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**V**ision**+O**pportunity**+S**upport**=S**uccess

Learn more, meet the team, get tips and ideas, see upcoming events:  [**www.vossteam.com**](http://www.vossteam.com/)

Have you joined our facebook group?  [**www.facebook.com/groups/VossAvonTeam**](http://www.facebook.com/groups/VossAvonTeam)

Please join us for our daily chats:

Monday, Wednesday (SPANISH ONLY), Friday at 12 noon EST

Tuesday, Thursday 8 pm EST

Join us by phone: 646-558-8656 or 408-638-0986

Or via Internet: **www.zoom.com**

We are extremely sorry for this being so behind. My assistant has been out of the office for the last 6 weeks due to family medical reasons. Thanks for understanding, and sorry for any inconvenience!

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| --- |
| A publication for the members of the VOSS Team, AVON Independent Sales Representatives |

**Campaign 7**

**New Representative Recognition**

**Hit $100 Sales Incentive**

**CONGRATULATIONS to these people who earned cash rebates for their first 5 campaigns!!**

**$100 CASH REBATES**

|  |  |
| --- | --- |
| Name | State |
| WENDY E HAUSTEIN | TN |
| JOHANA VASQUEZ | TX |
| LYNN ALLRED | UT |
| DEBBIE POOLE | FL |
| BRENDA K ROBINSON | NC |
| SHERRY MCFADDEN | OH |
| DANA SMITH | SC |
| YESENIA INFANTE | CA |

**$60 CASH REBATES**

|  |  |
| --- | --- |
| Name | State |
| KATHLYN HARRINGTON | TX |
| ADRIENNE LECIG | NC |
| ROSALINDA VASQUEZ | TX |
| ANAIS TORRES | FL |

**$40 CASH REBATES**

|  |  |
| --- | --- |
| Name | State |
| VALERIE ROMO | TX |
| HUMBERTO MONTANO | FL |
| STACEY YORK | GA |
| SUGEIN PEREZ | NC |
| JEANIE BARNETT | KS |

**$20 CASH REBATES**

|  |  |
| --- | --- |
| Name | State |
| MARIA CALDERON | TX |
| CAROL BROWN | MD |

**Congratulations to all our**

**BONUS PRODUCT BUNDLE RECIPIENTS!!**

|  |  |
| --- | --- |
| Name | State |
| NATALIE SWANNER | TN |
| VIVIANA VAZQUEZ | FL |
| VIOLA MANN | MD |
| RONDA BEDILLION | PA |
| VALERIE WHITE | NC |
| SHANNON TERRY | TN |
| MARYANN GARBACK | KY |
| EILEEN DIAZ | FL |
| AMBER HULLETT | TN |
| KAREN HILL | TN |
| SABINA CRUZ | NC |
| MONIQUE MARQUEZ | TX |
| AMANDA DEAN | WV |
| CHARLENE RODRIGUEZ | CA |
| ERICA ROSE | IN |
| ROSA SANCHEZ | CA |

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**FIRST FOUR ORDER RECOGNITION**

