

**APPENDIX A
GRAPHICS SPECIALIST - A**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$292.00	\$293.00	\$294.50	\$295.00	\$296.00
" 12 "	\$357.00	\$359.50	\$362.50	\$364.50	\$366.50
" 18 "	\$436.50	\$441.00	\$446.00	\$450.50	\$454.00
" 24 "	\$533.50	\$541.00	\$549.50	\$556.00	\$562.50
" 30 "	\$652.00	\$664.00	\$676.50	\$687.00	\$696.50
" 36 "	\$796.50	\$814.50	\$833.00	\$848.50	\$862.50
" 42 "	\$973.50	\$999.00	\$1,025.50	\$1,047.50	\$1,068.00
" 48 "	\$1,190.00	\$1,225.50	\$1,262.50	\$1,294.00	\$1,323.00
Pension Band	108	108	108	108	108

**APPENDIX B
BUSINESS REPRESENTATIVE GROUP**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$290.00	\$290.00	\$290.00	\$290.00	\$290.00
After 6 Months	\$344.00	\$345.00	\$346.00	\$347.00	\$347.50
" 12 "	\$408.00	\$410.50	\$412.50	\$415.00	\$416.50
" 18 "	\$483.50	\$488.00	\$492.50	\$496.00	\$499.50
" 24 "	\$573.50	\$580.50	\$587.50	\$593.50	\$598.50
" 30 "	\$680.50	\$690.50	\$701.00	\$709.50	\$717.50
" 36 "	\$807.00	\$821.50	\$836.00	\$848.50	\$860.00
" 42 "	\$957.00	\$977.00	\$997.50	\$1,015.00	\$1,031.00
" 48 "	\$1,135.00	\$1,162.00	\$1,190.00	\$1,213.50	\$1,235.50
" 54 "	\$1,346.00	\$1,382.00	\$1,419.50	\$1,451.50	\$1,481.00
" 60 "	\$1,596.00	\$1,644.00	\$1,693.50	\$1,736.00	\$1,775.00
Pension Band	119	119	119	119	119

**APPENDIX B
COIN COUNTER**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$273.50	\$273.50	\$273.50	\$273.50	\$273.50
After 6 Months	\$324.00	\$325.00	\$326.00	\$327.00	\$327.50
" 12 "	\$384.00	\$386.00	\$388.50	\$390.50	\$392.00
" 18 "	\$455.00	\$459.00	\$463.00	\$466.50	\$469.50
" 24 "	\$539.00	\$545.50	\$552.00	\$557.50	\$562.50
" 30 "	\$638.50	\$648.00	\$657.50	\$666.00	\$673.50
" 36 "	\$756.50	\$770.00	\$784.00	\$795.50	\$806.00
" 42 "	\$896.50	\$915.00	\$934.00	\$950.50	\$965.50
" 48 "	\$1,062.00	\$1,087.50	\$1,113.50	\$1,135.50	\$1,156.00
" 54 "	\$1,258.50	\$1,292.00	\$1,327.00	\$1,357.00	\$1,384.00
" 60 "	\$1,491.00	\$1,535.50	\$1,581.50	\$1,621.00	\$1,657.50
Pension Band	116	116	116	116	116

**APPENDIX B
COMMUNICATIONS CONSULTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$303.00	\$303.00	\$303.00	\$303.00	\$303.00
After 6 Months	\$361.50	\$362.50	\$363.50	\$364.50	\$365.00
" 12 "	\$431.00	\$433.50	\$436.00	\$438.00	\$440.00
" 18 "	\$514.00	\$518.50	\$523.00	\$527.00	\$530.50
" 24 "	\$613.00	\$620.00	\$627.50	\$634.00	\$639.50
" 30 "	\$731.00	\$742.00	\$753.00	\$762.00	\$770.50
" 36 "	\$871.50	\$887.50	\$903.00	\$916.50	\$929.00
" 42 "	\$1,039.50	\$1,061.00	\$1,083.50	\$1,102.50	\$1,119.50
" 48 "	\$1,239.50	\$1,269.50	\$1,299.50	\$1,326.00	\$1,349.50
" 54 "	\$1,478.50	\$1,518.50	\$1,559.00	\$1,594.50	\$1,626.50
" 60 "	\$1,763.00	\$1,816.00	\$1,870.50	\$1,917.50	\$1,960.50
Pension Band	123	123	123	123	123

**APPENDIX B
CUSTOMER CLERK**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$290.50	\$291.50	\$293.00	\$293.50	\$294.50
" 12 "	\$353.50	\$356.00	\$358.50	\$361.00	\$363.00
" 18 "	\$429.50	\$434.50	\$439.50	\$443.50	\$447.00
" 24 "	\$522.50	\$530.50	\$538.00	\$545.00	\$551.00
" 30 "	\$635.00	\$647.00	\$659.50	\$669.50	\$679.00
" 36 "	\$772.50	\$790.00	\$807.50	\$823.00	\$836.50
" 42 "	\$939.00	\$964.00	\$989.50	\$1,011.00	\$1,031.00
" 48 "	\$1,142.00	\$1,176.50	\$1,212.00	\$1,242.50	\$1,270.50
Pension Band	107	107	107	107	107

**APPENDIX B
CUSTOMER REPRESENTATIVE GROUP**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$295.50	\$295.50	\$295.50	\$295.50	\$295.50
After 6 Months	\$351.00	\$352.50	\$353.50	\$354.00	\$355.00
" 12 "	\$417.50	\$420.00	\$422.50	\$424.50	\$426.50
" 18 "	\$496.00	\$500.50	\$505.00	\$509.00	\$512.50
" 24 "	\$590.00	\$597.00	\$604.00	\$610.00	\$615.50
" 30 "	\$701.00	\$711.50	\$722.00	\$731.00	\$739.50
" 36 "	\$833.50	\$848.50	\$863.50	\$876.50	\$888.00
" 42 "	\$990.50	\$1,011.50	\$1,032.50	\$1,050.50	\$1,067.00
" 48 "	\$1,177.50	\$1,205.50	\$1,234.50	\$1,259.00	\$1,281.50
" 54 "	\$1,399.50	\$1,437.50	\$1,476.00	\$1,509.00	\$1,539.50
" 60 "	\$1,663.50	\$1,713.50	\$1,765.00	\$1,809.00	\$1,849.50
Pension Band	120	120	120	120	120

