



AMERICAN SOCIETY OF MILITARY COMPTROLLERS

To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

May 2023

Washington Chapter



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President's Message

Greg Little



Dear Members of the American Society of Military Comptrollers (ASMC),

As I pen these final words as your President, a wave of mixed emotions washes over me. It has been an incredible honor and privilege to serve as your leader over the past year, and I am filled with a deep sense of gratitude and nostalgia as I bid farewell. Today, I would like to express my heartfelt appreciation for your unwavering support, the memorable Regional Professional Development Institute (PDI), our collective commitment to learning and networking, and the outstanding leaders who stood by my side.

To each and every member of ASMC, I want to extend my sincere thanks for entrusting me with this esteemed position. Your unwavering support, engagement, and dedication have been the bedrock of our achievements throughout the year. Together, we have embarked on a remarkable journey, driven by a shared vision and a passion for advancing the field of military comptrollership.

One of the defining moments of our time together was the Regional PDI, an event etched in our memories as a symbol of progress and outcomes. Finally being able to gather in person after a period of remote engagement was truly invigorating. The electric atmosphere filled the room with a renewed sense of purpose and determination, showcasing our commitment to excellence. The PDI provided an invaluable platform for collaboration, learning, and networking, enabling us to forge connections that will undoubtedly shape the future of our profession.

At the heart of our journey lies the mission of the ASMC - to promote education, training, and ethical leadership in the realm of military financial management. Witnessing your unwavering dedication to this mission has been a constant source of inspiration for me. Each member has contributed their unique expertise, pushing boundaries and striving for excellence. It has been a privilege to witness your collective drive to further our professional growth and to uphold the highest ethical standards in our field.

No leader can succeed without the support of a great team. I am immensely grateful to the exceptional leaders who stood beside me, offering their guidance, wisdom, and unwavering support. Their expertise and mentorship have been instrumental in our collective success, helping me navigate the challenges and celebrate the triumphs.

As I step down from this role, I am filled with immense pride for what we have achieved together. Our shared accomplishments, the friendships we forged, and the knowledge we exchanged will have a lasting impact on the ASMC and the field of military financial management. I have every confidence that under the leadership of Sue Goodyear, the ASMC will continue to flourish, building upon the solid foundation we have laid and reaching new heights of excellence.

Farewell, and may our paths cross again on this remarkable financial journey.

Thank you,

Greg

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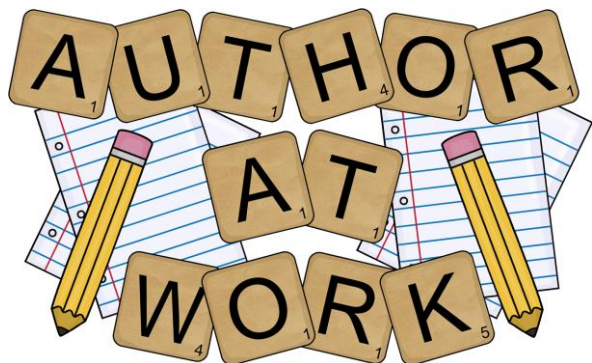


Upcoming Events

Date / Time	Upcoming Events / Sponsor / Speaker / CPEs	Location
31 May – 2 Jun	ASMC PDI	St Louis, MO
7 Jun 22 / 1200-1300	Washington Chapter Executive Board Meeting	Teams
8 June 23 / 0900-1200	DC Central Kitchen Volunteer Opportunity	Link
21 Jun 23 / 1200-1300	Chapter Luncheon Meeting / Army / New Officer Induction / 1 CPE	Link
5 Jul 23 / 1200-1300	Washington Chapter Executive Board Meeting	Teams
19 Jul 23/2 sessions	Mini Course – Internal Control: Meeting Federal Requirements for Accountability	Link
21 Jul 23 / 0800-1500	ASMC/AGA Golf Tournament	Ft Belvoir Golf Course
2 Aug 23 1200-1300	Washington Chapter Executive Board Meeting	Teams
16 Aug 23 / 1200-1300	Chapter Luncheon Meeting	Link

Note: There is no Chapter monthly meeting in July due to the Golf Tournament

Editor's Note: Please register your personal email (non-Gov't/Mil) with ASMC to ensure uninterrupted communication flow.



