

**MUNICIPIO DE POANAS ,DGO**  
**TABULADOR QUINCENAL EN IMPORTES BRUTOS (ANTES DE IMPUESTOS) PARA EL EJERCICIO FISCAL 2021**

PUESTO (1)	PLAZAS (2)	SUELDO		COMPENSACIÓN		AGUINALDO		PRIMA VACACIONAL		FONDO DE AHORRO	PERCEPCIÓN ORDINARIA TOTAL	
		MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO	MÍNIMO	MÍNIMO	MÁXIMO
PRESIDENTE MUNICIPAL	1	32,663.10	34,298.37			87,101.59	91,462.31	10,887.70	11,432.79	2,266.00	132,918.38	139,459.47
REGIDOR	9	15,542.87	16,330.43			41,447.67	43,547.82	5,180.96	5,443.48	2,266.00	64,437.50	67,587.73
SINDICO	1	20,552.29	21,588.25			54,806.09	57,568.68	6,850.76	7,196.08	2,266.00	84,475.14	88,619.02
SECRETARIO	1	15,287.78	16,063.09	764.39	4,015.77	40,767.42	42,834.90	5,095.93	5,354.36		61,915.51	68,268.12
TESORERO	1	15,287.78	16,063.09	764.39	4,015.77	40,767.42	42,834.90	5,095.93	5,354.36		61,915.51	68,268.12
CONTRALOR	1	13,873.07	14,570.40	693.65	3,642.60	36,994.86	38,854.40	4,624.36	4,856.80		56,185.94	61,924.20
OFICIAL MAYOR	1	9,596.64	10,980.32	479.83	2,745.08	25,591.03	29,280.84	3,198.88	3,660.11		38,866.38	46,666.34
DIRECTORES DE AREA Y/O JEFES DE DEPARTAMENTO	21	3,063.35	10,916.66	153.17	2,729.17	8,168.93	29,111.10	1,021.12	3,638.89		12,406.56	46,395.81
AUTORIDAD SUSTANCIADORA	1	2,575.00	5,150.00	128.75	1,287.50	6,866.67	13,733.33	858.33	1,716.67		10,428.75	21,887.50
AUTORIDAD INVESTIGADORA	1	2,575.00	5,150.00	128.75	1,250.00	6,866.67	13,733.33	858.33	1,716.67		10,428.75	21,850.00
TITULAR DE UNIDAD DE TRANSPARENCIA	1	2,987.00	5,665.00	149.35	1,416.25	7,965.33	15,106.67	995.67	1,888.33		12,097.35	
JUEZ ADMINISTRATIVO	1	5,960.72	6,293.79	298.04	1,573.45	15,895.25	16,783.44	1,986.91	2,097.93		24,140.91	26,748.60
JUEZ MUNICIPAL	1	7,231.73	7,597.10	361.59	1,899.28	19,284.62	20,258.95	2,410.58	2,532.37		29,288.51	32,287.70
<b>PERSONAL OPERATIVO</b>												
SECRETARIO PARTICULAR	2	5,881.63	6,182.39	294.08	1,545.60	15,684.35	16,486.39	1,960.54	2,060.80		23,820.60	26,275.18
ASESORES LEGALES	4	4,468.03	8,477.12	223.40	2,119.28	11,914.76	22,605.66	1,489.34	2,825.71		18,095.54	36,027.77
MEDICO VETERINARIO	2	3,579.35	4,210.71	178.97	1,052.68	9,544.93	11,228.57	1,193.12	1,403.57		14,496.37	17,895.53
SUBDIRECTOR	6	3,396.47	7,307.48	169.82	1,826.87	9,057.26	19,486.61	1,132.16	2,435.83		13,755.71	31,056.79
SUPERVISOR	6	2,738.08	5,179.84	136.90	1,294.96	7,301.54	13,812.92	912.69	1,726.61		11,089.21	22,014.34
INSPECTORES GENERALES	5	2,784.86	3,965.64	139.24	991.41	7,426.30	10,575.05	928.29	1,321.88		11,278.69	16,853.99
TOPOGRAFO	1	3,635.92	3,820.83	181.80	955.21	9,695.78	10,188.88	1,211.97	1,273.61		14,725.46	16,238.53
DIBUJANTE	1	3,635.92	3,820.83	181.80	955.21	9,695.78	10,188.88	1,211.97	1,273.61		14,725.46	16,238.53
CHOFERES	15	2,468.50	4,121.60	123.43	1,030.40	6,582.67	10,990.92	822.83	1,373.87		9,997.43	17,516.79
ELECTRICISTA	4	2,266.88	3,798.55	113.34	949.64	6,045.01	10,129.47	755.63	1,266.18		9,180.86	16,143.85
AUXILIAR CONTABLE	5	4,468.03	6,026.44	223.40	1,506.61	11,914.76	16,070.51	1,489.34	2,008.81		18,095.54	25,612.38
AUXILIAR ADMINISTRATIVO	6	2,509.72	4,032.48	125.49	1,008.12	6,692.58	10,753.28	836.57	1,344.16		10,164.36	17,138.04
AUXILIAR	39	1,109.49	4,402.74	55.47	1,100.68	2,958.64	11,740.63	369.83	1,467.58		4,493.43	18,711.62
CONTRALOR SOCIAL	1	3,508.93	3,698.30	175.45	924.57	9,357.14	9,862.13	1,169.64	1,232.77		14,211.15	15,717.76
