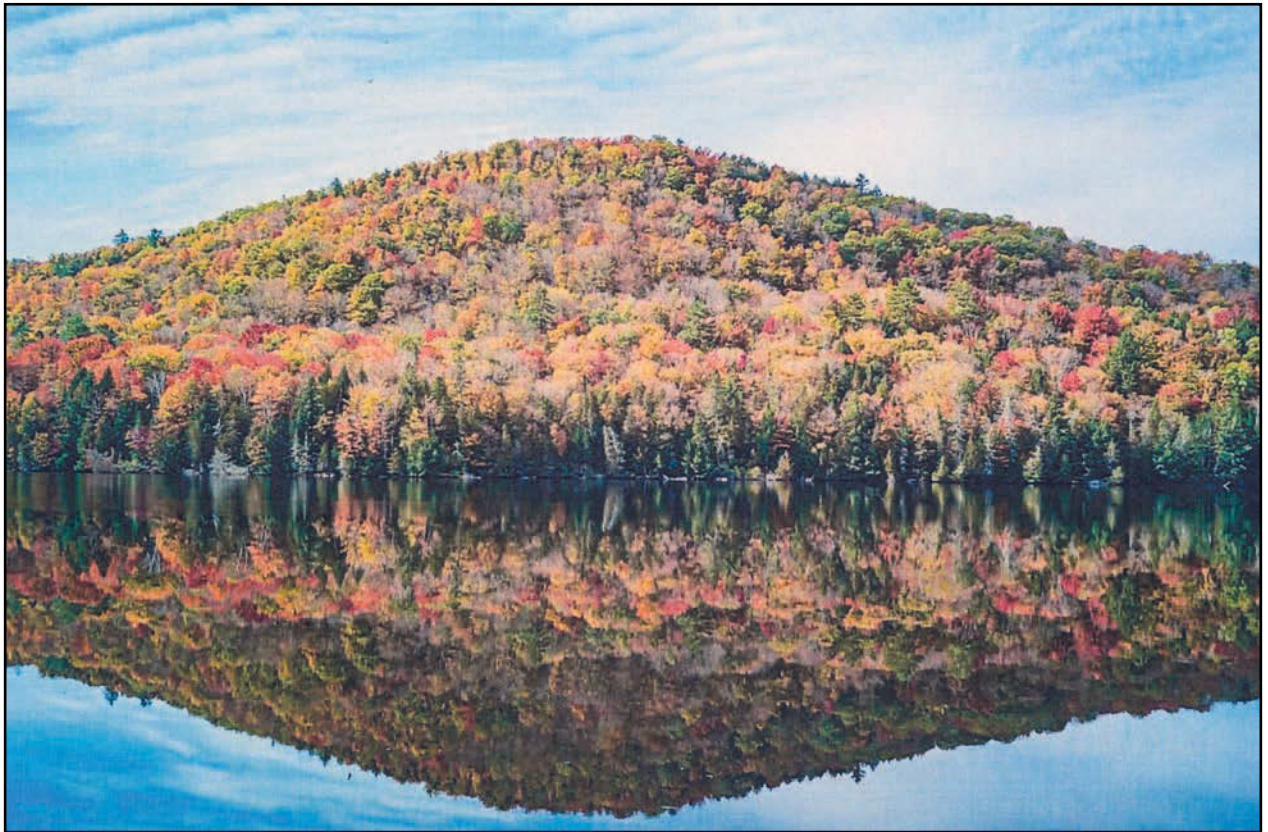


# **TOWN OF WATERFORD**



**ANNUAL REPORT  
FOR YEAR-ENDING  
DECEMBER 31, 2024**

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**Warning**  
**Waterford Annual Town Meeting**  
**Waterford School**  
**March 4, 2025**

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 4, 2025, at 6:00 p.m. at which time the meeting will be conducted to vote the following Articles of business:

**Article 1:** To elect a Moderator for the year ensuing

**Article 2:** To elect the following Town Officers:

A Selectboard member for a term of three years. By ballot

A Selectboard member for a term of one year. By ballot

A Selectboard member for a term of one year. By ballot

A Selectboard member for a term of two years. By ballot

A Lister for a term of three years. By ballot

An Auditor for a term of three years. By ballot

A Collector of Delinquent Taxes for a term of one year.

A First Constable for a term of one year

A Second Constable for a term of one year

A Library Trustee for a term of three years

A Library Trustee for a term of three years

A Library Trustee for a term of 1 year

An Agent to Convey Real Estate owned by the Town for a term of one year

**Article 3:** Shall the Town vote to appropriate \$ 35,300.00 to the Davies Memorial Library for the maintenance and operation of the library?

**Article 4:** Shall the Town vote to appropriate \$ 400.00 to Rural Community Transportation?

**Article 5:** Shall the Town vote to appropriate \$ 500.00 to Catamount Arts?

**Article 6:** Shall the Town vote to appropriate \$ 1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

**Article 7:** Shall the Town vote to appropriate and expend the sum of \$ 1,000.00 for the support of Umbrella to provide services to residents of the Town?

**Article 8:** Shall the Town appropriate the sum of \$1104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

**Article 9:** Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

**Article 10:** Shall the Town vote to appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?

**Article 11:** Shall the Town vote to raise, appropriate and expend the sum of \$1159.00 for the support of Northeast Kingdom Human Services Inc. to support community members who cannot otherwise afford care.

**Article 12:** Shall the Town appropriate the sum of \$250.00 to the Northeast Kingdom Learning Services Inc.?

**Article 13:** Shall the Town appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in their care?

**Article 14:** Shall the Town vote to appropriate \$ 1,000.00 to Riverside Rescue to help us continue caring for the dogs and cats coming from your community as a stray or owner surrender.

**Article 15:** Will the Town accept the proposed Highway Department budget of \$732,695.67 with other revenue of \$128,300 and with \$604,395.67 to be raised by taxes?

**Article 16:** Will the Town accept the proposed Town budget of \$541,275.11 with other revenue of \$100,947.84 and with \$440,327.27 to be raised by taxes?

**Article 17:** Will the Town accept the proposed Fire Department Budget of \$149,115 with no additional revenue and with \$149,115 to be raised by taxes?

**Article 18:** Shall the Town of Waterford vote to transfer the highway department budget surplus to the capital reserve account for future construction of the highway department building?

**Article 19:** Will the Town authorize the Selectboard to borrow money to defray expenses until taxes are collected?

**Article 20:** Will the Town vote to have the Town and Caledonia Cooperative School District taxes paid to the Town Treasurer on or before **October 15, 2025**, with an 8% collector's fee to be added thereafter?

**Taxes must be paid on or before the due date. Title 32. Postmarks will be honored as timely payment.**

**Article 21:** Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5136?

**Article 22:** To suggest members for the Development Review Board

**Article 23:** To suggest members for the Planning Board

**Article 24:** To hear reports of Town Boards, Commissions, and Committees.

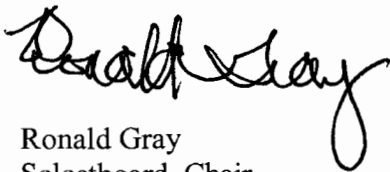
**Article 25:** Will the Town accept the Town Report for the year 2024?

**Article 26:** At what hour next year do the voters of the Town wish to start the annual meeting?

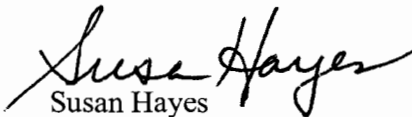
**Article 27:** To transact any other non-binding business proper and necessary that may come before said Meeting?

The legal voters of the Town of Waterford are further notified and warned that the voter qualifications, registrations, and absentee voting relative to said meeting shall be as provided in chapter 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

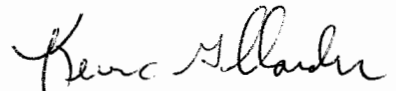
Signed: Waterford Selectboard:



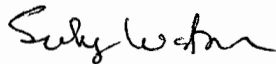
Ronald Gray  
Selectboard, Chair



Susan Hayes  
Selectboard, Vice Chair



Kevin Gillander  
Selectboard

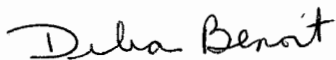


Sukey Watson  
Selectboard



Marcia Martel  
Selectboard

Dated this 13th day of January 2025



Attest: Debra Benoit  
Town Clerk

**Synopsis**  
**Waterford Annual Town Meeting**  
**Waterford School**  
**March 5, 2024**

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 5, 2024, at 6:00 p.m. at which time the meeting will be conducted to vote the following Articles of business:

Maurice Chaloux opened the meeting at 6:00 pm with the Pledge of Allegiance

Bobby Farlice-Rubio was invited to speak about what is going on in Montpelier. Bobby is our House Representative for Barnet, Waterford, and Ryegate.

Bobby spoke about property tax impacts on communities, his committee work, a bill to support EMS funding for rural communities, accessibility to health care, and health insurance reform. Bobby answered several questions from the floor regarding the EMS funding and how to find equity in property tax payments.

**Article 1:** To elect a Moderator for the year ensuing: Howard Remick nominated Maurice Chaloux. There were no further nominations. David Morrison seconded. Maurice Chaloux was elected by a unanimous voice vote in the affirmative.

Maurice Chaloux reviewed the process and procedure of Town Meeting. He will follow Roberts's Rules of Order.

**Article 2:** To elect the following Town Officers:

A Selectboard member for a term of three years. By ballot. Laura Remick nominated Marcia Martel for Selectboard member for a term of 3 years. Kathy Hodgdon nominated Warner Hodgdon for Selectboard member for a term of 3 years. Jen D'Agostino nominated Hatcher D'Agostino for a term of 3 years. The moderator declared the nominations closed and asked for a vote by paper ballot. Ballot results were 72 votes for Warner Hodgdon, 51 votes for Marcia Martel and 19 votes for Hatcher D'Agostino. Warner Hodgdon was declared the winner by the moderator.

A Selectboard member for a term of one year. By ballot. Kathy Hodgdon nominated Ron Gray for Selectboard member for a term of one year. Laura Remick nominated Marcia Martel for Selectboard member for a term of one year. Ryan Aremburg nominated Hatcher D'Agostino for Selectboard member for a term of one year. The moderator declared the nominations closed and asked for a vote by paper ballot. Ballot results were 85 votes for Ron Gray, 49 votes for Marcia Martel and 10 votes for Hatcher D'Agostino. Ron Gray was declared the winner by the moderator.

A Selectboard member for a term of one year. By ballot. Laura Remick nominated Marcia Martel for Selectboard for a term of one year. Kathy Hodgdon nominated Kevin Gillander for Selectboard member for a term of one year. Fred Saar nominated Hatcher D'Agostino for Selectboard member for a term of one year. Ryan Aremburg nominated Adam Aremburg for Selectboard member for a term of one year. The moderator declared the nominations closed and asked for a vote by paper ballot. Ballot results were 38 for Marcia Martel, 53 votes for Kevin Gillander, 8 votes for Hatcher D'Agostino, and 40 votes for Adam Aremburg. No candidate having received a majority of the vote, there was no winner, so the moderator called for a second ballot. The second ballot results were 27 for votes Marcia Martel, 66 votes for Kevin Gillander, 2 votes for Hatcher D'Agostino and 41 votes for Adam Aremburg. Kevin Gillander was declared the winner by the moderator.

A Lister for a term of three years. By ballot. Howard Remick nominated Richard Kozlowski for Lister for a term of three years. David Morrison made a motion to have the Town Clerk cast one ballot for Richard Kozlowski. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

An Auditor for a term of three years. By ballot. Sally Lewis nominated Erin Dimick for Auditor for a term of three years. David Morrison made the motion to have the Town Clerk cast one ballot for Erin Dimick. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

A Collector of Delinquent Taxes for a term of one year. Howard Remick nominated Marcel Lapierre for Delinquent Tax collector for a term of one year. A unanimous affirmative voice vote passed the motion.

A First Constable for a term of one year. Tom Thomas nominated Tom Lawrence for First Constable for a term of one year. A unanimous affirmative voice vote passed the motion.

A Second Constable for a term of one year. Gwenn Chisholm nominated Tom Thomas for Second Constable for a term of one year. A unanimous affirmative voice vote passed the motion.

A Library Trustee for a term of three years. Colleen Kozlowski nominated Mary Jo O'Neil for a term of three years. A unanimous affirmative voice vote passed the motion.

A Library Trustee for a term of three years. Robin Migdelany nominated Jen D'Agostino for a term of three years. Kathy Hodgdon nominated Sue Ann Watson for a term of three years. The moderator declared the nominations closed and asked for a vote by paper ballot. Ballot results were 56 votes for Jen D'Agostino and 55 votes for Sue Ann Watson. Jen D'Agostino was declared the winner by the moderator.

An Agent to Convey Real Estate owned by the Town for a term of one year. Fred Saar nominated Rosemary Gingue for Agent to Convey Real Estate owned by the Town for a term of one year. A unanimous affirmative voice vote passed the motion.

**Article 3:** Will the Town authorize the Selectboard to borrow money to defray expenses until taxes are collected? Howard Remick made the motion to authorize the Selectboard to borrow money to defray expenses until taxes are collected as warned. David Morrison seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 4:** Will the Town vote to have the Town and Caledonia Cooperative School District taxes paid to the Town Treasurer on or before **October 15, 2024**, with an 8% collector's fee to be added thereafter? **Taxes must be paid on or before the due date. Title 32. Postmarks will be honored as timely payment.** Howard Remick made the motion as warned. David Morrison seconded the motion. A unanimous voice vote in the affirmative passed the motion.

**Article 5:** Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5136? David Morrison made the motion as warned. Howard Remick seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 6:** Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year? Howard Remick made the motion as warned. David Morrison seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 7:** Shall the town of Waterford adopt the Revised Zoning Bylaws? David Morrison made the motion as warned. Fred Saar seconded the motion. A unanimous voice vote passed the motion.

**Article 8:** Shall the Town vote to appropriate \$ 33,600.00 to the Davies Memorial Library for the maintenance and operation of the library? Jen D'Agostino made the motion as warned. David Morrison seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 9:** Shall the Town vote to appropriate \$ 400.00 to Rural Community Transportation? Howard Remick made the motion as warned. David Morrison seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 10:** Shall the Town vote to appropriate \$ 500.00 to Catamount Arts? Mike Barrett made the motion as warned. David Morrison seconded the motion. A unanimous voice vote passed the motion.

**Article 11:** Shall the Town vote to appropriate and expend the sum of \$ 1000.00 for the support of Umbrella to provide services to residents of the Town? Howard Remick made the motion as warned. Tim Yarrow seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 12:** Shall the Town vote to appropriate \$ 1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services? Howard Remick made the motion as warned. David Morrison seconded the motion. A unanimous voice vote passed the motion.

**Article 13:** Shall the Town appropriate the sum of \$ 1104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents? Mike Barrett made the motion as warned. Colleen Kozlowski seconded the motion. A unanimous voice vote passed the motion.

**Article 14:** Shall the Town vote to appropriate the sum of \$ 500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year? David Morrison made the motion as warned. Howard Remick seconded the motion. A unanimous voice vote passed the motion.

**Article 15:** Shall the Town appropriate the sum of \$ 750.00 to support the programs of Northeast Kingdom Youth Services? Howard Remick made the motion as warned. Colleen Kozlowski seconded the motion. A unanimous voice vote passed the motion.

**Article 16:** Shall the Town vote to raise, appropriate and expend the sum of \$ 1159.00 for the support of Northeast Kingdom Human Services Inc. to support community members who cannot otherwise afford care? Howard Remick made the motion as warned. Tim Yarrow seconded the motion. A unanimous voice vote passed the motion.

**Article 17:** Shall the Town appropriate the sum of \$ 250.00 to the Northeast Kingdom Learning Services Inc.? David Morrison made the motion as warned. Howard Remick seconded the motion. A unanimous voice vote passed the motion.

**Article 18:** Shall the Town appropriate the sum of \$ 500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in their care? Fred Saar made a motion as warned. Jen D'Agostino seconded the motion. A unanimous voice vote passed the motion.

**Article 19:** Shall the Town appropriate the sum of \$ 1000.00 to the Waterford Historical Society to expand our outreach with the production and mailing of a new six-page, hard-copy, and image-filled newsletter to property owners in Waterford. Sue Ann Watson made a motion as warned. Ryan Lowell seconded the motion. A unanimous voice vote passed the motion.

**Article 20:** Shall Waterford honor an original settler and rename the graveyard where he was buried the Carr Cemetery? David Morrison made a motion as warned. Mike Barrett seconded the motion. A voice vote passed the motion.

**Article 21:** Shall the town revise its current ATV ordinance to include comprehensive State and local regulations, increase enforcement, and identification of all costs and funding requirements?

Howard Remick made a motion as warned. David Morrison seconded the motion.

Public questions:

- Mary Em Saar asked for clarification regarding the new ordinance and whether it would be brought back to the taxpayers for a vote. Mike Barrett answered: Revisions would be approved by the Select Board however they could decide to turn it back over to the citizens for a vote.
- Roberta Gillott questioned the language of the article wondering if it is a yes or no question. Dave Morrison agreed that the article appeared to be a yes or no question. There was a conversation about revising the article language.
- Gerard Jones, who served on the ATV sub-committee, stated that the article was not written by the committee but rather written by the Select Board using the survey results that were collected. The article that is written has a limited scope. He referenced the STATE statute, specifically section 2, section 4, and section 6 as items that should be included in the ordinance.
- Eydie Aremburg asked for more information to be presented as there is confusion about whether the town is being asked to vote to open all roads or open some roads.
- Eydie Aremburg and others expressed frustration that the article that was tabled last year was not back for a vote and that the current warned article did not contemplate allowing ATV use on town maintained roads. They felt the Selectboard had failed in their task of reviewing the matter and bringing it back for a vote this year. Many wanted to vote on whether or not to allow ATV travel on town maintained roads which was not part of this years article.
- Mary Jo O'Neill clarified that the current town ordinance does not allow any travel on town maintained roads. She supported enforcement of the current ordinance and supported a vote on the revised ordinance.
- Steve McDonald pointed out that towns around us allow ATV's on their public roads and advocated that roads in Waterford should be open to taxpayers.
- Daphne Bullock stated that the taxpayers wanted a clear yes or no question that they could vote on.
- Luke O'Neill expressed frustration regarding the ATV issue. The issue was tabled last year so that research and information could be gathered, and it was said it would be voted on at this town meeting. He advocated voting on the original petition article from last year.
- Sue Hayes was asked to provide the survey results to the audience, which she did.
- Several members of the public expressed frustration over the lack of forward movement on this issue.
- There was a conversation about the roads being open to residents vs. non-residents and what type of oversight and enforcement might be needed. Audience members expressed concern about additional riders and traffic on the roads.
- Kevin Aremburg moved to amend the motion by striking everything after ordinance and inserting, to allow use of ATV/UTV's on all town maintained roads. The motion was seconded. Luke O'Neill questioned whether the amendment was germane to the original motion, and the moderator ruled it was because it is still dealing with ATV/UTV on town roads.
- After some discussion Roberta Gillott moved to amend the amendment by adding, to include comprehensive state and local regulation, increase enforcement, and identification of all cost and funding requirements of the enforcement, and limiting use to Waterford resident and property owners.

- Roberta Gillott said the current ordinance is not enforced and at times over 100 ATV's go by her property on Old County Road North causing noise and other problems.
- After a little more discussion Jerry Jones moved to table the entire matter until next year. His motion was seconded. After some brief discussion the motion passed on a voice vote with several citizens voting nay. The article and the motions to amend will be brought back to the 2025 town meeting.

**Article 22:** To suggest members to the Development Review Board for four years. None were suggested.

**Article 23:** To suggest members to the Planning Board for three years. Maria Dantos.

**Article 24:** To hear reports of Town Boards, Commissions, and Committees.

**Article 25:** Will the Town accept the proposed Town Budget of **\$1,417,525.87** of which **\$ 1,165,176.00.** is to be raised by taxes? David Morrison made a motion as warned. Howard Remick seconded. Howard Remick moved to amend the motion by changing the budget number to \$1,314,186.90 which is the figure of last year's budget. Daphne Bullock seconded the motion. After some discussion the motion to amend was defeated by a voice vote. Then the original motion was adopted by voice vote.

**Article 26:** Will the Town accept the Town Report for the year 2023? David Morrison made a motion as warned. Howard Remick seconded the motion. Ron Gray asked to amend the motion to correct the mistake in which it was stated that the motion for town treasure was to cast one vote for Debra Benoit. It should say Heather Gonyaw. This correction can be made on the town meeting minutes but can not be changed within the PDF copy of the town report that will be posted on the website.

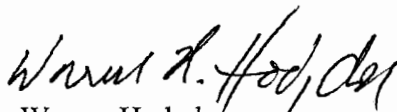
**Article 27:** At what hour next year do the voters of the Town wish to start the annual meeting? William Jones made a motion to meet at 6:00 pm next year. Rosemary Gingue seconded the motion. A unanimous affirmative voice vote passed the motion.

**Article 28:** To transact any other non-binding business proper and necessary that may come before said Meeting?

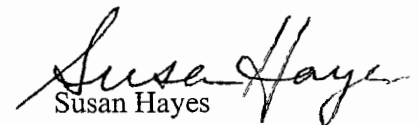
David Morrison made the motion to adjourn. Nancy Brochu seconded the motion. A unanimous affirmative voice vote passed the motion. Meeting adjourned at 9:40 PM.



