

Kearney & Company, P.C. is a pacesetter in a fast-paced environment! As an IPA firm with a Federal financial niche, we focus on partnering with and delivering for DoD. Kearney has performed work across DoD, at the Army, Navy, Air Force, Defense Health Agency, and Military Retirement Fund, as well as at the Department level and other agencies. We lead accounting functional ERP development, advise on audit readiness, perform IPA audits, consult on workforce development, and perform training, certification, and career path development, to name just a few projects. Kearney is also represented in the COCOM world, supporting both SOCOM and TRANSCOM in their financial improvement efforts.

Kearney brings to DoD a diverse team of financial management professionals. Our leaders include former uniformed services officers, former civilian DoD financial professionals, as well as professionals who have prepared for and delivered successful Federal audits throughout civilian Government agencies. Our combined perspectives can provide DoD with workable, real world solutions to its financial management challenges.

In short, Kearney understands DoD's business and its environment. And most importantly, Kearney understands delivery. We have 29 years of understanding, validated by recognition as a "Top 100 Accounting Firm" by *INSIDE Public Accounting*; a "Best Place to Work" by *Accounting Today*, *Washington Business Journal*, and *Virginia Business*; a "Virginia Fantastic 50 Business" by Virginia Chamber of Commerce; and a "Best for Vets" employer by *Military Times EDGE*. Unparalleled credentials, unparalleled team... Kearney sets the pace.