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**V**ision**+O**pportunity**+S**upport**=S**uccess

Learn more, meet the team, get tips and ideas, see upcoming events:  [**www.vossteam.com**](http://www.vossteam.com/)

Have you joined our facebook group?  [**www.facebook.com/groups/VossAvonTeam**](http://www.facebook.com/groups/VossAvonTeam)

Please join us for our daily chats:

Monday, Wednesday (SPANISH ONLY), Friday at 12 noon EST

Tuesday, Thursday 8 pm EST

Join us by phone: 646-558-8656 or 408-638-0986

Or via Internet: **www.zoom.com**

**We are extremely sorry for this being so behind. My assistant has been out of the office for the last 6 weeks due to family medical reasons. Thanks for understanding, and sorry for any inconvenience!**

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| A publication for the members of the VOSS Team, AVON Independent Sales Representatives |

**Campaign 10**

**New Representative Recognition**

**40% Discount Incentive**

**Congratulations to all our**

**BONUS PRODUCT BUNDLE RECIPIENTS!!**

|  |  |
| --- | --- |
| ALICIA NANTZ | IN |
| ANGELA JEFFRIES | MS |
| CHRISTINE MAYFIELD | TN |
| ELMER LOPEZ | SC |
| ESBAIDE SANCHEZ | VA |
| KARIN HARRIS | KY |
| KARINA BUTTS | FL |
| MARISSA MIRTO | CT |
| MARQUITA EVANS | SC |
| MARTHA BARRON | TX |
| SANDRA ARSENIO | RI |
| TIRA SMITH | CT |

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**FIRST TWELVE ORDER RECOGNITION**

