



SafeKids Program Guidelines

The following constitute the policies of Harrisburg Youth Association, Inc. (HYA) with regard to awareness and prevention of abuse within our organization.

- HYA is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- HYA will make every reasonable effort to ensure that every person involved in coaching/ training a sport activity in our organization will abide by these SafeKids guidelines.
- HYA will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization.
- HYA will perform a National criminal background check on every person applying for a position (including volunteers) at our organization.
- HYA will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and our organization will cooperate fully with any such investigation.

The following represent the preventive measures of our organization with regard to abuse:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, or volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- We agree to provide more than one adult working at or overseeing every activity. If a child needs special attention (one-on-one training or an individual meeting), it will be handled with the assistance or presence of another adult.
- Coaches/trainers/managers/employees/volunteers should not socialize with the participants outside of the sponsored activities of the organization.
- Coaches/trainers/managers/employees/volunteers should never ride alone with a child or participant in a car. Procedures are established below for coaches to follow in the event a participant is stranded at an activity.
 - Option 1 – Call the participants parent / legal guardian to come pick them up.
 - Option 2 – Have your assistant coach or another adult ride along with you to take the participant home.
 - Option 3 – If there are no other adults present/willing to ride with you then call HYA President Blake Emery at 618-518-0732 and ask him to assist you in providing a safe ride home for the participant.
- Parents are encouraged to attend sponsored activities.