**FREE SAMPLE BUNDLES!!**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sample Bundle 1** | |  | **Sample Bundle 2** | |
| Name | State |  | Name | State |
| ALICIA NANTZ | IN |  | AMANDA JOHNSON | TN |
| ALONDRA ARBOLEYA | WA |  | AMBER MYERS | NC |
| ANA RAMOS | NC |  | AMY BRANSCOMB | IL |
| ANDREA MUNOZ | TX |  | AMY WOODLEY | MO |
| ANGELA JEFFRIES | MS |  | ANALINDA BAUTISTA | NC |
| ARIELLE JACKSON | MI |  | ANGEL MONTEZ | GA |
| BETTYE GUILLORY | TX |  | ANGELA GARCIA | NC |
| CANDELARI CERVANTES | CA |  | APRIL KENDZIERSKI | GA |
| CELESTE STEGALL | MS |  | ARIELL MCDOUGALD | NC |
| CHRISTINA GRAY | AR |  | BARB THERKELSEN | WA |
| CHRISTINE MAYFIELD | TN |  | BECKY YEARGAIN | AR |
| CRISSIE RIVERA | NY |  | CAROLE F CERBENAK | WV |
| CYNTHIA HOBBS | MS |  | CAROLINA VASQUEZ | TX |
| DANIELLE MCDONALD | NJ |  | CATHY MCDONAUGH | IL |
| DANIELLE STEVENSON | VA |  | CHEYENNE PADGETT | WV |
| DELEANA RALSTON | AL |  | CHRISTINA DOUGLAS | FL |
| ELLA KISER | NC |  | CHRISTINA HANNAH | GA |
| ELMER LOPEZ | SC |  | CHRYSTAL CURRY | WV |
| EMMA VARGAS | CO |  | CINDY BROWN | NY |
| ESBAIDE SANCHEZ | VA |  | CLAUDIA MARROQUIN | TX |
| EVELYN RODRIGUEZ | NC |  | DEANNA GODREAU | PA |
| GERONIMO GARDUNO | SC |  | DONNA AMATO | NJ |
| GINETTE GONZALEZ | FL |  | DWANA FANTROY | KS |
| HEIDI RICHARD | LA |  | EDGAR A PEREZ | CA |
| IRMA SANDOVAL | SC |  | EMILY FERRER | NC |
| JAMIE MOORE | KY |  | ERICA HERR | PA |
| JAMIE RUNNELS | MO |  | FRANCES DAVIS | NC |
| JEAN WINKER | SD |  | HEATHER KNORR | PA |
| JEANIE HOYLE | NC |  | IRENE TAPIA | AZ |
| JENNIFER CUNNINGHAM | AK |  | JESSICA HAYDEN | SC |
| JENNIFER HUGHES | OR |  | JOYCE MASK | TX |
| JENNIFER TODD | TN |  | KAYLA PORTER | MT |
| JOANNE SAVAGE | MO |  | KRISTI SCHWARTZHOFF | IA |
| JOLYNN REED | FL |  | LAURIE MORIN | MA |
| JONATHAN GRASS | KY |  | LESIA OZURUMBA | NC |
| JULIA HERNANDEZ | NC |  | LESLIEMARIE GALLOZA | NJ |
| KARIN HARRIS | KY |  | MANDY BARROW | LA |
| KARINA BUTTS | FL |  | MARCIA LOHR | NC |
| LAKEETA WATTS | WI |  | MARIE PATERIK | TN |
| MADISON HATTEN | LA |  | MATTHEW DUNCAN | KY |
| MARIBEL YANEZ | NC |  | MERCEDES J GALICIA | CA |
| MARIE H LEPOIDEVIN | NJ |  | MILDRE SMITHJACKSON | GA |
| MARISSA MIRTO | CT |  | MISTY CHANCHAVAC | TN |
| MARQUITA EVANS | SC |  | NICOLE RIVERA | CO |
| MARTHA BARRON | TX |  | ORIANA MURILLO | NC |
| MICHAEL MURRY | AL |  | REBEKAH MCDILL | SC |
| MICHELLE CUMMINGS | NJ |  | REYNA BANOS | UT |
| NATASHA PEARSON | IN |  | SHARI MCCOY | OK |
| NAZEEFAH HANIFF | NY |  | SONIA PENA | CA |
| RENEE WALKER | NC |  | STEPHANIE JOHNSON | GA |
| SAM YAZEVAC | WV |  | TERESA LUMPKIN | TN |
| SAMANTHA GRIM | OH |  | TRACY JOHNSON | OR |
