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**V**ision**+O**pportunity**+S**upport**=S**uccess

Learn more, meet the team, get tips and ideas, see upcoming events:  [**www.vossteam.com**](http://www.vossteam.com/)

Have you joined our facebook group?  [**www.facebook.com/groups/VossAvonTeam**](http://www.facebook.com/groups/VossAvonTeam)

Please join us for our daily chats:

Monday, Wednesday (SPANISH ONLY), Friday at 12 noon EST

Tuesday, Thursday 8 pm EST

Join us by phone: 646-558-8656 or 408-638-0986

Or via Internet: **www.zoom.com**

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| A publication for the members of the VOSS Team, AVON Independent Sales Representatives |

**Campaign 12**

**New Representative Recognition**

**iPad Incentive**

**June 3 – July 4**

**Drawing will be done LIVE on the regular ZOOM CHAT on Tuesday, July 5 at 8:00 p.m. (EST)**

**Earn an entry into the drawing for an iPad for every 2 people that you refer that join our team!**

**Call your upline to help or call Rehnea @ 704-300-2949!!**

These people have earned entries into our iPad give-a-way!!

|  |  |
| --- | --- |
| Name | # of entries |
| JOHN WALTON | 8 |
| MADAI CAMPOS | 8 |
| LESLIE WATSON | 5 |
| CAELIN BEETS | 4 |
| ANGELA M EDWARDS | 3 |
| EDNA M WELLS | 3 |
| FREDDIE H WATSON | 3 |
| RENA PAGE | 3 |
| SUSAN PARKER | 2 |
| TAMMY HASPEL | 2 |
| RENEE SETTERS | 1 |
| CARLA R LYTLE | 1 |

These people only need one more refer a friend to get their entry in!! Keep up the good work!

|  |
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| AIDE X CAMPOS |
| DEITRA DARRLYN DIXON |
| EILEEN DIAZ |
| ERIC REED |
| GABRIELLE ALLEN |
| GUADALUPE PANCHI |
| JESSICA HOLMES |
| KARINA S GUTIERREZ |
| SHANNON TERRY |
| STACEY HOHERTZ |

**40% Discount Incentive**

**Congratulations to all our**

**BONUS PRODUCT BUNDLE RECIPIENTS!!**

|  |  |
| --- | --- |
| Name | State |
| ANA RIVAS | MD |
| TARA GRAY | NC |
| CONCEPSION MARTNEZ | NC |
| CAROLINA CARRILLO | NC |
| JANETTE BOONE | NC |
| MARGARET WALKER | NC |
| CRYSTAL COULTER | WV |
| ALEXANDRIA ULMER | MS |
| ROXANNE HODGE | TN |
| CHARLOTTE LOVING | TX |
| RUTH E UTTER | OH |
| ALMA NAVARRETE | MD |
| ZENAIDA GONZALEZ | MD |
| VERONICA MORENO | VA |
| BARBARA CARVER | KS |
| SAMANTHA WHITESIDE | SC |
| KARINA S GUTIERREZ | NC |

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**FIRST TWELVE ORDER RECOGNITION**

