

HR Legal Logistics PLLC

Terms and Conditions of Use & Service

Revised as of March 30, 2021

Welcome to legallogisticsfl.com (the “website”). This website is operated by HR Legal Logistics PLLC.

HR Legal Logistics PLLC provides access to the Website to you subject to the following terms and conditions. Throughout the site, the terms “we”, “us” and “our” refer to HR Legal Logistics PLLC. HR Legal Logistics PLLC offers this website, including all information, tools and services available from this site to you, the user, conditioned upon your acceptance of all terms, conditions, policies and notices stated herein.

By visiting our site and/ or purchasing something from us, you engage in our “Service” and agree to be bound by the following terms and conditions (“Terms”), including those additional terms and conditions and policies referenced herein and/ or available by hyperlink. These Terms apply to all users of the site, including without limitation users who are browsers, vendors, customers, and/ or merchants.

Please read these Terms carefully before accessing or using our website. By accessing or using any part of the site, you agree to be bound by these Terms without limitation or qualification. If you do not agree to all the terms and conditions of this agreement, then you may not access the website or use any services. Our decision not to enforce any right or decision not to act with respect to any breach by you under the Terms will not constitute a waiver of that right nor a waiver of our right to act with respect to subsequent or similar breaches.

Any new features or tools which are added to the current website shall also be subject to the Terms. You can review the most current version of the Terms at any time on this page. We reserve the right to update, change or replace any part of these Terms by posting updates and/ or changes to our website. It is your responsibility to check this page periodically for changes. Your continued use of or access to our website following the posting of any changes to these Terms constitutes acceptance of those changes.

1 - GENERAL CONDITIONS. We reserve the right to refuse service to anyone for any reason at any time.

When you contact us through the Website, sign-up to receive e-mail newsletters, or send an email to an address located on the Website, you are communicating with us electronically. You consent to receive a response from us electronically. We may communicate with you by email or by posting notices on the Website. For example, you acknowledge and agree that we may amend these terms and conditions at any time by posting the amended and restated terms on the Website.

You understand that your content (not including credit card information), may be transferred unencrypted and involve (a) transmissions over various networks; and (b) changes to conform and adapt to technical requirements of connecting networks or devices. Credit card information is always encrypted during transfer over networks.

You agree to use the website solely for your own private purposes. You agree not to (a) reproduce, duplicate, copy, download, re-publish, sell, resell, distribute or exploit any information, text, images, graphics, or other information available on or through the website, and (b) do the same or otherwise use any website content for the purposes of operating a business that competes with HR Legal Logistics PLLC, or otherwise commercially exploiting the website content.

The headings used in this agreement are included for convenience only and will not limit or otherwise affect these Terms.

2 - GEOGRAPHIC SCOPE. The Website may be viewed throughout the United States and internationally, and may contain references to services not available in all states or countries. There shall be no implication that we intend to make such services available in such states or countries; further, no warranty or representation is made to the same.

3 - ONLINE USE TERMS. By agreeing to these Terms, you represent that you are at least the age of majority in your state or province of residence, or that you are the age of majority in your state or province of residence and you have given us your consent to allow any of your minor dependents to use this site.

You may not use our services and/ or products for any illegal or unauthorized purpose nor may you, in the use of the website, violate any laws in your jurisdiction (including but not limited to copyright laws).

You must not transmit any worms or viruses or any code of a destructive nature. You agree not to undertake any action to undermine the integrity of our computer systems or networks and/ or attempt to gain unauthorized access to such computer systems or networks.

A breach or violation of any of the Terms will result in an immediate termination of any rights you may have as a visitor or user of the website.

4 - LICENSE AND ACCESS. We grant you a nonexclusive, non transferable, revocable limited license to access the website and the material provided within. This license does not include any rights of resale or commercial use of the website or its contents; any collection and use of any descriptions of products and/ or services; any derivative use of the website or its contents; any downloading or copying of information for the benefit of another company; or any use of data mining, robots, or similar data gathering and extraction tools. The website and the website contents may not be reproduced, duplicated, copied, sold, resold, visited, or otherwise exploited for any commercial purpose. Any unauthorized use terminates the permission or license granted by HR Legal Logistics PLLC.

You are granted a limited, revocable, and nonexclusive license to create a hyperlink to the webpages of HR Legal Logistics PLLC so long as the link does not portray us, the website or its contents, in a false, misleading, derogatory, or otherwise offensive matter. You may not use any proprietary graphic, trade name, trademark, or service mark of HR Legal Logistics PLLC or any of its affiliates as part of the link without the express, written consent of HR Legal Logistics PLLC.

