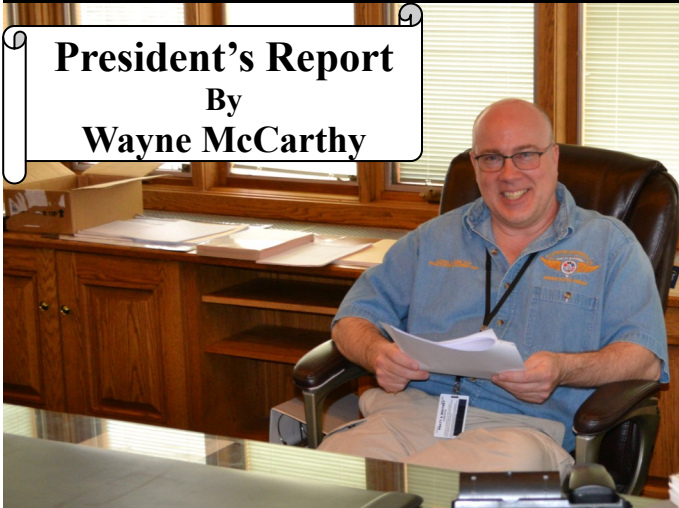




President's Report By Wayne McCarthy



On July 23rd we elected our (5) Negotiating Committee members for Local Lodge 700's 2022 contract negotiations. **Congratulations to Doug Campbell, Frank Checko, Bob Deegan, Mike Frei and Mark Harrison and to our 1st alternate; Chuck Hermann.** We have a very strong team of negotiators that represents every corner of our shop. Shortly, this Committee will get to work; along with our Local Lodge President, to review our contract and to begin drafting proposals.

Next up is our election for our Local Lodge's Executive Board, Chief H&S Rep and other positions (Look for the Election Notice on Shop Bulletin Boards following our September nominations meeting). These officers will be elected to a 3-year term. **The election, if necessary; will be held on October 15th from 6:00 AM to 8:00 PM at the Union Hall.**

In the shop, we are very busy. We have seen a lot of job postings as a result of increased demand for Engines and spare parts. Many former occ. 400's (Engine Technicians) have posted back to the Engine Center. As a result of members relocating to their former jobs and due to the increase in the workload, CSMC has been hiring. The latest information is that they still need to fill 21 Machinist Jobs and 22 Quality positions. Management is also

adding to the indirect hourly headcount in CSMC (Materials, MTS, etc.) **In total, CSMC will have a Bargaining Unit Headcount of 708 by years end. That is up from the 653 that we had in January.** Our total Local 700 headcount should reach over 1,400 by the end of 2021. This puts us back to pre-pandemic numbers.

So, after nearly two years of uncertainty; it will be nice to see if we can finally put COVID-19 behind us in 2022. If we can, then we will be in a strong position to negotiate a fair contract for our members. When the world's airlines are healthy, Pratt and Whitney and our members do very well. **But, if our Country and the rest of the World fails to address this health crisis, we run the risk of another round of pain for our valued airline customers.** When the airlines struggle, we are in a weaker position to bargain for a fair contract. **The key is for each of us to do all that we can to keep ourselves, our families and are communities healthy.** With that said, stay informed and please stay safe!

Pink

By Heather Merrick - Local 700 Safety Representative



Amidst this pandemic, with Covid taking over everything, there are still many facing other health hardships. Just a friendly reminder to get your checkups. Knowledge is power when it comes to our health.

But with October coming, I would like to remind ladies and gentlemen to get your mammograms and be vigilant with your breast health self-checks etc.. That being said, your community services committee is planning/discussing a

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fundraiser/awareness event during October. Stay tuned, for more to come on that! We hope to see a sea of pink supporting this worthy cause. And for those who have undergone treatment you're a rockstar! Keep fighting!!!!

If you are going through any type of health or other crisis, I'd also like to remind you we have an onsite union EAP (employee assistance program.). Chris Goodale who can be reached at 860-819-0685. Chris is just an amazing and helpful counselor and human being. It is completely confidential. Don't go it alone. Talk to someone if needed. Stay healthy. Stay strong!

