



Voluntary slavery and human trafficking statement

Shirley's Recycling Ltd is making a voluntary modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015.

THIS STATEMENT IS TO CONVEY THE ORGANISATION'S VALUES AND COMMITMENT TO ETHICAL TRADING AND ITS STANCE AGAINST SLAVERY AND HUMAN TRAFFICKING

About us

We are a small to medium sized family owned business providing recycling services across all business sectors and have been established since 1900.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains are mainly made up of the following:

- Commercial businesses across the UK
- Collection of cardboard, paper, plastics and general waste services zero to landfill
- Own fleet of vehicles and modern facilities based in Lancashire
- Baling sorting and processing of recyclable materials for the global markets
- Policies & Our commitment to ethical trading

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Shirley's Recycling Limited
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Email: info@shirleysrecycling.co.uk
Web: www.shirleysrecycling.co.uk

Registered in England: 722682



We are committed to ethical trading principles and to acquiring goods and services without harm to others. We believe that all our business partners share this passion and advocate this policy

Due diligence and risk assessment

We do not employ contract workers and rarely employ agency workers. All of our employees are from the local area.

Effectiveness in combating slavery and human trafficking

- Many corporates are self-policing and many of the SME's are family run organisations
- We do not actively audit our trading partners due to the global network of mills and re-processors.
- There have been no reported or known reported breaches in the past year.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, only the Company Directors have sole responsibility for employing staff for the business.

This voluntary slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 31st March 2024. It was approved by SHIRLEY'S RECYCLING LTD Company Directors on 1st March 2023

Mark Ibbotson
Managing Director

Steve Hall
Commercial Director

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