**FREE SAMPLE BUNDLES!!**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sample Bundle 1** | |  | **Sample Bundle 2** | |
| ALICIA VSQUEZ | AL |  | ALEXANDRIA ULMER | MS |
| AMANDA PARSONS | WA |  | ALMA NAVARRETE | MD |
| ANDRE FLIPPIN | TN |  | AMELIA STEWART | MS |
| BARBARA BROWN | VA |  | ANA RIVAS | MD |
| BECKY BUTLER | KY |  | ANGELINA RAMIREZ | AL |
| BERTHA RODRIGUEZ | PA |  | BARBARA CARVER | KS |
| BRANDY JONES | IN |  | BEATRIZ MUNIZ | FL |
| CHANDRA SUTTON | SC |  | CAROLINA CARRILLO | NC |
| CHARI WHITE | GA |  | CHARLOTTE LOVING | TX |
| CINDY KEENE | OH |  | CONCEPSION MARTNEZ | NC |
| CLAUDIA GUTIERREZ | SC |  | CRYSTAL COULTER | WV |
| DEANNA PINO | CA |  | GEYCEL JIMENEZ | NJ |
| DIANA LOPEZ | KY |  | JANETTE BOONE | NC |
| EDA L ULLOA | NC |  | JOYCE SMITH | OH |
| ERIC REED | TN |  | KARINA S GUTIERREZ | NC |
| EVELYN SALAS | NC |  | KATRINA WINTER | SC |
| FAVIO LOPEZ | NJ |  | KRISTEN HAYES | OH |
| ITOBOMO GARBA | MD |  | KRISTIN PYER | NY |
| JAMIE LAVERY | NM |  | LILIANA X ANCHIETA | NC |
| JAVETTA FULLARD | NC |  | LUIS BARRERA | NC |
| JEAN LLOYD | GA |  | MARGARET WALKER | NC |
| JIMANIKA WEST | AL |  | PAMELA STRONG | NC |
| JULI NEUROCK | AR |  | PAULA COLLINS | NC |
| JULIE WOODRING | PA |  | QUEAUNTRIS PATTON | SC |
| KASANDRA STIFFLER | TX |  | RAEGAN DEASON | MS |
| KORMASSA BETTIE | PA |  | RITA HACKER | IN |
| LADRIKA HUGHES | GA |  | ROXANNE HODGE | TN |
| LEIGH GRIBBLE | OH |  | RUTH E UTTER | OH |
| LILIANA MARIN | FL |  | SAMANTHA WHITESIDE | SC |
| MALQUI GOMEZ | SC |  | SELICA ALANIZ | TX |
| MARCIE BUTLER | MS |  | SIERRA HOOD | TN |
| MARICRUZ RODRIGUEZ | VA |  | STACEY STUKINS | SC |
| MARTHA ARAUJO | NC |  | TARA GRAY | NC |
| MARY BASSETT | GA |  | VERONICA MORENO | VA |
| MATTIE JOHNSON | PA |  | ZENAIDA GONZALEZ | MD |
| MAYER GARCIA | MD |  |  |  |
| MCKAYLA CALLICUTT | NC |  |  |  |
| PATRICIA RUFFIN | MS |  |  |  |
| PATTY SLIKER | PA |  |  |  |
| RENEE DANCIL | NC |  |  |  |
| RUTH BRICK | IL |  |  |  |
| SAMANTHA MOORE | KS |  |  |  |
| SONDRA GRIPPER | SC |  |  |  |
| STEPHANIE MCMATH | NC |  |  |  |
| SUSAN SANBOWER | FL |  |  |  |
| SYLVIA CHICLANA | FL |  |  |  |
| TAMMY SIMS | SC |  |  |  |
| TERRI DELANEY | VA |  |  |  |
| THELMA GARCIA | TX |  |  |  |
| THERESE GANESHAN | CT |  |  |  |
| TIFFANY JONES | MS |  |  |  |
| TRACIE TEAL | MO |  |  |  |
| TRACY HUGHLEY | GA |  |  |  |
| TYLER STENGER | GA |  |  |  |
| YAITZA MOREAU | PA |  |  |  |
| YENCI ESPINOZA | SC |  |  |  |
|  |  |  |  |  |
| **Sample Bundle 3** | |  | **Sample Bundle 4** | |
| BARBARA A SMALLS | SC |  | ALICIA NANTZ | IN |
| BERNARDA LOPEZ | NC |  | ANGELA JEFFRIES | MS |
| BEVERLY PAYTON | CO |  | ANGELA OSORIO | NC |
| BRENDA ALONSO | NC |  | BETTYE GUILLORY | TX |
| BRENDA LIGHTFOOT | TX |  | CERISE JACKSON | NC |
| CHRISTINA HILL | VA |  | CHARLES C WILLIAMS | NC |
