

PLUMBERS AND STEAMFITTERS LOCAL 119

2458 OLD SHELL RD

MOBILE, AL 36607

251-476-0625

April 17, 2020

Brothers and Sisters,

All of the office staff for Local 119 hopes this letter finds you and your family safe and healthy. I know we are all dealing with a lot of uncertainty right now, but it seems that the social distancing guidelines put in place are working to help prevent the spread of the virus. I hope that we can all return to some sense of normalcy very soon.

A letter was sent out to all Business Managers from the UA on 04/08/2020. In that letter, the UA detailed relief that will be given to members effected by the COVID-19 Pandemic. I then had a conference call with our International Rep and other Business Managers from the SCPT's (South Central Pipe Trades) to discuss guidance on the relief package.

Here is the way the dues relief will work:

- Beginning in March, any non-retired member who makes **less** than 40 UA Man-hours in a month, will have his/her union dues (window dues) paid for that month.
- Any non-retired member who works **more** than 40 UA Man-hours in that month will owe full union dues (window dues) for that month.
- All retired members will still pay their full union dues (window dues) each month as they are not covered under this relief package
- There will not be any reinstatement fees charged for going suspended on your dues. The UA has waived the three-month suspension of dues at this time. However, the six-month expulsion rule remains in place. If you do not pay your dues, and go into the first day of the seventh month without payment, you will be expelled from the UA for non-payment.
- The UA has also set aside funds into the UA emergency Relief Fund to assist members surviving spouses in the event that a member perishes due to the virus. While I do not know the specifics on this, I will continue to press the UA for guidance on this issue.

This policy will remain in place on a month-to-month basis. It will be evaluated by the UA and there is no timetable for how long it will be in place.

I recognize that this relief package is a little confusing, but I wanted all of the membership of Local 119 to remain informed moving forward. It is our mission to make sure that all members who should get relief under this package get it.

As you know, during this pandemic, we have put measures in place to prevent gathering at the union hall for callouts. Union meetings have also been postponed at this time.

As soon as we can safely conduct gatherings at the hall, we will be doing so. We have negotiations scheduled for July of this year. We were unable to elect a negotiating committee due to cancelation of meetings. We have discussed this issue with the Mechanical Contractors Association, and are postponing negotiations on a month-to-month basis. This will continue until we can resume normal operations.

We would like all members to inform the staff of any changes to address or phone numbers so we can keep everyone's information current. In addition, anyone who does not have an email address on file is encouraged to call the hall and provide one. You can also email 119p@bellsouth.net with that information. Please include your name in the email so we get the right email address assigned to the right person.

If there is any new guidance or changes to existing policies, we will relay that information to the membership as quickly as possible. In addition to letters, we send out, all of the new information will be put on our website. You can visit the website at ualocal119.org

Please stay safe, and please let us know of any changes to your condition or health moving forward.

I look forward to seeing all of you at the Hall as soon as we can.

Sincerely,


UA Local 119
Business Manager