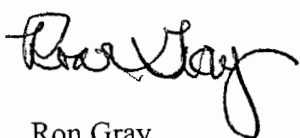
Gary Allard  
Selectboard Chair



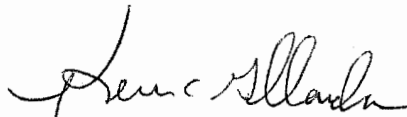
Warner Hodgdon  
Selectboard Vice Chair



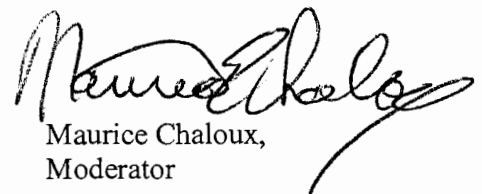
Susan Hayes  
Selectboard



Ron Gray  
Selectboard



Kevin Gillander  
Selectboard



Maurice Chaloux,  
Moderator



Debra Benoit, Town Clerk  
April 15, 2024

**Town Personnel**

Moderator	Maurice Chaloux/Town	2025
Town Clerk	Deb Benoit	2026
Treasurer	Heather Gonyaw	2026
Asst. Clerk & Asst. Treasurer	Marcel Lapierre	
Selectboard	Marcia Martel	2028
	Kevin Gillander	2025
	Ronald Gray	2025
	Sukey Watson	2027
	Susan Hayes	2026
Listers	Michael Keach	2026
	Richard Kozlowski	2027
	Howard Remick	2025
Road Commissioner	Selectboard	
Road Foreman	James Hayes	
Road Workers	Howard Remick	
	Shawn Gilbert	
First Constable	Thomas Lawrence	2025
Second Constable	Tom Thomas	2025
Delinquent Tax Collector	Marcel Lapierre	2025
Town Grand Juror	Elizabeth Kanell	2025
Town Agent to Convey Real Estate	Rosemary Gingue	2025
Auditors	Sandra Lyon	2025
	Sallie Lewis	2026
	Erin Dimick	2027
Town Representative	Debra Powers	2026
Zoning Administrator	Christopher Brimmer	
E-911 Coordinator	Taran Gillander	
Librarian	Kandis Barrett	

Library Trustees	Joseph Healy	2026
	Caroline d'Anjou	2026
	Colleen Kozlowski	2026
	Jen D'Agostino	2027
	Mary Jo O'Neill	2027
	Michael Guidosh	2025
	Carrie Ross	2025
Justice of the Peace	Kevin Gillander	2025
	William Piper	2025
	David Morrison	2025
	Bernard Willey II	2025
	Robin Migdelany	2025
	Kristen Fessenden	2025
	Marcia Martel	2025
Development Review Board	Tom Thomas	2028
	Ann Fielder	2028
	Kevin Gillander	2025
	Robin Migdelany	2025
	Daphne Bullock	2027
Secretary DRB & Planning Board Planning Board	Hannah Demers	
	Bob Cushing	2026
	Kimberly Willey	2026
	Maria D'antos	2027
	Howard Remick	2025
	Jason Miller	2025
Board of Civil Authority	Marcia Martel	2025
	Robin Migdelany	2025
	Kristen Fessenden	2025
	William Piper	2025
	David Morrison	2025
	Bernard Willey II	2025
	Kevin Gillander	2025
	Sukey Watson	2025
	Ron Gray	2025
	Susan Hayes	2026

Animal Control Officer	James Gingue	
Cemetery Committee	Jen D'Agostino Mark Harpin Ashley Whitehill Jim O'Malley Deb Benoit	
Tree Warden	Mathew Lewis	
Health Officer	Reinette Hutchins	3/31/2027
Health Officer-Deputy	Jim Hutchins	3/31/2027
Fire Chief	Colin Fucci	
Asst. Fire Chief	Will Rivers	
Fire Warden	Kevin Colby	2028
Calex Representative	Roger Leroux	
Emergency Management Coordinator	Bill Vinton	
Energy Coordinator	Ron Gray	
Green Up Chairman	Robin Migdelany	
Conn. River Joint Commission	Roberta Gillott	
Communication District Rep	William Piper	
Communication District Rep. Alt	Mike Barrett	
NVDA Representative	Deb Allard	
NVDA Alternate	Kevin Gillander	
NEKWMD Supervisor	Rick Stodola	
NEKWMD Alternate	Clem Gray	
NEKWMD 2 <sup>nd</sup> Alternate	Howard Remick	
Registrar	Deb Benoit	
Deputy Registrars	Elizabeth Robertson Stephen Robertson Todd Pearsons Robert Little Helen Robertson Meredith Gilbert	

## Waterford Selectboard Annual Report

2024 proved to be a year of many transitions for the Selectboard. There are four new members; Kevin Gillander and Ron Gray who were elected to 1-year terms, and Marcia Martel and Sukey Watson who were appointed by the Selectboard to replace Gary Allard and Warner Hodgdon, who resigned. Fortunately, consistency continued in the town office with Deb Benoit (Town Clerk), Heather Gonyaw (Town Treasurer), and Marcel Lapierre (Assistant Town Treasurer) continuing in the roles they took on in 2022. In the town highway department, Shawn Goss and Karl Sjolander resigned and Howard Remick and Shawn Gilbert were hired as their replacements. There was one change in personnel for the transfer station; Tony Tufts was hired to replace Isaac Blodgett as the recycling shed attendant. We thank Mike Barrett, Rob Begin, Warner Hodgdon, and Gary Allard for their service on the Selectboard, Shawn Goss and Karl Sjolander for their time with the highway department, and Isaac Blodgett for his time at the transfer station. We also thank the town employees for their service to the Town of Waterford.

The Selectboard tackled several initiatives/issues throughout the year with the major items being:

- Recovery from the July 2024 Floods – The Highway Department, enlisting the aid of several local contractors, worked to repair/reopen town highways that were damaged by the floods. New, large diameter (4'+) culverts were installed on Old County Road South, Hale Road, and Daniels Farm Road, a one-lane temporary bridge was installed on Mad Brook Road, and many other repairs were performed on numerous other roads. We took out a \$1 million line-of-credit in order to make these repairs. Paperwork will be submitted to FEMA to seek reimbursement for as many of these unexpected costs that qualify. We have requested hydraulic studies from the Vermont Agency of Transportation on several of our bridges/culverts. We have received some of these and are expecting the rest in the winter of 2025. This will enable us to make decisions on prioritizing those that may be undersized, in order to schedule replacement in the future.
- Town Garage Renovation Plan – The Board made the decision to stay within the garage's existing footprint and increase the height of the walls on the previous addition. The renovations will include, but are not limited to, removing mold, replacing roof rafters and the roof, and increasing the height of the door to that section, to accommodate larger town vehicles. These renovations are needed to address the leaking roof and mold problem as well other repairs to the building. The Board hopes to fund, or partially fund, this work using the remaining ARPA funds, \$27,495.14, and by asking the voters to approve using a \$100,000 surplus from the 2024 Highway Department budget.
- ATV/UTV usage on town roads – following up on discussions from the 2023 and 2024 town meetings, the board was tasked by the voters to place an article on the 2025 Annual Town Meeting Warning to vote on whether to revise the existing ordinance. In researching the issue, the board was informed by the Vermont League of Cities and Towns that deciding the question of allowing ATVs to use town highways is at the discretion of the selectboard through their control of the town's highways. See 23 V.S.A. § 3506(b)(1)(A), "*An ATV shall not be operated: (1) Along a public highway except if one or more of the following applies: (A) **the highway has been opened to ATV travel by the legislative body of the municipality where the town highway is located or, for State highways, the Secretary of Transportation and is so posted.***" Following this advice the Selectboard will be holding a meeting on January 27<sup>th</sup> to listen to the voters' input before proceeding with the issue.

- Other – Other misc. activities included the adoption of a notary service policy, adoption of the Vermont Declaration of Inclusion, updating the local emergency management plan, development of public participation guidelines, adoption of a balanced budget policy, and development and implementation of a punch card system for the transfer station.

As we look forward to 2025, some of the priorities for the selectboard will be the repair of the town garage and possible revision of the ATV/UTV ordinance.

Respectfully submitted,

Waterford Selectboard:

Ron Gray (Chair), Sue Hayes (Vice Chair), Kevin Gillander, Marcia Martel, and Sukey Watson

## 2024 Town Office Report

Waterford residents came out to the polls five times this past year to participate in Town Meeting and the Presidential Primary in March, two school votes in April and May, the Statewide Primary in August and the General Election in November. A huge shout out to our amazing election workers Pam Bullock, Pat Gould, Robin Migdelany, Jeanette Farmer, Kim Willey, Joanne Jurentkuff, Barb Connelly, Deb Allard, Mary Jo Lote, Dot Borsodi, Patty McMahon, and Gavohn Gonyaw-Eaton. With this group of amazing workers it made the day go efficiently and smoothly.

With the help of Clem and Heather we have implemented a new punch card system for the transfer station to eliminate the use of cash. This is in response to an external audit recommendation. We are offering three different cards that align with the price of each bag. A \$4.00 card valued at \$48.00, a \$5.00 card valued at \$60.00, and a \$7.00 card valued at \$42.00. There are a few options to obtain the cards. Check out the towns website to purchase, once purchased the town clerk's office will mail a card, or feel free to stop by the office during business hours or pay by check at the transfer station.

Over the last two years we have been working with the State of Vermont Enhanced 911 Board to improve the town maps by adding addresses, accessory building and solar fields.

With the help of several Library Trustees, we cleaned out the basement and reorganized what was left. This was in response to an insurance inspection done in November 2024.

If you need assistance my door is always open.

Deb Benoit  
Town Clerk

Dear Waterford Residents,

As your Town Treasurer, I'm pleased to present our financial reports for fiscal year 2024. This past year brought both opportunities and challenges as we worked through not one but two major flooding disasters while still managing the daily work flow.

Our town ended the year with a large surplus in the highway department budget and a smaller surplus in the town budget. Tax collections remained steady at 98.2% of assessments.

Members of the town office worked diligently over the past year to process transactions, maintain accurate records, and serve our residents with a customer service mindset. We maintained communication during each of the flooding events by providing regular updates through our website and Facebook page.

The treasurer's office closed out seven grants in calendar year 2024 returning a total of \$274,099.36 in state and federal funds to the town. We are actively working with FEMA and our assigned state contractor to complete the flood damage assessments for both 4810-VT and 4826-VT. To date \$834,116.83 has been spent in support of storm repairs.

This year we also completed a successful financial audit conducted by external auditors. The complete financial statements and external auditor's report are available on our website. I encourage you to review these documents and reach out to our office with any questions. We're here to serve you and ensure transparent management of our town's resources.

As we move into 2025, we remain committed to transparency and working together to support the services and infrastructure that make Waterford a wonderful place to live.

Respectfully submitted,

Heather M. Gonyaw  
Town Treasurer

## **Waterford Listers Report**

The total number of property transfers and subdivisions for this year are at 32 as of 12/31/2024. Although the number of sales are down, most of the sales are close to 100% over appraised value.

CLA (Common Level of Appraisal) – 77.68% down from 84.39%

CLA is the percentage of Fair Market Value vs Assessed value based on 3 years of sales.

COD (Coefficient of Dispersion) - 21.05% up from 17.29%

COD is the percentage of difference of similar valued properties based on 3 years of sales.

A COD over 20% would mandate a reappraisal for Waterford.

In anticipation of the lowering CLA and rising COD, the listers recommended and received approval to conduct a statistical reappraisal for all properties in Waterford. This was the last year by statute that it could be done. We were able to contract with NEMRC (the same company as our 2021 reappraisal) to supervise the reappraisal, with the listers doing the “boots on the ground” work. We were lucky to be able to do so as they are currently booking for 2029/2030. This will mean reviewing every property in town for an adjustment based on sales over the last 3 years. All property owners will receive a booklet listing all values, similar to the one you received in 2021.

Sansoucy Associates completed the reappraisal of all Electrical utilities which yielded considerable increases in assessments, albeit reduced by just over 15% due to our CLA. We were just notified that the state will now take over assessment of all electrical transmission and we must use their values going forth.

The Moore Dam assessment was also completed by Sansoucy Associates. It has moved through the local appeal process (Listers/Board of Civil Authority) to the Caledonia County Superior Court. We are starting talks with Great River Hydro in the hopes of reaching an agreement before the court hearing.

In another reaction to the large number of towns with a low CLA, the legislature added a “statewide adjustment” applied to education tax rates. Historically, education tax rates were adjusted by a municipality’s CLA. Going forward, the new adjustment factor will be our CLA divided by the “statewide adjustment” (the average CLA for all of Vermont). For Waterford this year it means .7768/.7236 for an “Education” CLA of 107.35%

Tax map work continues with CAI to improve the accuracy of all parcels.

Act 68 of 2023 passed by the legislature will make many significant changes to how the GrandList is maintained. One of its major points was forcing all towns to reappraise every 6 years. Below are some of the major recommendations delivered to the legislature in December 2024 by Property Valuation and Review to be implemented by 2030:

1 – Eliminate local listers and setup Assessment Districts of >10,000 parcels along existing boundaries (county or other entities). Full time Assessment District personnel would do current local listers work.

2 – Change the appeal process to eliminate local Board of Civil Authorities and add an Assessment District Board to hear appeals. The next level would be to a State Appeals Board unless they deemed it too complex and could refer it to Superior Court. Final appeal would stay at the Vermont Supreme Court.

3 – Assessment District would handle all reappraisal contracts utilizing a common state wide model.

4 – Change existing “as of appraisal date from April 1<sup>st</sup> to January 1st.

It has been a VERY busy year with the reappraisals and the constant change of the rules in how our work needs to be done. We thank the town’s people for their support and understanding.

If you have any questions, please call us at 748-2122 Ext 19, we are in the office Tuesday from 1 to 4.

Howard Remick

Michael Keach

Richard Kozlowski

### **2024 Town Auditor’s Report**

The Town Auditors met monthly throughout 2024 to review and audit the prior month’s financials, ensuring accuracy and transparency in the town’s financial activities. This included reviewing bank transactions, vendor payments, employee payroll, and deposits, with particular attention to cash transactions. To enhance accountability, we developed a new worksheet and checklist to improve the auditing process and assist future auditors in understanding their role. Beginning in 2025, records of each monthly reconciliation will be available in the town office for public review in the Town Audit binder.

Additionally, the town underwent an external audit this year, resulting in procedural updates to improve efficiency and transparency. We carefully reviewed the findings and are pleased to report that all recommendations were promptly addressed by the Treasurer and Assistant Treasurer, including implementing a new process to minimize cash handling at the Transfer Station and a new procedure for bank account reconciliation for the Davies Memorial Library account.

Erin Dimick, Sallie Lewis and Sandra Lyon

## Highway Department Report

2024 was a very eventful year for the Highway Department. We completed three back road grants and Daniels Farm Road got repaved due to the town securing a paving grant. July brought 2 major catastrophic events that severely damaged most of our roads in one way or another. Heather, Marcel and myself are working with FEMA at this time to get financial compensation for the damage and I've requested hydraulic studies on certain culverts so hopefully we can secure money through Hazard Mitigation to upsize them to current standards. I hope we can return to some normalcy in 2025 and focus our attention back on performing our regular maintenance on the roads, fixing the remainder of storm damage and all other duties of the Highway Department.

Jim Hayes

### **Town of Waterford Winter Operations Plan**

1. The winter parking ordinance is in effect from November 1<sup>st</sup> to April 30<sup>th</sup>. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT THE OWNER'S EXPENSE.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 A.M. to have these roads clear by 7:00 A.M. In most cases, there will be no maintenance between 8:00 P.M. and 3:00 A.M. In an emergency, call 802-748-3111 State Police.
3. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hours on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to gravel roads.
5. Please note: according to 23 VSA 1126, it is **illegal to plow snow from private property on or across public highways.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be in the town right of way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.

## Waterford Cemetery Committee

The Waterford Cemetery Committee has continued to work this year to organize maps and plots throughout every town cemetery. Research and discussions are on-going about green burials, expanding Riverside Cemetery, and policies about how to best honor those community members buried in the town's cemeteries. The town had 9 burials this year taking place in the Riverside and Lower Waterford sites. Clearing has taken place at the Stiles Cemetery following a storm, at Riverside Cemetery, the Carr Cemetery, and at the Lower Waterford Cemetery helping to honor gravesites, some from over a hundred years ago that had been covered in brush. Through the efforts of the Cemetery Committee as well as several volunteers, flags were placed on the graves of veterans for both Memorial Day and Veterans' Day.

The Committee meets once a month and will continue to create policies and procedures to make Waterford's cemeteries respectful and welcoming to those buried and to their visiting loved ones.

Jen D'Agostino, Mark Harpin, Ashley Whitehill, Jim O'Malley and Deb Benoit

## Waterford Planning Commission Annual Report for 2024

This year the Planning Commission was busy preparing a new Town Plan which will be in effect for the next eight years. We utilized the information received through our survey conducted last year to aid in the formulation of our goals and plans. In addition, we have also been awaiting the arrival of the new digital flood resiliency maps so that we can comply with mapping of our town. The release of these maps has been delayed and they have not yet been received. The Commission also made recommendations to the Selectboard regarding suggested conditions to the short term rental ordinance. Public participation at our meetings is always welcomed and valued.

The Commission meets on the third Wednesday of each month at the Davies Library at 7PM.

Respectfully submitted,

The Planning Commission

Dear Waterford Community,

I hope this message finds you well! As we look ahead to the new year, I wanted to take a moment to share a few thoughts about the role we all play in keeping Waterford beautiful and inviting for everyone.

Our local roads are the lifelines of our community, they are the first thing folks see when they approach our town. The work of the Waterford Road Tenders is vital to maintaining them. You ensure our roadways stay clean and well-kept throughout the year. Your continued engagement and participation is appreciated.

Picking up trash on our roadways might seem like a small gesture, but it makes a huge difference in the way our town looks and feels. Next time you're out for a walk or a drive, consider bringing along a trash bag and grabbing a few pieces of litter. It's a simple way to give back to our community and show pride in our town. Road Tender Blue bags may be dropped off, at no fee, at Waterford's transfer station, year round. Bags are available from Deb at the town Clerk's office or get them from Clem next time you are at the Transfer Station.

Looking ahead, Green Up 2025, May 3, will be here before we know it! This annual event is a wonderful opportunity for all of us to come together and make a tangible impact on our environment. Let's make this year's Green Up Day the best yet by spreading the word, bringing friends and family, and dedicating a few hours to cleaning up our roads, parks, and public spaces. This year, bags will be made available the day off ( May 3) and I will leave bags at the Transfer Station and the town office two weeks prior to the event . Together, we can ensure that Waterford remains a beautiful place to live and visit.

Thank you for all you do to keep our town vibrant and welcoming,

Robin Migdelany  
[robin.mig.waterford@gmail.com](mailto:robin.mig.waterford@gmail.com)

scan this QR code to email me directly with questions or the roads you plan on Tending.



