



April 27, 2020

To our customers:

Due to the rapidly changing global situation with the spread of the coronavirus (COVID-19) and the challenges it creates for all of us, we wanted to share an update on our operations:

- Weas Engineering is open and fully operational.
- We are encouraging all employees to follow the recommended guidelines for good hygiene from the Centers for Disease Control and Prevention (CDC).
- Our supply chain is functioning normally and we have vetted additional sources for key raw materials.
- We have been strategically increasing inventory levels for both key raw materials and finished products.
- Our employees have been told to stay home if they feel sick and communicate if they or someone in close contact has developed the symptoms associated with COVID-19.
- Our Leadership Team is monitoring the evolving situation and meeting to review, assess and quickly communicate updates as necessary.

We believe the services Weas Engineering provides are essential to our customers' continued operations and our employees are trained and utilize the proper PPE for the tasks we perform. You can expect us to continue to provide our services at your facility and fully comply with any protocols you have implemented for site/facility access.

We continue to closely monitor the ongoing COVID-19 situation to ensure we are taking all the necessary steps and precautions to protect the safety and well-being of our employees and customers. We are following the guidelines from the CDC, the World Health Organization (WHO), and the Indiana State Department of Health (ISDH) to help us make informed decisions.

Thank you for being a valued partner and contact me if you have any questions.

Andy Weas
President

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