Special Education	\$ 17,407.96
Laurie	Roberts	Teacher - Middle School Science	\$ 42,997.00
Roxanne	Roberts	Teacher - Physical Education	\$ 28,631.00
Eileen	Rossetti	Teacher - Music	\$ 57,518.00
Sandra	Sherburne	Teacher - Special Education	\$ 49,644.00
Wendy	Stein	Teacher - Pre K	\$ 35,989.00
Kristen	Whitbread	Teacher - Middle School Humanites	\$ 34,237.00
Jennifer	Wood	Teacher - Middle School Math	\$ 60,014.00
			\$ 750,078.43
FY16 TOTAL SALARIES			\$ 1,366,119.90



WATERFORD SCHOOL DISTRICT ANTICIPATED FY18 ENROLLMENT

		Paid Tuitions				
	Waterford School	Danville School	Lyndon Institute	St. Johnsbury Academy	White Mtn School	Other
K:	14					
Grade 1:	15					
Grade 2:	16					
Grade 3:	13					
Grade 4:	16					
Grade 5:	12					
Grade 6:	11					
Grade 7:	24					
Grade 8:	12					
Grade 9:				20		
Grade 10:			1	12		
Grade 11:			1	20		1
Grade 12:		1	1	13		
	133	1	3	65	0	1
Elementary:	97	Total paid tuitions: 70				
Secondary:	106	\$15,600	\$17,666	\$17,130	\$16,538	Multiple
TOTAL:	203	Budgeted FY18 Tuition				





ESSEX-CALEDONIA SUPERVISORY UNION FY 2018 BOARD APPROVED 11/14/16					
		Total ECSU Local:	\$ 569,253	\$ 569,253	\$ 0
		Total Shared Costs:	\$ 1,254,401	\$ 452,937	\$ (801,464)
		Total Act 153 Costs	\$ -	\$ 1,755,404	\$ 1,755,404
		TOTAL COSTS:	\$ 1,823,654	\$ 2,777,594	\$ 953,941
Function	Object	Description	Current Budget FY17	Proposed Budget FY 18	Difference
2200		SUPPORT SERVICES: TECHNOLOGY			
	330	Copier Maintenance Agreement	\$0	\$0	\$0
	432	Tech Related Repairs & Maint.	\$17,700	\$15,315	-\$2,385
	610	Supplies-Toner/Ink	\$4,000	\$4,000	\$0
	670	Computer Software	\$400	\$400	\$0
	672	Computer Related Hardware/Supl	\$300	\$300	\$0
	730	Computer Equipment	\$1,200	\$1,200	\$0
	339	Training - Prof Dev	\$0	\$0	\$0
	588	Travel - Prof Dev	\$0	\$0	\$0
			\$23,600	\$21,215	-\$2,385
2310		SUPPORT SERVICES: SUPERVISORY UNION			
	114	S.U. Board-Minutes Clerk	\$610	\$610	\$0
	220	Social Security	\$38	\$38	\$0
	221	Medicare	\$9	\$9	\$0
	250	Worker's Compensation	\$5	\$5	\$0
	260	Unemployment Compensation	\$13	\$13	\$0
	310	Administrative Purchased Services	\$0	\$0	\$0
	330	Prof Services-Contracted	\$0	\$0	\$0
	341	Audit Services	\$18,000	\$9,300	-\$8,700
	360	Legal Services	\$0	\$2,000	\$2,000
	540	Advertising/incls. School Spring Sha	\$0	\$1,500.00	\$1,500
	580	Staff Travel	\$0	\$0	\$0
	640	Books and Periodicals	\$0	\$0	\$0
			\$18,675	\$13,475	-\$5,200
2321		SUPERINTENDENT'S OFFICE			
	110	Superintendent Office Wages	\$152,058	\$152,058	\$0
	112	Admin Assistant/HR Wage	\$0	\$0	\$0
	199	Supplemental Benefits	\$600	\$600	\$0
	210	Health Benefits	\$47,854	\$47,854	\$0
	211	Dental Benefits	\$1,029	\$1,029	\$0
	220	Social Security	\$9,428	\$9,428	\$0
	221	Medicare	\$2,205	\$2,205	\$0
	240	Retirement Benefits	\$2,002	\$2,002	\$0
	250	Worker's Compensation	\$1,201	\$1,201	\$0
	260	Unemployment Compensation	\$352	\$352	\$0
	290	Disability Benefit	\$745	\$745	\$0
	291	Flex Plan Fees	\$90	\$90	\$0
	310	Administrative Services	\$0	\$0	\$0
	330	Criminal Records Check	\$500	\$500	\$0
	339	Training - Prof Dev	\$3,600	\$3,600	\$0
	522	Liability Insurance (Includes Bond)	\$2,000	\$2,000	\$0
	530	Smart Phone Service	\$0	\$0	\$0
	531	Internet Service	\$0	\$0	\$0
	580	Staff Travel	\$7,200	\$7,200	\$0