**Town of Waterford**  
**2025 General Fund Budget**  
(See pages following this report for schedules and notes)

<b>Section &amp; Note</b>	<b>REVENUE Selectboard Income</b>	<b>2024 Proposed</b>		<b>2025 Proposed</b>
		<b>Budget</b>	<b>2024 Actual</b>	<b>Budget</b>
<b>1</b>	<b>Town Clerk's Office Fees</b>			
	Copies	1,900.00	3,098.00	3,000.00
	Dog Fines	800.00	867.00	800.00
	Dog Licenses	2,000.00	1,735.00	1,500.00
	Green Mtn Passports	14.00	4.00	5.00
	Land Posting Fees		65.00	
	Liquor Licenses	115.00	115.00	115.00
	Marriage Licenses		335.00	200.00
	Recording Fees	18,000.00	14,185.00	15,000.00
	Search Fees	300.00		
	<b>Total Town Clerk's Office Fees</b>	<b>23,129.00</b>	<b>20,404.00</b>	<b>20,620.00</b>
<b>2</b>	<b>Cemetery Lot Sales</b>		300.00	2,000.00
<b>3</b>	<b>Delinquent Tax Collector</b>			
	Delinquent Tax Fees	2,200.00	3,341.55	960.00
	Delinquent Tax Interest	2,528.00	2,395.41	1,586.00
	<b>Total Delinquent Tax Collector</b>	<b>4,728.00</b>	<b>5,736.96</b>	<b>2,546.00</b>
<b>4</b>	<b>Listers-Reappraisal Income</b>		7,131.50	7,132.00
<b>5</b>	<b>Miscellaneous Revenue</b>			
	Interest income	1,942.87	2,828.37	830.00
	Miscellaneous General Revenue	5,000.00	2,404.91	5,000.00
<b>a</b>	Post Office Rental	4,830.00	6,998.81	7,858.00
	State Civil/Traffic Fines		236.00	
	Voting Expense Reimbursement		1,452.84	
	<b>Total Miscellaneous Revenue</b>	<b>11,772.87</b>	<b>13,920.93</b>	<b>13,688.00</b>
<b>6</b>	<b>Planning &amp; Zoning</b>			
	DRB Appeal Fee		140.00	
	Driveway Permits	400.00	400.00	400.00
	Festival Permits	100.00	75.00	100.00
	Zoning Permits	3,000.00	4,295.00	3,000.00
	<b>Total Planning &amp; Zoning</b>	<b>3,500.00</b>	<b>4,910.00</b>	<b>3,500.00</b>

**Town of Waterford  
2024 General Fund Budget**

	REVENUE	2024 Proposed Budget	2024 Actual	2025 Proposed Budget
<b>Section &amp; Note</b>	<b>Account</b>			
<b>7</b>	<b>Property Taxes</b>			
a	Current Taxes	1,165,176.00	1,171,826.56	1,196,146.00
	Delinquent Taxes	30,000.00	22,469.12	
b	Hold Harmless		24,151.00	24,151.00
c	Pilot Payments		1,051.00	-
	<b>Total Property Taxes</b>	<b>1,195,176.00</b>	<b>1,219,497.68</b>	<b>1,220,297.00</b>
<b>8</b>	<b>Transfer Station</b>			
	Dump Fees	28,000.00	37,180.00	30,000.00
	<b>Total Transfer Station</b>	<b>28,000.00</b>	<b>37,180.00</b>	<b>30,000.00</b>
	<b>Total Selectboard Income</b>	<b>1,266,305.87</b>	<b>1,309,081.07</b>	<b>1,299,783.00</b>
<b>9</b>	<b>Highway Department</b>			
	Donations-Highway		2,000.00	
	Misc. Highway Revenue	900.00	8,519.50	
	Overweight Permits	320.00	310.00	300.00
a	State Aid Highway	150,000.00	133,729.28	128,000.00
	<b>Total Highway Department</b>	<b>151,220.00</b>	<b>144,558.78</b>	<b>128,300.00</b>
<b>10</b>	<b>Fire &amp; Rescue</b>			
	Address Fund Raiser	-	100.00	-
	Donations	-	7,437.00	-
	Grants	-	6,622.00	-
	Insurance Reimbursements	-	16,836.20	-
	Miscellaneous Income	-	311.25	-
	Mutual Aid Payments	-	3,526.98	-
	<b>Total Fire &amp; Rescue</b>	<b>-</b>	<b>34,833.43</b>	<b>-</b>
<b>FUND</b>				
100	<b>Total Selectboard Revenue</b>	<b>1,266,305.87</b>	<b>1,309,081.07</b>	<b>1,299,783.00</b>
200	<b>Total Highway Dept. Revenue</b>	<b>151,220.00</b>	<b>144,558.78</b>	<b>128,300.00</b>
400	<b>Total Fire &amp; Rescue Revenue</b>	<b>-</b>	<b>34,833.43</b>	<b>-</b>
	<b>Total General Fund Revenue</b>	<b>1,417,525.87</b>	<b>1,488,473.28</b>	<b>1,428,083.00</b>

**Town of Waterford  
2025 General Fund Budget**

<u>Section &amp; Note</u>	<u>EXPENDITURES</u> <u>Selectboard Expenditures</u>	2024 Proposed	2024 Actual	2025 Proposed
		Budget		Budget
<b>11</b>	<b>Auditors</b>			
	Payroll Taxes	99.14	28.23	99.14
	Town Report	1,400.00	1,192.44	1,195.00
	Training & Meetings	200.00	-	200.00
	Wages (See Schedule A)	1,296.00	369.00	1,296.00
	<b>Total Auditors</b>	<b>2,995.14</b>	<b>1,589.67</b>	<b>2,790.14</b>
	<b>Board Of Civil Authority</b>	<b>-</b>	<b>10.00</b>	<b>-</b>
<b>12</b>	<b>Cemetery</b>			
	Contract Services	10,100.00	8,830.00	6,630.00
	Miscellaneous Expenses	-	77.65	-
	Repairs & Maintenance	3,500.00	-	3,500.00
	Sexton	-	-	1,500.00
	<b>Total Cemetery</b>	<b>13,600.00</b>	<b>8,907.65</b>	<b>11,630.00</b>
<b>13</b>	<b>Community Appropriations</b>			
	Caledonia Home Health	1,250.00	1,250.00	1,250.00
	Catamount Arts	500.00	500.00	500.00
	Davies Memorial Library	33,600.00	33,900.00	35,300.00
	Fairbanks Museum	1,104.00	2,208.00	1,104.00
	Kingdom Animal Shelter	500.00	500.00	500.00
	NEK Counsel On Aging	500.00	500.00	500.00
	NEK Human Services	1,159.00	1,159.00	1,159.00
	NEK Learning Services	200.00	200.00	250.00
	NEK Youth Services	750.00	750.00	750.00
	Riverside Rescue	-	-	1,000.00
	Rural Community Transport	400.00	800.00	400.00
	Umbrella	1,000.00	1,000.00	1,000.00
	Waterford Historical Society	1,000.00	1,000.00	-
	<b>Total Community Appropriations</b>	<b>41,963.00</b>	<b>43,767.00</b>	<b>43,713.00</b>
<b>14</b>	<b>County Tax</b>			
	County Tax	18,000.00	24,948.00	18,000.00
	<b>Total County Tax</b>	<b>18,000.00</b>	<b>24,948.00</b>	<b>18,000.00</b>

**Town of Waterford  
2024 General Fund Budget**

	EXPENDITURES	2024 Proposed Budget	2024 Actual	2025 Proposed Budget
<b><u>Section</u></b>	<b><u>Account</u></b>			
<b><u>&amp; Note</u></b>				
<b>15</b>	<b>Delinquent Tax Collection</b>			
	Legal fees	2,000.00	-	2,000.00
	Payroll Taxes	-	186.27	-
	Postage	160.00	132.00	160.00
	Supplies	130.00		130.00
	Tax Sale Advertising	1,030.00	-	2,000.00
	Training	300.00	10.00	300.00
	Wages (See Schedule B)		2,280.00	2,800.00
	<b>Total Delinquent Tax Collector</b>	<b>3,620.00</b>	<b>2,608.27</b>	<b>7,390.00</b>
<b>16</b>	<b>Development Review Board</b>			
	Advertising	300.00	372.00	400.00
	Professional Services	300.00	-	300.00
	<b>Total Development Review Board</b>	<b>600.00</b>	<b>372.00</b>	<b>700.00</b>
<b>17</b>	<b>Election</b>			
	Election Expense		21.40	
	Wages (See Schedule C)	8,000.00	3,329.50	2,000.00
	<b>Total Election</b>	<b>8,000.00</b>	<b>3,350.90</b>	<b>2,000.00</b>
<b>18</b>	<b>Insurance</b>			
	Bonds	100.00	-	100.00
	Buildings and Liability Insurance	30,750.00	10,670.13	11,085.00
	Workmens Compensation insurance	11,150.00	1,688.48	6,000.00
	<b>Total Insurance Expense</b>	<b>42,000.00</b>	<b>12,358.61</b>	<b>17,185.00</b>
<b>19</b>	<b>Library &amp; Town Office Building</b>			
	Contracted Services	6,500.00	-	3,490.00
	Custodial Services	2,500.00	2,617.23	2,709.00
	Environmental Control	1,000.00	959.00	1,000.00
	Operating Supplies	2,500.00	1,459.44	2,500.00
	Repairs & Maintenance	5,000.00	671.91	5,000.00
	Utilities-Electric	2,500.00	2,438.63	3,000.00
	Heating Oil	5,000.00	2,491.50	5,000.00
	Street Lights	2,000.00	1,505.21	2,500.00
	<b>Total Library &amp; Town Office</b>	<b>27,000.00</b>	<b>12,142.92</b>	<b>25,199.00</b>

**Town of Waterford  
2024 General Fund Budget**

	EXPENDITURES	2024 Proposed Budget	2024 Actual	2025 Proposed Budget
<b>Section &amp; Note</b>	<b>Account</b>			
<b>20</b>	<b>Library Wages and Payroll Taxes</b>			-
	Wages (See Schedule D)		21,504.35	
	Payroll Taxes		1,723.29	
	<b>Total Library and Payroll Taxes</b>		23,227.64	
<b>21</b>	<b>Listers</b>			
	Advertising	100.00	96.00	150.00
	Computer Services	1,000.00	4,309.46	1,000.00
a	Contracted services	35,000.00	41,795.00	35,000.00
	Legal	2,000.00	1,717.00	2,000.00
	Mileage	600.00	139.63	600.00
	Payroll Taxes	1,071.00	757.84	1,071.00
	Postage	300.00	277.68	300.00
	Supplies	125.00	17.98	125.00
	Tax Maps	-	-	-
	Training & Meetings	-	-	-
	Wages (See Schedule E)	14,000.00	9,736.86	14,000.00
	<b>Total Listers</b>	54,196.00	58,847.45	54,246.00
<b>22</b>	<b>Payroll Benefits &amp; Taxes</b>			
	Dental Insurance	-	-	-
	Health Reimbursement	-	-	-
	Life/Disability	-	-	-
	Medical	-	-	-
a	Retirement	3,343.68	3,313.85	3,500.00
	<b>Total Payroll Benefits &amp; Taxes</b>	3,343.68	3,313.85	3,500.00
<b>23</b>	<b>Planning</b>			
	Advertising	250.00	-	250.00
	Postage	60.00	-	60.00
	Professional Services	4,000.00	-	4,000.00
	Operating Supplies	200.00	-	200.00
	<b>Total Planning &amp; Development</b>	4,510.00	-	4,510.00
<b>24</b>	<b>Professional Fees</b>			
a	Auditing	7,500.00	20,000.00	7,500.00
	<b>Total Professional Fees</b>	7,500.00	20,000.00	7,500.00

**Town of Waterford  
2025 General Fund Budget**

<u>Section &amp; Note</u>	<u>EXPENDITURES</u>	2024 Proposed		2025 Proposed
		Budget	2024 Actual	Budget
<b>25</b>	<b>Public Safety</b>			
	Animal Control	1,500.00	1,601.60	2,000.00
	Ambulance Service	57,600.00	88,245.51	64,980.00
	Fire Dispatch	10,382.84	9,887.43	12,000.00
	Law Enforcement	10,000.00	4,689.00	5,000.00
	Supplies	-	39.27	-
	<b>Total Public Safety</b>	<b>79,482.84</b>	<b>104,462.81</b>	<b>83,980.00</b>
<b>26</b>	<b>Selectboard</b>			
	Advertising	1,000.00	656.40	1,000.00
	Donations	500.00	-	-
	Dues & Subscriptions	3,000.00	2,894.00	3,000.00
	Generator Maintenance	550.00	-	-
	Legal Fees	5,000.00	5,550.00	5,500.00
	Miscellaneous expense	3,500.00	336.89	3,500.00
	MRGP	2,000.00	-	2,000.00
	NVDA	1,078.00	1,078.00	1,205.00
	Payroll Taxes	717.80	2,033.32	2,367.05
	Professional Services	5,000.00	-	-
	Training & Meetings	400.00	98.00	400.00
	VLCT	3,390.00	-	-
	Wages (See Schedule F)	11,783.00	16,223.96	11,783.00
	<b>Total Selectboard</b>	<b>37,918.80</b>	<b>28,870.57</b>	<b>30,755.05</b>
<b>27</b>	<b>Solid Waste Facility</b>			
	Green Up Day	500.00	-	-
	Hauling Fees	12,000.00	12,863.72	14,000.00
	NEKWMD Surcharge	2,500.00	1,097.03	2,500.00
	Operating Supplies	3,052.00	459.26	1,000.00
	Payroll Taxes	537.80	345.15	551.24
	Per Capita Assessment	1,400.00	1,470.88	1,500.00
	Recycling	7,000.00	3,787.15	4,500.00
	Tire Disposal	750.00	478.80	750.00
	Wages (See Schedule G)	7,030.00	8,875.50	7,205.75
	<b>Total Solid Waste Facility</b>	<b>34,769.80</b>	<b>29,377.49</b>	<b>32,006.99</b>

**Town of Waterford  
2025 General Fund Budget**

	EXPENDITURES	2024 Proposed Budget	2024 Actual	2025 Proposed Budget
<b><u>Section</u></b>	<b><u>Account</u></b>			
<b><u>&amp; Note</u></b>				
<b>28</b>	<b>Town Clerks Office</b>			
	Advertising	500.00	678.00	750.00
	Computer Services	6,300.00	9,591.60	13,000.00
	Equipment	4,000.00	-	2,000.00
	Internet	1,000.00	957.50	960.00
	Memberships and Dues		45.00	-
	Mileage	200.00	-	200.00
	Payroll Taxes	9,347.44	9,079.33	10,196.13
	Postage	2,000.00	1,848.13	2,000.00
	Operating Supplies	1,200.00	3,350.72	1,200.00
	Penalties	-	-	-
	Records Restorations	-	-	-
	Telephone	1,200.00	1,425.86	1,586.00
	Training & Meetings	300.00	70.00	300.00
	Wages (See Schedule H)	122,188.80	114,647.50	130,482.80
	Website Management	1,200.00	1,180.00	1,230.00
	<b>Total Town Clerks Office</b>	<b>149,436.24</b>	<b>142,873.64</b>	<b>163,904.93</b>
<b>29</b>	<b>Zoning Administrator</b>			
	Operating Supplies	200.00	-	200.00
	Postage	100.00	141.90	150.00
	Zoning Administrator	11,000.00	12,337.00	11,000.00
	<b>Total Zoning Administrator</b>	<b>11,300.00</b>	<b>12,478.90</b>	<b>11,350.00</b>
	<b>Total Town Expenditures</b>	<b>540,235.50</b>	<b>533,507.37</b>	<b>520,360.11</b>

**Town of Waterford  
2025 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	2024 Proposed	2024 Actual	2025 Proposed
		Budget		Budget
	<u>Highway Expenditures</u>			
<b>30</b>	<b>Highway Administration</b>			
	<b>Benefits</b>			
	Clothing Allowance	750.00	250.00	750.00
a	Dental Insurance	1,300.00	1,819.95	2,566.44
a	Health Insurance	78,964.00	74,612.49	115,787.70
b	Health Reimbursement	12,000.00	8,288.10	12,000.00
a	Life/Disability Insurance	3,219.00	1,029.03	1,325.00
c	Retirement Contribution	13,499.39	23,589.41	25,000.00
	Training	750.00	-	350.00
a	Vision Insurance	-	171.60	1,500.00
	<b>Total Benefits</b>	<b>110,482.39</b>	<b>109,760.58</b>	<b>159,279.14</b>
<b>31</b>	<b>Payroll Taxes</b>			
	FICA/Medicare	15,299.51	14,991.80	15,743.87
	Unemployment	-	323.27	
	VT. Child Care	-	409.15	
	<b>Total Payroll Taxes</b>	<b>15,299.51</b>	<b>15,724.22</b>	<b>15,743.87</b>
<b>32</b>	<b>Wages (See Schedule H)</b>			
	Highway Wages	199,991.00	155,424.63	170,805.22
	Highway Wages-Overtime	-	39,619.71	35,000.00
	Highway-Bonus	-	1,500.00	-
	<b>Total Highway Wages</b>	<b>199,991.00</b>	<b>196,544.34</b>	<b>205,805.22</b>
<b>33</b>	<b>Hwy Construction &amp; Maintenance</b>			
	Advertising	500.00	-	-
	Bridges/Guardrails	4,000.00	-	2,000.00
	Calcium Chloride	30,000.00	21,496.06	30,000.00
	Culverts	10,000.00	-	10,000.00
	Equipment Rentals	1,500.00	-	500.00
	Gravel/Stone/Material	75,000.00	29,946.02	30,000.00
	Operating Supplies	2,500.00	1,503.39	2,500.00
	Salt	22,000.00	11,261.30	22,000.00
	Signs	7,500.00	1,017.28	5,000.00
	Stormwater Municipal Roads	-	1,350.00	1,350.00

**Town of Waterford  
2025 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	<u>Highway Expenditures</u>		2024 Proposed Budget	2024 Actual	2025 Proposed Budget
34	<b>Hwy Construction &amp; Maintenance</b>					
	Subcontractors			250.00	2,365.00	-
	Winter Sand			27,000.00	4,375.80	28,000.00
	<b>Total Construction &amp; Maint.</b>			180,250.00	73,314.85	131,350.00
35	<b>Hwy Equipment Maintenance</b>					
	Bucket Loader John Deere			1,500.00	1,858.33	2,000.00
	Caterpillar Grader			3,000.00	6,253.32	4,000.00
	Cat Excavator			2,000.00	-	2,000.00
	Gas, Oil & Diesel			70,000.00	36,152.37	70,000.00
	2023 GMC Trk			2,000.00	961.55	2,000.00
	John Deere Tractor/Mower			1,500.00	52.00	8,000.00
	Machinery & Equipment			1,500.00	443.86	1,500.00
	TRK #1-91 Ford (Water)			-	-	-
	TRK #3-2013 Freightliner			3,000.00	5,992.62	4,000.00
	TRK #4 97 Dump 10 Wh			3,500.00	64.75	3,500.00
	TRK #4.1-21 Western Star			-	-	-
	TRK #6-Western Star 4700			3,000.00	781.53	5,000.00
	TRK #7-23 Western Star			3,000.00	841.71	5,000.00
	<b>Total Equipment Maintenance</b>			94,000.00	53,402.04	107,000.00
36	<b>Hwy Garage</b>					
	Internet			-	1,049.42	1,200.00
	Machinery & Equipment			2,000.00	74.95	2,000.00
	Operating Supplies			15,000.00	11,013.58	12,000.00
	Professional Services			2,500.00	346.15	2,500.00
	Repairs & Maintenance			25,000.00	1,930.58	25,000.00
	Electric			3,000.00	3,948.23	3,800.00
	Fuel Oil			3,100.00	2,567.23	3,500.00
	Telephone			2,400.00	2,697.81	2,700.00
	<b>Total Highway Garage</b>			53,000.00	23,627.95	52,700.00

**Town of Waterford  
2025 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	2024 Proposed	2024 Actual	2025 Proposed
		Budget		Budget
	<u>Highway Expenditures</u>			
<b>37</b>	<b>Hwy Insurance</b>			
	Buildings Insurance	2,250.00	3,659.00	3,181.00
	Equipment and Auto Insurance	-	8,635.00	10,558.00
	Liability Insurance	-	7,858.00	4,117.00
	Workmens Compensation	5,000.00	10,428.39	10,000.00
	<b>Total Insurance</b>	<b>7,250.00</b>	<b>30,580.39</b>	<b>27,856.00</b>
<b>38</b>	<b>Lease Payments</b>			
	Loader	17,735.03	17,735.03	-
	TRK #6	20,858.00	20,858.00	20,858.00
	Trk #7	29,959.44	29,959.44	29,959.44
	<b>Total Lease Payments</b>	<b>68,552.47</b>	<b>68,552.47</b>	<b>50,817.44</b>
	<b>Total Highway Expenditures</b>	<b>728,825.37</b>	<b>571,506.84</b>	<b>750,551.67</b>
<b>39</b>	<b>a Transfer to Gravel Special Reserve</b>		45,053.98	
	<b>Total Highway Expenditures</b>		<b>616,560.82</b>	<b>750,551.67</b>

**Town of Waterford  
2025 General Fund Budget**

**EXPENDITURES**

<u>Section &amp; Note</u>	<u>Account</u>	2024 Proposed	2024 Actual	2025 Proposed
		Budget		Budget
	<b><u>Fire Department Expenditures</u></b>			
<b>40</b>	<b>Building Maintenance</b>			
	Repairs & Maintenance	1,225.00	5,663.31	2,500.00
	Janitorial Supplies	500.00	285.63	500.00
	Lawn Care	-	-	900.00
	<b>Total Building Maintenance</b>	<b>1,725.00</b>	<b>5,948.94</b>	<b>3,900.00</b>
<b>41</b>	<b>Communications</b>	<b>5,500.00</b>	<b>2,488.86</b>	<b>7,000.00</b>
<b>42</b>	<b>Insurance</b>			
	Building Insurance		2,661.00	3,059.00
	Equipment/Workmen's Compensation	14,500.00	12,792.80	12,500.00
	<b>Total Insurance</b>	<b>14,500.00</b>	<b>15,453.80</b>	<b>15,559.00</b>
<b>43</b>	<b>Maintenance</b>			
	General Repairs	5,000.00	1,878.89	5,000.00
	Jaws Of Life	1,000.00	1,000.00	1,000.00
	Flow Testing Airpack's	1,600.00	2,303.50	1,600.00
	Pump Testing E1	275.00	725.00	375.00
	Pump Test Tanker	275.00	-	375.00
	Small Engine	1,000.00	347.81	1,000.00
	Hydrant	850.00	1,500.00	850.00
	Truck	-	61.84	
	Engine 1	4,875.00	3,568.07	5,500.00
	Forestry	1,000.00	19,013.79	1,250.00
	Rescue 1	1,800.00	9,103.88	2,250.00
	Tanker 1	1,000.00	735.54	1,000.00
	<b>Total Maintenance</b>	<b>18,675.00</b>	<b>40,238.32</b>	<b>20,200.00</b>
<b>44</b>	<b>Miscellaneous</b>	<b>4,500.00</b>		<b>3,500.00</b>
	Annual Dinner		1,447.83	-
	Fund Raising Expense		503.07	-
	Miscellaneous		325.45	-
	Service Awards		580.52	-
	Uniforms		2,700.56	-
	<b>Total Miscellaneous Expense</b>	<b>4,500.00</b>	<b>5,557.43</b>	<b>3,500.00</b>

**Town of Waterford  
2025 General Fund Budget**

**EXPENDITURES**

		2024 Proposed		2025 Proposed
		Budget	2024 Actual	Budget
<u>Section</u>	<u>Fire Department Expenditures</u>			
<u>&amp; Note</u>	<u>Account</u>			
45	New Equipment Purchase	5,000.00	18,808.19	5,000.00
46	Office Supplies	1,000.00	146.25	500.00
47	Personal Protective Equipment	14,500.00	10,574.41	12,000.00
48	Supplies	-	909.82	-
49	Utilities			
	Electric	3,000.00	2,168.44	2,500.00
	Heat (Oil/Propane)	7,500.00	2,465.35	3,500.00
	Internet	3,000.00	2,853.49	3,250.00
	Telephone	1,200.00	597.48	900.00
	<b>Total Utilities</b>	<b>14,700.00</b>	<b>8,084.76</b>	<b>10,150.00</b>
50	Training Fire/EMS	3,000.00	2,169.74	3,000.00
51	a Transfer To Purchasing	-	48,865.00	-
52	Vehicle Fuel	500.00	1,784.97	2,500.00
53	Appropriations Reserve Accts			
	Air Pack Replacement	16,000.00	16,690.00	-
	Grant Match/Equipment Replacement	-	-	20,000.00
a	Truck Purchase	48,865.00	-	48,865.00
	<b>Total Appropriations</b>	<b>64,865.00</b>	<b>16,690.00</b>	<b>68,865.00</b>
	<b>Total Fire Dept. Expenditures</b>	<b>148,465.00</b>	<b>177,720.49</b>	<b>152,174.00</b>
	<b>Total General Fund Expenditures</b>	<b>1,417,525.87</b>	<b>1,327,788.68</b>	<b>1,423,085.78</b>
		<b>REVENUE</b>	<b>EXPENSE</b>	
	<b>General Fund Surplus or (Deficit)</b>	<b>1,488,473.28</b>	<b>1,327,788.68</b>	<b>160,684.60</b>
	<b>(total general fund revenues less total general fund expenditures)</b>			

## **Town of Waterford, Vermont**

### **2024 General Fund Budget Notes**

#### **Revenues**

##### **5. Miscellaneous Revenue**

- a. Rent paid by U.S. Postal Service for space in Library/Town Office Building.

