

# COMPASS

CANEL LODGE 700 • Middletown, CT • Telephone (860) 345-2098

June 2018

Volume XXIII No 6

## **Machinists, Call for 100% Buy America Defense Products**

On June 7, 2018 Machinists and [Sen. Murphy](#) call for 100% Buy America Defense Products. The Machinists are joining U.S. Sen. Chris Murphy (CT) in a push to increase to 100% Buy America provisions for defense products made for the military.

The amendment to the National Defense Authorization Act, or NDAA, would bolster economic and national security and create good, middle-class jobs.

**TAKE ACTION:** Call your Senators at 202-224-3121 and ask that they support Sen. Murphy's 100 percent Buy America amendment.

"The Machinists Union applauds Sen. Murphy for taking this step to ensure that our tax dollars used on defense are spent as they should be—on products manufactured with 100 percent domestic content produced by U.S. workers here at home," said IAM International President Bob Martinez. "Sen. Murphy's amendment would help ensure that our tax dollars are used to support the U.S. workforce and the firms who employ them. Both parties should join Sen. Murphy in supporting U.S. workers and demand that 100 percent of goods purchased for defense procurement are manufactured in the United States."

[READ: Martinez's letter to Congress supporting Buy America.](#)  
go to <https://www.goiam.org/>



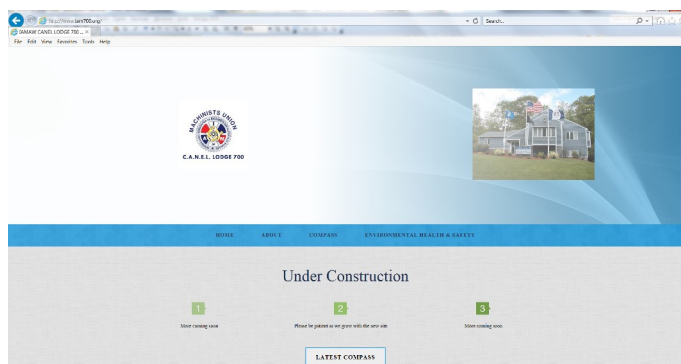
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Currently, equipment that has only 50 percent of its content from U.S. suppliers is considered compliant with the Buy American Act. Murphy's amendment would not only create jobs, but also protect national security by defending the supply chain for our major defense programs against foreign disruptions.

"When we spend taxpayer money, we should spend it here helping local jobs and boosting our economy," said Murphy. "If we want to support U.S. manufacturing jobs and make sure our military has safe and secure products, we should make everything in America."

## **Local 700 Website**

The Local Lodge 700 is updating its website. While this process is being completed if you have any questions, or need any information please contact your Shop Stewards or LL 700 officers directly at 860-345-2098. We look forward to a new and exciting website.



**For a Employee Assistance Professional,  
contact Christopher Goodale  
Local Lodge 700 EAP Coordinator  
at (860) 819-0685.**

# In Memory



Our Departed Members

*Larry Weiss*

*Denise Shields*

New wage cards have arrived please see your Steward for your area to get your wage card. Or cut this out of the Compass

Union Negotiated Wage Rates at Pratt & Whitney Effective June 4, 2018 until December 3, 2018									
Labor Grade	FIRST SHIFT			SECOND SHIFT			THIRD SHIFT		
	Std	Max	Std	Max	Std	Max	Std	Max	Max
11	25.22	28.05	27.742	30.855	25.295	28.125			
10	26.17	28.97	28.787	31.867	26.245	29.045			
9	27.23	30.19	29.953	33.209	27.305	30.265			
8	28.54	31.52	31.394	34.672	28.615	31.595			
7	29.99	32.99	32.989	36.289	30.065	33.065			
6	31.55	34.58	34.705	38.038	31.625	34.655			
5	33.17	36.29	36.487	39.919	33.245	36.365			
4	35.04	38.15	38.544	41.965	35.115	38.225			
3	36.96	40.13	40.656	44.143	37.035	40.205			
2	39.21	42.42	43.131	46.662	39.285	42.495			
1	41.54	44.79	45.694	49.269	41.615	44.865			
0	43.93	47.23	48.323	51.953	44.005	47.305			

After 6 or 12 months on new job, start at "Standard" Rate and progress with 10¢ an hour increase every 16 weeks until "Maximum" Rate is reached.

