

MUNICIPIO DE POANAS ,DGO
TABULADOR **QUINCENAL EN IMPORTES BRUTOS (ANTES DE IMPUESTOS)** PARA EL EJERCICIO FISCAL 2020

| PUESTO (1) | PLAZAS (2) | SUELDO | | COMPENSACIÓN | | AGUINALDO | | PRIMA VACACIONAL | | FONDO DE AHORRO | PERCEPCIÓN ORDINARIA TOTAL | |
|--|------------|-------------------|-------------------|-----------------|------------------|-------------------|-------------------|------------------|-------------------|-----------------|----------------------------|---------------------|
| | | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÁXIMO | MÍNIMO | MÍNIMO | MÁXIMO |
| PRESIDENTE MUNICIPAL | 1 | 31,711.74 | 33,299.39 | | | 84,564.65 | 88,798.36 | 10,570.58 | 11,099.80 | 2,200.00 | 129,046.97 | 135,397.54 |
| REGIDOR | 9 | 15,090.17 | 15,854.79 | | | 40,240.45 | 42,279.44 | 5,030.06 | 5,284.93 | 2,200.00 | 62,560.68 | 65,619.16 |
| SINDICO | 1 | 19,953.68 | 20,959.47 | | | 53,209.80 | 55,891.92 | 6,651.23 | 6,986.49 | 2,200.00 | 82,014.70 | 86,037.88 |
| SECRETARIO | 1 | 14,842.51 | 15,595.23 | 742.13 | 3,898.81 | 39,580.02 | 41,587.28 | 4,947.50 | 5,198.41 | | 60,112.15 | 66,279.73 |
| TESORERO | 1 | 14,842.51 | 15,595.23 | 742.13 | 3,898.81 | 39,580.02 | 41,587.28 | 4,947.50 | 5,198.41 | | 60,112.15 | 66,279.73 |
| CONTRALOR | 1 | 13,469.00 | 14,146.02 | 673.45 | 3,536.51 | 35,917.34 | 37,722.72 | 4,489.67 | 4,715.34 | | 54,549.45 | 60,120.59 |
| OFICIAL MAYOR | 1 | 9,317.12 | 10,660.50 | 465.86 | 2,665.13 | 24,845.66 | 28,428.00 | 3,105.71 | 3,553.50 | | 37,734.35 | 45,307.13 |
| DIRECTORES DE AREA Y/O JEFES DE DEPARTAMENTO | 21 | 2,974.13 | 10,598.70 | 148.71 | 2,649.68 | 7,931.00 | 28,263.20 | 991.38 | 3,532.90 | | 12,045.21 | 45,044.48 |
| AUTORIDAD SUSTANCIADORA | 1 | 2,500.00 | 5,000.00 | 125.00 | 1,250.00 | 6,666.67 | 13,333.33 | 833.33 | 1,666.67 | | 10,125.00 | 21,250.00 |
| AUTORIDAD INVESTIGADORA | 1 | 2,500.00 | 5,000.00 | 125.00 | 1,250.00 | 6,666.67 | 13,333.33 | 833.33 | 1,666.67 | | 10,125.00 | 21,250.00 |
| TITULAR DE UNIDAD DE TRANSPARENCIA | 1 | 2,900.00 | 5,500.00 | 145.00 | 1,375.00 | 7,733.33 | 14,666.67 | 966.67 | 1,833.33 | | 11,745.00 | |
| JUEZ ADMINISTRATIVO | 1 | 5,787.11 | 6,110.48 | 289.36 | 1,527.62 | 15,432.28 | 16,294.60 | 1,929.04 | 2,036.83 | | 23,437.78 | 25,969.52 |
| JUEZ MUNICIPAL | 1 | 7,021.10 | 7,375.83 | 351.05 | 1,843.96 | 18,722.93 | 19,668.88 | 2,340.37 | 2,458.61 | | 28,435.45 | 31,347.28 |
| PERSONAL OPERATIVO | | | | | | | | | | | | |
| SECRETARIO PARTICULAR | 2 | 5,710.32 | 6,002.33 | 285.52 | 1,500.58 | 15,227.52 | 16,006.20 | 1,903.44 | 2,000.78 | | 23,126.80 | 25,509.88 |
| ASESORES LEGALES | 4 | 4,337.90 | 8,230.22 | 216.89 | 2,057.55 | 11,567.72 | 21,947.24 | 1,445.97 | 2,743.41 | | 17,568.48 | 34,978.41 |