##### **7. Taxes**

- a. Net funds required for current-year operations for General Fund Budget. For budget columns, this is the difference between total expenditures and non-tax revenues.
- b. The Hold Harmless payment is designed to hold the municipality harmless from the loss in municipal revenue resulting from the assessment of property at use value.
- c. Payments designed to compensate municipalities for municipal taxes they are unable to collect on state-owned buildings.

##### **9. Highway Department**

- a. Funds received from the State of Vermont based on mileage of Class 2 Roads and Class 3 Roads

#### **Expenditures**

##### **21. Listers**

- a. The amount paid to Sansoucy Associates for the appraisal of Great River Hydro Property.

##### **22. Payroll Benefits and Taxes**

- a. On October 1, 2023, Waterford changed their retirement Program to the State program, Vermont Municipal Employees Retirement System. Waterford contributes 7.00% of Employees gross wages and the employee contributes 6.375%.

##### **24. Professional Fees**

- a. In 2024 an Audit of the town's books was performed for a total cost of \$20,000.00.  
end of the year

## **Town of Waterford, Vermont**

### **2024 General Fund Budget Notes**

#### **30. Highway Department Benefits**

**a.** The town of Waterford pays 100% of the Dental, Health and Life and disability insurance of all fulltime employees.

**b.** All employees covered under the towns health insurance plan are also enrolled in the Health Reimbursement account program. The town will contribute \$4,000.00 per employee into this account for the employees to cover eligible medical and dental expenses. If the employee does not use the entire amount by the end of the year, it is returned to the town.

**c.** On October 1, 2023, Waterford changed their retirement Program to the State program, Vermont Municipal Employees Retirement System. Waterford contributes 7.00% of Employees gross wages and the employee contributes 6.375%.

#### **39. Transfer Of Gravel Expense Incurred in 2024, Paid 2025**

**a.** We are going to transfer the balance of Gravel account not spent in 2024 to Gravel reserve account.

#### **51. Transfer to Purchasing Fund Fire and Rescue**

**a.** This amount was in the 2024 budget as Lease Payments. It was not used and was transferred to the Fire and Rescue purchasing fund.

#### **53. Appropriations Reserve Account Fire and Rescue**

**a.** Lease payments for the expected purchase of the new fire truck expected to be delivered in 2025.

**Town Of Waterford**  
**Schedules for General Fund Budget**

**Schedule A - Auditor's Salaries**

Lewis, Sallie	369.00
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**Schedule B - Delinquent Tax Collector**

Lapierre, Marcel	2280.00
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**Schedule C - Election Workers**

Allard, Debra	91.00
Benoit, Debra	1185.00
Borsodi, Dorothy	136.50
Bullock, Pamela	772.50
Farmer, Jeannette	115.50
Gonyaw-Eaton, Gavohn	112.00
Gould, Patricia	252.00
Jurentkuff, Joanne	203.00
Lote, Mary Jo	35.00
Migdelany, Robin	287.00
Willey, Kimberly	140.00
	3329.50

**Schedule D - Library**

Barrett, Kandis	21504.35
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**Schedule E - Listers**

Keach, Michael	4909.06
Kozlowski, Richard	1744.70
Remick, Howard	3083.10
	9736.86

**Schedule F - Selectboard**

Allard, Gary	2814.75
Barrett, Micheal	1876.50
Begin, Robert	1876.50
Demers, Hannah	4964.96
Hayes, Susan	1876.50
Hodgdon, Warner	2814.75
	16223.96

**Schedule G - Solid Waste Facility**

Blodgett, Issac	1897.50
Dantos, Maria	581.25
Gonyaw-Eaton, Gavohn	135.00
Gray, Clement	4810.50
Tuffs, Tony	1451.25
	8875.50

**Town Of Waterford**  
**Schedules for General Fund Budget**

**Schedule H - Town Clerks Office**

Benoit, Debra	47002.50
Gonyaw-Eaton Gavohn	1180.00
Gonyaw, Heather	32020.00
Lapierre, Marcel	35625.00
	<hr/>
	115827.50

**Schedule I - Highway Department**

Eaton, Richard	585.00
Fielder, Mark	150.00
Gilbert, Shawn	4650.00
Goss, Shawn	44434.00
Hayes, James E.	92726.31
Hayes, James I.	237.50
Holbrook, Wendell	574.00
Remick, Howard	25818.78
Sjolander, Karl	27368.75
	<hr/>
	196544.34

<b>Total Wages</b>	<b>374691.01</b>
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**TOWN OF WATERFORD**  
**GENERAL FUND - STATEMENT OF LOAN TRANSACTIONS**

**4700 Western Star Truck #6**

Initial Purchase: \$ 181,637.00

Rate 3.5999%

Down Payment 7/12/2019 \$ 50,000.00

	PAYMENT DATE	PAYMENT AMOUNT	INTEREST	PRINCIPAL	OUTSTANDING BALANCE
Payment #					
1	7/10/2019	\$20,858.00		\$20,858.00	\$110,779.00
2	7/10/2020	\$20,858.00	\$3,987.98	\$16,870.02	\$93,908.98
3	7/10/2021	\$20,858.00	\$3,380.67	\$17,477.33	\$76,431.66
4	7/10/2022	\$20,858.00	\$2,751.50	\$18,106.50	\$58,325.16
5	7/10/2023	\$20,858.00	\$2,099.67	\$18,758.33	\$39,556.83
6	7/10/2024	\$20,858.00	\$1,424.38	\$19,433.62	\$20,133.22
7	7/10/2025	\$20,858.00	\$724.80	\$20,133.22	\$0.00

**Western Star Truck #7**

Initial Purchase \$190,284.00

Cash Contribution \$46,009.00

Loan Amount 2/26/2021 \$144,275.00

Rate 1.49%

	PAYMENT DATE	PAYMENT AMOUNT	INTEREST	PRINCIPAL	OUTSTANDING BALANCE
Payment #					
1	2021	\$24,966.20	\$1,661.48	\$23,304.72	\$120,970.28
2	2022	\$29,959.44	\$1,609.36	\$28,350.08	\$92,620.20
3	2023	\$29,959.44	\$1,184.07	\$28,775.37	\$63,844.83
4	2024	\$29,959.44	\$752.37	\$29,207.07	\$34,637.76
5	2025	\$29,959.44	\$314.19	\$29,645.25	\$4,992.51
6	2026	\$4,993.24	\$0.73	\$4,992.51	\$0.00

**Storm Damage Line of Credit**

5.79% FOR \$1,000,000.00 LOC FOR 12 MONTHS DATED 08/01/2024

	INTEREST PAID TO 12/31/2024	OUTSTANDING BALANCE
12/31/2024	9901.83	\$801,874.41

# TOWN OF WATERFORD COMBINED BALANCE SHEET

<u>ASSET:</u>	<u>DEC. 31, 2023</u>	<u>DEC. 31, 2024</u>
CASH	1,489,180.90	1,534,127.82
INVESTMENTS	14,690.89	14,815.99
DUE FROM/TO OTHER FUNDS	0.00	(4,876.20)
DUE FROM SCHOOL	64,381.50	0.00
DUE FROM LIBRARY	19,473.62	0.00
TOTAL ASSETS	1,587,726.91	1,544,067.61
<u>LIABILITIES AND FUND BALANCE</u>		
<u>LIABILITIES</u>		
ACCOUNTS PAYABLE	2,729.59	79.00
VMERS PAYABLE		3,390.93
PAYROLL WITHHOLDINGS PAYABLE	22.49	60.65
LINE OF CREDIT - PASSUMPSIC SAVINGS BANK	0.00	801,874.41
TOTAL LIABILITIES	2,752.08	805,404.99
<u>FUND BALANCES</u>		
FUND BALANCE	1,792,937.24	1,563,332.76
RES HEIRS UNKNOWN	836.24	836.24
CEMETERY MAINTENANCE SAVINGS	611.37	611.37
CEMETERY PERPETUAL TRUST	14,690.89	14,690.89
TOTAL PRIOR YEARS FUND BALANCE	1,809,075.74	1,579,471.26
FUND BALANCE CURRENT YEAR	(224,100.91)	(840,808.64)
TOTAL FUND BALANCE	1,584,974.83	738,662.62
TOTAL LIABILITY, RESERVE, FUND BALANCE	1,587,726.91	1,544,067.61

**Town of Waterford  
2023 Fund Activity**

**Special Revenue Funds**

	<b>Balance 12/31/2023</b>	<b>Additions/ Adjustment</b>	<b>Income</b>	<b>Interest</b>	<b>Deductions</b>	<b>Balance 12/31/2024</b>
Gravel Stockpile	82,514.67			160.59		82,675.26
Act 200	1,370.11			2.68		1,372.79
Duck Pond Road	22,925.83			44.62		22,970.45
Cemetery Maintenance	8,747.11		1,000.00	17.02		9,764.13
Building Maintenance	23,975.66			19.16		23,994.82
Reappraisal	149,382.98			290.73		149,673.71
Town Purchasing	188,296.32			366.46		188,662.78
Compactor	36,530.18			71.09		36,601.27
Tax Appeal	49,744.35			28.70		49,773.05
Lister Training	1,515.41			2.95		1,518.36
Fire Dept. Memorial	9,637.64			18.76		9,656.40
ARPA	122,796.22				51,039.00	71,757.22
<b>Totals</b>	<b>697,436.48</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,022.76</b>	<b>51,039.00</b>	<b>648,420.24</b>

**Capital Funds**

Select Board Legal Fund	2,972.64			5.79		2,978.43
Gillander's Pit Fund	4,420.95			3.54		4,424.49
Fire Dept. Purchasing Fund	155,925.31			303.46		156,228.77
Fire Dept. Hydrant Fund	4,967.43			9.67		4,977.10
Grants in Aid - FY 23	0.00				17,781.52	-17,781.52
Town HWY CL 2 FY 23	0.00		52,360.00		39,579.85	12,780.15
Grants in Aid - FY 24	0.00		18,000.00		18,618.26	-618.26
Pacif Grant	0.00				963.42	-963.42
Grants in Aid - FY 25	0.00				0.00	0.00
Daniels Farm - Paving	0.00				209,542.95	-209,542.95
Storm - 07/10/2024	0.00				647,937.97	-647,937.97
Storm - 07/30/2024	0.00				164,628.86	-164,628.86
FD - Public Safety Grant	0.00				18,332.00	-18,332.00
<b>Totals</b>	<b>168,286.33</b>	<b>0.00</b>	<b>70,360.00</b>	<b>322.46</b>	<b>1,117,384.83</b>	<b>-878,416.04</b>

**Cemetery Fund**

Eugina Powers Fund	962.50			0.79		963.29
305 Acts of 1957	836.24			0.69		836.93
Res Cemetery Maint.	611.37			0.05		611.42
Res Cemetery Perpetual	14,690.89			125.10		14,815.99
<b>Totals</b>	<b>17,101.00</b>	<b>0.00</b>	<b>0.00</b>	<b>126.63</b>	<b>0.00</b>	<b>17,227.63</b>
<b>Totals</b>	<b>882,823.81</b>	<b>0.00</b>	<b>71,360.00</b>	<b>1,471.85</b>	<b>1,168,423.83</b>	<b>-212,768.17</b>

**Town of Waterford**  
**Statement of Taxes Raised**  
**Year Ended December 31, 2024**

<b><u>Grand List Computation</u></b>	<b>MUNICIPAL</b>	<b>HOMESTEAD</b>	<b>NONHOMESTEAD</b>
Real Estate	227,090,700.00	104,474,900.00	122,615,800.00
Add:			
Inventory	1,958,526.00		
Equipment	4,177,494.00		108,625.00
Subtract:			
Veteran Exemptions	360,000.00	280,000.00	80,000.00
Current Use	5,766,300.00	889,100.00	4,877,200.00
Special Exemption			1,687,000.00
<b>Net Real Estate &amp; Personal Property</b>	<b>227,100,420.00</b>	<b>103,305,800.00</b>	<b>116,080,225.00</b>
 <b>Net Grand List (1% of Net Real Estate &amp; Personal Property)</b>	 <b>2,271,004.20</b>	 <b>1,033,058.00</b>	 <b>1,160,802.25</b>
	<b>TAX RATE</b>	<b>GRAND LIST</b>	<b>TOTAL RAISED</b>
<b>NONHOMESTEAD EDUCATION</b>	1.6483	1160802.25	1913350.36
<b>HOMESTEAD EDUCATION</b>	1.7314	1033058.00	1788636.69
<b>LOCAL AGREEMENT</b>	0.0027	2271004.20	6131.84
<b>MUNICIPAL</b>	0.5401	2271004.20	1226569.26
<b>TOTAL TAX</b>			4934688.15
<b>LATE HOMESTEAD PENALTY</b>			4400.72
<b>TOTAL RAISED</b>			4939088.87
<b>COLECTED</b>			4908508.89
<b>BALANCE TO BE COLLECTED</b>			30579.98

**Town of Waterford**  
**Delinquent Tax Report as of 12/31/2024**

Parcel	Tax Year	Tax	Interest	Penalty	Other	Total
025	2024	1338.76	40.17	107.10	0.00	1486.03
056	2024	2657.81	79.74	212.62	0.00	2950.17
056-1	2020	2594.39	1297.00	207.55	0.00	4098.94
056-1	2021	2292.45	870.96	183.40	0.00	3346.81
056-1	2022	2226.78	579.02	178.14	0.00	2983.94
056-1	2023	2210.34	309.40	176.83	0.00	2696.57
056-1	2024	2502.24	75.06	200.18	0.00	2777.48
320	2024	0.00	6.18	0.00	308.93	315.11
355-1	2024	411.93	12.36	32.95	0.00	457.24
366-1	2024	1702.49	51.06	136.20	0.00	1889.75
529-1	2024	0.00	5.94	0.00	594.36	600.30
588	2024	3063.85	91.92	245.11	0.00	3400.88
597	2024	4.39	0.12	0.35	0.00	4.86
708	2024	1836.54	0.00	0.00	0.00	1836.54
749-5	2024	3006.19	30.06	0.62	0.00	3036.87
749-8	2024	558.73	16.77	44.70	0.00	620.20
769	2024	591.60	17.76	47.33	0.00	656.69
771	2024	392.21	11.76	31.38	0.00	435.35
802	2024	0.00	0.04	0.00	3.70	3.74
828	2023	724.79	14.50	0.00	0.00	739.29
828	2024	1426.56	42.81	114.12	0.00	1583.49
880	2024	5771.92	173.16	461.75	0.00	6406.83
921	2022	316.42	31.60	0.00	0.00	348.02
921	2023	720.13	108.00	57.61	0.00	885.74
921	2024	1898.96	56.97	151.92	0.00	2107.85
981	2024	2508.81	75.27	200.70	0.00	2784.78
<b>Total</b>		<b>40758.29</b>	<b>3997.63</b>	<b>2790.56</b>	<b>906.99</b>	<b>48453.47</b>
	2020	2594.39	1297.00	207.55	0.00	4098.94
	2021	2292.45	870.96	183.40	0.00	3346.81
	2022	2543.20	610.62	178.14	0.00	3331.96
	2023	3655.26	431.90	234.44	0.00	4321.60
	2024	29672.99	787.15	1987.03	906.99	33354.16
<b>Total</b>		<b>40758.29</b>	<b>3997.63</b>	<b>2790.56</b>	<b>906.99</b>	<b>48453.47</b>

VENDOR NAME	AMOUNT PAID
AIRGAS USA LLC	\$3,034.63
ALARMCO INC	\$1,370.00
ALERT 360	\$346.15
ALL AROUND RENTAL	\$150.00
ALL STATES MATERIALS GROUP INC	\$21,496.06
APEX SOFTWARE	\$520.00
APPALACHIAN SUPPLY	\$18.69
ASH SUPPLY CO	\$60.69
ATG	\$7,104.26
BLUE CROSS BLUE SHIELD OF VERMONT	\$74,612.49
BRENNTAG LUBRICANTS NORTHEAST	\$342.21
BURLINGTON COMMUNICATIONS SERVICE C	\$18,332.00
CAI TECHNOLOGIES	\$3,949.00
CALCO INC	\$647.04
CALEDONIA COOPERATIVE SCHOOL DISTRICT	\$3,302,344.62
CALEDONIA COUNTY SHERIFF	\$4,689.00
CALEDONIA COUNTY TREASURER	\$24,948.00
CALEDONIA HOME HEALTH CARE	\$1,250.00
CALEDONIAN-RECORD PUBLISHING CO	\$2,072.40
CALEX	\$88,645.51
CAPITAL ONE TRADE CREDIT	\$299.22
CARGILL SALT EASTERN	\$11,261.30
CARROLL CONCRETE	\$680.00
CASELLA WASTE MANAGEMENT INC	\$12,833.72
CATAMOUNT ARTS	\$500.00
CHARTER COMMUNICATIONS HOLDINGS LLC	\$36,150.00
CINTAS	\$3,873.07
CLASSEN'S CRANE SERVICE	\$9,210.00
CLEMENT GRAY	\$84.75
CLOUTIER & MURPHY PLC	\$2,362.50
CNA SURETY DIRECT BILL	\$100.00
COLIN FUCCI	\$220.17
COMMUNITY NATIONAL BANK	\$2,423.77
CONISTON SAFETY SERVICES	\$811.00
CONSOLIDATED COMMUNICATIONS	\$2,676.11
D & C TRANSPORTATION INC	\$15,715.14
DAD'S 4 BY TOOLS & SUPPLY	\$287.79
DAVID GREENWOOD	\$464.00
DAVID GREENWOOD II	\$260.00
DAVIES MEMORIAL LIBRARY	\$33,900.00
DEERE CREDIT INC.	\$17,735.03
DELTA DENTAL	\$1,819.95