**APPENDIX B
CUSTOMER SERVICE REPRESENTATIVE II**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$276.50	\$276.50	\$276.50	\$276.50	\$276.50
After 6 Months	\$331.00	\$332.00	\$332.50	\$333.50	\$334.50
" 12 "	\$395.50	\$398.00	\$400.50	\$402.50	\$404.00
" 18 "	\$473.50	\$477.50	\$482.00	\$485.50	\$488.50
" 24 "	\$566.50	\$573.00	\$580.00	\$585.50	\$591.00
" 30 "	\$677.50	\$687.50	\$698.00	\$706.50	\$714.50
" 36 "	\$810.50	\$825.00	\$840.00	\$852.50	\$864.00
" 42 "	\$969.50	\$990.00	\$1,010.50	\$1,028.50	\$1,044.50
" 48 "	\$1,160.00	\$1,188.00	\$1,216.50	\$1,240.50	\$1,263.00
" 54 "	\$1,387.50	\$1,425.00	\$1,463.50	\$1,496.50	\$1,527.00
" 60 "	\$1,660.00	\$1,710.00	\$1,761.50	\$1,805.50	\$1,846.00
Pension Band	120	120	120	120	120

**APPENDIX B
CUSTOMER SERVICES SPECIALIST**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$245.00	\$245.00	\$245.00	\$245.00	\$245.00
After 6 Months	\$300.00	\$301.50	\$302.50	\$303.50	\$304.00
" 12 "	\$367.50	\$370.50	\$373.00	\$375.50	\$377.50
" 18 "	\$450.50	\$455.50	\$460.50	\$465.00	\$469.00
" 24 "	\$552.00	\$560.00	\$568.50	\$575.50	\$582.00
" 30 "	\$676.00	\$688.50	\$701.50	\$712.50	\$722.50
" 36 "	\$828.00	\$847.00	\$866.00	\$882.00	\$897.00
" 42 "	\$1,014.50	\$1,041.50	\$1,068.50	\$1,092.00	\$1,113.50
" 48 "	\$1,243.00	\$1,280.50	\$1,319.00	\$1,352.00	\$1,382.50
Pension Band	110	110	110	110	110

**APPENDIX B
HEAD SERVICE REPRESENTATIVE**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$274.00	\$274.00	\$274.00	\$274.00	\$274.00
After 6 Months	\$337.50	\$339.00	\$340.00	\$341.00	\$342.00
" 12 "	\$416.00	\$419.00	\$422.00	\$424.50	\$427.00
" 18 "	\$512.00	\$518.00	\$523.50	\$528.50	\$533.00
" 24 "	\$631.00	\$640.00	\$650.00	\$658.00	\$665.00
" 30 "	\$777.00	\$791.50	\$806.50	\$819.00	\$830.50
" 36 "	\$957.00	\$978.50	\$1,000.50	\$1,019.50	\$1,036.50
" 42 "	\$1,179.00	\$1,210.00	\$1,242.00	\$1,269.00	\$1,294.00
" 48 "	\$1,452.50	\$1,496.00	\$1,541.00	\$1,579.50	\$1,615.00
Pension Band	115	115	115	115	115

**APPENDIX B
LEVERAGED SERVICE REPRESENTATIVE**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00
After 6 Months	\$451.50	\$454.00	\$456.00	\$458.00	\$459.50
" 12 "	\$510.00	\$515.00	\$520.00	\$524.50	\$528.50
" 18 "	\$576.00	\$584.50	\$593.00	\$600.50	\$607.50
" 24 "	\$650.00	\$663.00	\$676.50	\$687.50	\$698.00
" 30 "	\$734.00	\$752.50	\$771.50	\$787.50	\$802.00
" 36 "	\$829.00	\$854.00	\$879.50	\$901.50	\$922.00
Pension Band	113	113	113	113	113

**APPENDIX B
MARKETING OPERATIONS GROUP**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$310.00	\$310.00	\$310.00	\$310.00	\$310.00
After 6 Months	\$367.00	\$368.50	\$370.00	\$371.00	\$372.00
" 12 "	\$434.50	\$438.00	\$441.00	\$444.00	\$446.50
" 18 "	\$515.00	\$520.50	\$526.50	\$531.50	\$536.00
" 24 "	\$609.50	\$618.50	\$628.00	\$636.00	\$643.00
" 30 "	\$722.00	\$735.50	\$749.00	\$761.00	\$771.50
" 36 "	\$855.00	\$874.00	\$893.50	\$910.50	\$926.00
" 42 "	\$1,012.50	\$1,039.00	\$1,066.00	\$1,089.50	\$1,111.00
" 48 "	\$1,199.00	\$1,235.00	\$1,272.00	\$1,304.00	\$1,333.50
Pension Band	109	109	109	109	109

**APPENDIX B
REVENUE MANAGEMENT REPRESENTATIVE**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$294.00	\$295.00	\$296.00	\$297.00	\$297.50
" 12 "	\$361.00	\$364.00	\$366.50	\$369.00	\$371.00
" 18 "	\$444.00	\$449.00	\$454.00	\$458.00	\$462.00
" 24 "	\$546.00	\$554.00	\$562.00	\$569.00	\$575.50
" 30 "	\$671.00	\$683.50	\$696.50	\$707.00	\$717.00
" 36 "	\$825.00	\$843.50	\$862.50	\$878.50	\$893.00
" 42 "	\$1,014.00	\$1,040.50	\$1,068.00	\$1,091.00	\$1,112.50
" 48 "	\$1,246.50	\$1,284.00	\$1,322.50	\$1,355.50	\$1,386.00
Pension Band	110	110	110	110	110

**APPENDIX B
SALES CLERK**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$273.50	\$274.50	\$275.50	\$276.50	\$277.00
" 12 "	\$313.00	\$315.50	\$318.00	\$320.00	\$321.50
" 18 "	\$358.50	\$362.50	\$366.50	\$370.00	\$373.00
" 24 "	\$410.50	\$416.50	\$423.00	\$428.00	\$432.50
" 30 "	\$470.00	\$478.50	\$487.50	\$495.00	\$502.00
" 36 "	\$538.00	\$550.00	\$562.50	\$573.00	\$582.50
" 42 "	\$616.00	\$632.00	\$648.50	\$662.50	\$675.50
" 48 "	\$705.00	\$726.00	\$748.00	\$766.50	\$783.50
Pension Band	96	96	96	96	96