| SANDRA ARSENIO | RI |  | WENDELYN BOATWRIGHT | SC |
| SANDRA PRITCHETT | OH |  |  |  |
| SONIA SANCHEZ | FL |  |  |  |
| STEPHANIE HOGAN | NC |  |  |  |
| TAMMY HOENIG | IL |  |  |  |
| TIRA SMITH | CT |  |  |  |
| VIRGINIA RUSSELL | NC |  |  |  |
| WENDY LUNA | NC |  |  |  |
| YOLISMA DOMINGUEZ | TX |  |  |  |
| **Sample Bundle 3** | |  | **Sample Bundle 4** | |
| Name | State |  | Name | State |
| AIDE X CAMPOS | NC |  | ABIGAIL ROGERS | NY |
| AMELIA GARCIA | TX |  | ALEXANDRA WALLER | TX |
| AMY LASH | PA |  | AMANDA DEAN | WV |
| ANA M LOPEZ | NC |  | AMBER HARRISON | AR |
| ANA SERRANO | MD |  | AMBER HULLETT | TN |
| ANDREA NICKLOW | PA |  | ANTHONY THOMAS | SC |
| ARMIDA MENDEZ | NC |  | CHARLENE RODRIGUEZ | CA |
| BLANCA E ZAMBRANO | NC |  | EILEEN DIAZ | FL |
| BOBBIE DAVIS | NC |  | ELAINE FALLGREN | CA |
| BRENDA ESTRELLA | IL |  | ERICA ROSE | IN |
| CATHERINE WHITE | GA |  | GAIL OWENS | CO |
| CINTHYA ALVAREZ | KY |  | JANICE FIGUEROA | OH |
| CK ROBERTS | MS |  | JOANNE HULTAY | VA |
| DALE HEPNER | VA |  | JOE JACKSON | WI |
| DELFINA LUCAS | FL |  | JULIE OSTRANDER | MA |
| DESIREE JOHNSON | MD |  | KAREN HILL | TN |
| DIANA RAMOS | TX |  | KATHERIN NIKOLETTOS | MA |
| EDITH ANDERSON | OK |  | MARYANN GARBACK | KY |
| ELANA SIDORSKI | CT |  | MIGUELINA NUNEZ | NJ |
| ELIZABETH ALEXANDER | KY |  | MONIQUE MARQUEZ | TX |
| ELIZABETH CAZARES | AZ |  | NANCY GOTAY | VA |
| EVELYN DORBOR | ND |  | NATALIE SWANNER | TN |
| GRISMEY MORENO | FL |  | RENE BERGEMANN | CO |
| GUADALUPE PALMA | NC |  | RIAN CROTHERS | VA |
| GUADALUPE PANCHI | NC |  | RONDA BEDILLION | PA |
| JEAN OUDSEMA | MI |  | ROSA SANCHEZ | CA |
| JESSICA GUILLIUM | TX |  | SABINA CRUZ | NC |
| JEWEL NICOLLE EBANKS | NJ |  | SHANNON TERRY | TN |
| JOSELIN DELACRUZ | NY |  | SHARI GARBER | MI |
| KELLY BUTTON | AL |  | SHEILA ROHDE | NJ |
| KRYSTAL WILSON | CO |  | SHEILA SHIRE | MT |
| LACEY JANSMA | MI |  | TRACEY GEORGE | NY |
| LAKITA MERRINER | OH |  | VALERIE WHITE | NC |
| LEIGH STIKELEATHER | SC |  | VIOLA MANN | MD |
| LESLEY NIX | SC |  | VIVIANA VAZQUEZ | FL |
| LINDSEY ARP | GA |  |  |  |
| MARGARITA GUAYCHA | NY |  |  |  |
| MARIA RUVALCABA | IL |  |  |  |
| MARIE MCDANIEL | NC |  |  |  |
| MARTHA BOLIN | NC |  |  |  |
| MELANIE BARNES | NC |  |  |  |
| NOELIA PELAYO | CA |  |  |  |
| PAMELA BARRETT | NY |  |  |  |
| PAMELA BROOKS | NC |  |  |  |
| RESA AMOS | SC |  |  |  |
| ROBYN GIRAGOSIAN | RI |  |  |  |
| ROSEMARY DECKER | TX |  |  |  |
| SARA SIMMONS | TN |  |  |  |
| SARAH ONEAL | NC |  |  |  |
| SHONDA MORRIS | NC |  |  |  |
| THERESA MCWHORTER | TN |  |  |  |
| THERESA SPEARS | VA |  |  |  |
| VICTOR JIMENEZ | VA |  |  |  |
| WANDA DAVIS | NC |  |  |  |