Function	Object	Description	Current Budget FY17	Proposed Budget FY 18	Difference	
	588	Travel - Prof Dev	\$300	\$300	\$0	
	610	Office Supplies	\$3,500	\$3,500	\$0	
	810	Dues & Fees	\$4,000	\$4,750	\$750	
			\$238,664	\$239,414	\$750	
2520		FISCAL SERVICES				
	111	Business Office Wages	\$143,320	\$152,649	\$9,329	
	112	AP/Payroll/Bookkeeper	\$0	\$0	\$0	
	116	Human Resources Wage	\$0	\$0	\$0	
	113	Payroll Clerk Wage	\$0	\$0	\$0	
	114	Accounts Payable Clerk Wage	\$0	\$0	\$0	
	210	Health Benefits	\$35,839	\$27,074	-\$8,766	
	211	Dental Benefits	\$1,544	\$1,544	\$0	
	220	Social Security	\$8,886	\$9,464	\$578	
	221	Medicare	\$2,078	\$2,213	\$135	
	240	Retirement Benefits	\$6,333	\$6,706	\$373	
	250	Worker's Compensation	\$1,132	\$1,206	\$74	
	260	Unemployment Compensation	\$528	\$704	\$176	
	290	Disability Benefit	\$702	\$748	\$46	
	291	Flex Plan Fees	\$90	\$180	\$90	
	330	Prof Serv-Computer Tech Support	\$0	\$0	\$0	
	330	Prof Serv-Tyler Tech/TCP	\$33,500	\$38,500	\$5,000	
	370	Annual Audit	\$0	\$0	\$0	
	339	Training - Prof Dev	\$2,300	\$2,300	\$0	
	530	Smart Phone Service	\$0	\$480	\$480	
	580	Staff Travel	\$1,500	\$1,020	-\$480	
	588	Travel - Prof Dev	\$1,000	\$1,000	\$0	
	610	Office Supplies	\$3,500	\$3,500	\$0	
	730	Computer Equipment	\$0	\$0	\$0	
	810	Dues & Fees	\$1,500	\$1,500	\$0	
	819	Bank Fees	\$250	\$250	\$0	
			\$244,002	\$251,038	\$7,035	
2600		BLDG OPERATION & MAINTENANCE				
	116	Custodial Wage	\$3,041	\$3,041	\$0	
	220	Social Security	\$189	\$189	\$0	
	221	Medicare	\$44	\$44	\$0	
	250	Worker's Compensation	\$24	\$24	\$0	
	260	Unemployment Compensation	\$67	\$67	\$0	
	330	Copier Maintenance Agreement	\$0	\$0	\$0	
	421	Rubbish Removal	\$900	\$900	\$0	
	430	Equipment Repair	\$1,200	\$1,200	\$0	
	441	Office Rental	\$18,000	\$18,600	\$600	
	530	Telephone	\$2,679	\$2,679	\$0	
	531	Internet Service	\$1,068	\$568	-\$500	
	535	Postage	\$6,250	\$6,250	\$0	
	540	Advertising	\$600	\$600	\$0	
	610	Custodial Supplies	\$1,500	\$1,200	-\$300	
	622	Electricity	\$3,500	\$3,500	\$0	
	624	Fuel	\$4,750	\$4,750	\$0	
	730	Equipment	\$500	\$500	\$0	
	800	Copier Fund	\$0	\$0	\$0	
			\$44,312	\$44,112	-\$200	

Function	Object	Description	Current Budget FY17	Proposed Budget FY 18	Difference	
Shared Costs and District Specific Costs Begin Below						
2711		Shared: TRANSPORTATION				
	519	Transportation (Bus Contract)	\$380,900	\$305,150	-\$75,750	
		Shared: Transportation Services: Maidstone				
	118	Bus Driver Salary	\$13,879	\$13,879	\$0	
	120	Driver Subs	\$500	\$500	\$0	
	220	Social Security	\$861	\$861	\$0	
	221	Medicare	\$201	\$201	\$0	
	250	Worker's Compensation	\$110	\$110	\$0	
	260	Unemployment Compensation	\$176	\$176	\$0	
	290	Disability Benefit	\$68	\$68	\$0	
	430	Repair to Vehicles	\$3,000	\$3,000	\$0	
	524	Pupil Transportation Insurance	\$750	\$750	\$0	
	626	Fuel	\$5,000	\$5,000	\$0	
			\$405,445	\$329,695	-\$75,750	
2310		Shared: Audit Services				
	341	Audit Services	\$63,200	\$40,375	-\$22,825	
			\$63,200	\$40,375	-\$22,825	
2130		Shared: Health Services: CONCORD				
	110	Salary-Nurse	\$0	\$54,899	\$54,899	
	120	Substitute	\$0	\$0	\$0	
	210	Health Benefits	\$0	\$21,181	\$21,181	
	211	Dental Benefits	\$0	\$515	\$515	
	220	Social Security	\$0	\$3,404	\$3,404	
	221	Medicare	\$0	\$796	\$796	
	232	VSTRS OPEB Payment	\$0	\$1,150	\$1,150	
	250	Worker's Compensation	\$0	\$434	\$434	
	260	Unemployment Compensation	\$0	\$176	\$176	
	290	Disability Benefit	\$0	\$269	\$269	
	291	Flex Plan	\$0	\$45	\$45	
			\$0	\$82,868	\$82,868	
1100		Shared: Behavior Specialist: Concord/Waterford				
	110	Salary-Behavior Specialist	\$58,469	\$0	-\$58,469	
	210	Health Benefits	\$21,181	\$0	-\$21,181	
	211	Dental	\$515	\$0	-\$515	
	220	Social Security	\$3,625	\$0	-\$3,625	
	221	Medicare	\$848	\$0	-\$848	
	232	VSTRS OPEB Payment	\$1,150	\$0	-\$1,150	
	240	Retirement Benefits	\$0	\$0	\$0	
	250	Worker's Compensation	\$462	\$0	-\$462	
	260	Unemployment Compensation	\$176	\$0	-\$176	
	290	Disability Benefit	\$287	\$0	-\$287	
	291	Flex Plan	\$45	\$0	-\$45	
	580	Staff Travel	\$1,000	\$0	-\$1,000	
			\$87,757	\$0	-\$87,757	
1200		Special Education Assessments				

Function	Object	Description	Current Budget FY17	Proposed Budget FY 18	Difference	
	000	Concord SpEd Expenses	\$0	\$618,543	\$618,543	
	000	Lunenburg SpEd Expenses	\$0	\$454,792	\$454,792	
	000	Waterford SpEd Expenses	\$0	\$625,377	\$625,377	
	000	Guildhall SpEd Expenses	\$0	\$25,484	\$25,484	
	000	Granby SpEd Expenses	\$0	\$431	\$431	
	000	Kirby SpEd Expenses	\$0	\$30,777	\$30,777	
	000	Victory SpEd Expenses	\$0	\$0	\$0	
	000	Maidstone SpEd Expenses	\$0	\$0	\$0	
			\$0	\$1,755,404	\$1,755,404	
		Total Revenue- ECSU	FY17	Proposed FY18	Difference	
		SU Local Assessment	\$ 569,253	\$ 569,253	\$ -	
		District Specific Assessments	\$ 1,249,509	\$ 1,639,088	\$ 389,579	
			\$ 1,818,762	\$ 2,208,341	\$ 389,579	