**APPENDIX B
SERVICE REPRESENTATIVE GROUP**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$250.50	\$250.50	\$250.50	\$250.50	\$250.50
After 6 Months	\$310.00	\$311.50	\$312.50	\$313.50	\$314.50
" 12 "	\$384.00	\$387.00	\$390.00	\$392.00	\$394.50
" 18 "	\$475.50	\$481.00	\$486.00	\$490.50	\$495.00
" 24 "	\$588.50	\$597.50	\$606.50	\$614.00	\$621.00
" 30 "	\$729.00	\$742.50	\$756.50	\$768.00	\$779.00
" 36 "	\$902.50	\$922.50	\$943.50	\$961.00	\$977.50
" 42 "	\$1,117.50	\$1,146.50	\$1,177.00	\$1,202.50	\$1,226.00
" 48 "	\$1,383.50	\$1,425.00	\$1,468.00	\$1,504.50	\$1,538.50
Pension Band	113	113	113	113	113

**APPENDIX B
TELLER**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$290.50	\$291.50	\$293.00	\$293.50	\$294.50
" 12 "	\$353.50	\$356.00	\$358.50	\$361.00	\$363.00
" 18 "	\$429.50	\$434.50	\$439.50	\$443.50	\$447.00
" 24 "	\$522.50	\$530.50	\$538.00	\$545.00	\$551.00
" 30 "	\$635.00	\$647.00	\$659.50	\$669.50	\$679.00
" 36 "	\$772.50	\$790.00	\$807.50	\$823.00	\$836.50
" 42 "	\$939.00	\$964.00	\$989.50	\$1,011.00	\$1,031.00
" 48 "	\$1,142.00	\$1,176.50	\$1,212.00	\$1,242.50	\$1,270.50
Pension Band	107	107	107	107	107

**APPENDIX B
GRAPHICS SPECIALIST - B**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$292.00	\$293.00	\$294.50	\$295.00	\$296.00
" 12 "	\$357.00	\$359.50	\$362.50	\$364.50	\$366.50
" 18 "	\$436.50	\$441.00	\$446.00	\$450.50	\$454.00
" 24 "	\$533.50	\$541.00	\$549.50	\$556.00	\$562.50
" 30 "	\$652.00	\$664.00	\$676.50	\$687.00	\$696.50
" 36 "	\$796.50	\$814.50	\$833.00	\$848.50	\$862.50
" 42 "	\$973.50	\$999.00	\$1,025.50	\$1,047.50	\$1,068.00
" 48 "	\$1,190.00	\$1,225.50	\$1,262.50	\$1,294.00	\$1,323.00
Pension Band	108	108	108	108	108

**APPENDIX C
GROUP 1**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$276.50	\$276.50	\$276.50	\$276.50	\$276.50
After 6 Months	\$331.00	\$332.00	\$332.50	\$333.50	\$334.50
" 12 "	\$395.50	\$398.00	\$400.50	\$402.50	\$404.00
" 18 "	\$473.50	\$477.50	\$482.00	\$485.50	\$488.50
" 24 "	\$566.50	\$573.00	\$580.00	\$585.50	\$591.00
" 30 "	\$677.50	\$687.50	\$698.00	\$706.50	\$714.50
" 36 "	\$810.50	\$825.00	\$840.00	\$852.50	\$864.00
" 42 "	\$969.50	\$990.00	\$1,010.50	\$1,028.50	\$1,044.50
" 48 "	\$1,160.00	\$1,188.00	\$1,216.50	\$1,240.50	\$1,263.00
" 54 "	\$1,387.50	\$1,425.00	\$1,463.50	\$1,496.50	\$1,527.00
" 60 "	\$1,660.00	\$1,710.00	\$1,761.50	\$1,805.50	\$1,846.00
Pension Band	120	120	120	120	120

**APPENDIX C
GROUP 2**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$276.50	\$276.50	\$276.50	\$276.50	\$276.50
After 6 Months	\$329.50	\$330.50	\$331.50	\$332.50	\$333.00
" 12 "	\$393.00	\$395.00	\$397.50	\$399.50	\$401.50
" 18 "	\$468.50	\$472.50	\$476.50	\$480.00	\$483.50
" 24 "	\$558.00	\$565.00	\$571.50	\$577.50	\$582.50
" 30 "	\$665.50	\$675.50	\$685.50	\$694.00	\$701.50
" 36 "	\$793.00	\$807.50	\$822.00	\$834.00	\$845.50
" 42 "	\$945.50	\$965.50	\$985.50	\$1,002.50	\$1,018.50
" 48 "	\$1,127.00	\$1,154.00	\$1,181.50	\$1,205.50	\$1,227.00
" 54 "	\$1,343.50	\$1,379.50	\$1,417.00	\$1,449.00	\$1,478.00
" 60 "	\$1,601.50	\$1,649.50	\$1,699.00	\$1,741.50	\$1,780.50
Pension Band	119	119	119	119	119

**APPENDIX C
GROUP 2-A**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$276.50	\$276.50	\$276.50	\$276.50	\$276.50
After 6 Months	\$331.50	\$332.50	\$334.00	\$334.50	\$335.50
" 12 "	\$398.00	\$400.50	\$403.00	\$405.00	\$407.50
" 18 "	\$477.00	\$482.00	\$486.50	\$490.50	\$494.50
" 24 "	\$572.00	\$580.00	\$587.50	\$594.00	\$600.00
" 30 "	\$686.50	\$697.50	\$709.50	\$719.00	\$728.00
" 36 "	\$823.00	\$839.50	\$856.50	\$870.50	\$883.50
" 42 "	\$987.50	\$1,010.50	\$1,034.00	\$1,054.00	\$1,072.50
" 48 "	\$1,184.50	\$1,216.00	\$1,248.00	\$1,276.00	\$1,301.50
" 54 "	\$1,420.50	\$1,463.00	\$1,507.00	\$1,544.50	\$1,579.50
Pension Band	114	114	114	114	114

APPENDIX C
AIR CONDITIONING SPECIALIST
MOTOR EQUIPMENT INSPECTOR/MAINTAINER

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$276.50	\$276.50	\$276.50	\$276.50	\$276.50
After 6 Months	\$330.50	\$331.50	\$332.50	\$333.50	\$334.00
" 12 "	\$395.00	\$397.50	\$399.50	\$401.50	\$403.50
" 18 "	\$472.00	\$476.50	\$480.50	\$484.00	\$487.50
" 24 "	\$564.50	\$571.00	\$578.00	\$583.50	\$589.00
" 30 "	\$674.50	\$684.50	\$695.00	\$703.50	\$711.50
" 36 "	\$806.00	\$820.50	\$835.50	\$848.00	\$859.50
" 42 "	\$963.50	\$984.00	\$1,004.50	\$1,022.00	\$1,038.00
" 48 "	\$1,152.00	\$1,179.50	\$1,207.50	\$1,232.00	\$1,254.00
" 54 "	\$1,376.50	\$1,414.00	\$1,452.00	\$1,484.50	\$1,515.00
" 60 "	\$1,645.50	\$1,695.00	\$1,746.00	\$1,789.50	\$1,830.00
Pension Band	120	120	120	120	120