If you would like to write an article for the ASMC Washington Chapter newsletter, please contact your Service representative or the [newsletter editor](#).



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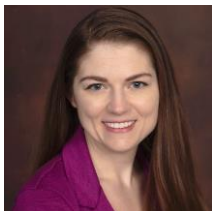
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Featured Article



Leadership Perspectives for the Financial Management Leader

by Dr. Jennifer Miller

Article title: Why Teams Fail

Volumes can be said for why teams fail whether we want to know or not, but may need to know. A popular contributing factor some call a trap is groupthink. This brief article will focus on the most salient lessons applicable to some while also focusing on a point of reference we could easily relate. First, the findings.

General Findings on teaming include people having a harder time coming up with alternative solutions to a problem when they are part of a team. Perhaps you have observed or even experienced this situation. There you all are and it seems the few pitching ideas suddenly gain steam and before you know it, the steamroller flattened all other ideas before they even existed in anyone else's decaffeinated, demure, or simply damned mind in that fixed period of crunch time to push the content out. Captured in daily interactions of a prior office of mine, I can attest to the new findings of individuals struggling to generate alternative solutions to a problem among teammates (Leonard, 2007; LeisureGuy, 2007). Among my direct and indirect teammates were those of boisterous, positive affectivity and overpowering expressiveness with occasional alternative motives while others lacked enthusiasm or incentive to bring innovative alternatives to the table for reasons researchers often cite like those of fear, rejection, introverted nature, and neuroticism (Yukl, George, & Jones, 2009). While alternative solutions can be generated as a team, one fascinating workshop with hired contractors specializing in team solutions proved a contextual and leadership challenge (Zaccaro, 2007). The attempts to engage team members and brainstorm drained the facilitators and participants by the end of the first day. Individuals felt placed on the spot while the contractors realized the core problem was beyond the scope of the contract. This was special language to convey the scope of just how expansive the forces supporting groupthink can be. Fortunately, during one-on-one sessions with the contractors, solutions started to swirl for our tactical requests. Groupthink does not have to get this bad though!

An increasing number of Researchers speculate when a group of people receives information, the inclination is to discuss it. The more times one option is said aloud, the harder it is for individuals to recall other options. This speculation reminds me of a political strategy about repeating something enough that even if incorrect, people will begin to believe it with the conviction of something correct. An example would be helpful here. The repetition of an option, like memorizing correct test answers, is a habit developed early in life. When new information, perhaps a new planet to the solar system, reaches the group it is a challenge to marinate on and modify the new rote memory option or answer. In my personal experience, learning the additional planet created discussion in each science course after the addition and instructors took various approaches to accommodate students. In at least one course, foot stomping supported the haranguing of the correct option for test time. If turning back to politics and campaign strategies, we lend attention to intermediaries at every morsel of additional information about a candidate, positive and negative. Yukl et al. (2009) supported the idea perceptions will be negative with increased unfavorable attribution and positive with favored attribution.

I do agree new information warrants discussion. In an office I worked in years ago, new information relating to budgetary matters systematically brings discussion for the 5 W's; who, what, when, where, and why. Hence, if my office continually experienced problems with a certain directorate's budget execution practices and the context enhanced opinions are verbally shared, it was challenging to consider other conclusions as multiple sources repeated the same supportive or concluding arguments. In our case, the directorate was a budget black hole for lack of a better phrase. Our inclination was to discuss and build consensus on the approach.

Continued



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Featured Article

Now to the tips! Stroebe and Diehl (1994) stated there is persuasive evidence people produce more ideas and more good ideas when working alone rather than in a group. This is an older source, but still valuable and even supportive to personal experience. During the contractor workshop of a few months I mentioned above, I found the one-on-one sessions of contractor consultation with the team and work produced greater satisfaction and higher quality ideas than the group settings. My experience evidences Stroebe and Diehl's (1994) statement of solitary and group work idea production. While I do appreciate group work, the ingredients required to exceed satisfactory products are complex in terms of context and group member composition as many lead researchers in the field have noted (Tubbs & Schulz, 2006; Yukl et al., 2009). Not only did each of the individuals have different duties and an innate knowledge of what they wanted for a product, but many avoided telling others of erroneous brainstorm input for the sake of sustaining harmony over healthy conflict in our group sessions. This "teamwork" resulted in focus on working relations and political correctness as opposed to production of resolutions to problems. I enjoyed the dedicated effort to harmony but viewed a hefty percentage of the contractors' time wasteful on the group's part (CRM Learning, n.d). The shop went on to bear a handful of lessons learned, but I could not nominate my team at the time or office to handle NASA matters (CRM Learning, n.d). We needed to fail more and faster before reaching a fire glow finish.

