**Membership Meeting Minutes**

**November 17, 2016**

**Minutes Submitted by Tanya Holmes, Secretary-Treasurer**

The meeting was called to order by President, Anetra Session at 6:00 pm; Lisa Foster led us in the Pledge of Allegiance. All officers were present. Attendees were reminded about the sign in sheet at the back of the room. Martin Underwood, husband of member Susie Underwood, was present as a guest.

**Previous Minutes**

**Membership Meeting Minutes of September 15, 2016**

**Motion** Nancy Williams, 2nd Rita Byard to approve the minutes as written. **MP**

**Committee Reports**

**Membership** Tanya read aloud the following names of new employees requesting union membership:

**AT&T Mobility w/ COPE AT&T Mobility w/o COPE**

Nathan Cobbs Cristian Perez

Devin Leach Bethany Pierce

Steven Garner

**Motion** Nancy Williams, 2nd Melissa Blockmon to accept the names as read. **MP**

**Legislative** There was very brief discussion about the outcome of the Presidential election. Unfortunately the outcome was not in favor of labor.

**Communications**  The communications will be read aloud at the next membership meeting.

**Unfinished Business**

**Grievance Report** Sheryl Janeski read an up to date grievance report covering the grievances filed since our last membership meeting.

**New Business**

**Bargaining Update** Bargaining for YP Holdings started on November 8, 2016, there is nothing to report as of yet.

Anetra attended the AT&T bargaining caucus for Core and the majority of all proposals presented by this local were deemed as critical and will be presented to the company at the bargaining table.

There was discussion about upcoming legislation and policy changes that are certain to take place that will effect labor unions and bargaining.

Members discussed and questioned changes taking place in their respective departments. Complaints centered around LSR comp plan, score cards and real-time tracking; RMC taking only Telco calls and potential FMLA user "hit-list".

**Good & Welfare** Earnest Malone just welcomed a baby girl. We will send him a card.

**Adjournment**

**Motion** Pattie Harris, 2nd Cari East to adjourn. **MP**

Meeting adjourned at 7:24 pm.