# Join US

## For The Monthly Meeting



## At The Union Hall

Next Monthly  
Meeting is Sunday  
morning July 8th  
at 10:00

C.A.N.E.L. Lodge 700  
Website [www.iam700.org](http://www.iam700.org)

### Officers

President.....David Durbin

Sr.

Vice President.....Mel Tripp

Recording Secretary.....Shirley Dickes

Secretary Treasurer.....Robert Deegan

Conductor/Sentinel...Doug Campbell

Trustee.....Joseph Arabas

Trustee.....Paul Dickes

Trustee.....Mark Harrison

### Contributing Editors of COMPASS

Valerie Stewart

Shirley Dickes

Paul Dickes

### Shop Committee

Chairman David Durbin Sr.

1st Shift Frank Checko,  
Mark Harrison

2nd Shift Joseph Arabas, Mike Frie

3rd Shift Robert Deegan

(note: active hyperlinks on the online document see underline text)

**UNION PICNIC  
FUN ENTERTAINMENT  
GAMES AND GOOD FOOD TICKETS ON SALE NOW  
AT THE UNION HALL**

**SUNDAY JULY 15<sup>TH</sup> 2018  
HIGH MEADOW RESORT  
311 N. GRANBY RD. (RT. 189),  
NORTH GRANBY, CONNECTICUT  
HOURS: 10:00AM TO 5:00PM  
LIMITED TICKET ON SALE  
FIRST COME FIRST SERVED  
THIS IS A JOINT PICNIC WITH LOCALS;  
700, 743 AND 1746  
LOCAL SISTERS AND BROTHERS.  
TICKET DEADLINE JULY 11<sup>TH</sup>  
DIRECTIONS DOWN THE UNION HALL  
OR [CLICK HERE](#)**

## **Machinists Go To Capitol Hill**

*By Mark Nati*

Machinists from all over the United States attended the annual Machinist Union Legislative Conference in May. Our *International President, Bob Martinez*, started the conference off and spoke of what a good year we had in organizing saying “it is the best in 20 years and we need to keep it up.”

*International President Martinez* said what we did in the budget for military spending is going to keep a lot of machinists working for years to come. This is true especially here in Connecticut. He also spoke of the Missouri fight to appeal Right To Work on the ballot there. We need to make sure we get out the vote in November or we may become a right to work for less state also.

We had many great speakers from the congressional leaders from the House and the Senate at our conference including Rosa DeLauro, Steny Hoyer, Elizabeth Warren, Nancy Pelosi and raising star Tim Ryan from Ohio and many more. All spoke of what we can get done if we win in the mid-terms and in 2020. They are ready to govern. But we need to get out the vote in November to make this happen.

We also spoke with Senator Chris Murphy, Congressmen Joe Courtney, John Larson and Senator Richard Blumenthal’s Chief of Staff. We had presentation for all the issues important to us. Congressman John Larson had a presentation for us. He is looking for support for bill H.R.1902, the Social Security 2100 act.

## **Collective Bargaining Under Attack**

*By Valerie Stewart*

*A U.S. Supreme Court case called Janus v. AFSCME Council 31 threatens our union and all working families.*

This case aims to take away the freedom of working people to join together in strong unions to speak up for themselves and their communities. A decision is expected by the summer.

### ***What is this case really about?***

The case aims to erode the freedom to form unions to improve our lives and the communities we serve. Real freedom is about making a decent living from our hard work; it’s also about having time to take a loved one to the doctor, attend a parent-teacher conference and retire in dignity. The corporate special interests behind this case do not believe that working people should have the freedom to negotiate a fair return on their work.