To wrap this brief article up, it is easy to point fingers, flip through literature, and start chatter about why teams fail. However, it is worthwhile learning the facts and what can be carried forward to avoid future failure. One contributor is groupthink, as highlighted. I hope you found relation and value in the experiences and lessons shared.

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Dr. Jennifer Miller is a Business Operations Manager for the Defense Health Agency. She previously supported the National Guard Bureau Headquarters' Joint Staff, and the Air Force and Army at locations along the East Coast. She is a Certified Government Financial Manager, and a Certified Defense Financial Manager with acquisition specialty and a member of the American Society of Military Comptroller's Washington Chapter. Opinions, conclusions, and recommendations expressed or implied within are solely those of the author. They do not necessarily represent the views of the Department of Defense, ASMC or any other U.S. government agency.



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April 2023 Meeting Recap



Dr. David Marzo

Member of the Senior Executive Service as Associate Deputy Assistant Secretary for Cost and Economics, Office of the Assistant Secretary of the Air Force for Financial Management and Comptroller.

Time: 12:00 pm – 1:00 pm

Date: Wednesday, 19 April 2023

Location: Virtual Luncheon via Zoom for Government

Biography: A member of the Senior Executive Service, Dr. Marzo retired from active-duty Air Force in January 2009 after more than 20 years of service. In his military career, he initially served as an acquisition program manager and then transitioned into the Acquisition Financial Management Career Field in 1996. His financial management assignments included serving as a Cost Analyst at the Air Force Cost Analysis Agency; the Senior Military Economist for the Air Force Cost and Economics Division; the Comptroller at Little Rock Air Force Base, Arkansas; and the Aircraft Procurement Appropriation Manager for Deputy Assistant Secretary of the Air Force, Budget, the Pentagon, Arlington, Virginia.

Upon retirement from the military, Dr. Marzo served as a Senior Operations Research Analyst for the Office of the Secretary of Defense, Cost Assessment and Program Evaluation, where he was the Department's lead Cost Analyst for many major acquisition programs including the F-35 Lightning II, KC-46A Pegasus, and Air Force One. Prior to Dr. Marzo's placement in the SES, he served as the Assistant Chief of Staff (G-8) at Marine Corps Base Quantico, Virginia, where he led the management and execution of the installation's operating budget exceeding \$200 million annually.

Meeting recap: This month the chapter's Air Force VP and cohort hosted Dr. David B. Marzo, Associate Deputy Assistant Secretary for Cost and Economics. Dr. Marzo graciously accepted the opportunity when Honorable Jones experienced a shift to her Air Force appointment and priorities. This meeting was our sixth held on a Wednesday rather than Thursday, which we'll sustain until further notice and as feedback warrants. ASMC Washington chapter Air Force representative Ms. Ashley Emrick rapidly kicked off the meeting with introduction of Dr. Marzo. Dr. Marzo began with a thorough review of the Air Force Financial Management & Comptroller (FM&C) areas, recent changes in positions and personnel at senior most levels, and how everyone is taking change and operations in stride. After this helpful orientation, Dr. Marzo provided a mentor portion of the meeting when reflecting on his background, career journey, calling out some old friends and coworkers at the meeting, and frank take on how his endeavors in budget, cost, and unique assignments made him a better asset with each follow-on transition. We even got a bonus of which endeavors and experiences were favorite assignments. Finally, Dr. Marzo fulfilled Honorable Jones' request to let us know what Air Force FM&C does including their execution of the DoD FM Strategy FY22-26, Operational Imperatives, and Special Interest Items complete with some friendly Army and Air Force pokes and prods of late. The formal presentation wrapped past 35 minutes allowing for multiple questions and answers among attendees. The group closed with administrative remarks and announcements such as recognition opportunities, courses, forthcoming events – shout-out to the 75th Jubilee ASMC PDI and festivities leading to the event. The meeting closed after final calls for input.