DINSE P.C.	\$3,187.50
EFTPS	\$90,894.54
EMERGENCY SERVICES MARKETING CORP.	\$305.00
ESO SOLUTIONS INC.	\$1,633.00
EYE MED	\$171.60
F W WEBB CO	\$66.00
FAIRBANKS MUSEUM & PLANETARIUM	\$2,208.00
FEARLESS COMPUTING INC	\$1,168.60
FIRE TECH & SAFETY	\$30,114.50
FIREMATIC SUPPLY CO. INC.	\$7,937.36
FISHER AUTO PARTS INC	\$12.66
FRED'S ENERGY	\$23,872.00
GEORGE E SANSOUCY	\$22,000.00
GINGUE CONSTRUCTION CO	\$4,375.80
GREEN MOUNT ELECTRIC SUPPLY	\$399.64
GREEN MT POWER CORP.	\$10,060.51
H S SUPPLY	\$2,538.83
HIGH ARC ELECTRIC LLC	\$435.00
HILL HEATING SERVICES LLC	\$3,110.00
HOWARD JONES	\$16.79
HOWARD REMICK	\$46.90
HP FAIRFIELD	\$48.60
IDS	\$216.35
INDUSTRIAL PROTECTION SERVICES LLC	\$2,000.00
INTERNAL REVENUE SERVICE	\$52.48
IROQUOIS MANUFACTURING COMPANY	\$166.55
IRVING OIL CORP	\$2,035.03
J.MOSHER EXCAVATING	\$1,500.00
JAMES GINGUE	\$1,385.25
JAMES HAYES	\$105.99
JC BRIMMER	\$12,337.00
JESSICA THORNTON-SHERMAN	\$17.00
JORDAN EQUIPMENT CO	\$2,512.13
JOSH FENOFF SITEWORKS LLC	\$238,200.00
JP PEST SERVICES	\$1,183.00
JULIE HALL	\$17,009.86
KEVIN & PAULA GILLANDER	\$100.00
KEVIN SMITH TEAM SPORTS & CORPORATE APPAREL	\$1,300.56
KIMBALL MIDWEST	\$540.64
KIMBERLY MCBEY	\$2,415.00
KINGDOM ANIMAL SHELTER	\$500.00
KIRKYARD SERVICES LLC	\$300.00
KOFILE	\$848.40
LAKES REGION FIRE APPARATUS INC	\$16,015.92

LIBERTY MUTUAL FIRE INSURANCE	\$1,220.00
LUFKIN SECURITY SYSTEM LLC	\$438.78
LYNDON TRUCK CENTER	\$80.08
MADISON NATIONAL LIFE INSURANCE	\$1,029.03
MANCHESTER BROOK MATERIALS	\$2,769.90
MARK HARPIN	\$43.67
MARSHALL TIRE GROUP INC	\$4,474.53
MATHEW WALSH	\$210.00
MICHAEL KEACH	\$13.00
MOORE TRUCKING	\$2,365.00
NAPA AUTO PARTS	\$316.17
NAPA AUTO PARTS OF LITTLETON	\$2,391.69
NEK BROADBAND	\$3,124.46
NEK COUNCIL ON AGING	\$500.00
NEK LEARNING SERVICES	\$200.00
NEKWMD	\$6,863.86
NEMRC	\$8,932.09
NEW ENGLAND MARINE & INDUSTRIAL	\$506.00
NEW ENGLAND TRUCK TIRE	\$3,853.47
NORTH COUNTRY FORD	\$4,688.47
NORTHEAST KINGDOM HUMAN SERVICES I	\$1,159.00
NORTHEAST KINGDOM YOUTH SERVICES	\$750.00
NUTRIEN AG SOLUTIONS INC	\$230.90
NVDA	\$1,078.00
PASSUMPSIC SAVINGS BANK	\$2,253.77
PETTY CO JUNCTION	\$5,280.14
PIKE INDUSTRIES INC	\$718,277.76
PINNACLE PUBLIC FINANCE INC	\$20,858.00
PRESBY STEEL LLC	\$93.00
PRIMMER PIPER EGGLESTON & CRAMER PC	\$667.00
QUITYABITCHIN FARMS & GARAGE	\$524.00
RADIO NORTH GROUP	\$1,985.00
RAYMOND HEATH CONSTRUCTION INC	\$109,472.80
REED SUPPLY INC	\$361.45
REPRO	\$1,181.84
REYNOLDS & SON	\$6,299.99
RICHARD KOZLOWSKI	\$79.73
RJ MACHINE CO INC	\$130.00
RKMILES	\$355.86
RON FENOFF EXCAVATING LLC	\$846.00
RUGGLES ENGINEERING SERVICES INC	\$3,680.22
RURAL COMMUNITY TRANSPORTATION INC	\$800.00
RYAN AREMBURG	\$55.52
SANEL AUTO PARTS CO	\$922.61

SANSOU CY ASSOCIATES	\$20,845.00
SECURSHRED	\$288.00
SHAWN GOSS	\$250.00
SIGNS & SAFETY EQUIPMENT INC	\$2,463.42
SOUTHWORTH-MILTON	\$1,407.62
ST J FIRE EXTINGUISHER SALES & SERV	\$722.00
ST JOHNSBURY ELKS LODGE	\$1,905.47
ST JOHNSBURY STARTER - ALTERNATOR	\$162.92
STATE OF VERMONT	\$1,350.00
SULLIVAN POWERS & CO	\$20,000.00
THE FARMYARD STORE / TRUE VALUE RENTAL	\$31,585.21
THE MOOSELOOK DINER LLC	\$279.28
TJ MOLD AND TOOL COMPANY INC	\$82.00
TOTALLY TREES	\$16,140.00
TOWN OF ST JOHNSBURY	\$9,887.43
TREASURER STATE OF VERMONT	\$1,940.00
TREASURER- STATE OF VERMONT	\$1,587.00
TROY OVERHEAD DOORS LLC	\$300.00
TSMFA TREASURER	\$800.00
U I INSURANCE SERVICES INC.	\$11,572.80
U.S. POSTAL SERVICE	\$188.00
UMBRELLA	\$1,000.00
UNION BANK	\$7,750.43
UNITED CONSTRUCTION & FORESTRY	\$224.19
VERIZON	\$1,966.04
VERMONT DEPARTMENT OF TAXES	\$12,346.36
VERMONT STATE TREASURER	\$240.00
VISA	\$1,819.25
VLCT	\$2,947.00
VLCT EMPLOYMENT RESOURCES AND BENEFITS TRUS	\$447.00
VLCT PACIF	\$25.00
VLCT PACIF CLAIMS	\$3,445.00
VLCT PROPERTY & CASUALTY	\$42,055.00
VMERS DB	\$31,275.41
VT HERITAGE SPRING WATER CO	\$75.60
W.B. MASON CO INC	\$112.72
W.D. PERKINS FIRE PUMP SPECIALISTS	\$725.00
WATERFORD HISTORICAL SOCIETY	\$1,000.00
WATERFORD LAWN CARE	\$6,330.00
WES WARD AUTO REPAIR	\$8,197.17
WHITES MARKET	\$668.74
WORK SAFE	\$1,017.28

## PERMITS ISSUED 2024

### Residential Buildings and Uses:

Single Family Dwelling new construction	2
Primitive Camp	0
Single Family Dwelling addition	10
Single Family Dwelling accessory structure	18
Accessory Dwelling Unit (ADU)	1
Demolition	0
Certificates of Compliance	28
Change in Commercial Tenancy/Sign	1
Permit Renewal	0
Home Occupation, Residential Business, Cottage Industry	4

### Buildings and Uses requiring DRB approval:

Subdivision	3
Lots created 2024	3
Conditional Use	4
Site Plan Approval	1
Commercial/Industrial Construction	0
Agricultural Notification not requiring permit	1

Denials issued 2024 1

I urge you all to make sure you have closed your open permits by having me come out to issue a Certificate of Compliance, I am only in the office one day a week and when you need a COC it's usually right now. Please be advised that most short-term rental operation require a public hearing and permit. Do not hesitate to give me a call or drop me an email [zoning@waterfordvt.gov](mailto:zoning@waterfordvt.gov) if you have any questions.

Respectfully,

Chris Brimmer, Administrative Officer

## **2024 Annual Report - Waterford Volunteer Fire Department**

In October 2025, the Waterford Volunteer Fire Department will celebrate its 40th anniversary. As we reflect on this significant milestone, I would like to begin the 2024 Annual Report by expressing my heartfelt thanks to the residents of Waterford for your support over the years. Your continued trust and encouragement are invaluable. At the March 2024 town meeting, you approved the purchase of a new Tanker Fire Truck, and this ongoing commitment to our department is both appreciated and noticed. Our dedicated volunteers, who invest countless hours to safeguard our community, are truly grateful for your support.

2024 marked another record-breaking year for the department, with 173 emergency responses. This increase in call volume demonstrates the continued need for reliable medical and fire services for Waterford's residents. Over the course of the year, we responded to a variety of emergencies, including flooding, wildland/brush fires, structure fires, vehicle fires, alarm activations, carbon monoxide incidents, vehicle accidents, downed power lines, smoke investigations, illegal burns, and medical emergencies with varying levels of trauma.

In addition to responding to emergencies, our department members committed over 565 hours to training in fire and EMS services. This dedication to skill development ensures we are always ready to act quickly when needed. Training topics in 2024 were diverse, covering pump operations, driver training, incident pre-planning, CPR and SCBA recertifications, vehicle extrication, hazardous materials, wildland fires, chimney fires, hose testing, hydrant flushing, and proper lifting techniques.

Several significant milestones were achieved by our members in 2024. Barb Whipple marked five years of service, and Lieutenant Ryan Aremburg celebrated ten years. Thank you to Barb and Ryan for your commitment to the fire department. We also welcomed DJ Arnst and AJ Friend as new active members and Conner Decker into our Cadet Program. Additionally, we bid farewell to Eric Bunnell, who resigned after 15 years of dedicated service due to relocation. We sincerely thank Eric for his years of commitment to the community.

Our officers and members focused on refining our operational procedures, with an emphasis on fleet management. We revamped our monthly safety inspection and inventory process to ensure our trucks are fully equipped with functional tools and equipment. We also introduced a new maintenance program in collaboration with our service vendors, ensuring scheduled maintenance for all apparatus, including chassis and fire protection systems.

Beyond operational improvements, members worked diligently to maintain and enhance the fire station itself, focusing on drainage around the building and upgrading some of the exterior lighting.

In 2024, the department was fortunate to receive several grants. We were awarded a Homeland Security Grant for replacing several outdated portable radios, and partial funding for a flammable chemical storage cabinet, additional wildland firefighting gear, and a new hydrant. Despite ongoing challenges related to repairs and replacements for essential equipment like Jaws of Life, air packs, and turnout gear, we are committed to maintaining these resources. Although we did

not receive the AFG grant in 2024, we are hopeful for a positive outcome in 2025, having reapplied with support from the town.

The department also worked closely with the town to ensure sound fiscal management. Through fundraising efforts, grants, mutual aid, and generous donations, we generated revenue to support the department. As part of the town's non-profit status, the department is eligible to receive charitable contributions and bequests, and we were fortunate to receive several in 2024.

Collaboration with mutual aid partners remains a cornerstone of our operations, and in 2024, we participated in joint training exercises in both Fire and EMS, strengthening our relationships and exchanging valuable expertise. These partnerships are critical to ensuring effective emergency services in Waterford.

As always, we need volunteers. The Waterford Volunteer Fire Department has relied on the dedication of local volunteers for the past 39 years, and we continue to need community members who are willing to serve. We are one of the last 100% volunteer fire departments in the area, and our motto, "neighbors helping neighbors," is truly embodied by the firefighters and EMTs who are your friends and family members, working to keep you safe in times of need. Your support is critical to the department's success, and the commitment of our members is something that benefits the entire community.

Being a firefighter or EMT provides an opportunity to make a real difference in the lives of our neighbors. If you are looking for ways to serve your community, I encourage you to consider joining the Waterford Volunteer Fire Department. Together, we can continue to serve the town for the next 40 years and beyond.

We would also like to express our gratitude to the landowners who allow us to place fire hydrants on their properties and provide year-round access to their water supplies. These generous contributions are vital to our ability to effectively respond to fire emergencies across the Waterford area.

In conclusion, I would like to again thank the residents of Waterford for your ongoing support of the fire department. We look forward to another year of service to the Waterford community.

**Colin Fucci, Fire Chief**

Email: [firechief@waterfordvt.gov](mailto:firechief@waterfordvt.gov)

Website: <https://waterfordvt.gov/services>

# Waterford Fire Department

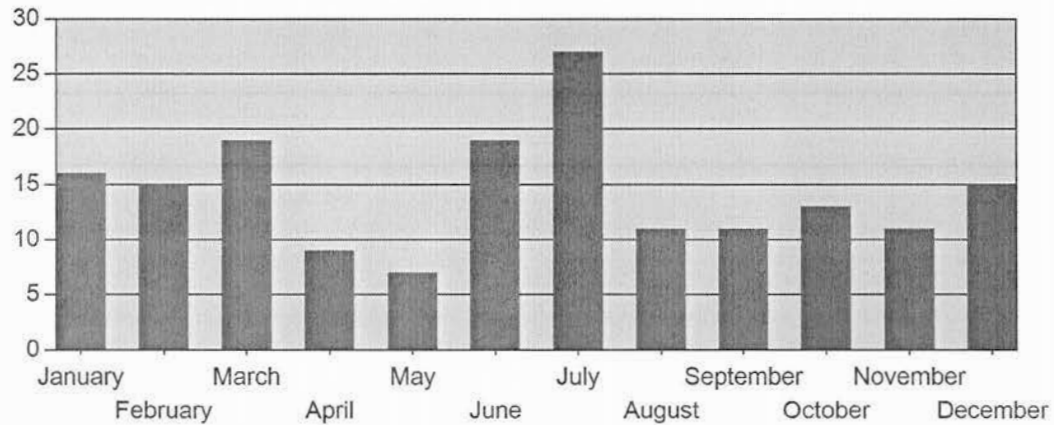
Lower Waterford, VT

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## Incidents by Month for Month Range

Start Month: January | End Month: December | Year: 2024



MONTH	INCIDENTS
January	16
February	15
March	19
April	9
May	7
June	19
July	27
August	11
September	11
October	13
November	11
December	15

Only REVIEWED incidents included

# Waterford Fire Department

Lower Waterford, VT

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## Count of Incidents by Incident Type for Incident Status for Date Range

Incident Status(s): All Incident Statuses | Sort By: IncidentType | Start Date: 01/01/2024 | End Date: 12/31/2024

INCIDENT TYPE	# INCIDENTS
100 - Fire, other	1
111 - Building fire	5
113 - Cooking fire, confined to container	1
114 - Chimney or flue fire, confined to chimney or flue	4
116 - Fuel burner/boiler malfunction, fire confined	2
131 - Passenger vehicle fire	1
142 - Brush or brush-and-grass mixture fire	1
143 - Grass fire	2
151 - Outside rubbish, trash or waste fire	1
160 - Special outside fire, other	1
311 - Medical assist, assist EMS crew	2
321 - EMS call, excluding vehicle accident with injury	78
322 - Motor vehicle accident with injuries	9
324 - Motor vehicle accident with no injuries.	23
381 - Rescue or EMS standby	1
412 - Gas leak (natural gas or LPG)	1
413 - Oil or other combustible liquid spill	1
424 - Carbon monoxide incident	1
440 - Electrical wiring/equipment problem, other	1
444 - Power line down	10
500 - Service Call, other	1
520 - Water problem, other	1
561 - Unauthorized burning	1
600 - Good intent call, other	1
622 - No incident found on arrival at dispatch address	3
631 - Authorized controlled burning	1
632 - Prescribed fire	1
652 - Steam, vapor, fog or dust thought to be smoke	1
713 - Telephone, malicious false alarm	1
736 - CO detector activation due to malfunction	1
740 - Unintentional transmission of alarm, other	1
743 - Smoke detector activation, no fire - unintentional	2
745 - Alarm system activation, no fire - unintentional	5
746 - Carbon monoxide detector activation, no CO	1
800 - Severe weather or natural disaster, other	3
812 - Flood assessment	3

Total Incidents

173

This report displays Incidents by Incident type for the selected Incident Status (es) and chosen date range. Nemsis 2 & 3 Incidents Included.



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# Waterford Fire Department

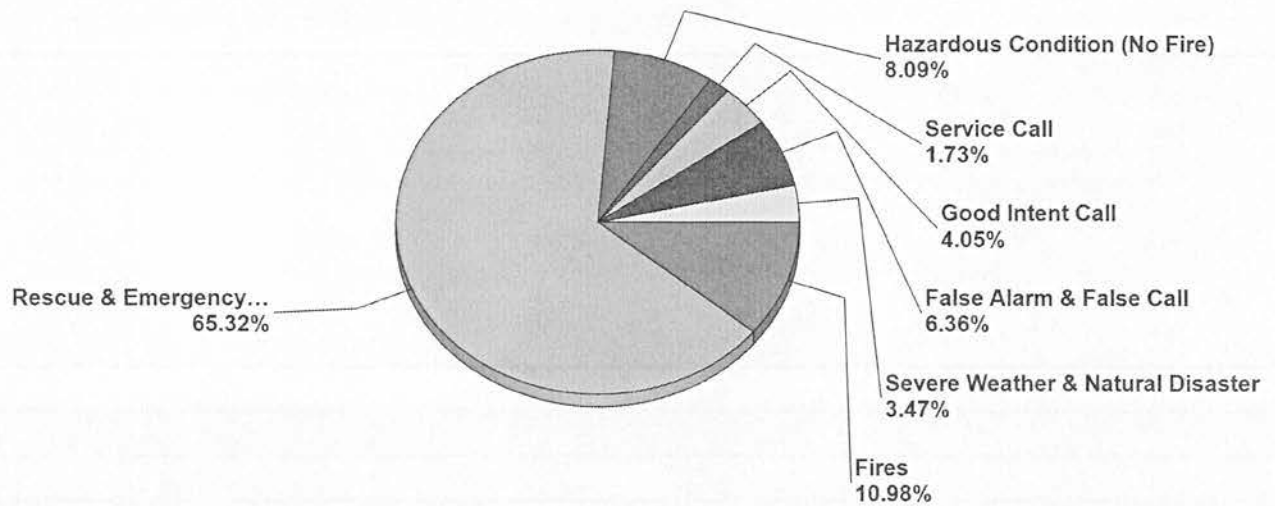
Lower Waterford, VT

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## Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2024 | End Date: 12/31/2024



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	19	10.98%
Rescue & Emergency Medical Service	113	65.32%
Hazardous Condition (No Fire)	14	8.09%
Service Call	3	1.73%
Good Intent Call	7	4.05%
False Alarm & False Call	11	6.36%
Severe Weather & Natural Disaster	6	3.47%
TOTAL	173	100%

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



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Doc Id: 553  
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### Detailed Breakdown by Incident Type

INCIDENT TYPE	# INCIDENTS	% of TOTAL
100 - Fire, other	1	0.58%
111 - Building fire	5	2.89%
113 - Cooking fire, confined to container	1	0.58%
114 - Chimney or flue fire, confined to chimney or flue	4	2.31%
116 - Fuel burner/boiler malfunction, fire confined	2	1.16%
131 - Passenger vehicle fire	1	0.58%
142 - Brush or brush-and-grass mixture fire	1	0.58%
143 - Grass fire	2	1.16%
151 - Outside rubbish, trash or waste fire	1	0.58%
160 - Special outside fire, other	1	0.58%
311 - Medical assist, assist EMS crew	2	1.16%
321 - EMS call, excluding vehicle accident with injury	78	45.09%
322 - Motor vehicle accident with injuries	9	5.2%
324 - Motor vehicle accident with no injuries.	23	13.29%
381 - Rescue or EMS standby	1	0.58%
412 - Gas leak (natural gas or LPG)	1	0.58%
413 - Oil or other combustible liquid spill	1	0.58%
424 - Carbon monoxide incident	1	0.58%
440 - Electrical wiring/equipment problem, other	1	0.58%
444 - Power line down	10	5.78%
500 - Service Call, other	1	0.58%
520 - Water problem, other	1	0.58%
561 - Unauthorized burning	1	0.58%
600 - Good intent call, other	1	0.58%
622 - No incident found on arrival at dispatch address	3	1.73%
631 - Authorized controlled burning	1	0.58%
632 - Prescribed fire	1	0.58%
652 - Steam, vapor, fog or dust thought to be smoke	1	0.58%
713 - Telephone, malicious false alarm	1	0.58%
736 - CO detector activation due to malfunction	1	0.58%
740 - Unintentional transmission of alarm, other	1	0.58%
743 - Smoke detector activation, no fire - unintentional	2	1.16%
745 - Alarm system activation, no fire - unintentional	5	2.89%
746 - Carbon monoxide detector activation, no CO	1	0.58%
800 - Severe weather or natural disaster, other	3	1.73%
812 - Flood assessment	3	1.73%
<b>TOTAL INCIDENTS:</b>	<b>173</b>	<b>100%</b>

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.

## Davies Memorial Library

The Davies Memorial Library community is growing. We now serve over 400 patrons, averaging forty new patrons per year, in the last five years. In addition to checking out books from the library, digital materials can be checked out from our online collection through our Green Mountain Library Consortium membership. All you need is a device and a 14-digit number which you can get by emailing [davieslibraryvt@gmail.com](mailto:davieslibraryvt@gmail.com). There is wireless broadband internet, two public computers, and a printer available for use at the library. Open hours are M-F 7 a.m. to 7 p.m. and Saturday 7 a.m. to 5 p.m.

This year the library was awarded the CLiF Rural Library Grant. This award provides support over the course of one school year. This support includes an author visit and a storytelling presentation, hosted by the Waterford Elementary School, with a two book giveaway for all students. The library received \$2,000 in new children's books and the school library received \$500 in new books. In the fall, local children's author Natalie Kinsey-Warnock, shared her family stories and books with the students. She encouraged them to learn about their own family stories and to write them down.

New at the library this year is our Young Adult section. More than 170 books for ages 12 and up have been moved out of the children's room and into the main room near the fireplace. We now have a puzzle exchange making it easier to share puzzles with others in the community that you no longer want. Bring a puzzle from home to swap for one that is new to you! Look for the two new free libraries located at the transfer station and the Waterford School. The books inside these designated red boxes are free to take.

