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**V**ision**+O**pportunity**+S**upport**=S**uccess

Learn more, meet the team, get tips and ideas, see upcoming events:  [**www.vossteam.com**](http://www.vossteam.com/)

Have you joined our facebook group?  [**www.facebook.com/groups/VossAvonTeam**](http://www.facebook.com/groups/VossAvonTeam)

Please join us for our daily chats:

Monday, Wednesday (SPANISH ONLY), Friday at 12 noon EST

Tuesday, Thursday 8 pm EST

Join us by phone: 646-558-8656 or 408-638-0986

or via Internet: [www.zoom.us](http://www.zoom.us/j/9516948151)

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| A publication for the members of the VOSS Team, AVON Independent Sales Representatives |

**Campaign 26**

**New Representative Recognition**

**FIRST EIGHT ORDER RECOGNITION**

**FREE SAMPLE BUNDLES!!**

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| **Sample Bundle 6** |   | **Sample Bundle 7** |
| Name | State |   | Name | State |
| ALMA ZARATE | PA |   | ALICIA LOZANO | IN |
| ANA POZOS | NC |   | BELVA KAMINSKY | CO |
| DELORIAN DOUGLAS | CO |   | DAYSI CRUZ | TN |
| LACHANNA HALL | OK |   | EVELYN SWINT | TX |
| LEDONESHA JOHNSON | TN |   | JEANETTE MERCER | NC |
| LINDA SPENCE | TX |   | JOAN BRANDENBURG | MD |
| MAGDALENA GRIFFIN | GA |   | JUANA JUAN | AL |
| OLNELIA PENA | FL |   | KENYA LIDDELL | TN |
| TENISHA WILLIAMSON | SC |   | LUCIA GARCIA | AL |
| YESENIA SORTO | MD |   | MA G MEJIA-GARCIA | NC |
| **Sample Bundle 8** |   | MARIA LOPEZ | TN |
| Name | State |   | MARISSA VERRETTE | LA |
| CELIA MACHADO | MD |   | VERONIK DELABARRERA | FL |
| CHERYL HALL | PA |   |   |   |
| EILEEN CLEMENS | PA |   |   |   |
| ELAINE DAY | GA |   |   |   |
| IVONNE GUTIERREZ | NJ |   |   |   |
| JESSICA TREMONTI | OH |   |   |   |
| KAREN HOPKINS | NC |   |   |   |
| KATHY DOOLITTLE | KS |   |   |   |
| NAKISHA BELVIN | VA |   |   |   |
| SANDRA ANDERSON | NC |   |   |   |
| SUSAN RIVERS | NC |   |   |   |
| TAMMY MOSTELLER | NC |   |   |   |

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**RECRUITMENT INCENTIVES**.

 To learn how to earn points for 2016 go to [www.youravon.com](http://www.youravon.com/) and click on

Rewards and Recognition.

**Representatives will have the opportunity to receive points**

**for recruiting and building a team.**

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| **Each 1st Generation Qualified New Recruitwho meets their cumulative $100 sales goal= 50 points Congratulations to all who earned these Points!** |
| Name | State | Award |
| MADAI CAMPOS | NC | 400 Points |
| EDNA M WELLS | NC | 300 Points |
| JOHN WALTON | NC | 200 Points |
| TAMMY MOSTELLER | NC | 200 Points |
| LATONYA N KENNEDY | NC | 100 Points |
| NANCY BUCHANAN | NC | 100 Points |
| HAYLEY WRIGHT | TN | 50 Points |
| JEAN MARTIN | NJ | 50 Points |
| JIGNA PATEL | GA | 50 Points |
| JUANA CONTRERAS | NC | 50 Points |
| REBECCA POWELL | MI | 50 Points |
| BETTY CLARK | NC | 50 Points |

**Each 1st Generation Qualified New Star Promoter you develop = 100 points**

**Congratulations to all who earned theses points!**

None this campaign.

**Pins**

**Representatives that advance their titles will receive a leadership pin from Avon.**

**Congratulations to these people!!**

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| Name | State | Achievement | Award |
| TAMMY MOSTELLER | NC | New Gold Ambassador | Digital Pin |
| GAYLE ELMERKABAOUI | SC | New Gold Ambassador | Digital Pin |

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**All Aboard With Onboarding**

When you mentor your new recruits to earn in KickStart, everyone's on the express track to greater earnings.

**All Aboard KickStart**

Earn $20 for each qualifying recruit!

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| Name | State | Award |
| MADAI CAMPOS | NC | $320  |
| LESLIE WATSON | NC | $220  |
| EDNA M WELLS | NC | $220  |
| LATONYA N KENNEDY | NC | $140  |
| TAMMY MOSTELLER | NC | $120  |
| JOHN WALTON | NC | $100  |
| CAELIN BEETS | TN | $80  |
| RENA PAGE | NC | $40  |
| ANGELA M EDWARDS | NC | $40  |
| LESLIE HULBERT | NC | $40  |
| NANCY BUCHANAN | NC | $40  |
| TRACY HUGHLEY | GA | $20  |
| REBECCA POWELL | MI | $20  |
| FABIOLA ALONSO | NC | $20  |
| JUANA CONTRERAS | NC | $20  |
| EMARDALISSE ACEVEDO | FL | $20  |
| BETTY CLARK | NC | $20  |
| CARLA R LYTLE | NC | $20  |
| JAIME GALLOWAY | NC | $20  |
| FREDDIE H WATSON | SC | $20  |
| MICHELLE JONES | NC | $20  |
| OCTAVIA N EDWARDS | SC | $20  |
| MONTRECA ROBISON | IN | $20  |

**KickStart**

Earn $50 for each Qualified Recruit for a New Representative. No Limits!

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| Name | State | Award |
| JEAN MARTIN | NJ | $50  |
| JUANA CONTRERAS | NC | $50  |
| JIGNA PATEL | GA | $50  |

**Rise Up**

Advance to a higher title for the first time and maintain that title for an additional 3 campaigns

- a total of 4 consecutive campaigns-to receive a Promotion Bonus.

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| Name | State | Award |
| LATONYA N KENNEDY | NC | $1,000  |

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**Rhonda & Larry Voss**

**AVON Silver Executive Leaders**

**Author of NO BOTTLE, NO BRUISES
Co-Author of A VIEW FROM THE TOP**

**AVON:  *Beauty with a Purpose***

***OUR PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse**

**5 Values Treasured at AVON for over 125 Years:**

**Belief, Integrity, Respect, Trust, Humility**

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| **This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.** |

**Home Office LANDLINE:  704-313-7176 (transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific**

**Text Messages ONLY:  980-621-2866**

**Avon Customer Service 1-513-551-2866**

**Leadership Desk 1-800-443-2831**

**Product Info 1-800-445-2866**

**To e-mail any district manager:  District#@avon.com  example:   1111@avon.com**