

**HELPING BUSINESSES TO  
LEVERAGE THE 'RIGHT'  
STRATEGIES, CAPABILITIES,  
STRUCTURE AND CULTURE**

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## Equality, Diversity & Inclusion Training

The Equality, Diversity & Inclusion Training provided by Specialist Human Resources Limited includes:

Effect on the Organisation:

- Unconscious Bias
- Detriment to the Individual
- Detriment to the Team
- Detriment to the Organisation

The Law:

- Protected Characteristics
- Employer's & Employees Liability
- Intent
- Unwanted Conduct
- Direct Discrimination
- Pregnancy
- Indirect Discrimination
- Harassment
- Victimisation
- Other Unlawful Acts
- Positive Action

- Positive Discrimination
- Menopause

All training is delivered face-to-face