ECSU LOCAL ASSESSMENT - FY 2018				
	FY 17		FY 18	
	\$569,253		\$569,253	
Concord	29.50%	\$167,950	28.98%	\$164,949
Granby	0.80%	\$4,539	0.98%	\$5,555
Guildhall	3.52%	\$20,048	3.59%	\$20,434
Kirby	10.63%	\$60,523	10.94%	\$62,303
Lunenburg	23.04%	\$131,183	22.82%	\$129,902
Maidstone	1.99%	\$11,348	1.82%	\$10,369
Victory	1.20%	\$6,809	1.04%	\$5,925
Waterford	29.31%	\$166,853	29.83%	\$169,815
	100.00%	\$569,253	100.00%	\$569,253
All Fiscal Assessments are included in the ECSU Local Assessment				

Specific District Assessment (Audit/Transportation/Nurse)				
	FY 17		FY 17	
Concord	\$382,979		\$188,368	
Granby	\$9,464		\$4,775	
Guildhall	\$61,002		\$4,775	
Kirby	\$16,743		\$4,775	
Lunenburg	\$316,500		\$87,650	
Maidstone	\$35,359		\$29,320	
Victory	\$6,090		\$4,775	
Waterford	\$426,263		\$128,500	
	\$1,254,401		\$452,937	
These assessments are the result of Act 153 of the VT Legislature				

ECSU SPECIAL EDUCATION ASSESSMENT - FY 2018				
	FY 17		FY 18	
	\$2,046,519		\$569,253	
Concord	38.91%	\$796,272	35.24%	\$618,543
Granby	2.06%	\$42,136	0.02%	\$431
Guildhall	6.71%	\$137,303	1.45%	\$25,484
Kirby	3.09%	\$63,232	1.75%	\$30,777
Lunenburg	23.03%	\$471,296	25.91%	\$454,792
Maidstone	1.44%	\$29,376	0.00%	\$0
Victory	0.07%	\$1,350	0.00%	\$0
Waterford	24.70%	\$505,554	35.63%	\$625,377
	100.00%	\$2,046,519	100.00%	\$1,755,404
These assessments are the result of Act 153 of the VT Legislature				

Average Daily Membership Report for 2016-2017		
Resident District	FY17 Total	% of Total
Concord	222.71	28.98%
Granby	7.5	0.98%
Guildhall	27.59	3.59%
Kirby	84.12	10.94%
Lunenburg	175.39	22.82%
Maidstone	14	1.82%
Victory	8	1.04%
Waterford	229.28	29.83%
	768.59	100.00%
ECSU local assessments are based on this percentage		

ESSEX-CALEDONIA S.U.- GENERAL FUND - FY2016
REVENUE/EXPENDITURE REPORT (Unaudited)

	FY16 Budget	FY16 Actual	Difference
<u>51510-BANK INTEREST</u>			
Interest Income	-	455.74	455.74
<u>51931-LOCAL ASSESSMENT</u>	-	455.74	455.74
Local Assessment Concord	144,603.00	144,603.00	-
Local Assessment Waterford	153,650.00	153,650.00	-
Local Assessment Lunenburg	110,609.00	110,609.00	-
Local Assessment Guildhall	18,529.00	18,529.00	-
Local Assessment Maidstone	8,402.00	8,402.00	-
Local Assessment Granby	6,140.00	6,140.00	-
Local Assessment Kirby	57,667.00	57,667.00	-
Local Assessment Victory	4,524.00	4,524.00	-
	504,124.00	504,124.00	-
<u>51990- MISC REVENUES</u>			
Misc-Other Local Revenue	-	1,243.03	1,243.03
<u>54200-INDIRECT RATE-UNRESTRICTED</u>			
Indirect Rate-Unrestricted	-	-	-
<u>55400- PRIOR YEAR ADJUSTMENT</u>			
Prior Year Adjustment	-	-	-
<u>55720-VSBIT REFUND</u>			
VSBIT Refund	-	-	-
TOTAL GENERAL FUND REVENUE	504,124.00	505,822.77	1,698.77

GENERAL FUND EXPENDITURES

62200-TECHNOLOGY SERVICES

Computer & Network Maintenance	2,700.00	20,505.31	(17,805.31)
Supplies-Toner/Ink	4,000.00	185.62	3,814.38
Computer Software	400.00	-	400.00
Computer Equipment	300.00	-	300.00
Computer Related Hrdw/Supl	1,200.00	-	1,200.00
	8,600.00	20,690.93	(12,090.93)

62213-PROFESSIONAL DEVELOPMENT

Training - Prof Dev	-	6,700.00	(6,700.00)
Travel - Prof Dev	-	2,194.43	(2,194.43)
	-	8,894.43	(8,894.43)

62310-S.U. BOARD

Minutes Clerk's Salary	589.00	243.75	345.25
Social Security	36.52	15.13	21.39
Medicare	8.54	3.55	4.99
Worker's Compensation	4.65	1.92	2.73
Unemployment Compensation	12.96	4.69	8.27

Administrative Purchased Services	-	-	-
Prof Services-Contracted	-	-	-
Training - Prof Dev	-	-	-
Audit Services	6,500.00	-	6,500.00
Legal Services	-	754.00	(754.00)
Advertising/incls. School Spring Share	-	1,343.35	(1,343.35)
Staff Travel	-	31.59	(31.59)
Books and Periodicals	-	123.00	(123.00)
	7,151.67	2,520.98	4,630.69

