



AVP Guinn – Austin, Cerritos, Lafayette, Lebanon, Ocala, Ocean Springs, Pueblo, Rantoul Oklahoma City, Orlando and Virtual Call Centers
 AVP Banks – Davenport, Miami, Virtual Call Centers
 VP: McDorman
 MSS Representatives

INCENTIVE PERIOD: October 1-31, 2022

INCENTIVE SPONSOR: Mobility Product Marketing

Representatives earn FAME Points with AT&T Protect Advantage 1 and AT&T Protect Advantage 4 Sales!

RRI-2201102005

Max Payout – 3000 FAME Points or \$150

20 FAME Points= \$1

METRIC*	Payout**
Each AT&T Protect Advantage for 1 Sale	100 FAME Points or \$5
Each AT&T Protect Advantage for 4 Sale	300 FAME Points or \$15

*Must be sold/processed via System X or OPUS.

**4+ total combined A1 and A4 sales required in order to qualify for payout for MSS and Virtual Call Centers

AT&T Mobile Insurance sales, and AT&T Protect Advantage for 1 and AT&T Protect Advantage for 4 sales to customers in NY are not eligible for this Incentive.

Any "gaming" or fraudulent activity associated with this incentive could result in a Code of Business Conduct violation and/or termination, as well as any earnings being forfeited.

30 day vesting period for incentive payout

Results for A1 and A4 sales from official Mobile Protection Bundle reporting. Sales must be retained for 30 days to qualify for incentive payout. Incentive Team will track/fulfill monthly incentive and will submit awards for input into FAME.

The employee must be active in an eligible position with the Mobility Customer Service Centers organization during the performance month. This program is a discretionary bonus and is not a contract. No specific payout amount is promised or guaranteed. The Company reserves the right to change, amend, modify or delete/eliminate this program or reduce payouts at any time, including changes required to comply with applicable law. The award is not earned until paid, unless prohibited by state law. This Contest is designed, in part, to provide incentive for continued employment until the payout date of the award. Participation in the program is strictly voluntary. All regional incentive requirements, applicable tax procedures and incentive guidelines apply to this program. The FAME Program Terms & Conditions also apply.

Questions? Please ask your Manager to submit an inquiry through MyTickets.

See full FAME Program Terms & Conditions applicable to all incentives by clicking on the "FAME Terms & Conditions" link on the FAME site. (<https://fame.att.com/terms>)

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