



August 29, 2023

To: CWA Local 3180

Subject: Florida Dues System Update

The CWA Secretary Treasurer's office worked in collaboration with our vendor, unioni.se to develop and implement a dues system to help meet the needs of our locals that do not have payroll deduction.

The new laws in Florida, pushed by Governor DeSantis to attack our union, required us to take immediate action to come up with a solution to allow for our locals to continue to collect dues with minimal disruption.

The effort of banding dues by levels (*see below*) of yearly income was the quickest and easiest way of ensuring that an appropriate minimum amount of dues is being collected and makes the best effort to align with the dues structure in the Constitution.

Local #:	3180
PU#:	159801
PU Name:	INDIAN RV CNTY SC BD

Income Band	Monthly Dues Amount
\$5,000 - \$9,999	\$5.25
\$10,000 - \$14,999	\$10.00
\$15,000 - \$19,999	\$15.00
\$20,000 - \$24,999	\$19.75
\$25,000 - \$29,999	\$24.50
\$30,000 - \$34,999	\$29.25
\$35,000 - \$39,999	\$34.25
\$40,000 - \$44,999	\$39.00
\$45,000 - \$49,999	\$43.75
\$50,000 - \$59,999	\$48.50
\$60,000 or above	\$58.25

We commend the local for its efforts and will be with you side by side as we navigate these difficult times ahead fighting together to keep our union strong.

In Unity,

A handwritten signature in black ink that reads "Ameenah Salaam". The signature is written in a cursive, flowing style.

Ameenah Salaam
CWA Secretary-Treasurer