**Membership Meeting Minutes**

**September 15, 2016**

**Minutes Submitted by Lisa Foster, 1st Vice President**

The meeting was called to order by President, Anetra Session at 6:08pm; Melissa Blockmon led us in the Pledge of Allegiance. Secretary-Treasurer, Tanya Holmes was excused; all other officers were present. Attendees were reminded about the sign in sheet at the back of the room. No guests or speakers were present.

**Previous Minutes**

 **Membership Meeting Minutes of July 21, 2016**

 **Motion** Cheryl Leverette, 2nd Rita Byard to approve the minutes as written. **MP**

 **Executive Board Meeting Minutes of September 14, 2016**

 Per the finance policy, the minutes were read aloud.

 **Motion** Cheryl Leverette, 2nd Rita Byard to approve the minutes as read. **MP**

**Committee Reports**

 **Membership AT&T Mobility w/ COPE AT&T Mobility w/o COPE**

Emily Curtis James Johnson

 Brenna Jones John Keys

 Zachary Rebarchek Ryan Swanson

 Alyx Garza

 Faith Rivera **YP Holdings w/o COPE**

 Caleb Ewing William Voorhies

 Michael Askew Christopher Hagan

Maria Wagnon

 Eric Jacob **AT&T Telco w/o COPE**

 Melody Martin Jabo Warren

 Jason Zacharias

 Kristen Lee **AT&T Telco w/ COPE**

 Jason Friend Shawn McFarland

 Matthew VanRoss Felicita Irvin

 Kenneshia Michaels Kataira Wheeler

 Matthew Chance Chad Cummings

 Brooke Stone Jeff Goodrum

 Angela Rehm Nancy Reiz

 Robin Gregg

 Keyle Barner **AT&T Telco w/ COPE**

 Kristy Kinsley Monique O’Neal

 Lori Ivie Kenneth Fails

 Obel Sandoval Angela Hickman

 Christina (Alex) Wyeth Edith Reese

 Kenya Hollins

 Christine Devera

 Joseph McNeely

 **AT&T Mobility w/ COPE**

 Caleb Hadley

 Jordan Farrell Terri Pritchett

 Lauren Howard

 Kristen Stewart

 **Motion** Nancy Williams, 2nd Melissa Blockmon to accept the names as read. **MP**

 **Legislative** Melissa Blockmon reported on the events of the most recent tri-county meeting. The most interesting things covered were: the KCK Fire Department’s have been working without a contract for 3 years. Governor Brownback has a disapproval rating of 68%.

Nancy Williams reported the AFL-CIO is in need of volunteers to knock on doors and phone bank. If you are able to help, please report to Local 6360’s union hall on Universal Ave on Saturday’s from 10:30am - 6:00pm and/or Wednesday’s from 6:00pm - 9:00pm. We need to work to get out the vote for Koster, Hensley, and Kander. Also, the AFL-CIO is discouraging everyone from shopping Amazon due to the high number of OSHA violations and substandard working conditions for the employees.

 **Finance** Nancy Williams, Chair of the Finance Committee, presented the 2016-2017 annual budget. The E-board the Finance Committee agreed on the proposed budget and presented a unified budget.

 **Motion** Melissa Blockmon, 2nd Pattie Harris to accept the 2016-2017 annual budget as presented. **MP**

**Communications**  The communications will be read aloud at the next membership meeting.

**Unfinished Business**

 **Grievance Report** Sheryl Janeski read an up to date grievance report covering the grievances filed since our last membership meeting.

 **Membership Surveys (RMC)**

Anetra reported a meeting was held with the RMC management team yesterday. Concerns from the surveys were shared with the entire management team and there are too many managers not taking ownership of being part of the problem. As long as this continues, it will be hard to turn things around in the center but it may be a moot point with the new management in place. Attendance is the primary focus and it is the sole factor being used to make decisions on whether a center stays open or is being closed. With the announcement of the KC office only handling Telco, it is not a good sign.

**New Business**

 **Surpluses** Anetra read aloud the areas and titles affected by the recent surpluses.

 Questions were asked about a possible buy-out and the recent rumors circling about a 2-2-2. We have not heard of or been informed of a possible buy-out option for any bargained-for titles.

 **AT&T Bargaining** There are AT&T bargaining proposals in the back of the room and others will be passed out in the workplace. These proposals are used to get your voices heard and opinions on what needs to be changed, added, or eliminated from the contract. We will have a Union day on October 11th so people can stop by and get help filling them out and ask any questions they might have. Each proposal will be voted on by the members attending the special meeting on October 11th at 6:30pm.

 **YP Bargaining** YP Holdings members have already completed their bargaining proposals and we are now waiting on a district wide conference call to be held so we can discuss the surveys.

 **Annual Enrollment** Lisa announced Annual Enrollment will run from October 10 at 7:00am until October 21 at 7:00pm. Active employees not on disability will receive emails at work advising AE is coming and when it is here. Those on disability, will receive correspondence in the US Mail. There are not any big changes this year but there are a couple of things to report. CarePlus is over funded and employees enrolled in CarePlus will be given a holiday for the 2017 calendar year. This means the $1.00 or $2.00 premium will not be deducted from your check but you will continue to have the coverage. Also, anyone not currently enrolled in CarePlus will automatically be enrolled in it for the 2017 calendar year and they will be able to try the benefit for free. We are waiting to hear if this will apply to those participating in the HMO.

 **WFF BBQ** Susie Underwood thanked the membership for the tickets to the BBQ and reported it was a good time to be had by all. It was a little different this year. Mayor, Sly James was in attendance and there was a BBQ cook-off with prizes.

**Good & Welfare** Brenda Kellerman was taken to the hospital from work yesterday

 Jazmine White lost her sister Chere Chaney, 6450 member, lost her battle with cancer on Monday. The funeral is tomorrow. There will also be a Celebration of Life on Saturday from 3:00pm-6:00pm at 6360’s union hall located on Universal Ave.

**Adjournment**

 **Motion** Melissa Blockmon, 2nd Nancy Williams to adjourn. **MP**

Meeting adjourned at 7:01pm.