| CLAUDIA HERNANDEZ | NC |  | CHRISTINA GRAY | AR |
| CONNIE TRIPLETT | OH |  | CHRISTINE MAYFIELD | TN |
| CORINA TREVINO | TX |  | DANIELLE MCDONALD | NJ |
| CRISTA HUMBLE | NC |  | DELEANA RALSTON | AL |
| CYNTHIA ROBLES | TX |  | ELMER LOPEZ | SC |
| CYNTHIA SANCHEZ | NC |  | ESBAIDE SANCHEZ | VA |
| CYNTHIA VELUZAT | IN |  | JAMIE RUNNELS | MO |
| DAISY NUNEZ | IL |  | JENNIFER BATTLE | NC |
| DELLA CREECH | KY |  | JENNIFER HUGHES | OR |
| DIANA ALVARADO | TX |  | JOANNE SAVAGE | MO |
| FRANCESCA LIGHTNER | TX |  | JOLYNN REED | FL |
| GUILLERMINA RAYA | NC |  | JONATHAN GRASS | KY |
| HOPE WILLIAMS | TN |  | JUANA DELATORRE | KS |
| IRENE PATRICK | NC |  | JULIA HERNANDEZ | NC |
| JANICE PHILLIPS | NC |  | KARIN HARRIS | KY |
| JENNIFER SCOTT | NC |  | KARINA BUTTS | FL |
| JOLEA WILLIS | ME |  | KIM RICE | GA |
| JONISHA PALMER | GA |  | MARIE H LEPOIDEVIN | NJ |
| KARA BENTLEY | FL |  | MARISSA MIRTO | CT |
| KAREN WARD | NY |  | MARQUITA EVANS | SC |
| KIM EARHART | AR |  | MARTHA BARRON | TX |
| KRISTIN TAYLOR | LA |  | NATASHA PEARSON | IN |
| LAURA ANNE GORDON | NY |  | RACHAEL PEPPER | MS |
| LISA BOYD | MI |  | ROBIN ORDWAY | VA |
| LOLETTA HAYES | NC |  | SAM YAZEVAC | WV |
| LORRAINE RAINEY | FL |  | SANDRA ARSENIO | RI |
| MARIA G CRUZ | NC |  | SHAWN L LUCAS | SC |
| MILAGRO PINEDA | MD |  | TASHA MCNEAL | IN |
| MILKA Z JOHNSON | NC |  | TERI REBSTOCK | IL |
| PAULA FERGUSON | NC |  | TIRA SMITH | CT |
| RYANE LOWE | TN |  |  |  |
| SHERRY BUSLER | TN |  |  |  |
| SUSAN HENDRICKS | NJ |  |  |  |
| TANYA JOHNSON | SC |  |  |  |
| VENESSA NAVARRO | TX |  |  |  |
| VILNA DIEPPA | CT |  |  |  |
|  |  |  |  |  |
| **Sample Bundle 5** | |  | **Sample Bundle 6** | |
| ANGEL MONTEZ | GA |  | AIDE X CAMPOS | NC |
| BARB THERKELSEN | WA |  | BOBBIE DAVIS | NC |
| CATHY MCDONAUGH | IL |  | CATHERINE WHITE | GA |
| CHRYSTAL CURRY | WV |  | DELFINA LUCAS | FL |
| CINDY BROWN | NY |  | ELIZABETH ALEXANDER | KY |
| EDGAR A PEREZ | CA |  | EVELYN DORBOR | ND |
| FRANCES DAVIS | NC |  | GUADALUPE PANCHI | NC |
| JOYA JEFFERY | OH |  | JOSELIN DELACRUZ | NY |
| JOYCE MASK | TX |  | LEIGH STIKELEATHER | SC |
| LESLIEMARIE GALLOZA | NJ |  | LINDSEY ARP | GA |
| MARIE PATERIK | TN |  | NOELIA PELAYO | CA |
| MISTY CHANCHAVAC | TN |  | PAMELA BARRETT | NY |
| ORIANA MURILLO | NC |  | SARA SIMMONS | TN |
|  |  |  | SARAH ONEAL | NC |
| **Sample Bundle 7** | |  | SHONDA MORRIS | NC |
| AMBER HARRISON | AR |  | THERESA SPEARS | VA |
| AMBER HULLETT | TN |  | VICTOR JIMENEZ | VA |
| EILEEN DIAZ | FL |  |  |  |
| ELAINE FALLGREN | CA |  |  |  |
| MONIQUE MARQUEZ | TX |  |  |  |
| NATALIE SWANNER | TN |  |  |  |
| PAOLA PAUCAR | NJ |  |  |  |
| RIAN CROTHERS | VA |  |  |  |
| SHANNON TERRY | TN |  |  |  |
| SHARI GARBER | MI |  |  |  |
| TRAVIS THOMAS | MO |  |  |  |