5 - ACCURACY, COMPLETENESS AND TIMELINESS OF INFORMATION. We are not responsible if information made available on this site is not accurate, complete or current. The material on this site is provided for general information only and should not be relied upon or used as the sole basis for making decisions without consulting primary, more accurate, more complete or more timely sources of information. Any reliance on the material on this site is at your own risk.

This site may contain certain historical information. Historical information, necessarily, is not current and is provided for your reference only. We reserve the right to modify the contents of this site at any time, but we have no obligation to update any information on our site. You agree that it is your responsibility to monitor changes to our site.

6 - MODIFICATIONS TO THE PRACTICE AREAS, SERVICES AND PRICES. As applicable, practice areas, services, and prices are subject to change without notice. We reserve the right at any time to modify or discontinue the same (or any part or content thereof) without notice at any time.

We shall not be liable to you or to any third-party for any modification, price change, suspension or discontinuance of the product and/ or service.

7 - PRODUCTS OR SERVICES. As applicable, certain products or services may be available exclusively online through the website. These products and/ or services may

have limited quantities and are subject to return or exchange only according to our Return Policy.

We reserve the right, but are not obligated, to limit the sales of our products and/ or services to any person, geographic region or jurisdiction. We may exercise this right on a case-by-case basis. We reserve the right to limit the quantities of any products and/ or services that we offer. All descriptions of products and/ or services and its pricing are subject to change at anytime without notice, at the sole discretion of us. We reserve the right to discontinue any products and/ or services at any time. Any offer for any products and/ or services made on this site is void where prohibited.

We do not warrant that the quality of any products, services, information, or other material purchased or obtained by you will meet your expectations, or that any errors in the products and/ or services will be corrected.

8 - ACCURACY OF BILLING AND ACCOUNT INFORMATION. As applicable, we reserve the right to refuse any order or service request you place with us. We may, in our sole discretion, limit or cancel quantities purchased per person, per household or per order. These restrictions may include orders placed by or under the same customer account, the same credit card, and/ or orders that use the same billing and/ or shipping address. In the event that we make a change to or cancel an order, we may attempt to notify you by contacting the e-mail and/ or billing address/ phone number provided at the time the order was made. We reserve the right to limit or prohibit orders or service that, in our sole judgment, appear to be fraudulent or placed by unauthorized person, representative, dealers, resellers or distributors.

You agree to provide current, complete and accurate information for all requests or purchases, as applicable. You agree to promptly update your account and other information, including your email address and credit card numbers and expiration dates, so that we can complete your transactions and contact you as needed, as applicable.

9 - OPTIONAL TOOLS. We may provide you with access to third-party tools over which we neither monitor nor have any control nor input.

You acknowledge and agree that we provide access to such tools "as is" and "as available" without any warranties, representations or conditions of any kind and without any endorsement. We shall have no liability whatsoever arising from or relating to your use of optional third-party tools.

Any use by you of optional tools offered through the site is entirely at your own risk and discretion and you should ensure that you are familiar with and approve of the terms on which tools are provided by the relevant third-party provider(s).

We may also, in the future, offer new products and/ or services and/ or features through the website (including, the

release of new tools and resources). Such new features and/ or products/ services shall also be subject to these Terms.

10 - THIRD-PARTY LINKS. Certain content, products and services available via our website may include materials from third-parties.

Third-party links on this site may direct you to third-party websites that are not affiliated with us. You further acknowledge that we do not endorse (and are not responsible or liable for) any content, advertising, products, services, or other materials on or available from such other websites or resources.

We are not responsible for examining or evaluating the content or accuracy and we do not warrant and will not have any liability or responsibility for any third-party materials or websites, or for any other materials, products, or services of third-parties. We are responsible or liable, directly or indirectly, for any harm, loss or damage that is caused or alleged to have been caused to you in connection with your use of, or reliance on, any content, advertisements, or other resources available from any other website (regardless of whether we directly or indirectly link to such content, advertisements, products, services, or other resources). We are also not responsible or liable for any harm or damages related to the purchase or use of goods, services, resources, content, or any other transactions made in connection with any third-party websites.

Please review carefully the third-party's policies and practices and make sure you understand them before you engage in any transaction. Complaints, claims, concerns, or questions regarding third-party products should be directed to the third-party.

11 - USER COMMENTS, FEEDBACK AND OTHER SUBMISSIONS. If, at our request, you send certain specific submissions or without a request from us you send creative ideas, suggestions, proposals, plans, or other materials, whether online, by email, by postal mail, or otherwise (collectively, "comments"), you agree that we may, at any time, without restriction, edit, copy, publish, distribute, translate and otherwise use in any medium any comments that you forward to us. We are and shall be under no obligation (1) to maintain any comments in confidence; (2) to pay compensation for any comments; or (3) to respond to any comments.