### ***Who is behind this case?***

The National Right to Work Foundation is part of a network funded by corporate billionaires to use the courts to rig the rules against working people. For decades, these wealthy elites have used their massive fortunes to gain outsized influence to chip away at the progress unions have won for all working families. Now they want the highest court in the land to take away our freedom to come together to protect what our communities need: a living wage, retirement security, health benefits, the ability to care for loved ones and more.

### ***What is the real impact of this case?***

If we lose this case the entire Fifty States coast to coast and all the public workers will become right to work. Why does this matter to you because you are not a public worker? In the last Legislative session in CT there were 136 right to work bills presented to the legislative body, so you can’t do anything about the Supreme Court case but you can see where your political candidate stands on this important issue before you vote in the election this fall.







[Interested In Joining  
a Union click here](#)

## MONTHLY EH&S REPORT FOR C.A.N.E.L. LODGE 700 est. in 1959

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CT. 06441 Phone: 860-345-2098  
Email: p.dickes@iam700.org



Like us on Facebook

**Mourn for the Dead  
fight like Hell for the  
living by Mother  
Jones**

**06/10/18**

## June Monthly Report

### Workers Compensation

Reporting your work connected injury immediately is very important for several reasons. The first reason for timely investigation of the incident is with a Union Safety Representative to prevent the injury from happening again to you or someone else. The second reason is your workers compensation benefits might be held up by the company while they investigate the incidents.

The company has entered into a practice of holding up your workers compensation claim when you get injured. Why? Because they say they need to investigate the incident first. This practice causes members to have to wait 2-3 weeks before treatment of the injury. So the company is allowing you to suffer in pain before you get the MRI, physical therapy or some other treatment recommended from your treating physician.

What they say is they need all the accident reports from EH&S before they can process the claim. This is another tack from the companies agents to discourage people from reporting an injury and putting it on your own insurance.

So please report your injury immediately. Then when you return to your work area tell your supervisor when the injury investigation is going to happen with your Union safety Representative. Do not say anything about your injury without a Union Safety Representative present.

How do I find out more about Workers Compensation? You can go to the new Local Lodge 700 web site [iam700.org](http://iam700.org) in the near future. Until then while the web site is under construction, so please contact a Shop Steward or a Union Safety Representative and we will guide you in the proper direction. Or you can go to the CT [Connecticut Workers Compensation Commission](#) web-site to view all information concerning Connecticut's Workers Compensation Commission. [Online Forms](#) will give you access to all CT Workers Compensation [forms](#). [Workers Compensation Information packet](#) 41pages Comprehensive "plain-English" information about Connecticut's workers' compensation system, its benefits, procedures, and more. Includes a number of fillable and sample workers' compensation forms.

<http://wcc.state.ct.us/download/acrobat/Info-Packet.pdf>  
"Plain format" information about Connecticut's workers' compensation system, its benefits, procedures, and more

[An Employee's Pocket Guide To Connecticut Workers' Compensation version available Polish, Spanish and Portuguese.](#)

CT Workers Compensation [30C](#) form 4 pages

The Form [30C](#) "NOTICE OF CLAIM FOR COMPENSATION (EMPLOYEE TO COMMISSIONER AND TO EMPLOYER)" is to be completed and filed by a claimant (employee) or claimant's attorney/representative for making a claim for workers' compensation benefits. The Form [30C](#) includes a map of Connecticut's 169 cities and towns and their respective workers' compensation districts, as well as instructions for completing and filing this form and a listing of district office contact information.

<http://wcc.state.ct.us/download/acrobat/30c.pdf> Shorter version of CT Workers compensation packet. 3 pages

[http://iam700.org/eh&s\\_page\\_files/2017/  
Workers\\_Comp\\_March\\_17.pdf](http://iam700.org/eh&s_page_files/2017/Workers_Comp_March_17.pdf)

To view the full Monthly EHS report, go to [iam700.org](http://iam700.org) click on [Safety Representative](#) then Monthly Report.

Respectively submitted Chief Union Safety Representative Paul Dickes.