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**Sales Increase**

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| --- | --- | --- | --- | --- |
| **A New Representative will earn 25 points in each of his/her first four campaigns when he/she has Award Sales of $100 or more.** | | | | |
| **PRP New Representatives - 25 Points** | | | | |
| ABIGAIL ROGERS | NY |  | JEWEL NICOLLE EBANKS | NJ |
| AIDE X CAMPOS | NC |  | JOANNE HULTAY | VA |
| ALEXANDRA WALLER | TX |  | JOANNE SAVAGE | MO |
| ALICIA NANTZ | IN |  | JOE JACKSON | WI |
| ALONDRA ARBOLEYA | WA |  | JOLYNN REED | FL |
| AMANDA DEAN | WV |  | JONATHAN GRASS | KY |
| AMANDA JOHNSON | TN |  | JOSELIN DELACRUZ | NY |
| AMBER HARRISON | AR |  | JOYCE MASK | TX |
| AMBER HULLETT | TN |  | JULIA HERNANDEZ | NC |
| AMBER MYERS | NC |  | JULIE OSTRANDER | MA |
| AMELIA GARCIA | TX |  | KAREN HILL | TN |
| AMY BRANSCOMB | IL |  | KARIN HARRIS | KY |
| AMY LASH | PA |  | KARINA BUTTS | FL |
| AMY WOODLEY | MO |  | KATHERIN NIKOLETTOS | MA |
| ANA M LOPEZ | NC |  | KAYLA PORTER | MT |
| ANA RAMOS | NC |  | KELLY BUTTON | AL |
| ANA SERRANO | MD |  | KRISTI SCHWARTZHOFF | IA |
| ANALINDA BAUTISTA | NC |  | KRYSTAL WILSON | CO |
| ANDREA MUNOZ | TX |  | LACEY JANSMA | MI |
| ANDREA NICKLOW | PA |  | LAKEETA WATTS | WI |
| ANGEL MONTEZ | GA |  | LAKITA MERRINER | OH |
| ANGELA GARCIA | NC |  | LAURIE MORIN | MA |
| ANGELA JEFFRIES | MS |  | LEIGH STIKELEATHER | SC |
| ANTHONY THOMAS | SC |  | LESIA OZURUMBA | NC |
| APRIL KENDZIERSKI | GA |  | LESLEY NIX | SC |
| ARIELL MCDOUGALD | NC |  | LESLIEMARIE GALLOZA | NJ |
| ARIELLE JACKSON | MI |  | LINDSEY ARP | GA |
| ARMIDA MENDEZ | NC |  | MADISON HATTEN | LA |
| BARB THERKELSEN | WA |  | MANDY BARROW | LA |
| BECKY YEARGAIN | AR |  | MARCIA LOHR | NC |
| BETTYE GUILLORY | TX |  | MARGARITA GUAYCHA | NY |
| BLANCA E ZAMBRANO | NC |  | MARIA RUVALCABA | IL |
| BOBBIE DAVIS | NC |  | MARIBEL YANEZ | NC |
| BRENDA ESTRELLA | IL |  | MARIE H LEPOIDEVIN | NJ |
| CANDELARI CERVANTES | CA |  | MARIE MCDANIEL | NC |
| CAROLE F CERBENAK | WV |  | MARIE PATERIK | TN |
| CAROLINA VASQUEZ | TX |  | MARISSA MIRTO | CT |
| CATHERINE WHITE | GA |  | MARQUITA EVANS | SC |
| CATHY MCDONAUGH | IL |  | MARTHA BARRON | TX |
| CELESTE STEGALL | MS |  | MARTHA BOLIN | NC |
| CHARLENE RODRIGUEZ | CA |  | MARYANN GARBACK | KY |
| CHEYENNE PADGETT | WV |  | MATTHEW DUNCAN | KY |
| CHRISTINA DOUGLAS | FL |  | MELANIE BARNES | NC |
| CHRISTINA GRAY | AR |  | MERCEDES J GALICIA | CA |
| CHRISTINA HANNAH | GA |  | MICHAEL MURRY | AL |
| CHRISTINE MAYFIELD | TN |  | MICHELLE CUMMINGS | NJ |
| CHRYSTAL CURRY | WV |  | MIGUELINA NUNEZ | NJ |
| CINDY BROWN | NY |  | MILDRE SMITHJACKSON | GA |
| CINTHYA ALVAREZ | KY |  | MISTY CHANCHAVAC | TN |
| CK ROBERTS | MS |  | MONIQUE MARQUEZ | TX |
| CLAUDIA MARROQUIN | TX |  | NANCY GOTAY | VA |
| CRISSIE RIVERA | NY |  | NATALIE SWANNER | TN |
| CYNTHIA HOBBS | MS |  | NATASHA PEARSON | IN |
| DALE HEPNER | VA |  | NAZEEFAH HANIFF | NY |
| DANIELLE MCDONALD | NJ |  | NICOLE RIVERA | CO |
| DANIELLE STEVENSON | VA |  | NOELIA PELAYO | CA |
| DEANNA GODREAU | PA |  | ORIANA MURILLO | NC |
| DELEANA RALSTON | AL |  | PAMELA BARRETT | NY |
| DELFINA LUCAS | FL |  | PAMELA BROOKS | NC |
| DESIREE JOHNSON | MD |  | REBEKAH MCDILL | SC |
| DIANA RAMOS | TX |  | RENE BERGEMANN | CO |
| DONNA AMATO | NJ |  | RENEE WALKER | NC |
| DWANA FANTROY | KS |  | RESA AMOS | SC |
| EDGAR A PEREZ | CA |  | REYNA BANOS | UT |
| EDITH ANDERSON | OK |  | RIAN CROTHERS | VA |
| EILEEN DIAZ | FL |  | ROBYN GIRAGOSIAN | RI |
| ELAINE FALLGREN | CA |  | RONDA BEDILLION | PA |
| ELANA SIDORSKI | CT |  | ROSA SANCHEZ | CA |
| ELIZABETH ALEXANDER | KY |  | ROSEMARY DECKER | TX |
| ELIZABETH CAZARES | AZ |  | SABINA CRUZ | NC |
| ELLA KISER | NC |  | SAM YAZEVAC | WV |
| ELMER LOPEZ | SC |  | SAMANTHA GRIM | OH |
| EMILY FERRER | NC |  | SANDRA ARSENIO | RI |
| EMMA VARGAS | CO |  | SANDRA PRITCHETT | OH |
| ERICA HERR | PA |  | SARA SIMMONS | TN |
| ERICA ROSE | IN |  | SARAH ONEAL | NC |
| ESBAIDE SANCHEZ | VA |  | SHANNON TERRY | TN |
| EVELYN DORBOR | ND |  | SHARI GARBER | MI |
| EVELYN RODRIGUEZ | NC |  | SHARI MCCOY | OK |
| FRANCES DAVIS | NC |  | SHEILA ROHDE | NJ |
| GAIL OWENS | CO |  | SHEILA SHIRE | MT |
| GERONIMO GARDUNO | SC |  | SHONDA MORRIS | NC |
| GINETTE GONZALEZ | FL |  | SONIA PENA | CA |
| GRISMEY MORENO | FL |  | SONIA SANCHEZ | FL |
| GUADALUPE PALMA | NC |  | STEPHANIE HOGAN | NC |
| GUADALUPE PANCHI | NC |  | STEPHANIE JOHNSON | GA |
| HEATHER KNORR | PA |  | TAMMY HOENIG | IL |
| HEIDI RICHARD | LA |  | TERESA LUMPKIN | TN |
| IRENE TAPIA | AZ |  | THERESA MCWHORTER | TN |
| IRMA SANDOVAL | SC |  | THERESA SPEARS | VA |
| JAMIE MOORE | KY |  | TIRA SMITH | CT |
| JAMIE RUNNELS | MO |  | TONYA KEITH | KY |
| JANICE FIGUEROA | OH |  | TRACEY GEORGE | NY |
| JEAN OUDSEMA | MI |  | TRACY JOHNSON | OR |
| JEAN WINKER | SD |  | VALERIE WHITE | NC |
| JEANIE HOYLE | NC |  | VICTOR JIMENEZ | VA |
| JENNIFER CUNNINGHAM | AK |  | VIOLA MANN | MD |
| JENNIFER HUGHES | OR |  | VIRGINIA RUSSELL | NC |
| JENNIFER TODD | TN |  | VIVIANA VAZQUEZ | FL |
| JESSICA GUILLIUM | TX |  | WANDA DAVIS | NC |
| JESSICA HAYDEN | SC |  | WENDELYN BOATWRIGHT | SC |
|  |  |  | WENDY LUNA | NC |
|  |  |  | YOLISMA DOMINGUEZ | TX |