Please register for the next meeting at WWW.WASHINGTON-ASMC.ORG or contact your Service Secretary



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May 2023 Meeting Recap



Speaker:

Mr. Jed Sondike

Director, Information Resources Division,

Deputy Commandant for Information, Headquarters Marine Corps

Topic:

Information Environment

Time:

12:00 pm – 1:00 pm

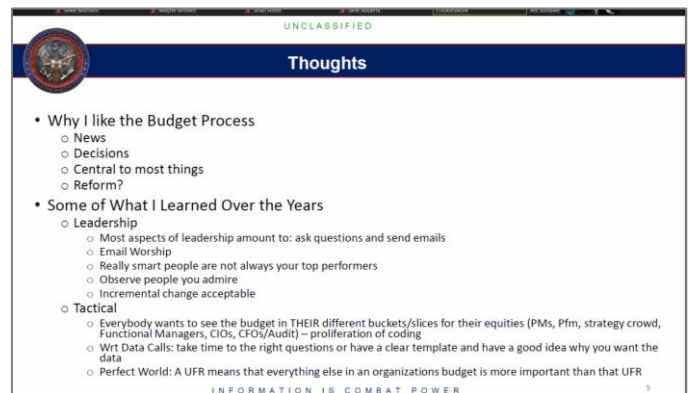
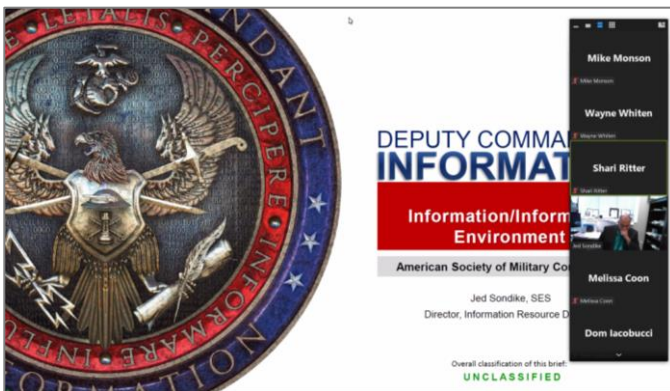
Date:

Wednesday, 17 May 2023

Location:

Virtual Luncheon via Zoom for Government

Meeting recap: This month the chapter's Navy and Marine reps tag-teamed for us to host Mr. Jed Sondike, Senior Executive Service member and Director, Information Resources Division, Deputy Commandant for Information, Headquarters Marine Corps for a presentation on Information/Information Environment. The meeting was our seventh held on a Wednesday rather than Thursday, which we'll sustain until further notice and as feedback warrants. Ms. Shari Ritter provided the introduction ahead of Mr. Sondike diving into his personal experiences and background with a history lessons flare for the organizations prior to his present workplace home. Then, we got a closet look at his bullet list autobiography telling of positions and pivots. It was both fascinating and full of historical information. Especially favorable to the audience of comptroller and comptroller-types was his dedicated portion of why he likes the budget process and lessons learned – both leadership and tactical types. Mr. Sondike rounded out the presentation with defining what information is in a semi-informal lecture style preparing us for the question and answer segment. The formal presentation wrapped around 40 minutes allowing for multiple questions and answers among attendees. After the chat and verbally exchanged questions and answers, Ms. Jane Roberts closed the session with administrative remarks and announcements including: ASMC's 75th PDI is 2 weeks away so we can still sign up, Produce Packing volunteer event info, our next luncheon date, website shout-outs for all the latest info, the current membership drive and rewards, Management Concepts training in June, and the July golf tournament with ASMC and AGA. The meeting closed after final calls for input and few other announcements.



Please register for the next meeting at WWW.WASHINGTON-ASMC.ORG or contact your Service Secretary



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ASMC & AGA Annual Golf Tournament 21 July 2023

Ft. Belvoir Golf Club

We have both the Woodlawn and Gunston Courses

The event begins with a *shotgun start at 0800* and concludes with a catered lunch at the clubhouse.
The format is Captain's Choice (Scramble).

ENTRY FEES: (includes catered lunch, cart, greens fee & prizes)

Individual Golfer Registration:

\$50 for current government/Military Personnel
\$50 for Early Careerists
\$110 for Corporate/Retiree participants.