APPENDIX C
ASSISTANT CUSTOMER SERVICE TECHNICIAN

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$261.50	\$261.50	\$261.50	\$261.50	\$261.50
After 6 Months	\$308.50	\$310.00	\$311.00	\$312.00	\$312.50
" 12 "	\$364.50	\$367.00	\$369.50	\$372.00	\$374.00
" 18 "	\$430.00	\$434.50	\$439.50	\$443.50	\$447.50
" 24 "	\$507.50	\$515.00	\$522.50	\$529.00	\$535.00
" 30 "	\$599.00	\$610.00	\$621.50	\$631.00	\$640.00
" 36 "	\$707.00	\$722.50	\$739.00	\$752.50	\$765.00
" 42 "	\$834.00	\$856.00	\$878.50	\$897.50	\$915.00
" 48 "	\$984.50	\$1,014.00	\$1,044.50	\$1,070.50	\$1,094.50
Pension Band	103	103	103	103	103

**APPENDIX C
BUILDING MAINTAINER
GARAGE ATTENDANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$286.50	\$287.50	\$288.50	\$289.50	\$290.50
" 12 "	\$343.50	\$346.00	\$348.50	\$350.50	\$352.50
" 18 "	\$412.00	\$416.50	\$421.00	\$425.00	\$428.50
" 24 "	\$493.50	\$501.00	\$508.50	\$514.50	\$520.50
" 30 "	\$592.00	\$603.00	\$614.00	\$623.50	\$632.50
" 36 "	\$709.50	\$725.50	\$741.50	\$755.50	\$768.00
" 42 "	\$850.50	\$872.50	\$895.50	\$915.00	\$933.00
" 48 "	\$1,019.50	\$1,050.00	\$1,081.50	\$1,108.50	\$1,133.50
Pension Band	104	104	104	104	104

**APPENDIX C
BUILDING MECHANIC**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$273.00	\$273.00	\$273.00	\$273.00	\$273.00
After 6 Months	\$324.50	\$325.50	\$326.50	\$327.50	\$328.00
" 12 "	\$386.00	\$388.00	\$390.50	\$392.50	\$394.00
" 18 "	\$458.50	\$462.50	\$467.00	\$470.00	\$473.50
" 24 "	\$545.00	\$551.50	\$558.00	\$563.50	\$568.50
" 30 "	\$648.00	\$657.50	\$667.50	\$675.50	\$683.00
" 36 "	\$770.50	\$784.00	\$798.00	\$810.00	\$821.00
" 42 "	\$915.50	\$934.50	\$954.00	\$971.00	\$986.00
" 48 "	\$1,088.50	\$1,114.50	\$1,141.00	\$1,164.00	\$1,185.00
" 54 "	\$1,294.00	\$1,328.50	\$1,364.50	\$1,395.00	\$1,423.50
" 60 "	\$1,538.00	\$1,584.00	\$1,631.50	\$1,672.50	\$1,710.00
Pension Band	117	117	117	117	117

**APPENDIX C
CAD TECHNICAL SPECIALIST**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$293.00	\$294.00	\$295.50	\$296.00	\$297.00
" 12 "	\$359.50	\$362.00	\$365.00	\$367.00	\$369.00
" 18 "	\$441.00	\$445.50	\$450.50	\$455.00	\$458.50
" 24 "	\$540.50	\$548.50	\$557.00	\$563.50	\$570.00
" 30 "	\$663.00	\$675.00	\$688.00	\$698.50	\$708.50
" 36 "	\$813.00	\$831.00	\$850.00	\$865.50	\$880.50
" 42 "	\$997.00	\$1,023.00	\$1,050.00	\$1,073.00	\$1,094.00
" 48 "	\$1,222.50	\$1,259.00	\$1,297.00	\$1,329.50	\$1,359.50
Pension Band	109	109	109	109	109

**APPENDIX C
CUSTOMER SERVICES REPRESENTATIVE
CIRCUIT DESIGN SPECIALIST
FACILITIES SPECIALIST**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$249.00	\$249.00	\$249.00	\$249.00	\$249.00
After 6 Months	\$306.00	\$307.00	\$308.00	\$309.00	\$310.00
" 12 "	\$376.00	\$378.50	\$381.50	\$384.00	\$386.00
" 18 "	\$462.00	\$467.00	\$472.00	\$476.50	\$480.50
" 24 "	\$567.50	\$576.00	\$584.50	\$591.50	\$598.50
" 30 "	\$697.00	\$710.00	\$723.50	\$734.50	\$745.00
" 36 "	\$856.50	\$875.50	\$895.50	\$912.00	\$927.50
" 42 "	\$1,052.00	\$1,080.00	\$1,108.00	\$1,132.50	\$1,154.50
" 48 "	\$1,292.50	\$1,331.50	\$1,371.50	\$1,406.00	\$1,437.50
Pension Band	111	111	111	111	111

**APPENDIX C
DRIVER-TRACTOR TRAILER**

Wage Length of Service	Effective Dates				
	Present	5/7/2017	5/6/2018	4/30/2023	4/28/2024
Pension Band	111	111	111	111	111

**APPENDIX C
HOUSE SERVICE ATTENDANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$284.00	\$285.00	\$286.00	\$287.00	\$287.50
" 12 "	\$337.00	\$339.50	\$342.00	\$344.00	\$346.00
" 18 "	\$400.00	\$404.50	\$409.00	\$413.00	\$416.50
" 24 "	\$475.00	\$482.00	\$489.50	\$495.50	\$501.00
" 30 "	\$564.00	\$574.50	\$585.50	\$594.50	\$603.00
" 36 "	\$670.00	\$685.00	\$700.00	\$713.50	\$725.50
" 42 "	\$795.50	\$816.50	\$837.50	\$856.00	\$872.50
" 48 "	\$944.50	\$973.00	\$1,002.00	\$1,027.00	\$1,050.00
Pension Band	102	102	102	102	102

**APPENDIX C
HOUSE SERVICE MAINTAINER**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$286.00	\$287.00	\$288.00	\$289.00	\$289.50
" 12 "	\$341.50	\$344.00	\$347.00	\$349.00	\$351.00
" 18 "	\$408.50	\$413.00	\$417.50	\$421.50	\$425.00
" 24 "	\$488.50	\$496.00	\$503.00	\$509.50	\$515.00
" 30 "	\$584.00	\$595.00	\$606.00	\$615.50	\$624.00
" 36 "	\$698.50	\$714.00	\$730.00	\$744.00	\$756.50
" 42 "	\$835.00	\$857.00	\$879.50	\$899.00	\$916.50
" 48 "	\$998.50	\$1,028.50	\$1,059.50	\$1,086.00	\$1,110.50
Pension Band	104	104	104	104	104