62321-SUPERVISORY SERVICES

Superintendent Salary	96,163.00	100,000.00	(3,837.00)
Admin Assistant/HR Wage	40,240.00	44,588.00	(4,348.00)
Substitute - Clerical	-	24.00	(24.00)
Benefits Pd-In-Lieu-Of	600.00	-	600.00
Health Benefits	39,915.07	44,972.88	(5,057.81)
Dental Benefits	1,044.86	953.52	91.34
Social Security	8,457.00	8,622.61	(165.61)
Medicare	1,977.84	2,016.47	(38.63)
Retirement Benefits	1,609.60	1,783.60	(174.00)
Worker's Compensation	1,077.59	1,153.63	(76.04)
Unemployment Compensation	352.00	323.02	28.98
Disability Benefit	668.38	685.74	(17.36)
Flex Plan Fees	90.00	90.00	-
Administrative Services	-	4,999.99	(4,999.99)
Criminal Records Check	500.00	224.00	276.00
Training - Prof Dev	3,600.00	3,086.75	513.25
Liability Insurance (Includes Bond)	2,000.00	-	2,000.00
Smart Phone Service	-	458.02	(458.02)
Internet Service	-	5.18	(5.18)
Staff Travel	7,200.00	6,169.11	1,030.89
Travel - Prof Dev	300.00	204.65	95.35
Office Supplies	3,500.00	5,338.91	(1,838.91)
Books and Periodicals	-	382.00	(382.00)
Dues & Fees	4,000.00	4,664.00	(664.00)
	213,295.34	230,746.08	(17,450.74)

62520- FISCAL SERVICES

Business Manager Salary	24,000.00	65,000.00	(41,000.00)
Assist to the Business Mgr Wage	108,140.00	-	108,140.00
Finance Clerk Wage	-	70,982.64	(70,982.64)
Overtime	-	84.45	(84.45)
Benefits Pd-In-Lieu-Of	-	2,100.00	(2,100.00)
Health Benefits	36,472.97	20,730.20	15,742.77
Dental Benefits	696.57	834.33	(137.76)
Social Security	8,192.68	8,345.59	(152.91)
Medicare	1,916.02	1,951.76	(35.74)
Retirement Benefits	5,285.60	5,526.83	(241.23)
Worker's Compensation	1,043.91	1,091.55	(47.64)
Unemployment Compensation	704.00	460.80	243.20

Disability Benefit	647.48	667.97	(20.49)
Flex Plan Fees	135.00	90.00	45.00
Software Agreements Tech Support	33,500.00	32,399.25	1,100.75
Training - Prof Dev	2,300.00	5,917.00	(3,617.00)
Annual Audit	-	-	-
Smart Phone Service	-	480.00	(480.00)
Staff Travel	1,500.00	655.47	844.53
Travel - Prof Dev	1,000.00	615.92	384.08
General/Office Supplies	3,500.00	1,544.99	1,955.01
Dues & Fees	1,500.00	568.38	931.62
Bank Fees	250.00	153.70	96.30
	<u>230,784.23</u>	<u>220,200.83</u>	<u>10,583.40</u>

62600-BUILDING OPERATION

Head Custodian/Custodial Wages	3,024.00	2,327.16	696.84
Social Security	187.49	144.32	43.17
Medicare	43.85	33.75	10.10
Worker's Compensation	23.89	18.45	5.44
Unemployment Compensation	66.53	44.69	21.84
Professional Services	-	45.00	(45.00)
Rubbish Removal	900.00	716.50	183.50
Repairs & Maint. of Building/Cust.	1,200.00	3,320.16	(2,120.16)
Office Rental	18,000.00	18,000.00	-
Telephone Service	2,679.00	2,218.03	460.97
Internet Service Agreement	1,068.00	1,173.38	(105.38)
Postage	6,250.00	4,208.34	2,041.66
Advertising	600.00	-	600.00
Custodial Supplies	1,500.00	1,033.92	466.08
Electricity	3,500.00	2,714.02	785.98
Fuel	4,750.00	2,730.26	2,019.74
Equipment < \$5,000	500.00	-	500.00
	<u>44,292.76</u>	<u>38,727.98</u>	<u>5,564.78</u>

65400-PRIOR YEAR ADJUSTMENT

Prior Year Adjustment	-	-	-
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TOTAL GENERAL FUND EXPENDITURES	504,124.00	521,781.23	(17,657.23)
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UNAUDITED SURPLUS/(DEFICIT) FY2016	(15,958.46)
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AUDITED FUND BALANCE AS FY2015 **49,271.00**

UNAUDITED FUND BALANCE AS FY2016	33,312.54
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The ECSU and its Districts are audited on an annual basis by an outside certified public accounting firm. For the school year 15-16 Gene A. Besaw & Associates, P.C. of Newport, VT performed the audit. A team of three to five auditors spent approximately three days per week from August to November on site and additional documentation was sent directly to them for review. The audit examines the evidence that supports the amounts and disclosures in the financial statements provided by ECSU and each district. It also assesses the accounting principles and procedures utilized by all entities. These audits were performed for 2016 but the results were not available by the printing deadline.





The Northeast Kingdom Council on Aging is a private, non-profit, organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The Council connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the Council, but many of those we assist donate to help support our work.

During the past year your support allowed us to provide assistance to 66 residents of Waterford, as well as more than 6,000 seniors from across the Northeast Kingdom, and to implement a broad variety of important programs for older adults and their families. These programs include Meals-on-Wheels, supportive services to help seniors continue to live at home, health insurance counseling, transportation for medical and other appointments, legal services and help for family caregivers.

Thank you for your support over the years and for your help in letting people know about the services we provide. Please give your careful consideration to our request this year, and let us know if we can be of assistance to you or someone you know.

Sincerely,

Meg Burmeister
Executive Director

Caledonia Home Health & Hospice **Visit Statistics for 2017 Town Appropriations**

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year, Caledonia Home Health and Hospice was honored to provide 183 visits to the town residents of Waterford, VT. Our staff visited 6 homes of community members living in the Waterford area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

2017 Town Appropriation Visit Statistics Waterford, VT

- Home Care (Therapy, Nursing, MSW) **75 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite) = **106 visits**
- Long Term Care (Case Management, Personal Care, Respite) **2 visits**

Total Visits in Waterford, VT = 183 visits

Testimonials

"In the past 11 years of my care giving, home health has been my support at all times. They are the best! I could not have done it without them... I'm glad to have them on my side. They are a great team. We need more like them."