**FREE SAMPLE BUNDLES!!**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Sample Bundle 1 | |  | Sample Bundle 2 | |
| ALAYANA RUST | NY |  | ADA ARBELO | FL |
| ANTONIO TROCHE | WV |  | AMANDA LEWIS | KY |
| BETZAIDA GREEN | GA |  | AMBER SPEARS | KY |
| BEVERLY SMITH | GA |  | ANABEL MEJIA | NC |
| CHARLOTTE GERBER | NY |  | ANNETTE GIZA | NC |
| CHRISTIN GUTTORMSON | CA |  | BONNIE LITTLE | WA |
| DEBBIE ABERNATHY | OK |  | BRENDA CREECH | NC |
| DEJANIRA JAIMES | SC |  | BRENDA LEON | NM |
| DIANNA WILSON | GA |  | CARLA FARANDA | NC |
| DOROTHY ROBINSON | NC |  | CARMEN GARCIA | OH |
| EDILTRUDYS JIMINIAN | NC |  | CELIVETTE VELEZ | FL |
| ERICA CANGIALOSI | NJ |  | COURTNEY BARROW | GA |
| ERMA BETSEY | FL |  | CRYSTAL WEATHERLY | NC |
| FRANCINE POHINA | HI |  | DEBBIE BROWN | NC |
| GREGORY MCFARLIN | GA |  | FONTELLA JOHNSON | NC |
| GRISEL OSORIO | NC |  | JEANNETTE BELTRAN | TX |
| HILLARY MASON | GA |  | JEANNIE ALEXANDER | TN |
| IRIS MCHENRY | TX |  | JENA ESTES | TN |
| IRYNA NYEMTSOVA | KS |  | JOANNE ECKER | KY |
| IVONNE APONTE | FL |  | LESLIE LEWIS | FL |
| JACKIE GRAINGER | NC |  | MARANDA CRUMP | NY |
| JANICE DENNIS | NC |  | MEGAN RICE | NJ |
| JEANINE CRIBBS | TX |  | NATALIE BROWN | TN |
| JENNIFER NEAL | TN |  | ROBIN LYNCH | GA |
| JOLENA MOORE | OK |  | ROSA SURITA | FL |
| JOLYNN LYONS | AR |  | ROSITA ORTIZ | DE |
| JUDITH RIVERA | PA |  | SHAKIYAH DOLLISON | VA |
| KALIOPE KARAGEORGIOU | NJ |  | SHANNON COOMES | KY |
| KIMBERLY SMITH | GA |  | SHEILA TUCKER | KY |
| LAQUANNA JEFFERIES | SC |  | WILMA BARNES | IN |
| LEKISHA SEEBADAN | NC |  |  |  |
| LORI CASSIDY | IN |  |  |  |
| LOVELIE PIERRE | FL |  |  |  |
| LYNN MASHBURN | GA |  |  |  |
| MICHAEL MOORE | CT |  | Sample Bundle 4 | |
| MONICA WASHINGTON | NC |  | ALEXANDRIA ULMER | MS |
| NIKKI MATEO | NC |  | ALMA NAVARRETE | MD |
| NORMA GARCIA | OR |  | ANA RIVAS | MD |
| NORMA NOLASCO | NC |  | ANGELINA RAMIREZ | AL |
| PAM DAVIS | VA |  | ARIANA TREVINO | TX |
| ROBIN SMITH | KY |  | BARBARA CARVER | KS |
| ROSEANN ADLER | TX |  | CAROLINA CARRILLO | NC |
| ROXANA HERNANDEZ | NJ |  | CHARLOTTE LOVING | TX |
| SARA MAGDY | CA |  | CHRISTELL HENDERSON | NC |
| SASHA EFIRD | NC |  | CONCEPSION MARTNEZ | NC |
| SHANNA SETTLES | TX |  | CRYSTAL COULTER | WV |
| SHANNON PELL | SC |  | JANETTE BOONE | NC |
| SHARON BAKER | NJ |  | KARINA S GUTIERREZ | NC |
| SHERRY BRAY | OK |  | KATRINA WINTER | SC |
