

# #METOOJAX RESOURCES

## SEXUAL HARASSMENT & SEXUAL ASSAULT SERVICES

WOMEN'S CENTER OF JACKSONVILLE: 904-722-3000

<http://womenscenterofjax.org/our-support-services/>

FLORIDA COUNCIL AGAINST SEXUAL VIOLENCE (FCASV) LIST OF JACKSONVILLE CENTERS:

<https://www.fcasv.org/find-your-local-center>

FCASV SEXUAL ASSAULT CRISIS HOTLINE: (888) 956-7273

## OTHER VICTIM AND DISCRIMINATION RESOURCES

CITY OF JACKSONVILLE VICTIM SERVICES: (904) 630-6300

<http://www.coj.net/departments/parks-and-recreation/social-services/victim-services>

CITY OF JACKSONVILLE HUMAN RIGHTS COMMISSION: 904-630-4911

<http://www.coj.net/departments/human-rights-commission.aspx>

CITY OF JACKSONVILLE HUMAN RIGHTS COMMISSION FILING A COMPLAINT:

<http://www.coj.net/departments/finance/liaison-agencies/human-rights-commission/discrimination-in-public-accommodations/filing-a-complaint>

OFFICE OF THE STATE ATTORNEY FOR THE FOURTH JUDICIAL CIRCUIT INFORMATION FOR VICTIMS: <http://www.sao4th.com/resources/for-the-public/information-for-victims/>

FLORIDA COUNCIL AGAINST SEXUAL VIOLENCE (FCASV) INFORMATION FOR VICTIMS:

<https://www.fcasv.org/information/victims>

FLORIDA COUNCIL AGAINST SEXUAL VIOLENCE (FCASV) ABOUT SEXUAL VIOLENCE:

<https://www.fcasv.org/sexual-assault>

FLORIDA COMMISSION ON THE STATUS OF WOMEN: <http://fcs.w.net/resources/>

"NO MORE" NATIONAL HOTLINES: <https://nomore.org/need-help-now/>

## EMPLOYERS' INFORMATION

SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM) WORKPLACE HARASSMENT COMPLIANCE RESOURCES:

<https://www.shrm.org/ResourcesAndTools/hr-topics/employee-relations/Pages/Workplace-Harassment-Compliance.aspx>

EQUAL OPPORTUNITY EMPLOYMENT COMMISSION (EEOC) QUESTIONS AND ANSWERS FOR SMALL EMPLOYERS ON EMPLOYER LIABILITY FOR HARASSMENT BY SUPERVISORS

<https://www.eeoc.gov/policy/docs/harassment-facts.html>

EEOC QUESTIONS AND ANSWERS: ENFORCEMENT GUIDANCE ON RETALIATION AND RELATED ISSUES: <https://www.eeoc.gov/laws/guidance/retaliation-qa.cfm>

## WOMEN'S ADVOCACY

WOMEN'S MARCH JACKSONVILLE: <https://www.facebook.com/events/356515484730246/>

## STUDENTS: U.S. DEPARTMENT OF EDUCATION TITLE IX PROGRAM

USDOE TITLE IX AND SEX DISCRIMINATION:

[https://www2.ed.gov/about/offices/list/ocr/docs/tix\\_dis.html](https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html)

FREQUENTLY ASKED QUESTIONS ON CAMPUS MISCONDUCT (Sept. 2017 Updates):

<https://www.ed.gov/news/press-releases/department-education-issues-new-interim-guidance-campus-sexual-misconduct>

### What Is Title IX?

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Title IX of the Education Amendments was passed by the U.S. Congress on June, 1972, and signed into law on July 1, 1972. It is a federal civil rights law that prohibits sex discrimination in education programs and activities such as:

- Admissions
- Housing and facilities
- Courses and other educational activities
- Career guidance and counseling activities
- Financial aid
- Health and insurance benefits
- Scholastic, intercollegiate, club, or intramural athletics

Each school must designate at least one employee to evaluate current policy practices to ensure an institution's compliance with Title IX; coordinate efforts to effectively and efficiently respond to complaints of sex discrimination, including complaints of sexual harassment; and ensure as much as possible that every JU employee and student has an equal education and employment opportunities.

Source: <https://www.ju.edu/titleix/>

### Scope of Title IX

Title IX applies to institutions that receive federal financial assistance from ED, including state and local educational agencies. These agencies include approximately 16,500 local school districts, 7,000 postsecondary institutions, as well as charter schools, for-profit schools, libraries, and museums. Also included are vocational rehabilitation agencies and education agencies of 50 states, the District of Columbia, and territories and possessions of the United States.

Educational programs and activities that receive ED funds must operate in a nondiscriminatory manner. Some key issue areas in which recipients have Title IX obligations are: recruitment, admissions, and counseling; financial assistance; athletics; sex-based harassment; treatment of pregnant and parenting students; discipline; single-sex education; and employment. Also, a recipient may not retaliate against any person for opposing an unlawful educational practice or policy, or made charges, testified or participated in any complaint action under Title IX. For a recipient to retaliate in any way is considered a violation of Title IX. The [ED Title IX regulations](#) (Volume 34, Code of Federal Regulations, Part 106) provide additional information about the forms of discrimination prohibited by Title IX.

Source: [https://www2.ed.gov/about/offices/list/ocr/docs/tix\\_dis.html](https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html)

## WHAT IS DOMESTIC VIOLENCE AND SEXUAL ASSAULT?

### What is Domestic Violence?

[Domestic Violence](#) is a pattern of behavior used to establish power and control over another person through fear and intimidation, often including the threat or use of violence. Some signs of an abusive relationship include:

- Exerting strict control (financial, social and/or appearance).
- Needing constant contact including excessive texts and calls.
- Emotional abuse including insulting a partner in front of other people.
- Extreme jealousy.
- Showing fear around a partner.
- Isolation from family and friends.
- Frequent canceling of plans at the last minute.
- Unexplained injuries or explanations that don't quite add up.

### What is Sexual Assault?:

[Sexual assault](#) is forced or coerced sexual contact without consent – the presence of a clear yes, not the absence of a no. Sexual assault is a crime motivated by a need to control, humiliate, dominate and harm. It can take the form of:

- Rape
- Incest
- Child Sexual Abuse/Molestation
- Oral sex
- Harassment
- Exposing/flashing
- Forcing a person to pose for sexual pictures
- Fondling or unwanted sexual touching above and under clothing
- Force which may include but is not limited to:
  - Use or display of a weapon
  - Physical battering
  - Immobilization of the victim

Source: <https://nomore.org/learn/resources/>

## VIDEOS: THIS IS MY BODY:

[https://www.youtube.com/watch?time\\_continue=19&v=rqpsgj-iaxk](https://www.youtube.com/watch?time_continue=19&v=rqpsgj-iaxk)