"My Physical Therapist and Nurse were methodical, practical, and explained things to me in terms I could understand. They were friendly, courteous, good listeners, and punctual as well as professional."

"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"

"People from home health care agency were kind, communicative, thoughtful, and patient. Nothing but good thoughts for those people."

Catamount Arts 2016

The residents and voters of Waterford played a very important role in the success of Catamount Arts during 2016. Through the support at Town Meeting and by attending many of the films and performances offered throughout the year, the citizens of Waterford helped to keep the Arts vital and available to all of the residents of the Northeast Kingdom.

In the past year, Catamount has invited and encouraged the residents of Waterford to participate in many of its community offerings, including the Community Film Series, Independent Lens, the free Children's Summer Film Festival and gallery exhibits and receptions. These free events were funded in large measure through appropriations from communities in our area.

During 2016, Catamount Arts was able to present more than 200 films and 100 live performances, in large measure due to the generosity of the voters of Waterford. Your appropriations helped to underwrite the costs of these presentations as well as helping Catamount pay for such general operating expenses as heating and electricity.

As part of our mission to promote lifelong community engagement in the arts, Catamount Arts offers a wide range of classes, workshops and camps for people of all ages. Learning opportunities at Catamount range from conga drumming, Claymation, and bookbinding, to tango, French and filmmaking. Catamount Arts partners with local elementary, middle and high schools to provide in-school and out-of-school creative learning activities. We also partner with local Head Start programs to provide arts integration activities and professional development for teachers. In addition, more than 4,500 students and teachers enjoy shows by professional performers in our School-Time Performance series.

With the continuing growth of its many cultural offerings and Arts Education program, Catamount and its patrons also directly and indirectly contribute more than \$1,500,000 each year to the local economy while also securing a meeting space for local Masons for generations to come.



Connecticut River Joint Commissions – 2016 Town Report

Suite 225, 10 Water St., Lebanon, NH 03766.

Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, it is guiding the watershed's growth by reviewing and commenting on proposed actions, from large scale development projects including the Northern Pass, to proposed regulatory changes, such as shoreland protection rules.

CRJC assisted with the installation of new wake speed signs at launches in VT and NH, and supported the Connecticut River Watershed Council with the 25th Source-to-Sea Cleanup. Along with the Conte Wildlife Refuge, CRJC is working to present educational programs about the river and clean water in the watershed.

Of note, during FY2016 the CRJC actively participated in the Federal Energy Regulatory Commission (FERC) relicensing of the three TransCanada hydroelectric dams on the lower Connecticut by reviewing studies performed by TransCanada and communicating its concerns about project operations to FERC, particularly those related to erosion, mercury, climate change and economic impact.

CRJC advocates for the establishment of a mitigation and enhancement fund for the southern reach of the river as a means to compensate for unavoidable impacts from dam operations. In this role, CRJC Commissioners met with the governors of both VT and NH to draw attention to the relicensing process and enlist their support.

At the Commission annual meeting in June 2016 the following officers were elected to serve during the FY2017: *Rick Walling, President (NH); Jason Rasmussen, Vice President (VT); Mary Sloat, Treasurer (NH); Steven Lembke, Secretary (VT).*





Kingdom Animal Shelter P.O. Box 462 1664 Memorial Drive St. Johnsbury, VT
kingdomanimalshelter.com (802) 741-7387

ARTICLE REQUESTED FOR 2017 TOWN MEETING

To see if the town of Waterford will vote to appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in our care.

KINGDOM ANIMAL SHELTER MISSION STATEMENT: The purpose of the Kingdom Animal Shelter is to facilitate the placement of stray and unwanted animals and pets in desirable homes; to establish and maintain an animal shelter and associated procedures that promote health, care and handling; and to prevent overpopulation and the prevention of cruelty to animals. The animals in our care, our guests, are never euthanized merely because we lack space or because the animal's stay with us has exceeded a predefined amount of time.

Kingdom Animal Shelter, Inc. is an all-volunteer non-profit 501[c] 3 organization incorporated in 2003. Our goal has been to build a shelter in the St. Johnsbury area. We are a proud member of the Vermont Humane Federation, the HSUS (Humane Society of the United States), the ASPCA, Best Friends, and the New England Federation of Humane Societies.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and trap/neuter/release, or TNR of feral and barn cats, a serious and ongoing problem in the communities we serve. Each year, we take in roughly 100 cats from St. Johnsbury and the surrounding communities of Lyndonville, Barnet, Danville, Waterford, Concord, Kirby, and beyond. We have successfully placed approximately 700 cats in forever homes since 2009, and about 100 in 2016. We work with area schools to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for a contribution of \$500.00 to assist us in our mission of reducing the area's cat overpopulation problem and providing a safe, clean shelter for both the relinquishment and adoption of cats. We will continue our ongoing fundraising efforts, including yard sales, bake sales, holiday pet photos, raffles, and more, and we welcome any and all assistance given to help our animals in need. We greatly appreciate the interest and support from the residents of Waterford.

Kingdom Animal Shelter Board of Directors

Helen Morrison, Klari Emmons, David Gile, Nancy Rivet, Rod Lauman, Jennifer Smith



December 9, 2016

Joanne Jurentkuff, Town Clerk
Town of Waterford
PO Box 56
Lower Waterford VT 05848

Dear Ms. Jurentkuff:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2017 warning for Waterford Town Meeting:

"Shall the Town vote the sum of \$1,104 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?"