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| **Contenders\* will earn 100 points in each campaign their sales are over $400.  \*Contenders are representatives that have not yet reached President's Club.** | | | | |
| **PRP-Contenders - 100 Points** | | | | |
| AIDE X CAMPOS | NC |  | MARYBETH FENTON | NY |
| AMANDA C BRIGGS | NC |  | MELANIE J HOLBROOKS | NC |
| AMBER HULLETT | TN |  | MELANIE NELSON | AL |
| AMY MARTINEZ | TX |  | MICHEL FRIEDRICHSEN | IA |
| ANGELA M BROCWELL | OH |  | MINDY SEABOLT | TN |
| ANNEIDDY ROJAS | NY |  | MINNIE M BEAVER | NC |
| ANTHONY EMBRY | NC |  | OCTAVIA N EDWARDS | SC |
| BLANCA REYES | AZ |  | ROMMIE TYSONJR | NC |
| CAELIN BEETS | TN |  | SARAH B BELTON | SC |
| CARLEEN SPOONER | NJ |  | SULEMA MIRANDA | NC |
| DIANNE BROOME | NC |  | TAMMY HASPEL | WV |
| ELIZABETH ALEXANDER | KY |  | TERRI METZGER | NC |
| EVELYN U AVALOS | NC |  | THERESA SPEARS | VA |
| GUADALUPE PALMA | NC |  | TRACY HINTON | NC |
| JASMINE NARTEY | NC |  | TRACY WEST | PA |
| JOSEPH KENYON | TN |  | TWYLA BAEBER | NC |
| KRYSTAL HERNANDEZ | TX |  | VICKI PUTNAM | OR |
| MARI LINARESDEMORAN | IA |  | VICTOR JIMENEZ | VA |
| MARISOL D ROJAS | NC |  | VILMA PEREZ | CA |
| MARY COLLINS | NC |  | WENDY E HAUSTEIN | TN |
| MARY L FORRESTER | NC |  | YESENIA INFANTE | CA |
|  |  |  | YOLANDA MUNOZ | CA |