| MEDICO VETERINARIO | 2 | 3,475.10 | 4,088.07 | 173.75 | 1,022.02 | 9,266.93 | 10,901.52 | 1,158.37 | 1,362.69 | | 14,074.14 | 17,374.30 |
| SUBDIRECTOR | 6 | 3,297.55 | 7,094.64 | 164.88 | 1,773.66 | 8,793.45 | 18,919.04 | 1,099.18 | 2,364.88 | | 13,355.06 | 30,152.22 |
| SUPERVISOR | 7 | 2,658.33 | 5,028.98 | 132.92 | 1,257.24 | 7,088.87 | 13,410.60 | 886.11 | 1,676.33 | | 10,766.22 | 21,373.14 |
| INSPECTORES GENERALES | 5 | 2,703.75 | 3,850.14 | 135.19 | 962.54 | 7,210.00 | 10,267.04 | 901.25 | 1,283.38 | | 10,950.19 | 16,363.10 |
| TOPOGRAFO | 1 | 3,530.02 | 3,709.55 | 176.50 | 927.39 | 9,413.38 | 9,892.12 | 1,176.67 | 1,236.52 | | 14,296.56 | 15,765.57 |
| DIBUJANTE | 1 | 3,530.02 | 3,709.55 | 176.50 | 927.39 | 9,413.38 | 9,892.12 | 1,176.67 | 1,236.52 | | 14,296.56 | 15,765.57 |
| CHOFERES | 15 | 2,396.60 | 4,001.55 | 119.83 | 1,000.39 | 6,390.94 | 10,670.80 | 798.87 | 1,333.85 | | 9,706.25 | 17,006.59 |
| ELECTRICISTA | 4 | 2,200.85 | 3,687.92 | 110.04 | 921.98 | 5,868.94 | 9,834.44 | 733.62 | 1,229.31 | | 8,913.45 | 15,673.64 |
| AUXILIAR CONTABLE | 4 | 4,337.90 | 5,850.92 | 216.89 | 1,462.73 | 11,567.72 | 15,602.44 | 1,445.97 | 1,950.31 | | 17,568.48 | 24,866.39 |
| AUXILIAR ADMINISTRATIVO | 6 | 2,436.62 | 3,915.03 | 121.83 | 978.76 | 6,497.65 | 10,440.08 | 812.21 | 1,305.01 | | 9,868.31 | 16,638.88 |
| AUXILIAR | 38 | 1,077.17 | 4,274.50 | 53.86 | 1,068.63 | 2,872.46 | 11,398.67 | 359.06 | 1,424.83 | | 4,362.55 | 18,166.63 |
| CONTRALOR SOCIAL | 1 | 3,406.73 | 3,590.58 | 170.34 | 897.65 | 9,084.60 | 9,574.88 | 1,135.58 | 1,196.86 | | 13,797.24 | 15,259.97 |
| SECRETARIAS | 48 | 1,568.18 | 3,298.58 | 78.41 | 824.64 | 4,181.80 | 8,796.20 | 522.73 | 1,099.53 | | 6,351.11 | 14,018.94 |
| ENC. DEL ESPACIO DE LA CULTURA DEL AGUA | 1 | 3,406.73 | 4,002.58 | 170.34 | 1,000.65 | 9,084.60 | 10,673.55 | 1,135.58 | 1,334.19 | | 13,797.24 | 17,010.97 |
| BIBLIOTECARIAS | 22 | 1,077.70 | 2,163.00 | 53.88 | 540.75 | 2,873.86 | 5,768.00 | 359.23 | 721.00 | | 4,364.68 | 9,192.75 |
| ALBAÑILES | 4 | 2,460.41 | 2,920.05 | 123.02 | 730.01 | 6,561.10 | 7,786.80 | 820.14 | 973.35 | | 9,964.67 | 12,410.21 |
| ENCARGADO DE LA CUADRILLA DE LIMPIA | 1 | 2,963.31 | 3,114.72 | 148.17 | 778.68 | 7,902.16 | 8,305.92 | 987.77 | 1,038.24 | | 12,001.41 | 13,237.56 |
| PEON | 10 | 1,855.85 | 2,649.68 | 92.79 | 662.42 | 4,948.94 | 7,065.80 | 618.62 | 883.23 | | 7,516.21 | 11,261.12 |
| ALMACENISTA | 2 | 2,430.13 | 2,573.97 | 121.51 | 643.49 | 6,480.35 | 6,863.92 | 810.04 | 857.99 | | 9,842.03 | 10,939.37 |
| HERRERO | 2 | 2,183.55 | 2,729.50 | 109.18 | 682.38 | 5,822.80 | 7,278.67 | 727.85 | 909.83 | | 8,843.37 | 11,600.38 |
| OFICIAL DE POLICIA | 32 | 2,072.15 | 4,920.83 | 103.61 | 1,230.21 | 5,525.74 | 13,122.20 | 690.72 | 1,640.28 | | 8,392.22 | 20,913.51 |