Great Loss - New Beginning

By Mark Nati - Legislative & Political Committee

The AFL-CIO has lost its long time President Richard Trumka to a heart attack at the age of 72. President Trumka was a great fighter for people thru-out North America. I remember the great speech he gave at the Southington plant back in 1990's. He was truly a remarkable man and will be greatly missed in the labor movement. Richard has been highly involved in the current infrastructure bill in congress. Hopefully it will pass soon. America needs it.

The AFL-CIO Executive Council elected Liz Shuler, a visionary leader and longtime trade unionist, to serve as president of the federation of 56 unions and 12.5 million members. Shuler is the first woman to hold the office in the history of the labor federation. The Executive Council also elected United Steelworkers (USW) International Vice President Fred Redmond to succeed Shuler as secretary-treasurer, the first African American to hold the number two office. Tefere Gebre will continue as executive vice president, rounding out the most diverse team of officers ever to lead the AFL-CIO. Liz will head us during this very critical time in labor history. The middleclass has been the strongest when union membership was at its highest. We only hope going forward together we all can prosper and achieve the American dream. With her leadership hopefully more people have a chance for the life that we enjoy here at Pratt and Whitney by having a good paying union job.

Join US

For The Monthly Meeting At The Union Hall

Next Meeting
October 10, 2021
At 10:00 A.M.

In Memory Of

Our Departed Members &
Retirees

*John "JD" Daniels, Ron Jackson,
Marsha Dowling, Bernard Duffy,
Aimee Weise & Stephen Welch*

YOUR RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT

By Paul Dickes

- Management cannot attend any Union meeting, park across the street from the hall, or engage in any undercover activity which would indicate that the employees are being kept under surveillance to determine who is and who is not participating in any Union program.
- Management cannot tell the employees that the company will fire or punish them if they engage in Union activity (during the employees' own time).
- Management cannot lay-off, discharge, or discipline any employee for union activity (during the employees' own time).
- Management cannot announce the company will not deal with the union.

Continued next page

- Management cannot ask employees about union matters, meetings; etc. (some employees may, of their own accord, walk up and talk of such matters. It is not an unfair labor practice to listen, but to ask questions to obtain additional information is illegal).
- Management cannot ask employees what they think about the union or the union representative.
- Management cannot ask the employees how they intend to vote.
- Management cannot threaten employees with reprisals for participating in union activities. For example, threaten to move the plant or close the business, curtail operations or reduce employee benefits.
- Management cannot by the nature of the work assignments, create conditions intended to get rid of an employee because of their union activity.
- Management cannot fail to grant a scheduled benefit or wage increase because of union activity.
- Management cannot take action that adversely affects an employee's job or pay rate because of union activity.
- Management cannot threaten workers or coerce them in an attempt to influence their vote.
- Management cannot threaten a union member through a third party.
- Management cannot change your working conditions once notice to bargain has been served.

Violation of any of these items is a violation of the National Labor Relations Act and could be grounds for unfair labor practice charges against the

State AFL/CIO working at the Capital

By Mark Nati - Legislative & Political Committee

Our State AFL/CIO has been working at the Capital to get pro worker laws passed. Here are the highlights of this year's regular session and as we know in the special session, cannabis was passed.

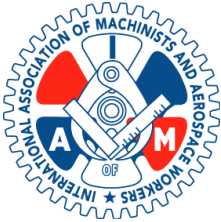
The General Assembly adjourned the 2021 legislative session just before midnight on Wednesday, June 9th. Legislators had 22 weeks to pass a **biennium budget** and **bonding package**, allocate billions of dollars in resources provided by the federal American Rescue Plan Act and evaluate new policy proposals. Among the broader issues discussed during the session were measures related to COVID-19 response and relief, legalizing sports

and Internet gaming, expanding voting access and improving access to affordable, quality healthcare. House Speaker Matt Ritter and Senate President Pro Tem Martin Looney announced Wednesday afternoon that they would convene a special session before the end of the month to take up legislation that was unfinished during the regular session. Legislators in both chambers passed **HJ 378** to convene the special session independently, without having to rely on the Governor to do so.

The decision was made after Republican House members threatened to filibuster **SB 1118**, legislation legalizing the recreational use and sale of cannabis, until the midnight adjournment deadline. The measure had already passed the Senate. The much-anticipated budget implementer bill, a 1,000+ page omnibus vehicle required to execute budget line items, was also incomplete on Wednesday afternoon. Budget negotiations between legislative leaders and the Governor ran long, leaving staff little time to finish the implementer. Both chambers did manage however to adopt a budget (see next article) and bonding package. It is unclear if other proposals may be added to the agenda for the upcoming special session.