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| **Representatives who are President’s Club or higher can earn  25 Points per Campaign for every $100 sales increase over his/her prior year’s performance** | | |
| **PRP - Sales Increase** | | |
| Name | State | Award |
| GAYLE ELMERKABAOUI | SC | 250 Points |
| BOYD LOVELACE | NC | 100 Points |
| IMOGENE GARRETT | NC | 100 Points |
| KENT PATTON | NC | 100 Points |
| KAYE DAVIS | NC | 75 Points |
| MRS NANCY HOYLE | NC | 50 Points |
| ELIZABETH SMITH | NC | 50 Points |
| JOANN G OVERCASH | NC | 50 Points |
| CHARLES F WINLEY S | NC | 25 Points |
| FREDDIE H WATSON | SC | 25 Points |
| PAMELA GARDIN | NC | 25 Points |
| SARA C VAZQUEZ | NC | 25 Points |

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**RECRUITMENT INCENTIVES**.

 To learn how to earn points for 2016 go to [www.youravon.com](http://www.youravon.com/) and click on

Rewards and Recognition.

**Representatives will have the opportunity to receive points**

**for recruiting and building a team.**

|  |  |  |
| --- | --- | --- |
| **Each 1st Generation Qualified New Recruit who meets their cumulative $100 sales goal= 50 points Congratulations to all who earned these Points!** | | |
| EDNA M WELLS | NC | 750 Points |
| MADAI CAMPOS | NC | 150 Points |
| AIDE X CAMPOS | NC | 100 Points |
| CAELIN BEETS | TN | 100 Points |
| VILMA PEREZ | CA | 100 Points |
| SUSAN PARKER | NC | 100 Points |
| AMANDA DRUCKENMILLER | PA | 50 Points |
| AMBER HULLETT | TN | 50 Points |
| BETTY CLARK | NC | 50 Points |
| DEITRA DARRLYN DIXON | NC | 50 Points |
| EDWARD TORRES | FL | 50 Points |
| ELIZABETH SPATA | KY | 50 Points |
| GUADALUPE PANCHI | NC | 50 Points |
| TAMMY HASPEL | WV | 50 Points |

**Each 1st Generation Qualified New Star Promoter you develop = 100 points**

**Congratulations to all who earned theses points!**

|  |  |
| --- | --- |
| KARINA I COLON | FL |
| EDWARD TORRES | FL |
| MADAI CAMPOS | NC |

**Pins**

**Representatives that advance their titles will receive a leadership pin from Avon.**

**Congratulations to these people!!**

|  |  |  |
| --- | --- | --- |
| EDNA M WELLS | NC | Leader Pin |
| BETTY J WALTER | NC | Ambassador Pin |
| DOROTHY B GAINES | NC | Ambassador Pin |
| GUADALUPE PANCHI | NC | Ambassador Pin |
| TAMMY HASPEL | WV | Ambassador Pin |

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**Rhonda & Larry Voss**

**AVON Silver Executive Leaders  
Co-Author of A VIEW FROM THE TOP**

**AVON:  *Beauty with a Purpose***

***OUR PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse**

**5 Values Treasured at AVON for over 125 Years:**

**Belief, Integrity, Respect, Trust, Humility**

|  |
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| **This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.** |

**Home Office LANDLINE:  704-313-7176 (transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific**

**Text Messages ONLY:  980-621-2866**

**Avon Customer Service 1-513-551-2866**

**Leadership Desk 1-800-443-2831**

**Product Info 1-800-445-2866**

**To e-mail any district manager:  District#@avon.com  example:   1111@avon.com**