Foursome Golfer Registration:

ALL Current Government/Military: \$180
ALL Early Careerists: \$180
ALL Corporate/Retiree: \$400

2023 Tournament Online Registration link:

[ASMC / AGA 2023 Annual Golf Tournament](http://www.washington-asmc.org)

This event is organized by the ASMC/AGA Washington Chapters:

<http://www.washington-asmc.org>

[AGA Washington DC Chapter \(agacgfm.org\)](http://www.agacgfm.org)

For event or sponsorship information, please contact:

Terry Millner (tmillner@kearneyco.com) or Matthew Hunt (hunt@scvistas.com)

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Community Service Opportunity!

Thursday, June 8, 2023

9:00 AM – 12:00 PM

Klein Center - 2121 First Street SW, Washington, DC 20024

We are volunteering to support the DC Central Kitchen again! Please volunteer and help us fight hunger in DC!

We invite you to join your fellow ASMC Washington Chapter members as we fight hunger and transform wasted food into balanced meals for our community! You will work alongside graduates of DC Central Kitchen's Culinary Job Training program to help them prepare nutritious meals. With the help of volunteers like you, DC Central Kitchen prepares and deliver more than 5,000 meals to partner homeless shelters, rehabilitation clinics, halfway houses, and afterschool programs each day. No cooking or food service experience is required!

We are looking for 15 volunteers to join us in giving back to our community and help those in need!

To sign up, please send an email to Ronel Fokou (rfokou@kpmg.com) or Irfan Satriadhi (isatriadhi@kpmg.com) .

Additional info about DC Central kitchen can be found at <https://dccentralkitchen.org/>. A short video about the DC Central Kitchen organization can be found at <https://vimeo.com/92764695>.



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#75YearsofASMC

It is with great pride that we announce the following individuals as recipients of the 75th Jubilee Award:

1. Ms. Terry Placek

- a. Retired Army FM Civilian – was Chief of Proponency at ASA-FM&C
- b. 15 years volunteer at the Washington Chapter as Training and Education Chair
- c. Volunteer at National Level as Editor of the Armed Forces Comptroller Journal for 10+ years – a stellar publication
- d. Longstanding mentor with years of impactful service to ASMC and the FM community

2. Ms. Sarah Flaherty

- a. Active and contributing member of the Yankee Chapter
- b. Longstanding member with years of impactful service to ASMC and the FM community

3. Mr. Brad Thompson

- a. Well-known and attested contributions to ASMC
- b. Longstanding member with years of impactful service to ASMC and the FM community

4. Ms. Dawn Holding

- a. One of our newest early careerist members, but serves as a role model for value-added participation and service in ASMC
- b. In a short period, Dawn has volunteered and made numerous contributions to her local chapter and the FM community

5. BG (Ret) Roger Searce, USA

- a, 30 years active duty, US Army Finance Corps, to include former Army Finance Corps Commandant
- b. Army War College Graduate and Profession; MBA, Syracuse Army FM Program
- c. Last active duty assignment Principal Deputy Director, DFAS
- d. Served in Desert Shield/Desert Storm as Gen Pagonis's Chief of Staff
- e. Former ASMC National Vice President; Life Member ASMC 40+ year continuous; Washington Chapter
- f. Committee Chair for Retiree Cohort Group for 75th Commission
- g, ASMC National Capital Region PDI Executive Program Advisor 2006 – 2020 [volunteer
- h. 28 year volunteer Board Member Andrews Federal Credit Union [AFCU] to include Chair, Treasurer and Board Advisor for Defense Credit Union Council [DCUC]

6. COL Samuel Glover, USA

- a. Chapter President for Redstone Arsenal
- b. Longstanding member with years of impactful service to ASMC and the FM community

7. Ms. Irma Finocchiaro

- a. Director Defense Programs at Syracuse University 2011 - present
- b. Joined civil service as Army intern out of high school, reached level of SES and 40 years service
- c. Bachelors Accounting Catholic University; MBA Syracuse in 1991, ICAF
- d. Served in OUSDC, US Army Deputy CoS G-8 US Army Europe
- e. Huge advocate and influencer for Defense FM Training and Education – teacher, speaker, writer



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Early Careerist News



**Calling all Early Careerists! Great networking opportunity!
ASMC/AGA Annual Golf Tournament at Ft Belvoir Golf Course, 21 July.**