The Fairbanks Museum invites Waterford residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum's historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region's most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit! In 2017, the Museum will be opening a live native butterfly tent in our backyard. As you know, the Museum also is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that have marked the Northeast Kingdom's relationship with the Museum. We hope that the Museum, in turn, delivers services, programs, and a commitment to community development that benefit Waterford's residents and visitors of all ages and contribute to Waterford's remarkable quality of life.

Sincerely yours,

Adam Kane, Executive Director

181 Crawford Road - Derby
PO Box 724 Newport VT 05855
Phone 802-334-6744 Fax 802-334-7455
Toll free 800-696-4979

2225 Portland Street
PO Box 368 St. Johnsbury VT 05819
Phone 802-748-3181 Fax 802-748-0704
Toll free 800-649-0118

www.nkhs.org



Serving the NEK
since 1960

Northeast Kingdom Human Services, Inc. (NKHS)

Annual Fiscal Year Summary: July 1, 2015 through June 30, 2016

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

In our 2016 fiscal year, our Emergency Services Team provided 24 hour, 7 days a week (24/7) crisis intervention care to 353 individuals. Our client satisfaction survey showed 67% of respondents felt they received the crisis help they needed to make a difference in their lives. When unexpected tragic events occurred, our Specialty Team responded to support individuals and families in schools and communities with how to deal with sudden grief and loss. We thank the **Town of Waterford** voters for your **\$1159.00** appropriation support last year toward our emergency/crisis services to residents in need in the NEK.

NKHS served **40** individuals last year from the **Town of Waterford** out of a total of **3472** individuals who utilized our programs in your community, homes, schools, our offices, and through emergency services. We could not do this without our 500 dedicated employees, 10 of these from the Town of Waterford. As a 501(c)(3) private not-for-profit organization, our volunteer Board of Directors and Program Standing Committees provided oversight to support the agency's belief that human services should be cost effective, available to all no matter their age or ability to pay, and responsive to the needs of our local communities.

Please visit our website at www.nkhs.org for more information about our agency and services. NKHS bases our appropriation request on \$1.05 per person in your community according to the 2010 census, the same amount as last year. We greatly appreciate your interest, your help in letting people know about the services we provide, and your financial support.

Sincerely,

D. W. Bouchard
Executive Director

Nancy Warner
President, Board of Directors

We're all about being human.

**Northeast Kingdom Learning Services
Nearly 50 Years of Service**

NEKLS began with one woman, Eva Warner, teaching area residents to read at their kitchen table.
It is *so much more* almost 50 years later.

It is our mission to inspire and empower learners, birth and beyond.

- **The High School Completion Program (HSCP)** collaborates with local schools to provide a path to a high school diploma for anyone 16 or older. Program participants may have left school or may still be enrolled in their partnering high school. **In FY 2016, NEKLS in collaboration with partnering high schools, awarded 60 high school diplomas in the tri-county region.**
- **The General Educational Development Program (GED)** leads to a high school diploma equivalency. **In FY 2016, NEKLS awarded 35 GED's in the tri-county region.**
- **Adult Education and Literacy Programs** served 350 students for more than 9,396 hours in FY 2016 in the tri-county region. In addition to HSCP and GED services, our teachers provided math, reading and writing skill development, job skills development, computer literacy and support in their transition to work or college.
- NEKLS teaches English as a second or other language (**English Speaking Other Languages**) to students from around the world who have come to settle in our beautiful Northeast Kingdom. **In FY 2016, NEKLS served 21 ESOL students in the tri-county region.**
- NEKLS Community Learning Centers offer **group and individual computer training**. In addition to computer classes, an average of 46 community members a month access email, search the web, perform job searches, complete online job applications, or apply for unemployment benefits at the **five Community Learning Centers in the tri-county region.**
- **Children's Integrated Services (CIS)** is Vermont's comprehensive approach to provide child development and family support services. In FY 2016, Northeast Kingdom Learning Services **Early Intervention and Family Support Specialists** received 247 referrals to EI and Family Support services.
- **The Tutorial Program** provides one-on-one and group instruction to K-12 students at any number of locations including area libraries and town halls. **In FY 2016, NEKLS served 87 K-12 students in the tri-county region.**
- NEKLS also provides **prevention programming** aimed at reducing underage alcohol and tobacco use. **In FY 2016, NEKLS provided prevention education to students at North Country Union High School, Lake Region Union High School, North Country Union Junior High School and several of the elementary schools in the tri-county region.**

NEKLS has a staff of 75 dedicated professionals committed to serving the needs of the Northeast Kingdom. Please contact us at 1-844-GO NEKLS (466-3557) if you or someone you know has need of our services or at info@neklsvt.org

Thank you for your generous support!

***NEKYS has been offering vital supportive services for youth and families since 1975
In 2016 NEKYS served 3107 individuals throughout Caledonia and Essex Counties***

NEKYS Family Programs Provide:

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools, and family mediation.
- Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming, and mountain climbing. The group works on learning coping skills and self-care strategies.
- Adult mentors once a week in the school for at-risk students in the 1st-8th grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Include:

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development, and educational advancement support.

NEKYS Restorative Justice Programs Include:

- A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.
- Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community, and themselves.
- Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.
- Help for individuals to regain their driver's license while they pay off their fines and fees.
- Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.
- Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.
- Pretrial Services – a new program involving risk assessment and needs screening.
- Balanced and Restorative Justice (BARJ) – works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.



To the Voters of Waterford,

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the regional advocate for stronger communities and vibrant local economies. We are the only combined regional planning and economic development organization in Vermont, and we serve the largest geographic region of the state – the beautiful Northeast Kingdom.

Each year we request dues from our member communities. These funds are vital to us as they help defray the costs of providing direct assistance to the 55 municipalities and scores of businesses in our region in areas such as:

- Land use planning at the local and regional level – including town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and administration;
- Direct business support and referral services to the employers and entrepreneurs in our region.

