

Vol. 1 | September 2021

INSIDER NEWS



Monthly Newsletter for CWA Local 6327 Members



From the desk of the President

As we have been battling through uncertain times, I think it is important for us to stop and reflect on all we have persevered through this Labor Day.

It is my prayer, for each and every one of our members, that we continue to stay safe and healthy. With as much as we miss seeing all of your faces, I was pleased to see we were able to get an extension on the work from home agreements. Even though we don't all congregate in the same office every day, we are still here for you and we are taking steps to better our communication with you. Please reach out to us and utilize our website to stay informed.

Have a happy and safe Labor Day!



Overview:

- AT&T Vaccine Proposal
- Work from Home News
- New Hire Tips

This newsletter is intended to maintain communication between the Local 6327 Executive Board and the Local's Membership. Regular updates regarding bargaining and negotiations can be found on the Local's website, cwalocal6327.com, or social media platforms. Our lines of communications are open if, and when, you have any questions.

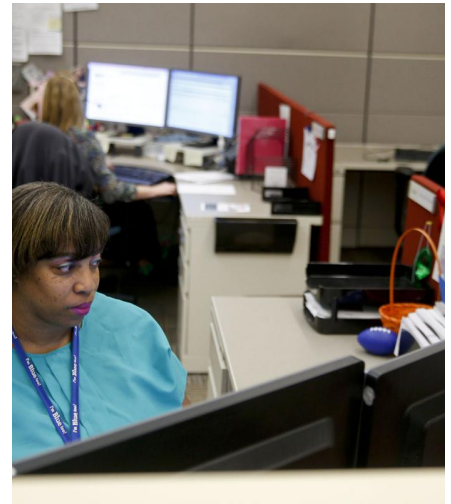
President, Lisa Foster
Vice President, Byron Hoskins
Secretary-Treasurer, Tanya Holmes

NEW HIRE TIPS

CURRENT STATUS OF WORK FROM HOME

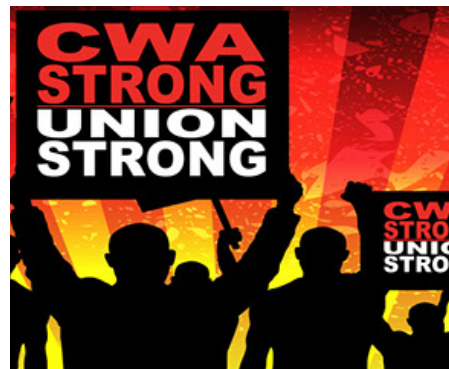
THE CWA HAS SUCCESSFULLY BARGAINED EXTENSIONS ON WORK FROM HOME AGREEMENTS WITH MANY ORGANIZATIONS. AGREEMENTS FOR BOTH AT&T CORE AND AT&T MOBILITY CALL CENTERS CAN BE FOUND ON THE LOCAL WEBSITE FORMS & AGREEMENTS PAGE. BOTH EXTENSIONS WILL CONTINUE INTO 2022. PLEASE SEE THE AGREEMENT IN IT'S ENTIRETY FOR MORE DETAILS.

WE ARE ALL IN THIS TOGETHER! WORK FROM HOME BECAME AVAILABLE AS A RESULT OF THE ON-GOING PANDEMIC. AS UNION BROTHERS AND SISTERS, WE WORK TOGETHER BOTH IN PERSON AND VIRTUALLY. WE FEEL IT IS IMPORTANT FOR YOU TO KNOW THAT WE ARE HERE FOR YOU IF YOU HAVE ANY QUESTIONS OR CONCERNS. YOU CAN REACH YOUR STEWARDS AND NEW TEAM MEMBERS BY EMAIL OR QUE MESSENGER AT ANY TIME.



CALL CENTER TALK

WITH THE RECENT EXTENSION OF THE FLEXIBLE WORK FROM HOME AGREEMENT, WE ARE ACTIVELY WORKING WITH MANAGEMENT TO DEVELOP COURSES OF ACTION THAT WILL ALLOW EMPLOYEES WORKING FROM THE CALL CENTER TO GO BACK TO WFH STATUS. WHILE EACH SITUATION MAY BE DIFFERENT, WE ARE FIGHTING TO MAKE SURE EVERY EMPLOYEE IS TREATED EQUITABLY. AS PLANS ARE PRESENTED, WE WILL REACH OUT TO THOSE INVOLVED.



RECENT COVID VACCINE ANNOUNCEMENT

The Local received notification late afternoon September 3rd that CWA was in receipt of a PROPOSAL from AT&T that would make vaccinations mandatory for all employees. CWA has demanded the option to participate in effects bargaining regarding this matter. AT&T has agreed and a committee has been formed for this purpose. As additional information is provided we will keep you updated.

CWA Local 6327

Legislative Committee

**IT'S TIME TO
GET THE PRO
ACT PASSED!**



Dear Members, I am writing to urge you to support the PROTECTING the Right to Organize (PRO) Act (H.R. 842/S. 420). Our Current laws keep the balance of power tilted in favor of CEOs and the super rich, but the PRO Act will help put power in the hands of workers by strengthening protections for workers forming a Union, preventing the misclassification of workers as independent contractors, eliminating obstacles for workers to get their first contract and more!