[Registration: ASMC / AGA 2023 Annual Golf Tournament](#)

*As a future government or industry leader in Defense or US Coast Guard FM,
ensure your training needs are met with:*

- ❖ Social and Networking Events with other Early Careerists, as well as Senior Leaders
- ❖ The opportunity to correspond and collaborate with a Senior Mentor/Coach
- ❖ Cost-effective training and education to obtain CPEs and highly valued Certified Defense Financial Manager test-based credential
- ❖ In-person ASMC Monthly Luncheons at a discounted rate (when they resume)
- ❖ An active community of cohorts within the ASMC National Engage Platform - Early Careerist Forum (details to follow)

Contact Information:

Cody Ferguson, *Chairman of Early Careerists*
cody.a.ferguson9.civ@mail.mil

Matt Ledder, *Vice Chairman of Early Careerists*
mledder77@gmail.com

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Training & Education

The ASMC Washington Chapter is sponsoring the following mini-course at no cost to our members.

MINI-COURSE (F3589)

Internal Control: Meeting Federal Requirements for Accountability

This mini-course will help participants in reducing the risk of waste, fraud, and mismanagement within their agency, and supporting accountability efforts. Participants will learn what controls are and why they are important; the requirements, standards, and guidance available for internal controls; the importance of risk management; and the eight steps in an internal control process. In addition, the course will cover the relatively new requirement for Enterprise Risk Management (ERM), addressing risks to an agency's strategic objectives.

DoD Certification Level 2

Competency: Concepts, Policies and Principles of Budget – 2.5 hrs (PL3)

July 19, 2023

Two Sessions Available

- AM SESSION 8:30-11:30 AM
- PM SESSION 12:30-3:30 PM

Register by July 14, 2023

VIRTUAL

Please visit ManagementConcepts.com/pm_elearning_sysreq for the hardware and software requirements.



To register, visit ManagementConcepts.com/ASMC-Registration

Due to high demand, please notify Management Concepts if you are not able to attend after registering.

[Click here to register](#)

Check for Updates at WWW.WASHINGTON-ASMC.ORG or contact your Service Secretary



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ASMC National News



American Society of Military Comptrollers

To promote education, training and professional development in all aspects of military comptrollership.

ASMC Value Proposition

ASMC supports	A global community of defense financial managers, military comptrollers, and corporate members
Who need	Convenient, affordable, and collaborative opportunities for leadership and education that further enable the support of warfighters, the National Military Strategy, and the overall federal financial management (FM) profession, while enhancing their career development
By providing	Educational materials, training courses, the Certified Defense Financial Manager (CDFM) certification; leadership opportunities at National and Chapter levels, opportunities to enhance communication skills and contribute to the federal FM body of knowledge; and in-person and virtual access to a global network of peers, and a knowledgeable and customer service-oriented staff
As a result	Financial managers who are members or certificants of ASMC are equipped with the latest innovations, industry knowledge, and best practices; possess a broader understanding of defense FM policies and operations; and differentiate themselves as highly qualified candidates for positions within the DoD, the United States Coast Guard, other federal agencies, and the private sector
Because of	ASMC's status as a premier defense financial management education provider, it is recognized as a prestigious organization for leaders and other individuals serving in or supporting the defense FM community
Unlike	Competitive membership organizations or educational programs that provide products and services to the financial management profession but do not offer ASMC's unique specialization in military comptrollership



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AMERICAN SOCIETY OF MILITARY COMPTROLLERS

To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

May 2023

Washington Chapter



PDI 2023
St. Louis **MEET US AT THE GATEWAY:**
THE FUTURE OF DEFENSE FINANCIAL MANAGEMENT



Welcome to ASMC's Professional Development Institute (PDI) 2023!

[American Society of Military Comptrollers \(ASMC\)](#) is happy to announce our **hybrid** Professional Development Institute (PDI) in 2023! PDI is ASMC's premier training event and will be held in-person at America's Center in St. Louis, Missouri from May 31 – June 2, 2023, with a virtual option available for those that attend remotely.

The **PDI 2023** program will include General and Service Day sessions, mini-courses, and workshops that will focus on defense financial management competency areas. Speakers will discuss current issues in DoD and US Coast Guard financial management operations. Most importantly, the Mini-courses will provide participants the opportunity to obtain direct credit toward meeting certain DoD FM Certification requirements at Levels 2 and 3 of the program.