| STEPHANIE SHAFFER | PA |  | MARGARET WALKER | NC |
| STEPHANIE STEWART | IN |  | MARIA RUBIO | NC |
| TAMMY HOLLAND | VA |  | RAEGAN DEASON | MS |
| TRACY AZIZ | VA |  | ROXANNE HODGE | TN |
| TRUDY E PETERSON | NC |  | RUTH E UTTER | OH |
| Sample Bundle 3 | |  | SAMANTHA WHITESIDE | SC |
| ALICIA VSQUEZ | AL |  | SHERI JOHNSON | NV |
| ANDRE FLIPPIN | TN |  | SIERRA HOOD | TN |
| BRANDY JONES | IN |  | TAMRA REDDINGTON | IL |
| BRENDA GLASS | AL |  | TARA GRAY | NC |
| BRENDA MOORE | NC |  | VERONICA MORENO | VA |
| CAROLINA BLACKMON | KS |  | WANDA GONZALEZ | NC |
| CHANDRA SUTTON | SC |  | ZENAIDA GONZALEZ | MD |
| CHARI WHITE | GA |  |  |  |
| CLAUDIA GUTIERREZ | SC |  |  |  |
| DEANNA HUGHES | GA |  |  |  |
| EDA L ULLOA | NC |  | Sample Bundle 6 | |
| ERIC REED | TN |  | ANGELA JEFFRIES | MS |
| ESTELA GALVEZ | NC |  | ANGELA OSORIO | NC |
| FAVIO LOPEZ | NJ |  | BETTYE GUILLORY | TX |
| JAMIE LAVERY | NM |  | CERISE JACKSON | NC |
| JAVETTA FULLARD | NC |  | JENNIFER BATTLE | NC |
| JULIE WOODRING | PA |  | KARIN HARRIS | KY |
| KAREN MCFARLANE | NC |  | MARIBEL YANEZ | NC |
| LEIGH GRIBBLE | OH |  | MARISSA MIRTO | CT |
| LILIANA MARIN | FL |  |  |  |
| LORRAINE PROPST | NC |  |  |  |
| MALQUI GOMEZ | SC |  |  |  |
| MARCIE BUTLER | MS |  |  |  |
| MARGUERETTE HALL | SC |  |  |  |
| MARICRUZ RODRIGUEZ | VA |  |  |  |
| MARTHA ARAUJO | NC |  |  |  |
| MARY BASSETT | GA |  |  |  |
| PATRICIA RUFFIN | MS |  | Sample Bundle 7 | |
| RUTH BRICK | IL |  | ANALINDA BAUTISTA | NC |
| SANDREL BARROW | GA |  | BARB THERKELSEN | WA |
| SHANNON LEACH | SC |  | CHRYSTAL CURRY | WV |
| SONDRA GRIPPER | SC |  | FRANCES DAVIS | NC |
| STACY JOHNSON | CO |  | LESLIEMARIE GALLOZA | NJ |
| TAMMY SIMS | SC |  | MARIE PATERIK | TN |
| TERRI DELANEY | VA |  | MISTY CHANCHAVAC | TN |
| TIFFANY JONES | MS |  |  |  |
| TRACIE TEAL | MO |  |  |  |
| TRACY HUGHLEY | GA |  |  |  |
| TYLER STENGER | GA |  |  |  |
| VIRGINIA RICHARDSON | AL |  | Sample Bundle 8 | |
| YAITZA MOREAU | PA |  | AIDE X CAMPOS | NC |
| Sample Bundle 5 | |  | BOBBIE DAVIS | NC |
| CHRISTINA HILL | VA |  | CATHERINE WHITE | GA |
| COURTNEY BROWN | SC |  | DIANA RAMOS | TX |
| CYNTHIA ROBLES | TX |  | ELIZABETH ALEXANDER | KY |
| JENNIFER SCOTT | NC |  | GUADALUPE PALMA | NC |
| MILAGRO PINEDA | MD |  | GUADALUPE PANCHI | NC |
| PAULA MARTIN | AR |  | JEAN OUDSEMA | MI |
| SUSAN HENDRICKS | NJ |  | THERESA SPEARS | VA |

