POSITION: MENTAL HEALTH CLINICIAN

Provides individual and group therapy to students. Responsible for developing individual strength-based treatment plans with an interdisciplinary team. Provides family therapy to families as requested. Provides collateral services to agencies on behalf of students and families. Collaborates with the educational and residential staff within Walden School and at the Marie Philip School. May provide supervision to social work trainees or other individuals. Participates in activities of the Walden School Clinical team.

REQUIREMENTS:

- Master's Degree required and must be eligible to become Massachusetts state licensed in social work, psychology, or mental health field
- Fluency in American Sign Language
- Excellent communication and grammar skills at sufficient levels to ensure effective and appropriate communication
- Strong interpersonal skills developed at a level which allows for the smooth collaboration at all levels within the agency
- A valid driver’s license and a clean driving record required
- Some evening hours required

SUPERVISOR: Clinical Director

FUNCTIONS AND RESPONSIBILITIES:

Provides clinical services to students and families.

Participates in clinical on-call rotation (separate compensation from salary).

Provides discharge planning and community liaison to students and families.

Coordinates clinical services provided with members of interdisciplinary team.

Maintains confidentiality and demonstrates professional conduct, which exemplifies the NASW code of ethics.

Participates in student’s clinical team related meetings including, but not limited to clinical department meetings, clinical case conferences, community meetings, staff meetings and in-services.
Completes all documentations in compliance with established policies and procedures under the Department of Elementary and Secondary Education, the Department of Early Education and Care, MA Department of Mental Health and MA Department of Children and Families’ Rehab Options.

Participates in weekly supervision and consultation as needed.

Maintains complete, accurate, and current records of all clinical services rendered, includes initial evaluations, progress notes, summary notes, discharge summaries and all other necessary documentation.

Collaborates with other departments within WS and TLC, providing support to students and staff.

Observes all agency guiding principles and policies, rules and regulations, including those pertaining to quality improvement, infection control, risk management and safety, as well as policy and procedures of the clinical department.

Complies with relevant federal, state, and local legal and professional requirements by studying existing and new legislation; anticipating future legislation; enforcing adherence to requirements; advising management on needed actions.

Other duties may be assigned as appropriate.

**PHYSICAL REQUIREMENTS:**
Must be physically able to perform all duties. Job may also include restraining assaultive students when necessary, driving between sites within state, lifting up to 35 pounds, as well as reacting quickly to minimize escalating behavioral outbursts.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

TLC is proud to be an equal opportunity employer and all employees and applicants for employment are afforded equal opportunity in every area of hiring and employment without regard to race, color, religious creed, national origin, ancestry, sex, gender identity, age, criminal record (inquiries only), handicap (disability), mental illness, retaliation, sexual harassment, sexual orientation, genetics, active military, and any other legally protected characteristic.