**APPENDIX C
INSTALLATION COORDINATOR**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$310.00	\$310.00	\$310.00	\$310.00	\$310.00
After 6 Months	\$367.00	\$368.50	\$370.00	\$371.00	\$372.00
" 12 "	\$434.50	\$438.00	\$441.00	\$444.00	\$446.50
" 18 "	\$515.00	\$520.50	\$526.50	\$531.50	\$536.00
" 24 "	\$609.50	\$618.50	\$628.00	\$636.00	\$643.00
" 30 "	\$722.00	\$735.50	\$749.00	\$761.00	\$771.50
" 36 "	\$855.00	\$874.00	\$893.50	\$910.50	\$926.00
" 42 "	\$1,012.50	\$1,039.00	\$1,066.00	\$1,089.50	\$1,111.00
" 48 "	\$1,199.00	\$1,235.00	\$1,272.00	\$1,304.00	\$1,333.50
Pension Band	109	109	109	109	109

**APPENDIX C
CENTRAL OFFICE TRANSLATIONS SPECIALIST
LINE TRANSLATIONS SPECIALIST**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$250.50	\$250.50	\$250.50	\$250.50	\$250.50
After 6 Months	\$308.50	\$310.00	\$311.00	\$312.00	\$313.00
" 12 "	\$380.50	\$383.00	\$386.00	\$388.50	\$390.50
" 18 "	\$468.50	\$474.00	\$479.00	\$483.50	\$487.50
" 24 "	\$577.50	\$586.00	\$595.00	\$602.50	\$609.00
" 30 "	\$711.50	\$725.00	\$738.50	\$750.00	\$760.50
" 36 "	\$877.00	\$896.50	\$916.50	\$934.00	\$949.50
" 42 "	\$1,080.50	\$1,109.00	\$1,138.00	\$1,163.00	\$1,185.50
" 48 "	\$1,331.50	\$1,371.50	\$1,412.50	\$1,448.00	\$1,480.50
Pension Band	112	112	112	112	112

**APPENDIX C
PAY TELEPHONE TECHNICIAN**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$273.50	\$273.50	\$273.50	\$273.50	\$273.50
After 6 Months	\$325.00	\$326.00	\$327.00	\$328.00	\$328.50
" 12 "	\$386.50	\$389.00	\$391.50	\$393.00	\$395.00
" 18 "	\$460.00	\$464.00	\$468.00	\$471.50	\$474.50
" 24 "	\$546.50	\$553.00	\$560.00	\$565.50	\$570.50
" 30 "	\$650.00	\$660.00	\$669.50	\$678.00	\$685.50
" 36 "	\$773.00	\$787.00	\$801.00	\$813.00	\$824.00
" 42 "	\$919.00	\$938.50	\$958.00	\$974.50	\$990.00
" 48 "	\$1,093.00	\$1,119.00	\$1,145.50	\$1,168.50	\$1,189.50
" 54 "	\$1,299.50	\$1,334.50	\$1,370.50	\$1,401.00	\$1,429.50
" 60 "	\$1,545.00	\$1,591.50	\$1,639.00	\$1,680.00	\$1,718.00
Pension Band	117	117	117	117	117

**APPENDIX C
SUPPLIES ATTENDANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$293.50	\$294.50	\$296.00	\$296.50	\$297.50
" 12 "	\$360.50	\$363.50	\$366.00	\$368.50	\$370.50
" 18 "	\$443.00	\$448.00	\$453.00	\$457.50	\$461.00
" 24 "	\$544.50	\$552.50	\$561.00	\$568.00	\$574.00
" 30 "	\$669.00	\$681.50	\$694.00	\$705.00	\$715.00
" 36 "	\$822.00	\$840.00	\$859.00	\$875.00	\$890.00
" 42 "	\$1,009.50	\$1,036.00	\$1,063.50	\$1,086.50	\$1,108.00
" 48 "	\$1,240.50	\$1,277.50	\$1,316.00	\$1,349.00	\$1,379.50
Pension Band	110	110	110	110	110

**APPENDIX C
TECHNICAL ASSOCIATE**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$293.00	\$294.00	\$295.50	\$296.00	\$297.00
" 12 "	\$359.50	\$362.00	\$365.00	\$367.00	\$369.00
" 18 "	\$441.00	\$445.50	\$450.50	\$455.00	\$458.50
" 24 "	\$540.50	\$548.50	\$557.00	\$563.50	\$570.00
" 30 "	\$663.00	\$675.00	\$688.00	\$698.50	\$708.50
" 36 "	\$813.00	\$831.00	\$850.00	\$865.50	\$880.50
" 42 "	\$997.00	\$1,023.00	\$1,050.00	\$1,073.00	\$1,094.00
" 48 "	\$1,222.50	\$1,259.00	\$1,297.00	\$1,329.50	\$1,359.50
Pension Band	109	109	109	109	109

**APPENDIX D
CENTRAL OFFICE ASSISTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$245.00	\$245.00	\$245.00	\$245.00	\$245.00
After 6 Months	\$301.50	\$302.50	\$304.00	\$305.00	\$306.00
" 12 "	\$370.50	\$373.50	\$377.00	\$379.50	\$382.00
" 18 "	\$455.50	\$461.50	\$467.50	\$472.50	\$477.00
" 24 "	\$560.50	\$570.00	\$579.50	\$588.00	\$595.50
" 30 "	\$689.00	\$704.00	\$719.00	\$731.50	\$743.00
" 36 "	\$847.50	\$869.00	\$891.50	\$910.50	\$928.00
" 42 "	\$1,042.00	\$1,073.50	\$1,105.50	\$1,133.00	\$1,158.50
Pension Band	105	105	105	105	105

**APPENDIX D
CONSOLE OPERATOR**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$292.00	\$293.00	\$294.50	\$295.50	\$296.50
" 12 "	\$356.50	\$359.50	\$362.50	\$365.50	\$367.50
" 18 "	\$435.50	\$441.50	\$447.00	\$451.50	\$456.00
" 24 "	\$532.50	\$541.50	\$550.50	\$558.50	\$565.50
" 30 "	\$650.50	\$664.00	\$678.50	\$690.50	\$701.00
" 36 "	\$794.50	\$814.50	\$835.50	\$853.50	\$869.50
" 42 "	\$970.50	\$999.50	\$1,029.50	\$1,055.00	\$1,078.50
Pension Band	103	103	103	103	103