As local governance becomes increasingly complex, we've expanded our service offerings over recent years to include:

- Emergency planning –Local Emergency Operations Plans, All-Hazard Mitigation Plans; and flood hazard planning;
- Economic development planning and business assistance to grow and retain businesses in our communities;
- Leadership in our region's USDA Rural Economic Area Partnership Zone, and the Northern VT Economic Development District (EDA) – important for steering funding to our communities;
- A federal Foreign Trade Zone program to improve the competitiveness of our region;
- Municipal education and training opportunities in land use & natural resources, transportation, emergency management, and economic development.

In 2016, NVDA assisted Waterford with a Local Emergency Operations Plan. We produced planning maps, digitized zoning districts, and assisted with a Municipal Planning Grant application.

NVDA's municipal dues are based on \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$500. We remain the most affordable of all regional commissions in Vermont and we take great pride in providing cost- effective professional services to the communities and businesses of the Northeast Kingdom.

At our annual meeting Waterford was "confirmed" as a planning community by the NVDA board, which allows your community to benefit from a number of planning initiatives. We look forward to pursuing opportunities with you in the coming year.

As always, we thank you for your community's support and we look forward to serving you in the coming year.

Sincerely,

David Snedeker
Executive Director

Rural Community Transportation, Inc.

1677 Industrial Parkway
Lyndonville, VT 05851
Phone: 802-748-8170, Fax 802-751-8349

October 19, 2016

Voters in the town of Waterford:

Rural Community Transportation, Inc. ("RCT") is requesting an appropriation in the amount of \$400.00. This is the same amount that was requested and appropriated last year.

RCT has been providing service in your community for over twenty five years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 229,570 rides last year.

RCT transports people to, adult-day service facilities, senior meal sites and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments.

Last fiscal year RCT provided 8 Waterford residents with 516 trips travelling 7,958 miles.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,

Mary Grant

Mary Grant
Executive Director



Report of 2016 Activity for Waterford
Town Appropriation Request: \$1000

Umbrella exists to ensure that communities in Caledonia, Orleans and Essex counties offer safety, support and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. In 2016 we:

- supported 683 individuals with direct advocacy
- housed 16 adults and 16 children in our shelter for a total of 2,021 bed-nights, and
- reached 285+ adults and 1,100 youth with our prevention programming.

Kingdom Child Care Connection is the community-based child care resource and referral center for Caledonia and Southern Essex counties. In 2016 we:

- helped 108 families find high-quality child care at no-cost, and
- connected over 564 families with the State of Vermont's Child Care Financial Assistance Program.

In addition to our work with families, we also interacted directly with the region's 92 child care providers, offering over 272 hours of professional development opportunities to make sure the people responsible for taking care of our communities' youngest citizens have the tools and resources they need to do their best.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. Last year we helped 110 children develop safe, healthy relationships with their non-residential parent. Additional services such as parenting education, counseling and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is our newest program geared towards helping women-in-transition achieve economic self-sufficiency. This 17-week job-skills training program introduces women to the culinary arts as they prepare Meals-on-Wheels for Newport-area seniors. After completing the program women are assisted with securing employment with a local business, in a position that fits their individual strengths and interests. This past year, Cornucopia trained 10 women in culinary arts while providing 33,000 nutritionally-balanced meals to homebound, Newport-area seniors and 2,000 meals at its weekly community meal site.

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. At least 20 Waterford households and 3 child care providers were served directly by Umbrella in 2016, and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals. Community support is critical to sustaining our programming and discovering innovative new approaches to the work we do. We are deeply grateful for Waterford's support.

Respectfully submitted,

Renee A.K. Swain
Executive Director



Caledonia Essex Area Ambulance Service Inc.
2016 Town Report
Waterford
2016 CALEX Responses 52

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2016 was a very busy year providing Emergency Services in our region. CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 12 towns in Vermont & New Hampshire – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Peacham, Walden and in New Hampshire – Littleton, Sugar Hill, Easton.

Our volume is up in Waterford responses up from 35 last year to 52 responses this year. Our average response time to the scene for our entire service area in our VT operation is seven minutes. Overall for our agency we both VT & NH we responded to 3,667 up from 3,625 responses over last year. CALEX provided 782 inter-facility transports throughout the year. Over 350 transfers were long distance which requires additional staffing hours to maintain adequate 911 coverage while the transferring crew is on the road. Average time for transfer to our tertiary care centers such as DHMC and UVMC is 3-4 hours round trip. Many days we do several long distance transfers.

As we move into 2017, we have requested an appropriation increase to help us maintain the high level of services we provide to each of our communities. We have aging fleet and equipment that is in need over replacement over the next several years. All but one of our six ambulances has over 100,000 miles on it. This increase allows us to establish a capital reserve for purchasing our aging fleet as well as maintain the adequate staffing levels to meet the increasing demands for sick and ill patients requiring transport. Unfortunately, due to the lack of insurance reimbursements, self-pay, along with high percentages of non-transports that are non-billable this creates increased costs of providing services. This year we have had no choice but to hire additional full-time staffing to fill scheduling hours to maintain the operational needs of the agency. Our per diem staffing is limited with flexibility and availability along with folks transitioning to full-time employment, so this has created scheduling holes that we had no choice but to fill with full-time hiring. This accounts for a large amount of added increase salary and benefits within our budget. With our rising volume of both 911 and inter-facility transfers, CALEX has developed rapidly into the transition of a full-time based service. Each year we have increases volumes for service both 911 and inter-facility transports. If we do not staff accordingly, then there will be lost revenue from these transports because we won't have the adequate staff to do them.

As we look around to other similar towns across the state, CALEX even with our proposed increase is far below what other towns are paying and some of these services do not provide the level of care we do. These per capita rates range from \$19.00 per capita to as high as \$60.00 per capita. CALEX is a non-profit agency and we closely monitor and adjust our budget to keep from having to ask for increased funding from towns, unfortunately due to the lack of the Medicare & Medicaid reimbursements, these being our top two insurance providers don't cover the actual expenses of providing services. Our cost of readiness is high as we also provide many services that we respond to from someone calling 911 that we don't get paid for such as medical assist, lift assist, motor vehicle accidents, and other situations. CALEX only can bill insurances for actual transports.