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**Sales Increase**

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| **A New Representative will earn 25 points in each of his/her first four campaigns when he/she has Award Sales of $100 or more.** | | | | |
| **PRP New Representatives - 25 Points** | | | | |
| ALEXANDRIA ULMER | MS |  | KARIN HARRIS | KY |
| ALICIA NANTZ | IN |  | KARINA BUTTS | FL |
| ALICIA VSQUEZ | AL |  | KARINA S GUTIERREZ | NC |
| ALMA NAVARRETE | MD |  | KASANDRA STIFFLER | TX |
| AMANDA PARSONS | WA |  | KATRINA WINTER | SC |
| AMELIA STEWART | MS |  | KIM EARHART | AR |
| ANA RIVAS | MD |  | KIM RICE | GA |
| ANDRE FLIPPIN | TN |  | KORMASSA BETTIE | PA |
| ANGELA JEFFRIES | MS |  | KRISTEN HAYES | OH |
| ANGELA OSORIO | NC |  | KRISTIN PYER | NY |
| ANGELINA RAMIREZ | AL |  | KRISTIN TAYLOR | LA |
| BARBARA A SMALLS | SC |  | LADRIKA HUGHES | GA |
| BARBARA BROWN | VA |  | LAURA ANNE GORDON | NY |
| BARBARA CARVER | KS |  | LEIGH GRIBBLE | OH |
| BEATRIZ MUNIZ | FL |  | LILIANA MARIN | FL |
| BECKY BUTLER | KY |  | LILIANA X ANCHIETA | NC |
| BERNARDA LOPEZ | NC |  | LISA BOYD | MI |
| BERTHA RODRIGUEZ | PA |  | LOLETTA HAYES | NC |
| BETTYE GUILLORY | TX |  | LORRAINE RAINEY | FL |
| BEVERLY PAYTON | CO |  | LUIS BARRERA | NC |
| BRANDY JONES | IN |  | MALQUI GOMEZ | SC |
| BRENDA ALONSO | NC |  | MARCIE BUTLER | MS |
| BRENDA LIGHTFOOT | TX |  | MARGARET WALKER | NC |
| CAROLINA CARRILLO | NC |  | MARIA G CRUZ | NC |
| CERISE JACKSON | NC |  | MARICRUZ RODRIGUEZ | VA |
| CHANDRA SUTTON | SC |  | MARIE H LEPOIDEVIN | NJ |
| CHARI WHITE | GA |  | MARISSA MIRTO | CT |
| CHARLES C WILLIAMS | NC |  | MARQUITA EVANS | SC |
| CHARLOTTE LOVING | TX |  | MARTHA ARAUJO | NC |
| CHRISTINA GRAY | AR |  | MARTHA BARRON | TX |
| CHRISTINA HILL | VA |  | MARY BASSETT | GA |
| CHRISTINE MAYFIELD | TN |  | MATTIE JOHNSON | PA |
| CINDY KEENE | OH |  | MAYER GARCIA | MD |
| CLAUDIA GUTIERREZ | SC |  | MCKAYLA CALLICUTT | NC |
| CLAUDIA HERNANDEZ | NC |  | MILAGRO PINEDA | MD |
| CONCEPSION MARTNEZ | NC |  | MILKA Z JOHNSON | NC |
| CONNIE TRIPLETT | OH |  | NATASHA PEARSON | IN |
| CORINA TREVINO | TX |  | PAMELA STRONG | NC |
| CRISTA HUMBLE | NC |  | PATRICIA RUFFIN | MS |
| CRYSTAL COULTER | WV |  | PATTY SLIKER | PA |
| CYNTHIA ROBLES | TX |  | PAULA COLLINS | NC |
| CYNTHIA SANCHEZ | NC |  | PAULA FERGUSON | NC |
| CYNTHIA VELUZAT | IN |  | QUEAUNTRIS PATTON | SC |
| DAISY NUNEZ | IL |  | RACHAEL PEPPER | MS |
| DANIELLE MCDONALD | NJ |  | RAEGAN DEASON | MS |
| DEANNA PINO | CA |  | RENEE DANCIL | NC |
| DELEANA RALSTON | AL |  | RITA HACKER | IN |
| DELLA CREECH | KY |  | ROBIN ORDWAY | VA |
| DIANA ALVARADO | TX |  | ROXANNE HODGE | TN |
| DIANA LOPEZ | KY |  | RUTH BRICK | IL |
| EDA L ULLOA | NC |  | RUTH E UTTER | OH |
| ELMER LOPEZ | SC |  | RYANE LOWE | TN |
| ERIC REED | TN |  | SAM YAZEVAC | WV |
| ESBAIDE SANCHEZ | VA |  | SAMANTHA MOORE | KS |
| EVELYN SALAS | NC |  | SAMANTHA WHITESIDE | SC |
| FAVIO LOPEZ | NJ |  | SANDRA ARSENIO | RI |
| FRANCESCA LIGHTNER | TX |  | SELICA ALANIZ | TX |
| GEYCEL JIMENEZ | NJ |  | SHAWN L LUCAS | SC |
| GUILLERMINA RAYA | NC |  | SHERRY BUSLER | TN |
| HOPE WILLIAMS | TN |  | SIERRA HOOD | TN |
| IRENE PATRICK | NC |  | SONDRA GRIPPER | SC |
| ITOBOMO GARBA | MD |  | STACEY STUKINS | SC |
| JAMIE LAVERY | NM |  | STEPHANIE MCMATH | NC |
| JAMIE RUNNELS | MO |  | SUSAN HENDRICKS | NJ |
| JANETTE BOONE | NC |  | SUSAN SANBOWER | FL |
| JANICE PHILLIPS | NC |  | SYLVIA CHICLANA | FL |
| JAVETTA FULLARD | NC |  | TAMMY SIMS | SC |
| JEAN LLOYD | GA |  | TANYA JOHNSON | SC |
| JENNIFER BATTLE | NC |  | TARA GRAY | NC |
| JENNIFER HUGHES | OR |  | TASHA MCNEAL | IN |
| JENNIFER SCOTT | NC |  | TERI REBSTOCK | IL |
| JIMANIKA WEST | AL |  | TERRI DELANEY | VA |
| JOANNE SAVAGE | MO |  | THELMA GARCIA | TX |
| JOLEA WILLIS | ME |  | THERESE GANESHAN | CT |
| JOLYNN REED | FL |  | TIFFANY JONES | MS |
| JONATHAN GRASS | KY |  | TIRA SMITH | CT |
| JONISHA PALMER | GA |  | TRACIE TEAL | MO |
| JOYCE SMITH | OH |  | TRACY HUGHLEY | GA |
| JUANA DELATORRE | KS |  | TYLER STENGER | GA |
| JULI NEUROCK | AR |  | VENESSA NAVARRO | TX |
| JULIA HERNANDEZ | NC |  | VERONICA MORENO | VA |
| JULIE WOODRING | PA |  | VILNA DIEPPA | CT |
| KARA BENTLEY | FL |  | YAITZA MOREAU | PA |
| KAREN WARD | NY |  | YENCI ESPINOZA | SC |
|  |  |  | ZENAIDA GONZALEZ | MD |