**APPENDIX D
BUSINESS SERVICES INSTRUCTOR**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$261.50	\$261.50	\$261.50	\$261.50	\$261.50
After 6 Months	\$318.50	\$319.50	\$321.00	\$322.00	\$323.00
" 12 "	\$388.00	\$391.00	\$394.00	\$396.50	\$398.50
" 18 "	\$473.00	\$478.00	\$483.50	\$488.00	\$492.00
" 24 "	\$576.00	\$584.50	\$593.00	\$600.50	\$607.00
" 30 "	\$701.50	\$714.50	\$728.00	\$739.00	\$749.50
" 36 "	\$854.50	\$874.00	\$893.50	\$910.00	\$925.50
" 42 "	\$1,041.50	\$1,068.50	\$1,096.50	\$1,120.00	\$1,142.00
" 48 "	\$1,268.50	\$1,306.50	\$1,345.50	\$1,379.00	\$1,410.00
Pension Band	110	110	110	110	110

**APPENDIX D
CENTRAL OFFICE CLERK
SERVICE ASSISTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$249.00	\$249.00	\$249.00	\$249.00	\$249.00
After 6 Months	\$303.00	\$304.50	\$305.50	\$306.50	\$307.50
" 12 "	\$369.50	\$372.00	\$375.00	\$377.00	\$379.00
" 18 "	\$450.00	\$455.00	\$460.00	\$464.00	\$468.00
" 24 "	\$548.00	\$556.00	\$564.00	\$571.00	\$577.50
" 30 "	\$667.00	\$679.50	\$692.00	\$703.00	\$712.50
" 36 "	\$812.50	\$830.50	\$849.00	\$865.00	\$879.50
" 42 "	\$989.50	\$1,015.50	\$1,041.50	\$1,064.50	\$1,085.50
" 48 "	\$1,205.00	\$1,241.00	\$1,278.00	\$1,310.00	\$1,339.50
Pension Band	109	109	109	109	109

**APPENDIX D
OPERATOR**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$291.50	\$292.50	\$293.50	\$294.50	\$295.50
" 12 "	\$355.00	\$358.00	\$360.50	\$362.50	\$364.50
" 18 "	\$433.00	\$438.00	\$442.50	\$447.00	\$450.50
" 24 "	\$528.00	\$536.00	\$543.50	\$550.50	\$556.50
" 30 "	\$643.50	\$655.50	\$668.00	\$678.00	\$687.50
" 36 "	\$784.50	\$802.00	\$820.00	\$835.50	\$849.50
" 42 "	\$956.50	\$981.50	\$1,007.00	\$1,029.50	\$1,049.50
" 48 "	\$1,166.00	\$1,201.00	\$1,237.00	\$1,268.00	\$1,296.50
Pension Band	108	108	108	108	108

**APPENDIX E
E-1 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$284.50	\$285.50	\$286.50	\$287.50	\$288.00
" 12 "	\$338.50	\$341.00	\$343.50	\$345.50	\$347.50
" 18 "	\$403.00	\$407.50	\$412.00	\$415.50	\$419.00
" 24 "	\$479.50	\$486.50	\$494.00	\$500.00	\$505.50
" 30 "	\$570.50	\$581.50	\$592.00	\$601.50	\$609.50
" 36 "	\$679.00	\$694.50	\$710.00	\$723.00	\$735.50
" 42 "	\$808.50	\$829.50	\$851.00	\$869.50	\$887.00
" 48 "	\$962.00	\$991.00	\$1,020.50	\$1,046.00	\$1,069.50
Pension Band	103	103	103	103	103

**APPENDIX E
E-2 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$289.50	\$290.50	\$291.50	\$292.50	\$293.50
" 12 "	\$350.50	\$353.00	\$355.50	\$358.00	\$360.00
" 18 "	\$424.50	\$429.00	\$434.00	\$438.00	\$441.50
" 24 "	\$514.00	\$521.50	\$529.50	\$536.00	\$542.00
" 30 "	\$622.50	\$634.00	\$646.00	\$656.00	\$665.00
" 36 "	\$754.00	\$770.50	\$788.00	\$802.50	\$816.00
" 42 "	\$913.00	\$936.50	\$961.00	\$982.00	\$1,001.50
" 48 "	\$1,105.50	\$1,138.50	\$1,172.50	\$1,202.00	\$1,229.00
Pension Band	106	106	106	106	106

**APPENDIX E
E-3 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$290.50	\$291.50	\$293.00	\$293.50	\$294.50
" 12 "	\$353.50	\$356.00	\$358.50	\$361.00	\$363.00
" 18 "	\$429.50	\$434.50	\$439.50	\$443.50	\$447.00
" 24 "	\$522.50	\$530.50	\$538.00	\$545.00	\$551.00
" 30 "	\$635.00	\$647.00	\$659.50	\$669.50	\$679.00
" 36 "	\$772.50	\$790.00	\$807.50	\$823.00	\$836.50
" 42 "	\$939.00	\$964.00	\$989.50	\$1,011.00	\$1,031.00
" 48 "	\$1,142.00	\$1,176.50	\$1,212.00	\$1,242.50	\$1,270.50
Pension Band	107	107	107	107	107

**APPENDIX E
SS-1 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$291.50	\$292.50	\$293.50	\$294.50	\$295.50
" 12 "	\$355.50	\$358.00	\$361.00	\$363.00	\$365.00
" 18 "	\$433.50	\$438.50	\$443.50	\$447.50	\$451.00
" 24 "	\$529.00	\$537.00	\$544.50	\$551.50	\$557.50
" 30 "	\$645.00	\$657.00	\$669.50	\$679.50	\$689.00
" 36 "	\$787.00	\$804.50	\$822.50	\$837.50	\$851.50
" 42 "	\$959.50	\$984.50	\$1,010.50	\$1,032.50	\$1,052.50
" 48 "	\$1,170.50	\$1,205.50	\$1,241.50	\$1,272.50	\$1,301.00
Pension Band	108	108	108	108	108

**APPENDIX E
SS-2 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$292.50	\$294.00	\$295.00	\$296.00	\$296.50
" 12 "	\$358.50	\$361.00	\$364.00	\$366.00	\$368.00
" 18 "	\$439.00	\$444.00	\$449.00	\$453.00	\$457.00
" 24 "	\$537.50	\$545.50	\$553.50	\$560.50	\$567.00
" 30 "	\$658.50	\$670.50	\$683.00	\$694.00	\$703.50
" 36 "	\$806.00	\$824.50	\$843.00	\$858.50	\$873.00
" 42 "	\$987.00	\$1,013.50	\$1,040.00	\$1,062.50	\$1,083.50
" 48 "	\$1,209.00	\$1,245.50	\$1,283.00	\$1,315.00	\$1,344.50
Pension Band	109	109	109	109	109