We may, but have no obligation to, monitor, edit or remove content that we determine in our sole discretion are unlawful, offensive, threatening, libelous, defamatory, pornographic, obscene or otherwise objectionable or violates any party's intellectual property or these Terms.

You agree that your comments will not violate any right of any third-party, including copyright, trademark, privacy, personality or other personal or proprietary right. You further agree that your comments will not contain libelous or otherwise unlawful, abusive or obscene material, or contain

any computer virus or other malware that could in any way affect the operation of the products and/ or service or any related website. You may not use a false e-mail address, pretend to be someone other than yourself, or otherwise mislead us or third-parties as to the origin of any comments. You are solely responsible for any comments you make and their accuracy. We take no responsibility and assume no liability for any comments posted by you or any third-party.

12 - PERSONAL INFORMATION. Your submission of personal information through the website is governed by our Privacy Policy.

13 - COOPERATION WITH LAW ENFORCEMENT OR LEGAL PROCEEDING. We reserve the right to cooperate fully with governmental authorities, private investigators and/ or injured third parties in the investigation of any suspected criminal or civil wrongdoing. Further, we may disclose any communications or contact information provided to us, if requested by a government or law enforcement body, an injured third party, or as a result of a subpoena or other legal action. We shall not be liable for damage that results arising from such disclosure, and you agree not to bring any action or claim against us for such disclosure. You agree to indemnify us, our affiliates, directors, employees, agents and representatives and to hold them harmless from any and all damages, losses, claims and liabilities (including legal costs on a full indemnity basis) which may arise from your use of the website or from your breach of these Terms.

14 - ERRORS, INACCURACIES AND OMISSIONS. Occasionally there may be information on our website that contains typographical errors, inaccuracies or omissions that may relate to product and or service descriptions, pricing, promotions, offers, product shipping charges, transit times and availability. We reserve the right to correct any errors, inaccuracies or omissions, and to change or update information or cancel orders, as applicable, if any information in the product and/ or service or on our website, or any related website, is inaccurate at any time without prior notice (including after you have submitted your order).

We undertake no obligation to update, amend or clarify information on any related website, including without limitation, pricing information, except as required by law. No specified update or refresh date applied in the product and/ or service or on any related website, should be taken to indicate that all information on our website, or any related website, has been modified or updated.

15 - PROHIBITED USES. In addition to other prohibitions as set forth in these Terms, you are prohibited from using the site or its content: (a) for any unlawful purpose; (b) to solicit others to perform or participate in any unlawful acts; (c) to violate any international, federal, provincial or state regulations, rules, laws, or local ordinances; (d) to infringe upon or violate our intellectual property rights or the intellectual property rights of others; (e) to harass, abuse, insult, harm, defame, slander, disparage, intimidate, or discriminate based on gender, sexual orientation, religion,

ethnicity, race, age, national origin, or disability; (f) to submit false or misleading information; (g) to upload or transmit viruses or any other type of malicious code that will or may be used in any way that will affect the functionality or operation of the website, any related websites, or the Internet; (h) to collect or track the personal information of others; (i) to spam, phish, pharm, pretext, spider, crawl, or scrape; (j) for any obscene or immoral purpose; or (k) to interfere with or circumvent the security features of the website, or any related website, or the Internet. We reserve the right to terminate your use of the products and/ or service or any related website for violating any of the prohibited uses.

16 - INTELLECTUAL PROPERTY. HR Legal Logistics PLLC may own certain registered and unregistered trademarks in the United States or other countries, including but not limited to: "HR Legal Logistics PLLC" and various stylized version thereof; "HR Legal Logistics" and various stylized version thereof; as well as other marks listed on the website. The registered and unregistered trademarks, service marks, trade names, graphics, logos, page headers, button icons, scripts, trade dress, or other indicia of trade origin of HR Legal Logistics PLLC or its affiliates may not be used in connection with any business, product, or service in any manner that is likely to cause confusion among customers, the trade, or the public, or in any manner that disparages or discredits HR Legal Logistics PLLC or any of its affiliates. All other trademarks, service marks, trade names, and logos not owned by HR Legal Logistics PLLC that appear on the website are the property of their respective owners, who may or may not be affiliated with, connected to, or sponsored by HR Legal Logistics PLLC.

All content included on the website, including, but not limited to, text, design, graphics, logos, button icons, images, and code, is the property of HR Legal Logistics PLLC, and is protected by United States and international copyright laws. Nothing website content should be construed as granting, by implication, estoppel, or otherwise, any license or right to use any of the copyrighted works displayed or contained in the website without our prior express, written consent.