Our library regularly hosts gatherings including the Waterford Historical Society, Rug Hooking, and Book Club. Visit our website <https://daviesmemoriallibrary.org> for the schedule of events. We hope you will join us at the Waterford Block Party this summer and at other library events to continue our fundraising efforts. Thank you for your support through the town appropriation and donations. Thank you to the Waterford 8<sup>th</sup> grade class of 2024 for their donation of the colorful area rug in our children's room. See you at the library! Library Director: Kandis Barrett & Library Trustees: Mary Jo O'Neill, Carrie Ross, Colleen Kozlowski, Joe Healy, Michael Guidosh, Jen D'Agostino, and Caroline d'Anjou.



# DAVIES MEMORIAL LIBRARY

2024	
<b>INCOME</b>	
Donations	\$2,173.79
Adopt an Author	\$700.47
Town Appropriation	\$33,600.00
Book Sale/Bake Sale	\$1,145.91
Block Party	\$1,403.00
L.O.L. Fundraiser	\$30.00
Holiday Craft Fundraiser	\$20.00
Holiday Hats/Stars	\$151.00
Summer Reading Grant	\$300.00
<b>TOTAL INCOME</b>	<b>\$39,524.17</b>
<b>EXPENSE</b>	
Summer Reading Grant	\$300.00
Collection	\$4,173.09
Adopt an Author	\$700.47
Bookkeeping	\$1,558.26
Cleaning/Office Supplies	\$1,742.37
Speaker/Programming	\$535.40
Phone/Internet	\$1,949.84
Dues/Renewal	\$540.00
Postage	\$395.63
Technology/Maintenance	\$868.70
Payroll	\$23,326.94
Subscriptions	\$1,500.00
Gifts of Appreciation	\$400.00
Fundraising/Advertising	\$978.88
<b>TOTAL EXPENSE</b>	<b>\$38,969.58</b>

2025 BUDGET	
<b>INCOME</b>	
Adopt an Author	\$600.00
Book Sale	\$900.00
State of VT/Grants	\$300.00
Donations	\$1,300.00
Town Appropriation	\$35,300.00
<b>TOTAL INCOME</b>	<b>\$38,400.00</b>
<b>EXPENSE</b>	
Adopt an Author	\$600.00
Collection	\$3,600.00
Subscriptions	\$1,000.00
Payroll	\$23,200.00
Supplies	\$1,600.00
Postage	\$700.00
Phone/Internet	\$1,800.00
Technology/Maintenance	\$800.00
Automation Fees	\$600.00
Dues	\$400.00
Speaker Fees	\$1,000.00
Gifts of Appreciation	\$400.00
Summer Reading	\$300.00
Fundraising Expense	\$600.00
Bookkeeping	\$1,800.00
<b>TOTAL EXPENSE</b>	<b>\$38,400.00</b>

## **Waterford Historical Society 2024**

We started the year with a mailing to all property owners of our second newsletter. This edition was eight pages, up from six. Both print versions are available in digital form. Please let us know if you'd like a pdf version emailed to you:

[waterfordvthistoricalsociety@gmail.com](mailto:waterfordvthistoricalsociety@gmail.com).

March 5 - Huge thanks to voters for approving our appropriations request that will be applied to a third newsletter to go to taxpayers and WHS members who live out of town in the coming year. Equal gratitude for the Town Meeting vote that formally recognized the historic cemetery on Daniels Farm Road as the Carr Cemetery. After decades of different names cited in town reports, it was a significant achievement to honor original settlers of that part of town who are interred there, including two War of 1812 veterans.

March 22 & 25 – Thanks to a Waterford School Association invite, Helen Pike and Donna Rae Heath showed up with historical displays and hand-outs during the WSA's book fair!

March 27: We feted long-time WHS director Donna Heath, who stepped down after nine years. On display from Town Meeting was the trifold with photos documenting the 1934 changes to Route 18 when the state transportation department straightened, paved with asphalt, and fortified various properties with stone embankments, while a new concrete bridge was built across the Connecticut River. The activity carried out a twin-state decision to close the aging iron bridge connecting Upper Waterford to Pattenville, NH in advance of Moore Dam's eventual construction.

April 24 – We continued our annual Davies Memorial Library partnership with speaker Lucy Cannon-Neel, education outreach coordinator for the Nulhegan Band of the Coosuk Abenaki Nation. Twenty-four community members attended, including three children. Videotaped, this program is available on our YouTube channel.

April 29 – We participated in a special meeting with the Selectboard and the new Cemetery Committee to discuss ongoing maintenance of the town's historic cemeteries.

May 18 – WHS cleared extensive brush from the terraced Carr Cemetery in preparation for the June cleaning of historic stones. Thanks to Warner Hodgdon and his grandson, Lucas, Priscilla Michaud, Donna Heath, Edie Aremburg and Nola Forbes. Hat/tip to Heather Gonyaw and Kathleen Hodgdon for providing snacks.

June 15 – Our annual, rhubarb-themed fundraiser was a tasting tour that attracted 40 ticket holders. The committee worked tirelessly to make this event a success: Led by WHS director Priscilla Michaud, with Kath Hodgdon, Elaine Authier, Heather Gonyaw, and an emergency assist from Sukey Watson and Kandis Barrett, plus Roberta Gillott of Crooked

Mile Cheese; Mary Florio, owner of historic Remick Farm, and fourth generation farmers Shawn and Sarah Gingue of NEK Grains/Gingue Family Farm. Of note: An out-of-state Remick descendant on vacation unexpectedly learned of her ancestors on this tour.

June 22 – WHS volunteers, plus Vermont Old Cemetery Association's Caledonia County representative, Cedric Alexander, showed up in a drizzling rain to clean the Carr Cemetery stones. Thanks to Warner Hodgdon and Lucas, Donna Heath, Herb Nutter, plus Deb Benoit of the Cemetery Committee. Hat/tip to Priscilla Michaud, Kath Hodgdon, and Elaine Authier for the snacks! On a side note: We're grateful the dense foliage surrounding the West Waterford Cemetery was appreciably thinned.

July 27 – Waterford's French Connection attracted 14, plus panelists Fran Gingue, Ernie Begin and Maurice Chaloux. Joanne Jurentkuff donated to the library a historical memoir about "les filles du roi". Videotaped, this program is on our YouTube channel.

August 28 – With volunteerism at an all-time low, the five-member Board of Directors took part in a public discussion about dissolving the Waterford Historical Society.

September 25 – With the resignation of two board members, and a third called away to another meeting, two directors met with those who wanted to continue providing public programs in 2025, and a modest calendar was drafted. The WHS also initiated contact with the Vermont Historical Society to determine what artifacts might be admitted to its state collection. By the end of the month, all artifacts identified as being from Waterford had been relocated out of Third Congregational Church in East St. Johnsbury in advance of its sale, and into private hands in Waterford for safe-keeping. Five Waterford property owners have signed custodial arrangements that also include artifacts from the Lower Waterford Congregational Church prior to its sale in 2022.

Thanks to Warner Hodgdon, Priscilla Michaud, and Sandy Lyon for their service. In closing, we note the August 20th passing of Craig Brown, a nine-year member of the WHS Board of Directors. He led several archaeological digs in Waterford, notably of the Town House site on Duck Pond Road at Hale Road and at the Remick Farm. He hosted three history hikes, gave talks on schools and collecting old bottles, gave WHS a printed collection of all the works of Civil War veteran Charles Ross, and at the Hill Cemetery in 2023, gave the Waterford School's eighth graders an oral history of Simeon Hill. Craig was a regular presence in the Town Vault where he found the deeds for the Lower Waterford, Carr and Hill Cemeteries. We are extremely grateful for all his contributions.

Respectfully submitted,  
Helen Pike, President/Secretary, Heather Gonyaw, Treasurer, Elaine Authier



## 2024 Dog License Account 347 Licenses

The term "dog" refers to both dogs and wolf-hybrids. All dogs must be licensed **on or before April 1<sup>st</sup>** by the Town Clerk.

After April 1<sup>st</sup> the lack of a current license and/or rabies tag:

- **1<sup>st</sup> Offense** – warning or impoundment and \$50 fine
- **2<sup>nd</sup> Offense** – impoundment and \$100 fine
- **3<sup>rd</sup> & Subsequent Offenses** – impoundment and \$200 fine

In accordance with Vermont State Statute 20 section 3581, dogs six-months and older must be registered with the town. A current rabies certificate must be provided to the Town Clerk to be kept on file.

There are three easy ways to register your animal:

- Mail a check with an up-to-date copy of the rabies certificate to the town clerk's office at Town of Waterford, PO Box 56, Lower Waterford, VT 05848.
- Use our black drop box in front of the office during times when our office is closed to drop off the required documentation.
- Use our pay on-line option found on the town website.

*\*\*With any of these options we will mail your dog license tag to you.*

Additionally, please visit the town office during regular business hours and we'd be happy to assist you in registering your dog(s).

### Fees

	<u>Before April 1</u>	<u>After April 1</u>
Neutered Males		
Spayed Females	\$11.00	\$61 - \$211
Unneutered Males		
Unspayed Females	\$15.00	\$67 - \$217

Reminder: Per Waterford's Ordinance Regulating Dogs Section 4, Nuisance Three states a dog that defecates in any public area or on the private premises of another person and whose owner does not immediately remove the fecal material and dispose of it in a sanitary manner is subject to a first offense warning or \$50.00 fine. Please be kind and clean up after your dog.

Contact Animal Control Officer or Town Office to report strays or other dog-related problems.

## **DOG LICENSING & THE VT SPAY NEUTER INCENTIVE PROGRAM aka “VSNIP”!**

Pursuant to: 20 VS.A. §3581 of the Vermont Statutes Title 20: Internal Security and Public Safety, Chapter 193: Domestic Pet or Wolf-hybrid Control. Sub-chapter 002: Licenses: **A dog must be licensed (registered) by six months of age at your town office to be legal. Proof of a rabies vaccination within the last year is required. Dogs not licensed can be seized and euthanized per state statute.**

Registering identifies your dog. It's proof of protection against rabies in case an animal or person is bitten. Immediate medical attention is needed. Animals not vaccinated and registered could be quarantined or possibly seized and euthanized, enabling the brain to be tested. Rabies is deadly. PLEASE LICENSE NOW!

Vermont Statutes Title 20 - Internal Security and Public Safety Chapter 193 - Domestic Pet or Wolf-Hybrid Control §3621. Issuance of warrant to impound; complaint.

**(a)(1) The legislative body of a municipality may at any time issue a warrant to one or more police officers, constables, pound keepers, or appointed animal control officers, directing them to promptly impound all dogs or wolf-hybrids within the town or city not licensed according to the provisions of this subchapter, except as exempted by section 3587 of this title, and to enter a complaint against the owners or keepers of the impounded dogs and wolf-hybrids.**

A puppy (or kitten) can have their first rabies vaccination after 12 weeks of age. Community Animal Aid hosts a Wellness Clinic, including rabies vaccinations, for those unhoused or those receiving state benefits usually on the 2nd Saturday of the month: East Barre Fire Station. Check for updates: [AnimalAidVT@gmail.com](mailto:AnimalAidVT@gmail.com) or 802-734-0259. Tractor Supply Stores host a monthly rabies clinic, and some VT Humane Societies and veterinarians offer a rabies clinic in March.

## **THE VT SPAY NEUTER INCENTIVE PROGRAM aka “VSNIP”**

**VSNIP helps income eligible Vermonters have dogs and cats spayed/neutered and vaccinated at a very reduced cost to them.** Veterinary offices are throughout the state and we invite other veterinarians to join this altruistic effort to help continue eliminating routine euthanasia of mostly, an over population of cats and kittens. For an application, call 802-672-5302. Push #2 for instructions, or visit: [VSNIP.VERMONT.GOV](http://VSNIP.VERMONT.GOV) Sue Skaskiw, Administrator

**TOGETHER WE DO MAKE A DIFFERENCE!**

<b>Date</b>	<b>Births</b>	<b>Residence</b>
<b>May 19,2024</b>	<b>Elena Harper Begansky Katherine Begansky Michael Begansky</b>	<b>Waterford, VT</b>
<b>August 31,2024</b>	<b>Auley Jonah Bateman Kayla Bateman Christopher Bateman</b>	<b>Waterford, VT</b>
<b>September 29,2024</b>	<b>Gracelynn Noel Friend Hannah Wilkins Adrian Friend</b>	<b>Waterford, VT</b>

<b>Date</b>	<b>Deaths</b>	<b>Residence</b>
<b>January 19,2024</b>	<b>Eric Paul Belknap</b>	<b>Waterford, VT</b>
<b>January 24,2024</b>	<b>Romeo Richard Martel</b>	<b>Waterford, VT</b>
<b>March 6,2024</b>	<b>Kathryn A. Piper</b>	<b>Waterford, VT</b>
<b>April 19,2024</b>	<b>Freddie Harry Kenney</b>	<b>Waterford, VT</b>
<b>May 7,2024</b>	<b>Donald Thomas Williams</b>	<b>Waterford, VT</b>
<b>June 1,2024</b>	<b>Lawrence Wayne Barrett</b>	<b>Waterford, VT</b>
<b>June 23,2024</b>	<b>Lois D Ward</b>	<b>Waterford, VT</b>
<b>August 20,2024</b>	<b>John Thayer Knudsen</b>	<b>Waterford, VT</b>
<b>August 20,2024</b>	<b>Craig R. Brown</b>	<b>Waterford, VT</b>
<b>August 23,2024</b>	<b>Lillian Willey</b>	<b>Waterford, VT</b>
<b>September 2024</b>	<b>Raymond Pieser</b>	<b>Waterford, VT</b>
<b>November 26,2024</b>	<b>Kenneth Aldrich</b>	<b>Waterford, VT</b>
<b>December 13,2024</b>	<b>George D. San Martin</b>	<b>Waterford, VT</b>
<b>December 23,2024</b>	<b>Waite W. Worden</b>	<b>Waterford, VT</b>

<b>Date</b>	<b>Civil Marriages</b>	<b>Residence</b>
<b>February 29,2024</b>	<b>Stephanie Rae Plante Richard Joseph Villeneuve</b>	<b>Waterford, VT Waterford, VT</b>
<b>March 30,2024</b>	<b>Trenton Henry Bauman Heather Yvonne Warkentin</b>	<b>Ontario, Canada Waterford, VT</b>
<b>June 22,2024</b>	<b>Robert C. Yount Gwendolyn J Noyes</b>	<b>Waterford, VT Waterford, VT</b>
<b>October 5,2024</b>	<b>Meghan Sue Davis John William Garcia IV</b>	<b>Center Conway, NH Center Conway, NH</b>
<b>October 16,2024</b>	<b>Adam James Dyet Jacqueline Llorente</b>	<b>Miami, Florida Miami, Florida</b>

GRANTOR	GRANTEE	DESCRIPTION	DATES
WILLIAMS DEBORAH	DEBORAH WILLIAMS REVOCABLE TRUST	LAND & DWELLING	01/04/2024
JOHNSON, LYNNETTA & JOHNSON, PETER	LACOSS, CODY & PIERCE, FELICITY	LAND	01/04/2024
HODGDON WARNER & KATHLEEN J	HODGDON REVOCABLE TRUST	LAND & DWELLING	01/08/2024
ALLARD GARY P & DEBRA P	ALLARD, GARY P & DEBRA P LIFE ESTATE	LAND & DWELLING	01/08/2024
NORRIE, KEVIN & MARTEL, MELLISA	MARTEL, MELISSA	LAND	01/12/2024
US BANK TRUST N	BAXTER, MARK	LAND & DWELLING	01/19/2024
KELSEY ELLA, WRIGHT, KAREN, WRIGHT ALLISON	HILL, ANTHONY & QUATRINI, ERIN HILL	LAND	01/26/2024
FOSTER, ESTATE CHARLES S	FOSTER, JUDITH	LAND & DWELLING	01/30/2024
CAFOLLA C&V, CALABRESE ROBERT, FOSTER JUDITH	RIENDEAU, RUSSELL A. & ANNE-MARIE	LAND & CAMP	01/30/2024
CARMICHAEL, RUEL & BARBER KRISTINA	MARTIN, AUGUSTA A & RUEBEN	LAND & DWELLING	02/01/2024
JOHNSON, LYNNETTA & JOHNSON, PETER	LACOSS, CODY & PIERCE, FELICITY	LAND	02/02/2024
VIGEANT THOMAS F	VIGEANT THOMAS F & MINDY	LAND & DWELLING	02/23/2024
BEGIN ROBERT A & NICOLE C	BORSAVAGE, KIM A	LAND & DWELLING	03/01/2024
GORMAN, STEPHEN & KRISTINE	GORMAN KRISTINE A REVOCABLE TRUST	LAND & DWELLING	03/11/2024
KELSEY ELLA, WRIGHT KAREN, WRIGHT ALLISON	BLAKELEY, STEPHEN & EMERSON, ELISE	LAND	03/14/2024
GOETZ, JEREMY M & EVA K	GOETZ FAMILY TRUST	LAND & DWELLING	03/22/2024
SANBORN GARY	GARY SANBORN LIVING TRUST	LAND & DWELLING	03/28/2024
VIGEANT MINDY, VIGEANT THOMAS F	VIGEANT THOMAS R	LAND & DWELLING	04/04/2024
GIELLA, VICKI C. & CARLSON, RUSSELL	CARLSON, RUSSELL & GIELLA C. VICKI TRUST	LAND & DWELLING	04/25/2024
BUSSIERE LOUIS J & CANDANCE L	BUSSIERRE ASHLEY R & JAMES	LAND & DWELLING	04/25/2024
MILLER, MARY & JOHNSTON SUSAN	WILLSON KARA & DEREK	LAND & DWELLING	05/03/2024
VALLEY, PATTI A & VALLEY CHRISTOPHER D	VALLEY, CHRISTOPHER D	LAND & DWELLING	06/05/2024
ESTATE OF CAROLYN DENIO	DENIO BRUCE	LAND & DWELLING	06/13/2024
WILKINS DAVID & THERESA	WILKINS, THERESA LIFE ESTATE	LAND & DWELLING	06/13/2024
BAXTER, MARK	BAXTER, SARAH M & ELIE, DEVON	LAND & DWELLING	06/26/2024
GARAND ARNOLD & DYDO, EMILY G	THE GARAND-DYDO HOME TRUST	LAND & DWELLING	06/26/2024
JEWETT CAMILA ESTATE	DEAN, JEREMY & KACEY	LAND	07/23/2024
MULCAHY BRIAN & LESLIE	RHI HOLDINGS LLC	LAND & DWELLING	07/31/2024
CANTONI ANTHONY & JUNE REVOCABLE TRUST	CANTONI JUNE E	LAND & DWELLING	07/31/2024
CANTONI JUNE E	ANTHONY M CANTONI & JUNE REVOCABLE TRUST	LAND & DWELLING	07/31/2024

BULLOCK, LINDA D.  
 CARPENTER-ISRAEL STEPHEN & WENDY  
 DESIMONE, FRANCIS M.  
 CRANMER PAUL & FRACLETON, THOMAS  
 MCFARLAND JASON  
 BARGER, JILL S. & DEVON  
 ALDEN, TERESA S. REVOC INTERVIVOS TRUST  
 MOSHER, SHAUN  
 KOZLOWSKI RICHARD S & COLLEEN C  
 KENNEY FAMILY REAL ESTATE TRUST OF 2005  
 MCLAUGHLIN BRIAN & JACKIE  
 GINGUE MARCEL DAVID  
 BULLOCK, KEVIN & CLAYTON  
 STROM RICHARD G & GAIL L  
 BRODEUR, MARK & GILFILLAN, SANDRA  
 MOORE ,DONALD & WEBSTER, HAROLD  
 WHITING, ALVIN & JULIA  
 DECAROLIS KEITH  
 UNIVERSITY OF VERMONT  
 DEATRICK DANIEL & KUCIA MARGARET

MCELROY, JON P	LAND & DWELLING	08/01/2024
STEPHEN G CARPENTER ISRAEL REVOCABLE TRUST	LAND & DWELLING	08/15/2024
DESIMONE FAMILY TRUST	LAND & DWELLING	08/22/2024
PAUL K CRANMER TRUST	LAND & DWELLING	08/27/2024
JENKS WILLIAM H	LAND	09/05/2024
MURPHY EDITH P	LAND & DWELLING	09/18/2024
ALDEN JAMES W	LAND & DWELLING	10/03/2024
MACHADO SADIE A	LAND & DWELLING	10/04/2024
RICHARD & COLLEEN KOZLOWSKI LIVING TRUST	LAND & DWELLING	10/09/2024
MCLAUGHLIN BRIAN & JACQUELINE M	LAND & DWELLING	10/17/2024
NELSON SAVANNAH L & HILLIKER, SHAWN	LAND & DWELLING	10/18/2024
GINGUE MARCEL LIFE ESTATE	LAND & DWELLING	11/05/2024
LOEWEN BRENT & JONI	LAND & BARN	11/08/2024
PORTER, VICTORIA A & LUCAS S	LAND & DWELLING	11/18/2024
MARK BRODEUR TRUST	LAND & DWELLING	11/21/2024
KNOWLTON ADAM & HOOK JULIA	LAND	11/21/2024
MOORE, DONALD & WEBSTER HAROLD	LAND	11/22/2024
ROSSELL KATHERINE & BISHOP DEREK	LAND & DWELLING	12/12/2024
DEATRICK DANIEL & KUCIA MARGARET	LAND	12/13/2024
YATTAW PAUL & BRIGITTE	LAND	12/13/2024



October 1, 2024

Selectboard  
Town of Waterford  
P.O. Box 56  
Lower Waterford, VT 05848-0056

Dear Selectboard:

Thank you for the opportunity to have Catamount Arts appropriations support request included on the Town Meeting ballot for 2025.