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**Sales Increase**

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| **A New Representative will earn 25 points in each of his/her first four campaigns when he/she has Award Sales of $100 or more.** | | | | |
| **PRP New Representatives - 25 Points** | | | | |
| ADA ARBELO | FL |  | KAREN MCFARLANE | NC |
| ALAYANA RUST | NY |  | KARINA S GUTIERREZ | NC |
| ALEXANDRIA ULMER | MS |  | KATRINA WINTER | SC |
| ALICIA VSQUEZ | AL |  | KIMBERLY SMITH | GA |
| ALMA NAVARRETE | MD |  | LAQUANNA JEFFERIES | SC |
| AMANDA LEWIS | KY |  | LEIGH GRIBBLE | OH |
| AMBER SPEARS | KY |  | LEKISHA SEEBADAN | NC |
| ANA RIVAS | MD |  | LESLIE LEWIS | FL |
| ANABEL MEJIA | NC |  | LILIANA MARIN | FL |
| ANDRE FLIPPIN | TN |  | LORI CASSIDY | IN |
| ANGELINA RAMIREZ | AL |  | LORRAINE PROPST | NC |
| ANNETTE GIZA | NC |  | LOVELIE PIERRE | FL |
| ANTONIO TROCHE | WV |  | LYNN MASHBURN | GA |
| ARIANA TREVINO | TX |  | MALQUI GOMEZ | SC |
| BARBARA CARVER | KS |  | MARANDA CRUMP | NY |
| BETZAIDA GREEN | GA |  | MARCIE BUTLER | MS |
| BEVERLY SMITH | GA |  | MARGARET WALKER | NC |
| BONNIE LITTLE | WA |  | MARGUERETTE HALL | SC |
| BRANDY JONES | IN |  | MARIA RUBIO | NC |
| BRENDA CREECH | NC |  | MARICRUZ RODRIGUEZ | VA |
| BRENDA GLASS | AL |  | MARTHA ARAUJO | NC |
| BRENDA LEON | NM |  | MARY BASSETT | GA |
| BRENDA MOORE | NC |  | MEGAN RICE | NJ |
| CARLA FARANDA | NC |  | MICHAEL MOORE | CT |
| CARMEN GARCIA | OH |  | MONICA WASHINGTON | NC |
| CAROLINA BLACKMON | KS |  | NATALIE BROWN | TN |
| CAROLINA CARRILLO | NC |  | NIKKI MATEO | NC |
| CELIVETTE VELEZ | FL |  | NORMA GARCIA | OR |
| CHANDRA SUTTON | SC |  | NORMA NOLASCO | NC |
| CHARI WHITE | GA |  | PAM DAVIS | VA |
| CHARLOTTE GERBER | NY |  | PATRICIA RUFFIN | MS |
| CHARLOTTE LOVING | TX |  | RAEGAN DEASON | MS |
| CHRISTELL HENDERSON | NC |  | ROBIN LYNCH | GA |
| CHRISTIN GUTTORMSON | CA |  | ROBIN SMITH | KY |
| CLAUDIA GUTIERREZ | SC |  | ROSA SURITA | FL |
| CONCEPSION MARTNEZ | NC |  | ROSEANN ADLER | TX |
| COURTNEY BARROW | GA |  | ROSITA ORTIZ | DE |
| CRYSTAL COULTER | WV |  | ROXANA HERNANDEZ | NJ |
| CRYSTAL WEATHERLY | NC |  | ROXANNE HODGE | TN |
| DEANNA HUGHES | GA |  | RUTH BRICK | IL |
| DEBBIE ABERNATHY | OK |  | RUTH E UTTER | OH |
| DEBBIE BROWN | NC |  | SAMANTHA WHITESIDE | SC |
| DEJANIRA JAIMES | SC |  | SANDREL BARROW | GA |
| DIANNA WILSON | GA |  | SARA MAGDY | CA |
| DOROTHY ROBINSON | NC |  | SASHA EFIRD | NC |
| EDA L ULLOA | NC |  | SHAKIYAH DOLLISON | VA |
| EDILTRUDYS JIMINIAN | NC |  | SHANNA SETTLES | TX |
| ERIC REED | TN |  | SHANNON COOMES | KY |
| ERICA CANGIALOSI | NJ |  | SHANNON LEACH | SC |
| ERMA BETSEY | FL |  | SHANNON PELL | SC |
| ESTELA GALVEZ | NC |  | SHARON BAKER | NJ |
| FAVIO LOPEZ | NJ |  | SHEILA TUCKER | KY |
| FONTELLA JOHNSON | NC |  | SHERI JOHNSON | NV |
| FRANCINE POHINA | HI |  | SHERRY BRAY | OK |
| GREGORY MCFARLIN | GA |  | SIERRA HOOD | TN |
| GRISEL OSORIO | NC |  | SONDRA GRIPPER | SC |
| HILLARY MASON | GA |  | STACY JOHNSON | CO |
| IRIS MCHENRY | TX |  | STEPHANIE SHAFFER | PA |
| IRYNA NYEMTSOVA | KS |  | STEPHANIE STEWART | IN |
| IVONNE APONTE | FL |  | TAMMY HOLLAND | VA |
| JACKIE GRAINGER | NC |  | TAMMY SIMS | SC |
| JAMIE LAVERY | NM |  | TAMRA REDDINGTON | IL |
| JANETTE BOONE | NC |  | TARA GRAY | NC |
| JANICE DENNIS | NC |  | TERRI DELANEY | VA |
| JAVETTA FULLARD | NC |  | TIFFANY JONES | MS |
| JEANINE CRIBBS | TX |  | TRACIE TEAL | MO |
| JEANNETTE BELTRAN | TX |  | TRACY AZIZ | VA |
| JEANNIE ALEXANDER | TN |  | TRACY HUGHLEY | GA |
| JENA ESTES | TN |  | TRUDY E PETERSON | NC |
| JENNIFER NEAL | TN |  | TYLER STENGER | GA |
| JOANNE ECKER | KY |  | VERONICA MORENO | VA |
| JOLENA MOORE | OK |  | VIRGINIA RICHARDSON | AL |
| JOLYNN LYONS | AR |  | WANDA GONZALEZ | NC |
| JUDITH RIVERA | PA |  | WILMA BARNES | IN |
| JULIE WOODRING | PA |  | YAITZA MOREAU | PA |
| KALIOPE KARAGEORGIOU | NJ |  | ZENAIDA GONZALEZ | MD |