We respect the intellectual property rights of others, and we ask our users to do the same. If you believe that your work has been copied in a way that constitutes copyright infringement, please provide written notice to HR Legal Logistics PLLC by sending it to trademark@legallogisticsfl.com. Notice shall include (1) a description of the work that you claim has been infringed upon and where the material that you claim is infringing is located on our website; (2) a statement that you have a good faith belief that the disputed use is not authorized by the owner, its agent, and or the law; (3) statement made under penalty of perjury that the above information in your notice is accurate, and that you are the owner or authorized to act on the intellectual property owner's behalf; and (4) an electronic or physical signature of the person authorized to act on behalf of the owner of the intellectual property interest.

This policy is intended to comply fully with the requirements of the online Copyright Infringement Liability Limitation Act.

17 - DISCLAIMER OF WARRANTIES; LIMITATION OF LIABILITY. We do not guarantee, represent or warrant that your use of our products and/ or service will be uninterrupted, timely, secure or error-free.

We do not warrant that the results that may be obtained from the use of the website will be accurate or reliable.

You agree that from time to time we may remove the website for indefinite periods of time or cancel the website at any time, without notice to you.

You expressly agree that your use of, or inability to use, the website is at your sole risk. The service and all products and services delivered to you through the website are (except as expressly stated by us) provided "as is" and "as available" for your use, without any representation, warranties or conditions of any kind, either express or implied, including all implied warranties or conditions of merchantability, merchantable quality, fitness for a particular purpose, durability, title, and non-infringement.

In no case shall HR Legal Logistics PLLC, our directors, officers, employees, affiliates, agents, contractors, interns, suppliers, service providers or licensors be liable for any injury, loss, claim, or any direct, indirect, incidental, punitive, special, or consequential damages of any kind, including, without limitation lost profits, lost revenue, lost savings, loss of data, replacement costs, or any similar damages, whether based in contract, tort (including negligence), strict liability or otherwise, arising from your use of any of the service or any products procured using the website, or for any other claim related in any way to your use of the website or any products and/ or services, including, but not limited to, any errors or omissions in any content, or any loss or damage of any kind incurred as a result of the use of the website or any content (or product) posted, transmitted, or otherwise made available via the website, even if advised of their possibility. Because some states or jurisdictions do not allow the exclusion or the limitation of liability for consequential or incidental damages, in such states or jurisdictions, our liability shall be limited to the maximum extent permitted by law.

18 - INDEMNIFICATION. You agree to indemnify, defend and hold harmless HR Legal Logistics PLLC, and our parent, subsidiaries, affiliates, partners, officers, directors, agents, contractors, licensors, service providers, subcontractors, suppliers, interns and employees, harmless from any claim or demand, including reasonable attorneys' fees, made by any third-party due to or arising out of your breach of these Terms or the documents they incorporate by reference, or your violation of any law or the rights of a third-party.

19 - SEVERABILITY. In the event that any provision of these Terms is determined to be unlawful, void or unenforceable, such provision shall nonetheless be enforceable to the

fullest extent permitted by applicable law, and the unenforceable portion shall be deemed to be severed from these Terms, such determination shall not affect the validity and enforceability of any other remaining provisions.

20 - TERMINATION. The obligations and liabilities of the parties incurred prior to the termination date shall survive the termination of this agreement for all purposes.

These Terms are effective unless and until terminated by either you or us. You may terminate these Terms at any time by notifying us that you no longer wish to use our website, or when you cease using our website.

If in our sole judgment you fail, or we suspect that you have failed, to comply with any term or provision of these Terms, we also may terminate this agreement at any time without notice and you will remain liable for all amounts due up to and including the date of termination; and/ or accordingly may deny you access to our website (or any part thereof).

21 - ENTIRE AGREEMENT. These Terms and any policies or operating rules posted by us on this site or in respect to the website constitutes the entire agreement and understanding between you and us and govern your use of the website, superseding any prior or contemporaneous agreements, communications and proposals, whether oral or written, between you and us (including, but not limited to, any prior versions of the Terms).

Any ambiguities in the interpretation of these Terms shall not be construed against the drafting party.

22 - GOVERNING LAW. These Terms and any separate agreements whereby we provide you products and/ or services shall be governed by and construed in accordance with the laws of the State of Florida.

23 - DISPUTES. Any dispute relating in any way to your visit to the Website shall be submitted to confidential binding arbitration in West Palm Beach, Florida, except that, to the extent you have in any manner violated or threatened to violate our intellectual property rights, HR Legal Logistics PLLC may seek injunctive or other appropriate relief in any state or federal court in the State of Florida, and you consent to the exclusive jurisdiction and venue in such courts. Arbitration under these terms and conditions of use shall be conducted under the rules then prevailing of the American Arbitration Association.

25 - CONTACT INFORMATION. Questions about these Terms should be directed to terms@legallogisticsfl.com.