Please consider this letter our official request to have the following article appear on the ballot:

**Catamount Film and Arts, 115 Eastern Avenue, St. Johnsbury, VT 05819, respectfully requests of the voters of the Town of Waterford, Vermont, an appropriation for 2025 in the amount of \$500 to be approved at the annual Town Meeting.**

I have also enclosed a brief description of our activities during the past year.

Under your watchful care, the Town of Waterford has become a positive model for how a town can and should encourage the Arts. Your continued support is greatly appreciated.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ashley Van Zandt".

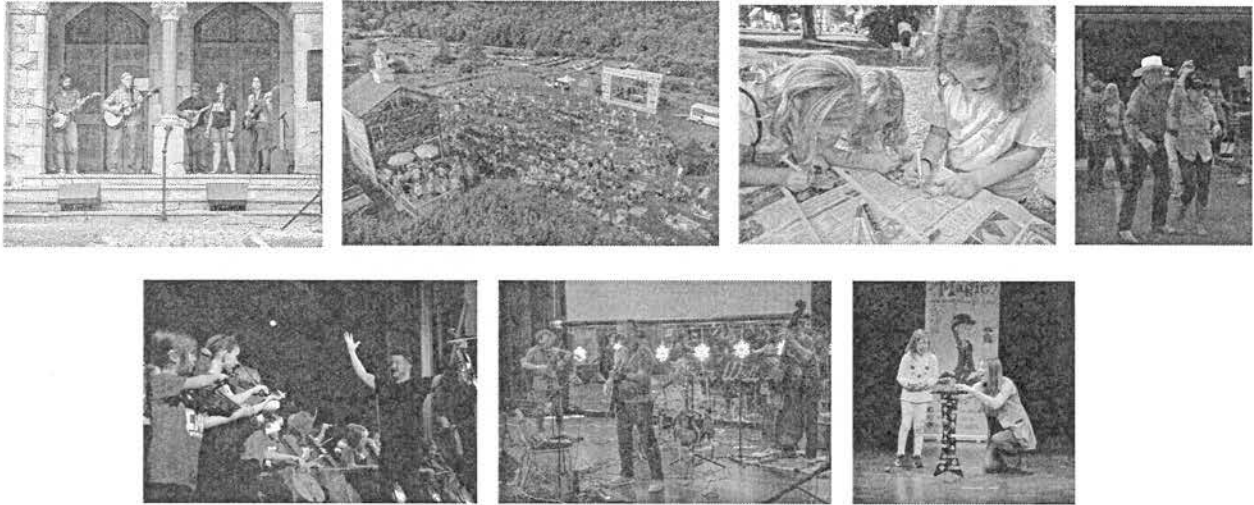
Ashley Van Zandt  
Director of Development and Communications

Jody Fried  
*Executive Director*

BOARD OF  
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Stephen Genereaux  
*President*  
Heather Alger  
*Vice President*  
Arcelie Reyes  
*Secretary*  
Minty Conant  
*Treasurer*

Scott Campbell  
Timothy Egan  
Bobby Farlice-Rubio  
Tom Howell  
Kristen Huntington  
Celia Jackmauh  
Joshua Kantrowitz  
Paula Kitchel  
Macie Mawhinney  
Rebecca McGregor  
Shawntel Sechrist  
Seana Testa  
Janet Warner-Ashley

# Catamount Arts



The residents and voters of Waterford have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, Waterford helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

In June 2023, Catamount Arts voluntarily closed our Eastern Avenue arts center due to concerns about environmental contaminants. We suspended film screenings, but continued all other programming without missing a beat, even opening a temporary box office on Railroad Street! In June 2024, after a year of intensive environmental remediation, the community joined us in a celebratory parade back into our safely rehabilitated Eastern Avenue Arts Center where we welcomed you back with live music and a gallery show!

For the remainder of 2024, we screened nearly 100 films and live performances (including live and encore screenings of Operas from The Met), offered camps and workshops ranging from EPIC Music to acting and mixed media, produced dozens of summer concerts, Catamount Bluegrass Nights, and other live performances (including many at the York Street Meeting House and Vermont State University), began the first half of the KCP Presents series (presenting another exhilarating season with international performance tours from Ireland, the United Kingdom, and the Czech Republic, bringing innovative step dancing, orchestral music, world-class a capella, and award winning theater), and, of course, presented First Night North in St. Johnsbury (bringing nearly 200 artists to a dozen venues for eight straight hours of family-friendly entertainment). We also strengthened partnerships with other community organizations including Umbrella, the Vermont Humanities Council, and with our friends in northern New Hampshire.

We want to thank the voters in the town of Waterford for your steadfast support.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$5 million each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. We look forward to seeing all of you, the Catamount Arts community, at Catamount Arts in 2025!

December 6, 2024

Deb Benoit, Town Clerk  
Town of Waterford  
PO Box 56  
Lower Waterford, VT 05848



Dear Ms. Benoit:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2025 warning for Waterford Town Meeting:

**“Shall the Town vote the sum of \$1,104 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?”**

The Fairbanks Museum invites Waterford residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum’s historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region’s most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2024, we transformed our campus with the opening of our new Tang Science Annex full of hands-on exhibits. In addition, we opened a 500 acre nature preserve at Matsinger Forest in Danville and created the EarthWalk-Fairbanks village for camps, Forest School, and adult programming. The April eclipse was the largest event in Museum history and could not have been more spectacular. Our outdoor classroom was again transformed into a butterfly house for the summer, and Franklin’s Guides led the way to further discovery for our visitors. Campers learned about plants, animals, drones, and robots. We debuted new engaging movies in our planetarium, and we welcomed artist/author Rosemary Mosco for a residency and Eddy Lecture, as well as world-renowned musician Paul Winter. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town’s residents and visitors, as well as contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director



*Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$500.00 for the support of Kingdom Animal Shelter to provide services to residents of the Town?*

**KINGDOM ANIMAL SHELTER MISSION STATEMENT:** Kingdom Animal Shelter is a limited access, **all volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused, or neglected animals into safe, life-long homes. We respect the inherent value of every animal in our care, and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and the trap/neuter/release (TNR) of feral and barn cats; these cats are a serious and ongoing problem in the communities we serve. We take in cats from Waterford, Peacham, Danville, Burke, Barnet, St. Johnsbury, Lyndon, Passumpsic, Groton, Concord, Kirby, Cabot, Walden, Hardwick, Sheffield, Sutton, Wheelock, and Ryegate. From September 2023 through September 2024, we took in 62 cats and 74 cats were placed in their forever homes. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs between \$300-\$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized with our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$120,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. To help in our fundraising efforts, we attended Danville Autumn on the Green, have yard sales in the spring, summer, and fall; sell calendars at local businesses as a part of our calendar fundraiser in the fall; and have our Memorial Tree and Giving Tuesday fundraisers in the winter. In April we have a rabies vaccination clinic and pets, both dogs and cats, received a three-year vaccination for \$25.00.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of \$500 (**unchanged from last year's request**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:  
Helen Morrison--President, Nancy Rivet, Rod Lauman,  
Kathy Bouffard, Caleb Stone, Julia Persch

1161 Portland Street  
St. Johnsbury, VT 05819  
802-473-3377  
email: [info@kingdomanimalshelter.com](mailto:info@kingdomanimalshelter.com)  
[www.kingdomanimalshelter.com](http://www.kingdomanimalshelter.com)

October 18, 2024

Town of Waterford Select Board,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the town of Waterford to support our work with older Vermonters living in your community. Your support is vitally important as we continue to face challenges due to the increased costs for food and fuel, and the increasing need to protect and feed elder Vermonters.

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. In FY2024 the Council aided 62 residents from Waterford and with our congregate and home-delivered meals program, 1400 meals.

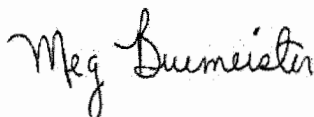
We also offer a Helpline; Medicare counseling and Bootcamp; exercise and mobility programs; specially-trained staff who help people develop long-range planning as they age; family and caregiver support programs and grants; case management for those who need a bit more support with aging in place; as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund 14 meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 400 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are requesting the amount of \$500 from the residents of the town of Waterford. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2023 Annual Report.

Suggested wording for the warning article for town meeting follows: *"Shall the town vote to appropriate the sum of \$500 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year."*

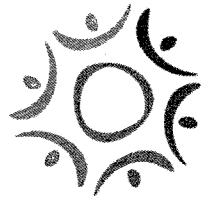
Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,



Meg Burmeister  
Executive Director  
[www.nekcouncil.org](http://www.nekcouncil.org)

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.



**NKHS**  
Northeast Kingdom Human Services

We're  
All About  
Being  
Human!

September 26, 2024

Town of Waterford Select Board  
P. O. BOX 56  
LOWER WATERFORD, VT 05848  
townclerk@waterfordvt.gov

RE: 2025 Town Meeting Appropriation Request and Fiscal Year 2024 Summary Report

Dear Town of Waterford Select Board and Community Members:

Please consider financially supporting Northeast Kingdom Human Services, Inc.'s (NKHS) mission to empower individuals, families, and communities by promoting hope, healing, and support by including the following article in your 2025 Town Meeting Warning.

**ARTICLE:** Shall the Town of Waterford vote to raise, appropriate, and expend the sum of \$1159 for the support of Northeast Kingdom Human Services, Inc., a nonprofit 501(c)(3), to support community members who cannot otherwise afford care?

This request is the same amount as voted at the 2024 Town Meeting and 1.20% of appropriation requests from 48 Northeast Kingdom towns. As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, telehealth, homes, schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices. Emergency Services are available 24/7.

Between July 1, 2023 and June 30, 2024, NKHS provided supportive services to 2826 individuals, 29 lived in the Town of Waterford benefiting from 2918 service hours. Your town was home to 10 NKHS employees in Fiscal Year 2024. NKHS also provided 332 hours of community outreach, including Starting Over Strong VT support, and training in the Northeast Kingdom impacting 6244 individuals.

We strive to respond to community needs with quality care and your support is integral to our mission. Thank you for considering our request.

Respectfully,  
Kelsey Stavseth, Executive Director  
Northeast Kingdom Human Services Board of Directors and Leadership Team

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**Derby**  
181 Crawford Road  
PO Box 724, Newport, VT 05855  
802-334-6744 · Fax 802-334-7455  
Toll free 800-696-4979

**nkhs.org**

**St. Johnsbury**  
2225 Portland Street  
PO Box 368, St. Johnsbury, VT 05819  
802-748-3181 · Fax 802-748-0704  
Toll free 800-649-0118



**NORTHEAST KINGDOM LEARNING SERVICES, INC.**  
55 Seymour Lane, Suite 11 Newport, VT, 05855 (802)334-6532 / phone(802)334-6555 / fax  
[info@neklsvt.org](mailto:info@neklsvt.org)  
[www.NEKLsvt.org](http://www.NEKLsvt.org)



November 26, 2024

Town of Waterford,

At NEKLS, we are dedicated to providing impactful educational opportunities through our Adult Education and Literacy (AEL) program, K-12 Tutorial program, and the Ready, Set, Grow Childcare Center (RSG). Our mission is to empower communities like Town of Waterford by offering quality learning experiences that support personal and professional growth.

We envision a future where all individuals can access the education they need to enhance their skills and achieve their goals. Your support is essential in making this vision a reality. A town appropriation of \$250.00 will directly contribute to expanding and improving our programs.

Our Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport, and St. Johnsbury, serve individuals aged 16 and older who are seeking to:

- Earn their high school diploma or GED
- Acquire skills for career transitions
- Improve reading, writing, and math abilities
- Prepare for college or workforce training
- Learn or enhance English language skills as a second language

Additionally, our Tutorial program partners with local schools throughout the NEK, providing essential support to help K-12 students achieve academic success.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, is licensed to serve 99 children, ensuring high-quality early education and care.

We invite you to support NEKLS in fostering educational growth within your community. Enclosed is our NEKLS appropriations information sheet for inclusion in your town report, offering a summary of our services for local taxpayers. Together, we can make a lasting impact on the future of education in Town of Waterford.

Respectfully submitted,

*Michelle Faust*

Michelle Faust

Executive Director

Enclosure: NEKLS Appropriations Infographic

**OUR MISSION IS TO INSPIRE AND EMPOWER LEARNERS, BIRTH AND BEYOND**

NEWPORT (802)334-6535 / ST. JOHNSBURY (802)748-5624 / HARDWICK (802)472-3183 / ISLAND POND (802)723-1134 / CANAAN (802)274-2608

## Empowering Education in the Northeast Kingdom through Support for NEKLS

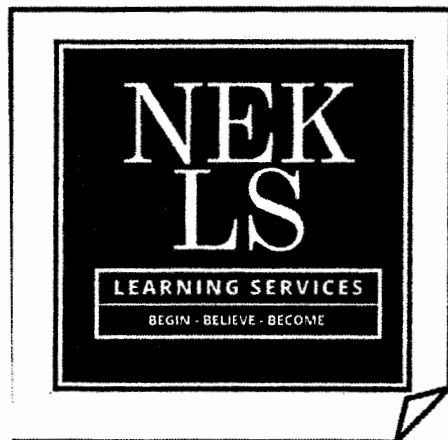
At Northeast Kingdom Learning Services (NEKLS), we are deeply committed to fostering dynamic and impactful educational experiences that elevate the communities we serve in the Northeast Kingdom. Through our Adult Education and Literacy (AEL) Program and the Ready, Set, Grow Child Care Center (RSG), we empower individuals to achieve their personal and professional goals.

Our vision is to see adult education initiatives thrive, where every person—regardless of background—can access high-quality learning opportunities to enhance their skills, improve their lives, and pursue their dreams. We believe that education is the cornerstone of a brighter future, and our programs are designed to open doors for students and families alike.

Your support plays a vital role in bringing this vision to life. With your help, we can continue to grow and enrich our programs, providing essential resources and opportunities for those in our community. By partnering with us, you directly fuel the progress and success of our students, contributing to a stronger, more resilient future for the Northeast Kingdom.

Together, we can transform lives through education. Thank you for being a part of this important journey.

TOTAL (K-12) TUTORIAL CHILDREN SERVED <b>31</b>	TOTAL TUTORIAL HOURS <b>2,335</b>	TUTORIAL STUDENTS SERVED ACHIEVED MEASURABLE SKILL GAIN <b>47%</b>
TOTAL AEL STUDENTS <b>194</b> <small>AEL (ADULT EDUCATION AND LITERACY)</small>	TOTAL AEL INSTRUCTIONAL HOURS <b>9,140</b>	AVERAGE HOURS PER AEL STUDENT <b>53.5</b>
STUDENTS OBTAINING HIGH SCHOOL CREDENTIALS <b>27</b>	FUND DEVELOPMENT & COMMUNITY PARTNERSHIPS <b>67</b>	AWARDED CITY & TOWN APPROPRIATIONS <b>26</b>
ESL STUDENTS SERVED <b>12</b> <small>ESL (ENGLISH AS A SECOND LANGUAGE)</small>	TOTAL HOURS OF ESL SERVICE <b>1,151</b>	HOURS PER ESL STUDENT <b>96</b>



Administrative Offices  
(802) 334-6532  
Canaan Learning Center  
(802) 274-2608  
Island Pond Learning Center  
(802) 723-1134  
Newport Learning Center  
(802) 334-2839  
St Johnsbury Learning Center  
(802) 748-5624  
Hardwick Learning Center  
(802) 472-3183

"Like" us on Facebook @ NEKLSVT  
[www.neklsvt.org](http://www.neklsvt.org)  
Please contact us at any of our learning centers  
if you or someone you know has need for our  
services.





Northern Counties  
HEALTH CARE  
Caledonia Home Health Care & Hospice

November 5, 2024

Waterford Town Clerk  
PO Box 56  
Lower Waterford, VT 05848

Dear Town Clerk and Selectman,

As in previous years, Caledonia Home Health Care & Hospice would like to place an Article on your Town Warning to read as follows:

"Shall the Town of Waterford vote to appropriate \$1,250.00 to Caledonia Home Health Care & Hospice to be used in providing health care services."

Caledonia Home Health Care's financial picture continues to be unpredictable given constant changes in the reimbursement policies of the government and private insurance plans. One hundred percent of this appropriation will be utilized for direct patient services.

Please advise if you would like me or a local member of our Board of Directors to attend the Selectman's meeting at which our warning article will be considered. If we do not hear otherwise we will assume that the above article will appear on the Warning for the March 2025 Town Meeting.

We greatly appreciate the support from your town.

Sincerely,

Treney Burgess  
Director  
Caledonia Home Health Care & Hospice

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*Compassionate Care in Our Home or*

Administrative  
Office

Concord  
Health Center

Danville Health  
Center

Hardwick Area  
Health Center

Caledonia Home  
Health Care & Hospice  
161 Sherman Drive  
St. Johnsbury, VT 05819  
802-748-8116 tel • 802-748-4628

[www.NCHCVT.org](http://www.NCHCVT.org)

Island Pond Health &  
Dental Center

Northern Counties  
Dental Center

Orleans Dental  
Center

St. Johnsbury  
Community Health Center



## Northern Counties

HEALTH CARE

### Caledonia Home Health Care & Hospice

#### **Caledonia Home Health Care & Hospice** **Visit Statistics for 2025 Town Appropriations**

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 1017 visits to 34 residents of Waterford, VT.

While working with residents, we provided physical, occupational, and speech therapies. We provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and homemaker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

#### **2025 Town Appropriation Visit Statistics Waterford, VT**

- # of residents served: **34**
- Home Care (Therapy, Nursing, MSW): **521 visits**
- Maternal Child Health: **29 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite): **454 visits**
- Long Term Care (Case Management, Personal Care, Respite): **13 visits**

**Total Visits in Waterford, VT = 1017 visits**

#### **Testimonials**

*If I hadn't had the support of all you wonderful people, I wouldn't have survived. Thank you doesn't seem like enough to show how much you all mean to me. I feel like I have my life back!"*

*"I felt very comfortable with everyone that helped us through this difficult experience. To me they were "friends" on a mission to guide, support and to be there for all that was to come. Thank you to each and every one of you. You were like "Family" to us and I am sending a big hug to you all for your love, kindness and support."*

*"This program is the most amazing program for both the patient and the family, I couldn't have asked for any more caring and compassionate individuals to help me take care of my mother"*

To learn more about our programs and services please visit [www.nchcvt.org](http://www.nchcvt.org) or call (802) 748-8116. Thank you!

---

#### *Compassionate Care in Our Home or*

Administrative  
Office

Concord  
Health Center

Danville Health  
Center

Hardwick Area  
Health Center

Caledonia Home Health  
Care & Hospice 161  
Sherman Drive  
St. Johnsbury, VT 05819  
802-748-8116 tel • 802-748-4628 fax

[www.NCHCVT.org](http://www.NCHCVT.org)

Island Pond Health &  
Dental Center

Northern Counties  
Dental Center

Orleans Dental  
Center

St. Johnsbury  
Community Health Center



# Northeast Kingdom **Youth** Services

63 Eastern Avenue, St. Johnsbury, VT 05819

Phone: (802) 748-8732 • Fax: (802) 748-2383

Email: nekys@nekys.org

September 17, 2024

Town of Waterford  
Deb Benoit  
PO Box 56  
Lower Waterford, Vermont 05848

Dear Appropriations Committee,

Please include Northeast Kingdom Youth Services' appropriation request of \$750.00 on the warning for the Waterford Town Meeting.

Enclosed you will find the information about our services for inclusion in your Town Report.

Northeast Kingdom Youth Services' (NEKYS') mission is to create opportunities for youth, adults, and families to strengthen life skills and resiliency in the face of adversity.

NEKYS's staff relies on appropriations from the area towns it serves to enable them to provide vital case management supports and services through its varied programs. NEKYS' Family and Youth Programs staff is available 24/7 to support youth and their families at times of crisis. Additionally, we can help mediate during family conflict as well as support youth as they transition into adulthood.

Historically NEKYS has served at least 5 Waterford residents per year.

Thank you for your time and consideration.

Sincerely yours,

Trina LaBounty  
Fiscal Officer

**Board of Directors:**

Richard Leighton, President  
Elaine Gray

Shawn Timson, Vice President/Treasurer  
Janssen Willhoit

John Robillard, Secretary

**Staff: Constance Anderson, Executive Director**

Kathy Griffin  
Chauncey Chery

Star Barden  
Trina LaBounty

Brandi Thornton  
Tammy Blais

## **Town Report Summary**

### **2024 NEKYS Served 6 in Waterford**

***NEKYS has been offering vital supportive services for youth and families since 1975.  
In 2023 NEKYS served 417 individuals throughout Caledonia and Southern Essex Counties.***

#### **NEKYS Family Programs Provide:**

- After-hours emergency support to families in crisis.
- Supportive counseling for youth and families, case management, family mediation and support for youth and families within their schools.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

#### **NEKYS Youth Programs Include:**

- After-hours emergency support for youth, families, and individuals in crisis.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance misuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people.
- Encouragement for each young person to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting the youth and families in our community. Please call our office at 748-8732 if you have any questions.