SECRETARIAS	48	1,615.22	3,397.53	80.76	849.38	4,307.25	9,060.09	538.41	1,132.51		6,541.64	14,439.51
ENC. DEL ESPACIO DE LA CULTURA DEL AGUA	1	3,508.93	4,122.66	175.45	1,030.66	9,357.14	10,993.75	1,169.64	1,374.22		14,211.15	17,521.29
BIBLIOTECARIAS	22	1,110.03	2,227.89	55.50	556.97	2,960.08	5,941.04	370.01	742.63		4,495.62	9,468.53
ALBAÑILES	4	2,534.22	3,007.65	126.71	751.91	6,757.93	8,020.40	844.74	1,020.55		10,263.61	12,782.52
ENCARGADO DE LA CUADRILLA DE LIMPIA	1	3,052.21	3,208.16	152.61	802.04	8,139.22	8,555.10	1,017.40	1,069.39		12,361.45	13,634.69
PEON	10	1,911.53	2,729.17	95.58	682.29	5,097.41	7,277.77	637.18	909.72		7,741.69	11,598.95
ALMACENISTA	2	2,503.03	2,651.19	125.15	662.80	6,674.76	7,069.84	834.34	883.73		10,137.29	11,267.55
HERRERO	2	2,249.05	2,811.39	112.45	702.85	5,997.48	7,497.03	749.68	937.13		9,108.67	11,948.39
OFICIAL DE POLICIA	32	2,134.32	5,068.45	106.72	1,267.11	5,691.52	13,515.87	711.44	1,689.48		8,643.99	21,540.91
ALCAIDE	4	3,594.70	4,845.66	179.74	1,211.42	9,585.87	12,921.76	1,198.23	1,615.22		14,558.54	20,594.06
COMANDANTES	2	4,826.72	5,074.02	241.34	1,268.50	12,871.26	13,530.72	1,608.91	1,691.34		19,548.23	21,564.58
SUBCOMANDANTES	2	3,422.04	4,848.31	171.10	1,212.08	9,125.44	12,928.83	1,140.68	1,616.10		13,859.26	20,605.33
AGENTE DE TRANSITO	14	1,200.09	5,068.45	60.00	1,267.11	3,200.24	13,515.87	400.03	1,689.48		4,860.37	21,540.91
SOCORRISTA	5	1,532.79	2,662.33	76.64	665.58	4,087.44	7,099.54	510.93	887.44		6,207.79	11,314.90
COBRADOR DE PLAZA	1	1,983.94	2,172.19	99.20	543.05	5,290.50	5,792.51	661.31	724.06		8,034.94	9,231.82
INTENDENCIA	39	1,200.00	2,523.09	60.00	630.77	3,200.00	6,728.23	400.00	841.03		4,860.00	10,723.11
SERVICIO DE LIMPIA	15	1,763.37	2,963.09	88.17	740.77	4,702.33	7,901.58	587.79	987.70		7,141.67	12,593.15
JARDINERO	30	1,000.00	3,007.65	50.00	751.91	2,666.67	8,020.40	333.33	1,002.55		4,050.00	12,782.52
CUADRILLA DE LIMPIA	15	1,651.98	2,851.70	82.60	712.92	4,405.28	7,604.53	550.66	950.57		6,690.52	12,119.72
BRIGADA DE LIMPIA	4	1,556.18	2,027.38	77.81	506.84	4,149.82	5,406.35	518.73	675.79		6,302.53	8,616.36
VELADOR	16	1,200.00	2,227.89	60.00	556.97	3,200.00	5,941.04	400.00	742.63		4,860.00	9,468.53
ENCARGADO DEL MUSEO	1	1,484.89	2,450.68	74.24	612.67	3,959.70	6,535.14	494.96	816.89		6,013.80	10,415.39
MENSAJERO	1	1,889.25	2,227.89	94.46	556.97	5,038.00	5,941.04	629.75	742.63		7,651.47	9,468.53
DOCTOR	2	4,243.60	5,834.95	212.18	1,458.74	11,316.27	15,559.87	1,414.53	1,944.98		17,186.58	24,798.54
ENFERMERA	4	1,866.97	2,652.25	93.35	663.06	4,978.59	7,072.67	622.32	884.08		7,561.24	11,272.06
PENSIONADOS	65	978.04	5,092.32	48.90	1,273.08	2,608.12	13,579.52	326.01	1,697.44		3,961.08	21,642.36
TRABAJADORA SOCIAL	1	3,231.55	3,453.23	161.58	863.31	8,617.48	9,208.61	1,077.18	1,151.08		13,087.80	14,676.23
COCINERA	1	1,489.34	1,565.09	74.47	391.27	3,971.59	4,173.58	496.45	521.70		6,031.85	6,651.64
COOR. Y AUXILIAR CON CAPACIDADES DIFERENTES	1	1,670.92	3,085.63	83.55	771.41	4,455.78	8,228.34	556.97	1,028.54		6,767.22	13,113.92
<b>TOTALES</b>	<b>483</b>	<b>256,053.06</b>	<b>335,569.35</b>	<b>9,364.74</b>	<b>65,800.57</b>	<b>682,808.17</b>	<b>894,851.59</b>	<b>85,351.02</b>	<b>111,856.45</b>	<b>6,798.00</b>	<b>1,040,375.00</b>	<b>1,390,799.71</b>