CALEX St. Johnsbury continues to serve as the area's American Heart Association CPR and First Aid Public Training Center. Classes are offered monthly to the public, they can also be arranged to be held privately, and are also held for large and small businesses throughout the Kingdom. Of course, having seen first-hand the positive difference immediate CPR and First Aid can make to patient outcomes, we urge everyone, from teens to seniors to take part in these classes. Imagine the joy in knowing you made the difference in saving a life, easing fears, and/or discomfort. Those who have been able to make the difference in even the life of a stranger will tell you how wonderful the experience truly is. Visit us at www.calexambulance.org to sign up today! We have also begun annual EMT/AEMT/Paramedic refresher training programs for area folks who need to maintain their requirements for recertification.

As we end 2016, I look forward to another successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NREMT-P Chief Executive Officer

**DEAN SHATNEY, SHERIFF
CALEDONIA COUNTY
1126 MAIN STREET SUITE 2
ST. JOHNSBURY, VT 05819
802-748-6666 FAX 802-748-1684
E-MAIL: dean.shatney@vermont.gov
www.caledoniasheriff.com**

ANNUAL REPORT

For 2016

We completed another audit for our office this past year and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years as we know the times are tough and we want people to feel that they can still afford our services. We continue to add vehicles to our fleet, replacing cars that have served us well. We have thirteen marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. We have a large enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV, two golf carts, and two snowmobiles that we use for our snowmobile patrols. With project (ROAD), Responsible Operators Against Distractions, we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live & drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has eighteen Law Enforcement Officers to start the new year. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county, in the county, but are unable to do that right now. I'm looking into a different location for the department's office because of the high rent the state wants to charge the county for our current location.

If anyone has questions or concerns, please call me at the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county. Doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints. Please check out our website listed at the top of this page, or our facebook page. Thank You.

**Sincerely,
Sheriff Dean Shatney**



State of Vermont
Department of Health
St. Johnsbury District Office
107 Eastern Avenue, #9
St. Johnsbury, VT 05819
HealthVermont.gov

[phone] 802-748-5151
[fax] 802-751-3229
(toll free) 800-952-2936

Agency of Human Services

Vermont Department of Health Report for WATERFORD

Your local health department is located at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported healthy communities: Northeastern Vermont Regional Hospital (NVRH) was awarded \$45,000 to implement community-based chronic disease prevention strategies related to tobacco use with the goal of reducing the prevalence of youth and adult smoking and reduce exposure to second hand smoke to non-smokers. Strategies included an educational campaign for college campuses and the downtown retailers, and the statewide Counter Balance initiative to counter the tobacco industry's influence in the retail environment. The local office also partners with NVRH to lead a regional effort to reduce substance abuse. This process engages community partners in the implementation of evidence-based prevention strategies to reduce adolescent and young adult substance abuse. The hospital will act as the fiduciary for \$130,000 of funding under the Regional Prevention Partnerships (RPP) Initiative. As in the past, collaborative work continues with the Drug and Alcohol Resistance Team (DART). DART is a grass root organization welcoming community members and service providers from all venues to participate in supporting the community to help support an overall healthy and welcoming community. **Provided WIC nutrition services and healthy foods to families:** We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month. Our WIC team also provides nutritional classes and support to local groups, libraries and day cares on a regular basis.

Worked to prevent and control the spread of disease: In 2015 we responded to 36 cases of infectious diseases in Caledonia. In 2015, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed across the state to healthcare providers. The district office also provides quarterly training for town health officers to help those who volunteer for their community in that capacity.

Aided communities in emergency preparedness: In July of 2016 we participated in a large-scale exercise in Barre to allow practice of our procedures for distributing medicine to help keep people from getting sick in case of a public health emergency. For 2016/17, funding continues to assist with training and development within EMS District #5 (local ambulance and first responding units). During 2016 the St. Johnsbury District also assisted in the development and implementation of a Medical Reserve Corp in our area. Approximately \$,3000 was provided for implementation as well as training for volunteers in our area in the event of an emergency. NVRH also received approximately \$35,000 to help support emergency preparedness capabilities at their facility.



For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov.

Join us on www.facebook.com/vdhstjohnsbury/ and follow us on www.twitter.com/healthvermont.

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WATERFORD INFORMATION

Population: 1280

Registered Voters: 987

Telephone Numbers

Emergency	911
Fire	911
State Police	748-3111
Fire Warden	535-5919
Asst Fire Warden	748-4364
Waterford Elementary School	748-9393
Waterford Town Clerk	748-2122
Waterford Town Garage	748-9133
Davies Memorial Library	748-4609
Superintendent's Office	695-3373
Health Officer	748-7110
Animal Control Officer	626-7297

Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1st. A current rabies certificate is required.

Fees	Before April 1	After April 1
Neutered Males		
Spayed Females	\$9.00	\$61 - \$211

Unneutered Males

Unspayed Females \$13.00 \$67 - \$217

Rabies Clinic Sat. 3/25/17 from 1:30-3:30 p.m.

Report dog bites to the health officer. Call the Animal Control Officer or the Town Office to report strays or other dog-related problems.

Office Hours and Meeting Times

Town Clerk's Office	Mon, Thurs and Fri 8:30 a.m. to 3:30 p.m. Tues noon to 6:00 p.m. Closed Wednesdays
Selectboard	2nd Monday of the month at Town Office at 7:30 p.m.
Development Review Board	3rd Monday of the month at Town Office at 7:00 p.m.
Planning Board	3rd Wednesday of the month at Town office at 7:00 p.m.
Auditors	2nd Tuesday at Town Office
School Board	3rd Wednesday of the month Waterford School at 6:30 p.m.
Library Trustees	2nd Wednesday of February, March, May, July and November at the Library at 7:00 p.m.
Taxes Due	Each Year on October 15th. Checks only NO cash.

Waterford Dump Hours

Saturday 7:00AM-12PM

Hazardous Waste Day will be August 19th at the Transfer Station from 8AM-11AM