236 Riverside Avenue, Lunenburg, VT 05906

802-892-5300 [www.riversideanimalrescue.org](http://www.riversideanimalrescue.org)

Riverside Rescue, Inc. received its non-profit status in January 2005 and was able to lease space in Riverside Boarding & Grooming until December 31, 2023, when Brad and Sharon Eaton closed the business with retirement plans in place. Riverside Rescue was offered the opportunity to purchase the building, and gladly accepted knowing that the need in the North Country was necessary and is the only active Dog and Cat Shelter in our area. (Essex County, Caledonia County, VT; Coos County and Northern Grafton Counties, NH). Other Shelters are taking limited pets from our area because of overcrowding or transport from other States.

During this time Riverside Boarding & Grooming's employees took care of these animals and made sure they were adopted into new loving homes. After Riverside Boarding closed, Riverside Rescue has taken on all the expenses of running a shelter (payroll and building expenses) as well as the continued expenses to prepare these pets for new loving homes.

The average non-profit cost for Vet Care prior to adoption is Female Dog \$360, Male Dog \$300 and Female Cat is \$195 and Male Cat is \$175.

**We are requesting that your Town include in its annual budget \$1000 to help us continue caring for the dogs and cats coming from your community as a stray or owner surrender.**

Sincerely,

Riverside Rescue, Board of Directors

Cathy Dorr, Cheryl Ziemkowski, Sharon Eaton, Stacy Jewell, Timothy Connolly, Kim Doolan, Tricia Gainer, Theresa Reynolds



## Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

*"COMMUNITY IS OUR MIDDLE NAME"*

October 17 , 2024

Town of Waterford  
Waterford Town Office  
P.O. Box 56  
Lower Waterford, VT 05848

Re: Request for town appropriation

Dear Waterford Voters,

Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2025 warning for the Town Meeting:

Article: Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$400.00 for the support of Rural Community Transportation, Inc. to provide services to residents of the Town of Waterford.

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2024, RCT provided 611 rides, at a total cost of \$16,391.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of Waterford.

Sincerely,

Renee Stalczynski  
Office Administrator



## FINANCIAL STATEMENT FY24 (Year Ending 6/30/2024)

### Profit & Loss (Actual)

#### Operating Revenue

Grant Revenue – Governmental	\$6,110,458
Revenue – Community Organization	\$160,996
Contributions – In Kind	\$243,411
Interest Earned	\$1,583
Miscellaneous Income	\$47,139
Revenue – Donations	\$6,845
Revenue – Supports (Local Match Dollars from Communities)	\$1,499
<b>Total Operating Revenue</b>	<b>\$6,571,931</b>

#### Operating Expenditures

Direct (including Volunteer Reimbursement)	\$1,509,640
Personnel	\$3,435,401
Occupancy and Utilities	\$96,244
Professional Fees	\$24,939
Depreciation	\$331,777
Vehicle Repairs and Maintenance	\$380,052
Vehicle Fuel	\$305,448
General and Administrative Expenses	\$766,026
<b>Total Expenses</b>	<b>\$6,849,527</b>

### Balance Sheet FY24 (ending 6/30/2024)

#### Assets

##### Current Assets

Cash and Cash Equivalents	\$165,588
Accounts Receivable, Net	\$1,243,645
Other Current Assets	\$66,326
<b>Total Current Assets</b>	<b>\$1,475,559</b>

##### Long-Term Assets

Property & Equipment	\$3,414,879
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**RURAL COMMUNITY TRANSPORTATION**

PHONE 802.748.8170 ADDRESS 1677 Industrial Pkwy, Lyndonville, VT 05851



Total Long-Term Assets		\$3,414,879
<b>Total Assets</b>		
<b>Liabilities and Net Assets</b>		
Liabilities		
Short-Term Liabilities		
Accounts Payable	\$190,681	
Accrued Liabilities	\$210,243	
Other Short-Term Liabilities	\$220,500	
Total Short-Term Liabilities	\$621,424	
Long-Term Liabilities		
Other Long-Term Liabilities	\$156,224	
Total Long-Term Liabilities	\$156,224	
<b>Total Liabilities</b>	<b>\$777,648</b>	
<b>Net Assets</b>	<b>\$4,112,790</b>	
<b>Total Liabilities and Net Assets</b>	<b>\$4,890,438</b>	

## **RURAL COMMUNITY TRANSPORTATION**

PHONE 802.748.8170 ADDRESS 1677 Industrial Pkwy, Lyndonville, VT 05851



Cultivating a Northeast Kingdom where all people thrive free from abuse and oppression

October 1, 2024

Town of Waterford  
Deb Benoit  
PO Box 56  
Lower Waterford, VT 05848

Dear Deb,

We at Umbrella thank you and your town voters for supporting our agency services in the past. We are asking for your support again to be added to the 2025 Town Meeting Warning.

Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$1,000 for the support of Umbrella to provide services to residents of the Town?

Please find that we have sent the town report and financials with this request and we would be happy to answer any questions that you may have.

Sincerely,

Amanda Cochrane  
Executive Director

**Main Office** 1330 Main St. | St. Johnsbury, VT 05819 | 802-748-1992 79  
Coventry Street | Newport, VT 05855 | 802-  
3340148 | [www.umbrellanek.org](http://www.umbrellanek.org)



Activity Report for Town of Waterford  
Fiscal Year 2025! July 2024 – June 2025  
Town Appropriation Request: \$1,000

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

- **Social Change** focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY24, Our Social Change programs saw extraordinary growth, doubling their reach to local schools to provide prevention education and support to 2,670 youth and conducting multiple training sessions and workshops for 1,369 adults.
- **Advocacy Program** serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY24, Advocacy supported approximately 509 survivors of domestic and sexual violence.
- **Family Based Services** focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY24, Kingdom Child Care Connection program served over 740 families. The Family Room facilitated safe, supervised visits for more than 90 children.
- **Economic Empowerment** serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti* each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY24, as part of the skill-building program, participants packaged nearly 39,509 meals to homebound seniors.


Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 36 households in the Town of Waterford were served by Umbrella in Fiscal Year 2024 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Waterford's support.

Respectfully,

Amanda Cochrane  
Executive Director

Umbrella Inc. was incorporated in 1981 as a 501(c)(3) non-profit corporation whose mission is:  
To cultivate a Northeast Kingdom where all people thrive free from abuse and oppression.  
1330 Main St., St Johnsbury, VT 05819 | Phone (802) 748-1992 | Fax (802) 748-1405  
EIN: 03-0268884

	FY25 Budget
<b>REVENUE</b>	
Gov't Grants	\$ 1,934,232.92
Foundations	\$ 191,726.00
Corporations	\$ 70,300.00
Individuals	\$ 111,000.00
Town Appropriations	\$ 58,500.00
Other Income (fees, etc.)	\$ 12,500.00
Program Revenue	\$ 286,766.00
<b>TOTAL REVENUE</b>	<b>\$ 2,665,024.92</b>
<b>EXPENSES</b>	
Fringe)	\$ 2,011,086.27
Stipends	\$ 14,625.00
Rent - Office + Shelter	\$ 110,600.00
Motel Vouchers	\$ 20,000.00
Utilitites -Office + Shelter	\$ 37,781.00
Photocopy and Printing	\$ 5,000.00
Telephone	\$ 23,216.00
Postage	\$ 3,635.00
Supplies	\$ 49,326.00
Food	\$ 11,500.00
Staff Training	\$ 25,000.00
Liability Insurance	\$ 21,169.00
Repairs/ Maintenance	\$ 15,500.00
Mileage	\$ 18,760.00
Dues/Subscriptions	\$ 18,221.00
Professional Fees	\$ 17,340.00
Information Technology	\$ 10,571.00
Outreach Expenses	\$ 12,001.38
Fundraising Expense	\$ 20,000.00
Professional Development	\$ 6,551.00
CIS Transportation	\$ 103,000.00
Client Needs	\$ 84,029.00
Interest Expense	\$ 16,347.00
Other/Subawards	\$ 9,766.00
<b>TOTAL EXPENSES</b>	<b>\$ 2,665,024.65</b>
<b>NET</b>	<b>\$ 0</b>



**Caledonia Essex Area Ambulance Service Inc.**  
**2024 Town Report**  
**Waterford**  
**2024 CALEX Responses**  
**100**

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2024 has been very busy, both increased 911 as well as Inter-facility transports. As we continue to monitor post pandemic trends / volumes, we experienced record breaking months with an increase in inter-facility transports in 2024. We continue to see many of our tertiary care centers such as DHMC and UVMHC that we commonly transfer overwhelmed and unable to accept, requiring us to travel longer distances such as Portsmouth, Concord NH, as well as Albany NY. We completed 652 Inter-facility transports in 2024.

2024 there were 844 non-billable responses down from 2023 1,047. Responses such as lift assist, medical aid, treat/release calls we are now billing Medicaid and other insurances. We have been able to see increased revenues in 2024 as a result. Unfortunately, at this time Medicare does not allow for billing of non-transports and they are our most commonly billed provider. We are hopeful that we will see some changes in the future.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements are not keeping up with those increases. In a recently published Medicare Ground Ambulance Data collection system report (Year 1 and Year 2 Analysis) mean cost per transport across all services was – \$2,673. The average reimbursement across all payers for that same transport was \$1,147. We continue to monitor and support any opportunities to ensure EMS is an essential service. We aim to provide our workforce professionals that stand ready 24/7/365 the pay and benefits they deserve for this highly demanding profession.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program for our region. We continue to host regular EMS training courses to keep our professionals ready to meet the jobs continuous advancing of both clinical knowledge and skill competencies.

Some highlights in 2024 –

- Help provide our community partners with access to over 50 AED's in our community and surrounding communities by organizing a group purchase with Zoll Medical. Public access AED's will save lives!
- Organized and participated in the first ever large-scale hospital based active shooter exercise in the State of Vermont - several agencies participated and responded to a simulated active shooter within a hospital setting.
- Working closely with SJFD we supported our local, state and federal partners with tactical EMS – supporting high risks warrants in the surrounding area, and most recent nearly 36-hour manhunt for the officer involved shooting in STJ. With some grant funding we were able to outfit our personnel with tactical equipment – ballistic vests, helmets and other specialized equipment to operate in the warm zone and stand ready at these high threat incidents. It is paramount that with the increase in incidents of violence we are responding to, our staff is protective as much as possible.
- We continue to have conversations with our partners at SJFD and are actively exploring Fire-Based EMS, more to come in 2025. We continue to always explore ways to improve upon the services we provide and to recruit and retain high quality professionals.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve, providing 911 coverage at the Paramedic level 24/7/365. We continue and proudly serve 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. CALEX responded to 2,704 911 responses and 652 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 7.71 minutes. Overall, our agency responded to 3,356 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility such as DHMC or UVMHC and other hospitals across New England.

As we end 2024, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care for the region. Lastly, please take some time and learn CPR /AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP  
Chief Executive Officer

## **Caledonia County Sheriff's Department**

Sheriff James Hemond

970 Memorial Drive St. Johnsbury, VT 05819

P: (802)748-6666 F: (802)748-1684

Email: caledoniasheriff.net

We here at the Caledonia County Sheriff's Department continued to make improvements and provide needed services to the citizens of Caledonia County. Many of you may have noticed a lot of construction being completed during the spring and summer months. Many building improvements were completed to better serve not only the staff but the community as a whole. Our goal was to improve the building and provide a much safer, more accessible and inviting place to work and operate a business.

We added much needed services this year including restoring the Child Passenger Safety Technician to the department. We now offer not only roadside car seat inspections but also onsite inspections as well. Please call or stop by for all of your car seat and passenger safety needs.

We also added a full service AFIS Fingerprint machine. Fingerprints are mandatory for all those seeking employment in the education, federal and state level employment, state and federal licensing, nurses, sports coaches, and many other employment needs. We have had great success so far this year and are looking forward to continuing this service.

We continue to seek qualified, competent applicants to add to the department's depleted roster. We seek out training opportunities for the deputies and office staff to best serve the needs of the department and communities we serve. We continue to work and train with area Law Enforcement Fire, Emergency Services, Mental Health and Human Services Agencies not only in Caledonia County but Statewide.

We completed our annual financial audit for the year and it resulted in no findings or problems of any kind.

The department was also contacted throughout the year by several towns for contracted patrols. Of the 17 towns in the county the department provides services to 10 of these towns. Due to staffing shortages it has been difficult to provide consistent services to these communities but we are working hard to improve as well as increase our presence to provide consistent, quality, and cost effective Law Enforcement Services to you all of you. As much as possible we maintain an active presence with local schools to ensure the safety of students and staff. We provided security for numerous community events, sports events, parades, fairs, festivals and functions to ensure public safety wherever needed. We participated in drills and evacuation plans with area schools, NVRH and assisted during flooding this summer. We continue to assist area public safety, emergency service, mental health agencies, and local business whenever needed. The department maintains a Take Back Drugs Location serving as a drop off for expired, unused and no longer needed Rx medications.

Your dedicated staff here at the Caledonia County Sheriffs' Department will continue to make our best effort to serve all of you in this wonderful community whether you live,

work, play or raise a family. I am always available for any questions or comments here at the office and feel free to visit our Facebook page as well.

Respectfully;

*James Hemond*

Caledonia County Sheriff



# Local Health Office Annual Report: 2024

**St. Johnsbury Local Health Office | 107 Eastern Ave, Suite 9, St. Johnsbury, VT  
802-748-5151 | AHS.VDHStJohnsbury@Vermont.gov**

There are twelve Local Health Offices in Vermont, linking communities to the Department of Health. **The St. Johnsbury Office covers towns in Caledonia, southern Essex, and part of Orange counties.** Below are some highlights from 2024. For more details, visit [HealthVermont.gov/local/st-johnsbury](https://HealthVermont.gov/local/st-johnsbury)



## Pregnant People, Infants and Children

**In 2024, our WIC Program supported over 775 pregnant people, infants, and kids under 5.**

- We offer healthy food, breastfeeding help, nutrition advice, and community links.
- With Salvation Farms, we provide free seasonal produce to families.
- Our team offers services through tele-WIC and at clinics. We also collaborate with NEKCA/Lyndon Institute Early Education at their new Family Resource Center.



## Collaborations and Collective Impact

**Our team is actively collaborating in the community. Here are some 2024 highlights:**

- We partnered with NVRH and others for a community health needs assessment.
- We reached out at the St. Johnsbury Community Hub.
- We assessed walking and biking safety in rural areas.
- We partnered with St. Johnsbury School to enhance health and mental health services.



## Prepared and Responsive

**Our team is ready for community needs and health threats. In 2024, we:**

- Vaccinated uninsured people against COVID, flu, and Mpox, teaming up with St. Johnsbury Community Hub, Bridges to Health and others.
- Gave out free water test kits after historic flooding.
- The Northeast Kingdom Medical Reserve Corps (MRC) held preparedness events and Stop the Bleed classes. It also helped with shelter and recovery after floods.



Scan to access  
the report online



# 2024 ANNUAL REPORT



As of August 16, 2024 NEK Broadband and CVFiber merged under 30 V.S.A. 3052a forming one Communications Union District (CUD) dba NEKCV. NEK Broadband and CVFiber will continue to use their brands within their respective territories.


The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties. 50 of our towns currently have public fiber-optic infrastructure, and 57 towns have started pre-construction licensing work.

Broadband Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings on NEK Broadband and CVFiber websites.

## CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR

2024	33	Towns Served
	681	Miles to Date
	8,200	Addresses Passed
2025	50	Towns Served
Projected	1,165	Miles
	15,000	Addresses Passed

**8200**   
**SERVICE AVAILABLE**  
WE NOW OFFER SERVICE TO  
8200 ADDRESSES IN THE  
NEKCV.

**681**   
**MILES OF NETWORK**  
AT THE END OF 2024, WE  
NOW HAVE 681 MILES OF  
FIBER NETWORK  
THROUGHOUT THE NEKCV.

**1199**   
**CUSTOMERS SERVED**  
NEKCV MORE THAN  
DOUBLED THE NUMBER OF  
CUSTOMERS SERVED in 2024



## GRANTS & FINANCING

We were awarded \$2,847,276 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$20 million in Central Vermont.

## BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 13.

We have active warehouses in Danville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Broadband Technicians/Installers.

## BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber Communications Union District - 2025 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget	Projected 2024 Year End	2025 Proposed
	Gov Board	at 9/30/24	2025 Budget
<b>Surpluses from Prior Fiscal Years</b>			<b>\$1,832,742</b>
<b>Income</b>			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,885,621	3,442,342	3,856,318
Capital Grant Revenue	36,200,196	16,607,798	36,529,448
Other Revenue	\$0	\$1,837,490	\$1,467,290
<b>TOTAL CASH IN</b>	<b>\$38,938,272</b>	<b>\$22,762,502</b>	<b>\$43,900,825</b>
<b>Expenses</b>			
Operational Cost	\$378,912	\$823,330	\$1,247,036
Administrative Costs	\$1,885,621	\$2,935,997	\$3,856,318
Construction Costs	\$36,200,196	\$17,431,128	\$36,529,448
<b>TOTAL CASH OUT</b>	<b>\$38,464,729</b>	<b>\$21,190,454</b>	<b>\$41,632,802</b>
<b>Annual Net Cashflow</b>	<b>\$473,543</b>	<b>\$1,572,048</b>	<b>\$2,268,023</b>

## SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at [get.nekbroadband.org](http://get.nekbroadband.org) or [cvfiber.net](http://cvfiber.net)

<b>WATERFORD FEES</b>	<b>Adverting</b>	<b>Permit</b>	<b>Recording</b>	<b>Mylar</b>	<b>Total</b>
Zoning Permit- Principal Building		\$100.00	\$15.00		\$115.00
Addition/Other		\$75.00	\$15.00		\$90.00
Farm building		*	*		*
Late fee for applying after construction		\$100.00			\$100.00
Development Review Board (DRB)					
Zoning Variance/Conditional Use	\$30.00	\$100.00	\$15.00		\$145.00
Subdivision – minor	\$30.00	\$100.00 per lot	\$15.00	\$25.00	
Major	\$30.00	\$250.00 per lot	\$ 15.00	\$25.00	
Lot Line Adjustment	\$30.00	\$100.00	\$15.00	\$25.00	\$170.00
Tax Map copies			per page		\$10.00
Driveway					\$100.00
Outdoor Festival		per 100 people			\$25.00
Documents for recording			per page		\$15.00
Certified Copies (stamp last page)			per page		\$10.00
Land Records Copies			per page		\$1.00
PTTR (Property transfer tax return)			document		\$15.00
Survey plat			sheet		\$25.00
Misc. copies of town records			per page		\$0.05
Under four copies free					
Search Records			per hour		\$4.00
NSF Fee					\$25.00

- No charge- These are governed by the Department of Agriculture, as set forth in Title 24 VSA Chapter 117 Section 4413(d)

## **WATERFORD INFORMATION**

Population: 1280      Registered Voters: 1116

### **Telephone Numbers**

Emergency	911
Fire	911
State Police	911
Fire Warden- Kevin Colby	802-535-8722
Asst Fire Warden	802-535-4009
Waterford School	802-748-9393
Waterford Town Clerk	802-748-2122
Waterford Town Garage	802-748-9133
Davies Memorial Library	802-748-4609
Health Officer-Reinette Hutchins	802-274-8943
Animal Control Officer	802-535-9274

### **Office Hours**

Town Clerk's Office      Mon, Tues, and Thurs 8:30 am to 3:30 pm  
Weds. 11:00 am to 6:00 pm (except Aug and Sept. 10:00- 4:00)

Lister Hours      Tuesday 1:00 am to 4:00 pm

Zoning Hours      Friday 9:00 am to 3:30 pm

### **Meeting Times**

Selectboard	2 <sup>nd</sup> Monday of the month at the Davies Memorial Library
Development Review Board	3 <sup>rd</sup> Monday of the month at the Davies Memorial Library
Planning Board	3 <sup>rd</sup> Wednesday of the month at the Davies Memorial Library
Library Trustees	2 <sup>nd</sup> Wednesday of the month at the Davies Memorial Library at 6:30 pm

Taxes Due      Each year on October 15<sup>th</sup>.

### **Waterford Dump Hours**

Saturday    Winter hours 8:00 am - 12:00 pm: Summer hours 8:00 am – 1:00 pm

Bag Fees:    13 gal. \$ 4.00      33 gal. \$ 5.00  
                 55 gal. \$7.00      Barrel \$ 7.00                   All Tires \$ 6.00 each

### **Dog Licenses**

In accordance with Vermont State Statute 20 section 3581, dogs six-months and older must be registered with the town. A current rabies certificate must be provided to the Town Clerk to be kept on file.

Fees	Before April 1	After April 1
Neutered Males/Spayed Females	\$ 11.00	\$61 - \$211
Unneutered Males/Unspayed Females	\$ 15.00	\$67 - \$217

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