**APPENDIX E
S-1 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$245.00	\$245.00	\$245.00	\$245.00	\$245.00
After 6 Months	\$300.00	\$301.50	\$302.50	\$303.50	\$304.00
" 12 "	\$367.50	\$370.50	\$373.00	\$375.50	\$377.50
" 18 "	\$450.50	\$455.50	\$460.50	\$465.00	\$469.00
" 24 "	\$552.00	\$560.00	\$568.50	\$575.50	\$582.00
" 30 "	\$676.00	\$688.50	\$701.50	\$712.50	\$722.50
" 36 "	\$828.00	\$847.00	\$866.00	\$882.00	\$897.00
" 42 "	\$1,014.50	\$1,041.50	\$1,068.50	\$1,092.00	\$1,113.50
" 48 "	\$1,243.00	\$1,280.50	\$1,319.00	\$1,352.00	\$1,382.50
Pension Band	110	110	110	110	110

**APPENDIX E
S-2 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$254.50	\$254.50	\$254.50	\$254.50	\$254.50
After 6 Months	\$311.50	\$312.50	\$314.00	\$315.00	\$315.50
" 12 "	\$381.50	\$384.00	\$387.00	\$389.50	\$391.50
" 18 "	\$467.00	\$472.00	\$477.50	\$481.50	\$485.50
" 24 "	\$571.50	\$580.00	\$588.50	\$596.00	\$602.50
" 30 "	\$699.50	\$712.50	\$726.00	\$737.00	\$747.50
" 36 "	\$856.00	\$875.50	\$895.00	\$911.50	\$927.00
" 42 "	\$1,048.00	\$1,075.50	\$1,103.50	\$1,128.00	\$1,150.00
" 48 "	\$1,283.00	\$1,321.50	\$1,361.00	\$1,395.00	\$1,426.50
Pension Band	111	111	111	111	111

**APPENDIX I
E-1 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$284.00	\$285.50	\$286.50	\$287.00	\$288.00
" 12 "	\$338.00	\$340.50	\$343.00	\$345.00	\$347.00
" 18 "	\$402.00	\$406.50	\$411.00	\$415.00	\$418.50
" 24 "	\$478.00	\$485.00	\$492.50	\$498.50	\$504.00
" 30 "	\$568.50	\$579.00	\$590.00	\$599.00	\$607.50
" 36 "	\$676.00	\$691.00	\$706.50	\$720.00	\$732.00
" 42 "	\$804.00	\$825.00	\$846.50	\$865.00	\$882.00
" 48 "	\$956.00	\$984.50	\$1,014.00	\$1,039.50	\$1,063.00
Pension Band	703	703	703	703	703

**APPENDIX I
E-2 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$289.00	\$290.00	\$291.50	\$292.00	\$293.00
" 12 "	\$349.50	\$352.50	\$355.00	\$357.00	\$359.00
" 18 "	\$423.00	\$428.00	\$432.50	\$436.50	\$440.50
" 24 "	\$512.00	\$519.50	\$527.00	\$533.50	\$540.00
" 30 "	\$619.00	\$630.50	\$642.50	\$652.50	\$661.50
" 36 "	\$749.00	\$766.00	\$783.00	\$797.50	\$811.00
" 42 "	\$906.00	\$930.00	\$954.50	\$975.00	\$994.50
" 48 "	\$1,096.00	\$1,129.00	\$1,163.00	\$1,192.00	\$1,219.00
Pension Band	706	706	706	706	706

**APPENDIX I
E-3 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$290.50	\$291.50	\$292.50	\$293.50	\$294.50
" 12 "	\$353.00	\$355.50	\$358.00	\$360.50	\$362.50
" 18 "	\$428.50	\$433.50	\$438.50	\$442.50	\$446.00
" 24 "	\$521.00	\$528.50	\$536.50	\$543.00	\$549.00
" 30 "	\$633.00	\$644.50	\$656.50	\$667.00	\$676.00
" 36 "	\$769.00	\$786.00	\$803.50	\$818.50	\$832.50
" 42 "	\$934.00	\$958.50	\$983.50	\$1,005.00	\$1,025.00
" 48 "	\$1,135.00	\$1,169.00	\$1,204.00	\$1,234.00	\$1,262.00
Pension Band	707	707	707	707	707

**APPENDIX I
SS-1 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$291.50	\$292.50	\$293.50	\$294.50	\$295.00
" 12 "	\$355.00	\$357.50	\$360.00	\$362.50	\$364.50
" 18 "	\$432.50	\$437.50	\$442.50	\$446.50	\$450.00
" 24 "	\$527.00	\$535.00	\$543.00	\$549.50	\$556.00
" 30 "	\$642.50	\$654.50	\$666.50	\$677.00	\$686.50
" 36 "	\$783.00	\$800.50	\$818.50	\$834.00	\$848.00
" 42 "	\$954.00	\$979.00	\$1,004.50	\$1,027.00	\$1,047.00
" 48 "	\$1,162.50	\$1,197.50	\$1,233.50	\$1,264.50	\$1,293.00
Pension Band	708	708	708	708	708

**APPENDIX I
SS-2 CLERICAL**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$239.00	\$239.00	\$239.00	\$239.00	\$239.00
After 6 Months	\$292.50	\$293.50	\$294.50	\$295.50	\$296.50
" 12 "	\$358.00	\$360.50	\$363.00	\$365.50	\$367.50
" 18 "	\$438.00	\$443.00	\$447.50	\$452.00	\$455.50
" 24 "	\$536.00	\$544.00	\$552.00	\$559.00	\$565.00
" 30 "	\$655.50	\$668.00	\$680.50	\$691.00	\$700.50
" 36 "	\$802.50	\$820.50	\$838.50	\$854.50	\$869.00
" 42 "	\$982.00	\$1,007.50	\$1,034.00	\$1,056.50	\$1,077.50
" 48 "	\$1,201.50	\$1,237.50	\$1,274.50	\$1,306.50	\$1,336.00
Pension Band	709	709	709	709	709