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| --- | --- | --- | --- | --- |
| **Contenders\* will earn 100 points in each campaign their sales are over $400.**  **\*Contenders are representatives that have not yet reached President's Club.** | | | | |
| **PRP-Contenders - 100 Points** | | | | |
| AIDE X CAMPOS | NC |  | HEATHER SCOTT | SC |
| ALEXANDRIA ULMER | MS |  | JASMINE NARTEY | NC |
| AMBER HARRISON | AR |  | JOHN WALTON | NC |
| AMBER HULLETT | TN |  | JULIET ADOM | NY |
| ANA RIVAS | MD |  | KATELYN MYERS | NC |
| ANDRE FLIPPIN | TN |  | KHAULIA HUGHES | NC |
| BEVERLY PAYTON | CO |  | LADRIKA HUGHES | GA |
| BOBBIE DAVIS | NC |  | LATANYA M BAKER | NC |
| BRENDA E BROWN | NC |  | LILLIAN M SAMPSON | SC |
| CAELIN BEETS | TN |  | MALQUI GOMEZ | SC |
| CLAUDIA HERNANDEZ | NC |  | MILAGRO PINEDA | MD |
| CONNIE TRIPLETT | OH |  | MINDY SEABOLT | TN |
| DELFINA LUCAS | FL |  | MINNIE M BEAVER | NC |
| DIANNE BROOME | NC |  | PAMELA BARRETT | NY |
| ELIZABETH C COX | NC |  | RENA PAGE | NC |
| EVELYN DORBOR | ND |  | RENEE SETTERS | MO |
| FRANCESCA LIGHTNER | TX |  | SAMYRA C JONES | NC |
| G VALENTE-MARCELINO | NC |  | SHIRLEY A CONKLIN | NC |
| GRACIELA SAAVEDRA | NC |  | THERESA ROBERTS | GA |
| GUADALUPE PANCHI | NC |  | VICKI PUTNAM | OR |
|  |  |  | YOLANDA Y SANTIAGO | NC |