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| **Contenders\* will earn 100 points in each campaign their sales are over $400. \*Contenders are representatives that have not yet reached President's Club.** | |
| **PRP-Contenders - 100 Points** | |
| AIDE X CAMPOS | NC |
| AMANDA C BRIGGS | NC |
| AMANDA LEWIS | KY |
| AMBER HULLETT | TN |
| ANGELA M BROCWELL | OH |
| BARB THERKELSEN | WA |
| BEVERLY G MITCHUM | NC |
| ELIZABETH C COX | NC |
| FRANCES DAVIS | NC |
| GUADALUPE PANCHI | NC |
| JASMINE NARTEY | NC |
| JERRI PHILLIPS | GA |
| KRISTA J DURST | NC |
| LATANYA M BAKER | NC |
| LINDA J CLARK | NC |
| MARY COLLINS | NC |
| MARYBETH FENTON | NY |
| MINDY SEABOLT | TN |
| MINNIE M BEAVER | NC |
| PATRICIA RUFFIN | MS |
| REGINA HALL | WV |
| RENA PAGE | NC |
| SHANNON COOMES | KY |
| TACHICO C PULLEY | NC |
| TERRI METZGER | NC |
| THERESA ROBERTS | GA |
| VILMA PEREZ | CA |
| VIRGINIA RICHARDSON | AL |
| WILMA BARNES | IN |
| YOLANDA Y SANTIAGO | NC |

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| **Representatives who are President’s Club or higher can earn  25 Points per Campaign for every $100 sales increase over his/her prior year’s performance** | | |
| **Sales Increase - 25 Points** | | |
| GAYLE ELMERKABAOUI | SC | 350 Points |
| KENT PATTON | NC | 200 Points |
| IMOGENE GARRETT | NC | 150 Points |
| DEBBIE M BEBLER | NC | 100 Points |
| JAMESETTA C ROYAL | NC | 100 Points |
| JUANA MELENDEZ | NC | 100 Points |
| MICHELLE C LIPE | NC | 100 Points |
| LESLIE WATSON | NC | 75 Points |
| LORENA S BUENDIA | NC | 75 Points |
| ANGELA BROWN | GA | 25 Points |
| CARMELLO BAKER | NC | 25 Points |
| GLORIA M WAGNER | NC | 25 Points |
| LINDA M BLALOCK | NC | 25 Points |
| MARIE S PAINTER | NC | 25 Points |
| NANCY PATTERSON | NC | 25 Points |
| STACEY N ENNIS | NC | 25 Points |

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**RECRUITMENT INCENTIVES**.

 To learn how to earn points for 2016 go to [www.youravon.com](http://www.youravon.com/) and click on

Rewards and Recognition.

**Representatives will have the opportunity to receive points**

**for recruiting and building a team.**

|  |  |  |
| --- | --- | --- |
| **Each 1st Generation Qualified New Recruit who meets their cumulative $100 sales goal= 50 points Congratulations to all who earned these Points!** | | |
| MADAI CAMPOS | NC | 450 Points |
| ANGELA M EDWARDS | NC | 150 Points |
| BETTY CLARK | NC | 150 Points |
| CAELIN BEETS | TN | 150 Points |
| EDNA M WELLS | NC | 150 Points |
| LESLIE WATSON | NC | 150 Points |
| RENA PAGE | NC | 150 Points |
| GUADALUPE PANCHI | NC | 100 Points |
| JOHN WALTON | NC | 100 Points |
| AMBER HULLETT | TN | 50 Points |
| CARLA R LYTLE | NC | 50 Points |
| CAROLYN YOUNG | GA | 50 Points |
| GAYLE ELMERKABAOUI | SC | 50 Points |
| JAMESETTA C ROYAL | NC | 50 Points |
| TAMMY HASPEL | WV | 50 Points |
| THERESA SPEARS | VA | 50 Points |

**Each 1st Generation Qualified New Star Promoter you develop = 100 points**

**Congratulations to all who earned theses points!**

None this campaign ☹

**Pins**

**Representatives that advance their titles will receive a leadership pin from Avon.**

**Congratulations to these people!!**

|  |  |  |
| --- | --- | --- |
| EDWARD TORRES | FL | Ambassador Pin |
| ANGELA M EDWARDS | NC | Digital Pin |
| EDWARD TORRES | FL | Digital Pin |

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**Rhonda & Larry Voss**

**AVON Silver Executive Leaders  
Co-Author of A VIEW FROM THE TOP**

**AVON:  *Beauty with a Purpose***

***OUR PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse**

**5 Values Treasured at AVON for over 125 Years:**

**Belief, Integrity, Respect, Trust, Humility**

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| **This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.** |

**Home Office LANDLINE:  704-313-7176 (transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific**

**Text Messages ONLY:  980-621-2866**

**Avon Customer Service 1-513-551-2866**

**Leadership Desk 1-800-443-2831**

**Product Info 1-800-445-2866**

**To e-mail any district manager:  District#@avon.com  example:   1111@avon.com**