Pre-PDI courses will be offered **May 29 through May 30**, with Service Day held on Wednesday, **May 31**. General Sessions, workshops and mini-courses will be offered on **June 1-2**. Virtual attendees will be able to view selected mini-courses and workshops on eventPower, the PDI platform for 2023.

PDI 2023 will take place in **St. Louis, Missouri** at America's Center and on ASMC's Virtual Platform.

See what's in store for you at PDI 2023!



Join ASMC for this fantastic opportunity to learn and interact with participants from the Department of Defense, Department of Homeland Security, the Services and Defense Agencies, Corporate Partners, as well as with leadership and peers.

For general questions about PDI please email:
education@asmconline.org

For questions about registration please email:
ASMC@support.eventPower.com



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ASMC National News



Celebrate with ASMC
in 2023!

Find out all the ways you can join in celebrating, from podcasts to training classes, chapter events, and corporate functions.

#75YearsofASMC

The American Society of Military Comptrollers (ASMC)'s 75th Anniversary Commission is excited to celebrate the founding anniversary of the Society in San Antonio, Texas in 1948. Our 75th Jubilee Theme – Leaning Forward While Looking Back to Enhance Value – captures the essence of a tight community of proficient professionals devoted to executing the military mission with utmost excellence.

The ASMC challenge – and opportunity – for 2023: galvanize our community, enhance value, and grow membership! To deliver this outcome, the 75th Jubilee strategy is chapter-centric given they are the lifeblood embodying the great legacy of ASMC values of competence, leadership, and grit!

More details and ways to get involved this year will be shared soon!

Our celebratory items will be organized across quarterly themes below that reflect the significant impact financial and resource managers have had over the last 75 years [even extending back to the birth of our great nation] and continue to make as strategic value partners to the warfighters to preserve freedom and protect our way of life.

[Click here for more information](#)



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ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.



For more information, visit: <http://www.asmconline.org/certification/cdfm-information/>

Congratulations to our newest Washington Chapter CDFMs!

Dawn Black	Gladys Fernandez-Chavez	Veronica McCusker
Dowana Blake	Karen Garcia	Dai Nguyen
Joel Chapman	Dominique Gibson	Silvio Perez Sencion
Jennifer Choi	Caleb Hutzler	Sheena Price
Kara Crittenden	Rasia Khan	Mallorie Schell
Andrew Farrell	Sawyer Mann	Benjamin Shebib
Gladys Fernandez-Chavez	Lacey Markowitz	Hsin Wu

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to all candidates who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- **Two (2) years if you hold an Associate's degree or higher;** or
- **Three (3) years if you do not have a degree.**

OR

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- **Four (4) years of Federal government-related financial management experience;** and
- **An Associate's degree or higher.**

There are three steps involved with earning your CDFM:

1. Enroll in the CDFM Program. Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.

2. Submit Your Verification of Financial Management Experience Form. This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is required prior to the awarding of the CDFM designation.

3. Purchase and Schedule the CDFM Examinations. Be sure to carefully – and completely – read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location



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Committee Chairs

Training and Education

Chair: Terry Placek and Millie Thompson

Dick Reed	CDFM	703-971-4063
John Writer	Awards/Essay Chair	703-931-5600
Mario Beckles	Scholarship	703-806-7725
Milford E. Thompson	Luncheon	202-685-1524
Jennifer Miller	Luncheon Liaison & Host	703-861-5643
Terry Placek	Training & Education	703-599-4514

PDI

Chair: Deb Delmar

Deb Delmar	NCR PDI & PDI Silent Auction	703-593-6667
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Outreach and Publicity

Chair: Wayne Whiten and Jeff Norris

Raquel Kuhfahl	Competition	571-264-5646
Jeff Norris	Community Service	202-533-4024
Dan Olden	Membership	202-533-5183
Vacant	Photographer	
Michael Monson	Newsletter Editor	703-795-6086
Wayne Whiten	Webmaster	703-797-8831
Dominick Iacobucci	Webmaster Deputy	703-797-8532
David Zavada	Audit	703-931-5600
Cody Ferguson	Early Careerist Chair	571-225-5349
Matt Ledder	Early Careerist Vice	703-964-6671

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