

Special Education Paraprofessional-K-6-Full Time/Part-Time-Innovation Science and Technology Academy, 2021/2022 School Year

Position: Full -Time/Part-Time Special Education Paraprofessional-K-6

Start Date: October 2021 (or later based upon availability)

Wage: \$20/hr.

*Innovation Academy is looking for creative and results-driven paraprofessional who will be responsible for working with behaviorally challenging students including those who may be physically and verbally aggressive. The goal-oriented paraprofessional will work with individuals with disabilities, autism, emotional challenges, behavior challenges & trauma. The candidate must be culturally responsive. We are looking to hire talented staff to join our existing top-notch team. If you are excited to be part of a winning team, Innovation Academy is an innovation for you. Apply now!*

Job Responsibilities.

- Understanding of students' needs, interests and abilities.
- Guiding independent study, enrichment work and remedial work set up and assigned by the teachers.
- Assisting with large group activities such as drill work, reading aloud, storytelling and field trips.
- Working with student or small groups of students to reinforce learning of skills introduced by teachers.
- Carrying out behavior management techniques necessary to maintain classroom order as instructed by the teacher/s.
- Completion of clerical tasks related to students to whom assigned.
- Assisting the teacher/s in devising strategies for reinforcing skills based on sympathetic
- Assisting and supervising student's wash-up and toilet routines including lifting and transferring student.
- Assisting and supervising student to/from bus and in the building as needed.
- Other duties as assigned.

Qualifications:

- An associate degree in Education or a related field OR 60 college credits or more
- CPI trained or willing to be trained

Skills Needed:

- Experience working with individuals with disabilities, autism, emotional challenges, behavior challenges & trauma.
- Ability to work with behaviorally challenging students including those who may be physically and verbally aggressive
- Ability to work as a team member with staff and parents.
- Ability to tolerate frequent bending and lifting.

- Ability to lift up to 50lbs. (and/or up to adult-size body weight with two- to three-person lift)

**About the School:**

Innovation Academy is a tuition-free charter school that opened Fall 2020 for PreK-5 and currently serving PreK-6 in the 2<sup>nd</sup> year of opening. The primary focus of our school is STEM. Innovation Academy is committed to building a strong STEM education in our students starting from the elementary school level. The school vision is to develop globally conscious student innovators. Our core values are Integrity, Self-Direction, Teamwork and Achievement. Innovation Academy in the North Metro Area, when fully enrolled, is a PreK-12 tuition-free charter school.

**Closing Date:** Applications will be accepted until the position is filled.

**EQUAL EMPLOYMENT OPPORTUNITY**

It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person's race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, childbirth, physical disability, mental and/or intellectual disability, age, military status, veteran status (including protected veterans), marital status, registered domestic partner or civil union status, familial status, gender (including sex stereotyping and gender identity or expression), medical condition, genetic information, sexual orientation, or any other protected status.

Innovation Science and Technology Academy  
13001 central Avenue NE, Blaine, MN 55434