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| **Representatives who are President’s Club or higher can earn  25 Points per Campaign for every $100 sales increase over his/her prior year’s performance** | | |
| **Sales Increase - 25 Points** | | |
| BOYD LOVELACE | NC | 975 Points |
| GAYLE ELMERKABAOUI | SC | 275 Points |
| BETTY J WALTER | NC | 150 Points |
| CARMELLO BAKER | NC | 125 Points |
| MRS NANCY HOYLE | NC | 100 Points |
| CRYSTAL D AGURS | NC | 75 Points |
| IMOGENE GARRETT | NC | 75 Points |
| DIANE P ISOM | NC | 50 Points |
| MARIE S PAINTER | NC | 50 Points |
| MICHELLE C LIPE | NC | 50 Points |
| MICHELLE JONES | NC | 50 Points |
| DEITRA DARRLYN DIXON | NC | 25 Points |
| GLENDA TOWNSEND | NC | 25 Points |
| JAMESETTA C ROYAL | NC | 25 Points |
| LESLIE WATSON | NC | 25 Points |
| PAMELA GARDIN | NC | 25 Points |
| STACEY N ENNIS | NC | 25 Points |

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**RECRUITMENT INCENTIVES**.

 To learn how to earn points for 2016 go to [www.youravon.com](http://www.youravon.com/) and click on

Rewards and Recognition.

**Representatives will have the opportunity to receive points**

**for recruiting and building a team.**

|  |  |  |
| --- | --- | --- |
| **Each 1st Generation Qualified New Recruit who meets their cumulative $100 sales goal= 50 points Congratulations to all who earned these Points!** | | |
| MADAI CAMPOS | NC | 300 Points |
| CAELIN BEETS | TN | 250 Points |
| JOHN WALTON | NC | 200 Points |
| AIDE X CAMPOS | NC | 150 Points |
| BETTY CLARK | NC | 150 Points |
| GUADALUPE PANCHI | NC | 100 Points |
| AMBER HULLETT | TN | 50 Points |
| BRENDA ALONSO | NC | 50 Points |
| EDNA M WELLS | NC | 50 Points |
| FELITA STRICKLAND | LA | 50 Points |
| JAMESETTA C ROYAL | NC | 50 Points |
| KRYSTAL HERNANDEZ | TX | 50 Points |
| RENEE SETTERS | MO | 50 Points |
| STEPHANIE DOTTS | OH | 50 Points |
| TAMMY HASPEL | WV | 50 Points |

**Each 1st Generation Qualified New Star Promoter you develop = 100 points**

**Congratulations to all who earned theses points!**

None this campaign ☹

**Pins**

**Representatives that advance their titles will receive a leadership pin from Avon.**

**Congratulations to these people!!**

|  |  |  |
| --- | --- | --- |
| JOHN WALTON | NC | Digital Pin |
| CAELIN BEETS | TN | Digital Pin |

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**Rhonda & Larry Voss**

**AVON Silver Executive Leaders  
Co-Author of A VIEW FROM THE TOP**

**AVON:  *Beauty with a Purpose***

***OUR PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse**

**5 Values Treasured at AVON for over 125 Years:**

**Belief, Integrity, Respect, Trust, Humility**

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| **This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.** |

**Home Office LANDLINE:  704-313-7176 (transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific**

**Text Messages ONLY:  980-621-2866**

**Avon Customer Service 1-513-551-2866**

**Leadership Desk 1-800-443-2831**

**Product Info 1-800-445-2866**

**To e-mail any district manager:  District#@avon.com  example:   1111@avon.com**