**APPENDIX I
SALES AGENT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$279.50	\$279.50	\$279.50	\$279.50	\$279.50
After 6 Months	\$318.00	\$319.00	\$320.00	\$321.00	\$322.00
" 12 "	\$361.50	\$364.00	\$367.00	\$369.00	\$371.00
" 18 "	\$411.00	\$415.50	\$420.00	\$424.00	\$427.50
" 24 "	\$467.50	\$474.50	\$481.50	\$487.50	\$492.50
" 30 "	\$531.50	\$541.50	\$551.50	\$560.00	\$567.50
" 36 "	\$604.50	\$618.00	\$631.50	\$643.50	\$654.00
" 42 "	\$687.00	\$705.50	\$723.50	\$739.50	\$753.50
" 48 "	\$781.50	\$805.00	\$829.00	\$849.50	\$868.50
Pension Band	7A8	7A8	7A8	7A8	7A8

**APPENDIX I
SALES AND SERVICE CONSULTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$302.50	\$302.50	\$302.50	\$302.50	\$302.50
After 6 Months	\$344.50	\$345.50	\$347.00	\$348.00	\$349.00
" 12 "	\$392.50	\$395.00	\$398.00	\$400.50	\$403.00
" 18 "	\$446.50	\$451.50	\$456.50	\$461.00	\$465.00
" 24 "	\$508.50	\$516.00	\$524.00	\$530.50	\$536.50
" 30 "	\$579.50	\$590.00	\$601.00	\$610.50	\$619.00
" 36 "	\$659.50	\$674.50	\$689.50	\$702.50	\$714.00
" 42 "	\$751.00	\$771.00	\$791.00	\$808.00	\$824.00
" 48 "	\$855.50	\$881.00	\$907.50	\$930.00	\$951.00
Pension Band	700	700	700	700	700

**APPENDIX I
SENIOR CONSULTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$250.50	\$250.50	\$250.50	\$250.50	\$250.50
After 6 Months	\$308.50	\$309.50	\$310.50	\$311.50	\$312.50
" 12 "	\$379.50	\$382.50	\$385.50	\$387.50	\$390.00
" 18 "	\$467.50	\$472.50	\$478.00	\$482.50	\$486.50
" 24 "	\$575.50	\$584.00	\$592.50	\$600.00	\$607.00
" 30 "	\$708.50	\$721.50	\$735.00	\$746.50	\$757.00
" 36 "	\$872.00	\$891.50	\$912.00	\$929.00	\$944.50
" 42 "	\$1,074.00	\$1,102.00	\$1,131.00	\$1,155.50	\$1,178.50
" 48 "	\$1,322.00	\$1,361.50	\$1,402.50	\$1,437.50	\$1,470.00
Pension Band	712	712	712	712	712

**APPENDIX J
PREMISES TECHNICIAN**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$514.00	\$514.00	\$514.00	\$514.00	\$514.00
After 6 Months	\$551.50	\$553.50	\$555.00	\$556.50	\$557.50
" 12 "	\$592.00	\$595.50	\$599.50	\$602.00	\$605.00
" 18 "	\$635.50	\$641.50	\$647.00	\$652.00	\$656.00
" 24 "	\$682.50	\$690.50	\$698.50	\$705.50	\$712.00
" 30 "	\$732.50	\$743.50	\$754.50	\$764.00	\$772.50
" 36 "	\$786.00	\$800.50	\$814.50	\$827.00	\$838.00
" 42 "	\$844.00	\$861.50	\$879.50	\$895.00	\$909.00
" 48 "	\$905.50	\$927.50	\$950.00	\$968.50	\$986.00
" 54 "	\$972.00	\$998.50	\$1,025.50	\$1,048.50	\$1,069.50
" 60 "	\$1,043.50	\$1,075.00	\$1,107.50	\$1,135.00	\$1,160.50

**APPENDIX J
WAREHOUSE ASSISTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$490.50	\$490.50	\$490.50	\$490.50	\$490.50
After 6 Months	\$513.00	\$514.50	\$516.00	\$517.50	\$518.50
" 12 "	\$537.00	\$540.00	\$543.50	\$546.00	\$548.50
" 18 "	\$561.50	\$566.50	\$571.50	\$576.00	\$580.00
" 24 "	\$587.50	\$594.50	\$601.50	\$607.50	\$613.00
" 30 "	\$615.00	\$624.00	\$633.00	\$641.00	\$648.50
" 36 "	\$643.00	\$654.50	\$666.50	\$676.50	\$685.50
" 42 "	\$673.00	\$687.00	\$701.50	\$713.50	\$725.00
" 48 "	\$704.00	\$720.50	\$738.00	\$753.00	\$766.50
" 54 "	\$736.50	\$756.00	\$777.00	\$794.50	\$810.50
" 60 "	\$770.50	\$793.50	\$817.50	\$838.00	\$857.00

**APPENDIX J
OFFICE COORDINATOR**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
After 6 Months	\$522.00	\$523.50	\$525.00	\$526.50	\$527.50
" 12 "	\$545.00	\$548.50	\$551.50	\$554.50	\$557.00
" 18 "	\$569.50	\$574.50	\$579.50	\$584.00	\$587.50
" 24 "	\$594.50	\$601.50	\$608.50	\$614.50	\$620.50
" 30 "	\$620.50	\$630.00	\$639.50	\$647.50	\$654.50
" 36 "	\$648.00	\$659.50	\$671.50	\$681.50	\$691.00
" 42 "	\$677.00	\$691.00	\$705.50	\$717.50	\$729.00
" 48 "	\$706.50	\$723.50	\$741.00	\$756.00	\$769.50
" 54 "	\$738.00	\$757.50	\$778.50	\$796.00	\$812.00
" 60 "	\$770.50	\$793.50	\$817.50	\$838.00	\$857.00

**APPENDIX J
ADMINISTRATIVE SUPPORT ASSISTANT**

Wage Length of Service	Effective Dates				
	Present	5/2/2021	5/1/2022	4/30/2023	4/28/2024
Minimum	\$449.50	\$449.50	\$449.50	\$449.50	\$449.50
After 6 Months	\$466.50	\$468.00	\$469.50	\$470.50	\$471.50
" 12 "	\$484.00	\$487.00	\$490.00	\$492.50	\$494.50
" 18 "	\$502.50	\$507.00	\$511.50	\$515.50	\$519.00
" 24 "	\$521.50	\$528.00	\$534.00	\$539.50	\$544.00
" 30 "	\$541.50	\$549.50	\$557.50	\$564.50	\$571.00
" 36 "	\$562.00	\$572.00	\$582.00	\$591.00	\$599.00
" 42 "	\$583.00	\$595.50	\$607.50	\$618.50	\$628.00
" 48 "	\$605.50	\$619.50	\$634.50	\$647.00	\$659.00
" 54 "	\$628.00	\$645.00	\$662.50	\$677.50	\$691.00
" 60 "	\$652.00	\$671.50	\$691.50	\$709.00	\$725.00