| ALCAIDE | 4 | 3,490.00 | 4,704.53 | 174.50 | 1,176.13 | 9,306.67 | 12,545.40 | 1,163.33 | 1,568.18 | | 14,134.50 | 19,994.23 |
| COMANDANTES | 2 | 4,686.14 | 4,926.23 | 234.31 | 1,231.56 | 12,496.37 | 13,136.62 | 1,562.05 | 1,642.08 | | 18,978.86 | 20,936.49 |
| SUBCOMANDANTES | 2 | 3,322.37 | 4,707.10 | 166.12 | 1,176.78 | 8,859.65 | 12,552.27 | 1,107.46 | 1,569.03 | | 13,455.59 | 20,005.18 |
| AGENTE DE TRANSITO | 14 | 798.15 | 4,920.83 | 39.91 | 1,230.21 | 2,128.39 | 13,122.20 | 266.05 | 1,640.28 | | 3,232.50 | 20,913.51 |
| SOCORRISTA | 5 | 1,488.14 | 2,584.79 | 74.41 | 646.20 | 3,968.38 | 6,892.76 | 496.05 | 861.60 | | 6,026.98 | 10,985.34 |
| COBRADOR DE PLAZA | 1 | 1,926.15 | 2,108.93 | 96.31 | 527.23 | 5,136.40 | 5,623.80 | 642.05 | 702.98 | | 7,800.91 | 8,962.93 |
| INTENDENCIA | 39 | 757.05 | 2,449.60 | 37.85 | 612.40 | 2,018.80 | 6,532.26 | 252.35 | 816.53 | | 3,066.05 | 10,410.79 |
| SERVICIO DE LIMPIA | 15 | 1,712.01 | 2,876.79 | 85.60 | 719.20 | 4,565.37 | 7,671.44 | 570.67 | 958.93 | | 6,933.66 | 12,226.36 |
| JARDINERO | 30 | 956.05 | 2,920.05 | 47.80 | 730.01 | 2,549.46 | 7,786.80 | 318.68 | 973.35 | | 3,871.99 | 12,410.21 |
| CUADRILLA DE LIMPIA | 15 | 1,603.86 | 2,768.64 | 80.19 | 692.16 | 4,276.97 | 7,383.04 | 534.62 | 922.88 | | 6,495.65 | 11,766.72 |
| BRIGADA DE LIMPIA | 4 | 1,510.86 | 1,968.33 | 75.54 | 492.08 | 4,028.95 | 5,248.88 | 503.62 | 656.11 | | 6,118.96 | 8,365.40 |
| VELADOR | 16 | 563.46 | 2,163.00 | 28.17 | 540.75 | 1,502.56 | 5,768.00 | 187.82 | 721.00 | | 2,282.02 | 9,192.75 |
| ENCARGADO DEL MUSEO | 1 | 1,441.64 | 2,379.30 | 72.08 | 594.83 | 3,844.37 | 6,344.80 | 480.55 | 793.10 | | 5,838.64 | 10,112.03 |
| MENSAJERO | 1 | 1,834.22 | 2,163.00 | 91.71 | 540.75 | 4,891.26 | 5,768.00 | 611.41 | 721.00 | | 7,428.61 | 9,192.75 |
| DOCTOR | 2 | 4,120.00 | 5,665.00 | 206.00 | 1,416.25 | 10,986.67 | 15,106.67 | 1,373.33 | 1,888.33 | | 16,686.00 | 24,076.25 |
| ENFERMERA | 4 | 1,812.59 | 2,575.00 | 90.63 | 643.75 | 4,833.58 | 6,866.67 | 604.20 | 858.33 | | 7,341.01 | 10,943.75 |
| PENSIONADOS | 62 | 949.56 | 4,944.00 | 47.48 | 1,236.00 | 2,532.15 | 13,184.00 | 316.52 | 1,648.00 | | 3,845.71 | 21,012.00 |
| TRABAJADORA SOCIAL | 1 | 3,137.43 | 3,352.65 | 156.87 | 838.16 | 8,366.48 | 8,940.40 | 1,045.81 | 1,117.55 | | 12,706.60 | 14,248.76 |
| COCINERA | 1 | 1,445.97 | 1,519.51 | 72.30 | 379.88 | 3,855.91 | 4,052.02 | 481.99 | 506.50 | | 5,856.16 | 6,457.91 |
| GOOR. Y AUXILIAR CON CAPACIDADES DIFERENTES | 1 | 1,622.25 | 2,995.76 | 81.11 | 748.94 | 4,326.00 | 7,988.68 | 540.75 | 998.59 | | 6,570.11 | 12,731.96 |
| TOTALES | 479 | 247,203.80 | 325,795.48 | 9,022.41 | 63,920.46 | 659,210.15 | 868,787.95 | 82,401.27 | 108,598.49 | 6,600.00 | 1,004,437.63 | 1,350,327.39 |