Overall, despite the State Capitol remaining closed to lobbyists and members of the public, the Labor movement had a successful session. Union lobbyists were able to pass a number of pro-worker bills, including legislation protecting public sector unions and their members in the aftermath of the U.S. Supreme Court's *Janus v. AF-SCME* decision, mandating nursing home reforms, updating the unemployment insurance system to make the Unemployment Insurance Trust Fund solvent, requiring prevailing wage standards on renewable energy projects, preventing gender wage discrimination and codifying collectively bargained wage rates as prevailing wage standards. Labor also led passage of legislation providing workers' compensation benefits for treatment of Post-Traumatic Stress Injury for dispatchers, EMS workers and Department of Correction employees and for healthcare workers experiencing trauma related to COVID-19.

This is why at election time we look for pro worker candidates and preferably current or former union members to run for office so that we can legislate passed that benefits workers not only the corporations.



C.A.N.E.L. LODGE 700 MONTHLY EH&S REPORT

You can
make the
difference

Mourn for the
Dead
**Fight For
the Living**

September Report

RIDII

Thank you to all the folks who have submitted a RIDII for an unsafe condition. When a RIDII is submitted the average time to completion is around 33 days and the long term items are tracked by the Union RIDII coordinator to completion, whenever that is. So keep the RIDII submittals coming and remember your name goes into a random drawing for an Appreciation Award. So I encourage all hourly folks to submit a RIDII to help make your workplace safer and maybe win the monthly drawing.

Personal Choice

By now most of you have seen a handout with the title "Personal Choice". Take it for what it is. Words on paper. Put there by folks that have very little knowledge of what it is you do for a living. These are cookie cutter phrases that mean nothing to most of us. But as I've said before "if your mind isn't in the game, your chances of getting hurt on jobs you do every day is greater.

Medical

Once again I'd like to talk about what you should do if you get hurt at work. If you get hurt, or something happened that you think will hurt later, you need to report the incident to a boss. If no boss is available you need to call Plant Protection. Get the incident documented. For injuries that are emergencies, examples would be..... I broke a limb, I banged my head, I got cut and am bleeding, I just crushed my..., my back just froze in place now I can't move or anytime you are just so worried that something is very wrong, call Pratt's emergency number 5111 or from a cell 860-344-5111, and let them come to you. The staff in the Middletown Pratt Clinic is Top Notch. I find they are very professional, experienced and certainly more than qualified to treat us and our injuries but they are governed by folks that care about injury rates and how the numbers look compared to the rest of the Pratt world. And they lose sight of how the person with the emergency feels at that moment.

The reason I'm telling you all this is we had an incident a few weeks back. Where and when doesn't really matter, but the employee pinch a part of their hand on a tool. It hurt really bad and was bleeding a lot. The boss walked them to the clinic and it was there they decided they could not properly treat this wound. So instead of calling our Emergency services to transport the injured employee our clinic was instructed to get a cab to take the injured employee to the MOH.

To make a long story short, the employee ended up being encouraged to drive themselves to Middlesex Occupational Health where the injured employee was told "we can't treat that here you must drive to the ER at Middlesex Hospital". This is where the employee received the proper treatment. 7 Stitches OUCH!! This is my opinion on how this happened. Someone high up in the medical dept. didn't trust the diagnosis given at our clinic and was hoping the folks at MOH could stop the bleeding without stitches. Again just my opinion here. I want to stress if you do get hurt and end up in our Middletown Medical Clinic feel comfortable that you will get proper treatment and respect.

Vaccine

Lastly I'd like to weigh in on the vaccine discussion. As a Union Activist of over 40 years the one thing that I have been taught and have learned is to peel back the onion and see what is under the skin. When COVID happened I started reading the news and Googling everything I could to educate myself. After a while what I noticed was the censorship of the professionals talking about the data manipulation. So that is when I started to peel back the onion and looked at what was being censored. So please remember whether you got the stick you can still get and transmit the COVID.

Stay Alert!!

In Solidarity

Chief Union Health and Safety Rep.

Rob Badin