



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership



January 2023

## Washington Chapter

Contents	Page
President's Message	1
Event Schedule	2
Featured Articles	3
Meeting Recap	5
Upcoming Meeting	6
Chapter News	7
Training & Education	15
ASMC National News	16
CDFM Corner	18
Chapter Officers	19
Committee Chairs	20

### Quick Links:

#### ASMC:

- [ASMC Local Chapter](#)
- [ASMC National Chapter](#)
- [CDFM Information](#)
- [EDFMT/DoD Cert](#)
- [Get Member #](#)
- [Join ASMC Today](#)
- [Manage CPE's](#)
- [PDI](#)
- [Renew Membership](#)

#### Comptroller:

- [Air Force](#)
- [Army](#)
- [DFAS](#)
- [Joint Staff J8](#)
- [Navy & USMC](#)
- [OSD](#)
- [US Coast Guard](#)

#### Congressional:

- [CBO](#)
- [House Appropriations](#)
- [House Armed Services](#)
- [Senate Appropriations](#)
- [Senate Armed Services](#)
- [Congress.gov](#)

## President's Message

Greg Little



### Hello, fellow ASMC FMers!

I hope this newsletter finds you well. I wanted to talk to you today about the importance of data, analytics, and artificial intelligence (AI) in the Department of Defense (DoD) financial management business area.

As you know, the financial management community plays a critical role in efficiently and effectively using resources within the Department of Defense. Data, analytics, and AI can help us make informed decisions that can save time, money, and potentially even lives.

In recent years, we have seen a surge in the use of data analytics and AI use within the military. From predicting maintenance needs to optimizing logistics and supply chains to audit reconciliations, these tools are proving invaluable in helping us make better decisions.

ASMC recently hosted a data analytics conference, an excellent opportunity to learn about the latest developments in this field and how we can utilize these tools in our work. If you could not attend, I recommend keeping an eye out for future conferences and educational opportunities.

What can you do to learn more about data, analytics, and AI in the DoD financial management business area? Here are a few suggestions:

- Attend conferences and workshops on these topics. I recommend you all sign up for the upcoming DC Regional ASMC PDI event!
- Take online courses or pursue a degree in data science or a related field.
- Network with other financial management professionals using data analytics and AI in their work.
- Stay up-to-date on the latest developments in these areas by reading industry publications and following thought leaders on social media.
- Start learning about the data analytics applications and tooling in Advana (the DoD's enterprise data and analytics environment)

I hope these suggestions are helpful in your efforts to learn more about data, analytics, and AI. As financial managers, we are responsible for staying informed and adapting to the changing landscape of financial management. We can continue to serve our country effectively and efficiently by staying on top of these digital transformation trends.

BTW... you know what is cool? 90% of this was written by AI ; ).

Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

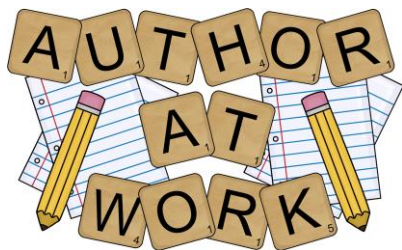
## Washington Chapter



### Upcoming Events

Date / Time	Upcoming Events / Sponsor / Speaker / CPEs	Location
18 Jan 23/1200-1300	Chapter Luncheon Meeting / Army / Mr. Robert Cook / 1 CPE	<a href="#">Virtual</a>
30 Jan 23/1730-1930	Early Careerists No-host Happy Hour	Highline RxR, 2010 Crystal Dr, Arlington
3 Feb 23	Individual and Team Achievement Awards Deadline	
8 Feb 23/1200-1300	Chapter Luncheon Meeting / Navy / Mr. Jermaine Smith & Ms. Carrie Meza (Navy FM Systems) / 1 CPE	<a href="#">Virtual</a>
15 Feb 23/0830-1130 & 1230-1530	Mini Course: Advanced Leadership Skills and Techniques	<a href="#">Virtual</a>
15 Feb 23	ASMC Virtual Community Service Event	<a href="#">Virtual</a>
9 Mar 23/0800-1700	NCR PDI	<a href="#">Washington Convention Center</a>
15 Apr 23	Chapter Professional Award Scholarship Submission Deadline	

**Editor's Note: Please register your personal email (non-Gov't/Mil) with ASMC to ensure uninterrupted communication flow.**



If you would like to write an article for the ASMC Washington Chapter newsletter, please contact your Service representative or the [newsletter editor](#).



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

**Stay Connected!**

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

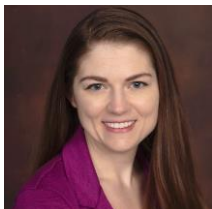
*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### Featured Article



#### Leadership and Culture

by Dr. Jennifer Miller

Many moons ago I was asked about the relationship between leadership and culture in my organization. The interested party also inquired about leadership being exhibited—does it lie primarily in managerial positions or is it viewed as a behavior expected from all employees? This was an exercise to answer with evidence, which I'll share below in hopes it inspires you to pause and reflect too. Some identifying attributes have been changed to preserve privacy.

In my organization, leadership and culture are disparate; the cultural climate of the larger organization, the U.S. Army, guides our servicemen and women in uniform yet local civilian leadership exhibitions are difficult to witness, attempts and actual instances. Slow to embrace change and adapt, the environment also has a rising retirement eligible populous (Lewis & Cho, 2011; Yukl, George, & Jones, 2009). The inhabitants of the culture, fuel an organization that is inept and leadership throughout the ranks reads and engages the context with little effectiveness (Osborn, Hunt, & Jauch, 2002; Yukl et al., 2009). The relationship between leadership and culture in my organization at the macro and micro level is strained, full of frustration, and on a failing path (Yukl et al., 2009).

Leadership is expected from all employees, captured in the seven-letter acronym of the Core Values for the Army; LDRSHIP—loyalty, duty, respect, selfless service, honor, integrity, personal courage (U.S. Army, 2014b). As evidenced, the uniform of the day, rank, gender, or other differentials of the individual or position held do not exempt any U.S. Army servant from the expectation of leadership. The Civilian Corps Creed encompasses additional leadership attributes relative to the organization culture (U.S. Army, 2014a). From observation, the core values and civilian creed are a recent addition to the culture and not yet an embraced characteristic for civilians.

#### World, Style, and What's Next?

In considering the challenges of the 21st century business world, some kinds of leadership styles are needed to meet these challenges and I offered how organizations could develop them. An array of leadership styles are necessary to meet the challenges of the 21st century business world, regardless of profit status. Osborn et al. (2002) presented a case for contextual leadership among a spectrum of context types. Business operations may prove routine or chaotic and leaders must obtain the flexibility and skillset to adapt and address situations by reading and engaging for maximum effectiveness (Osborn et al., 2002; Yukl et al. 2009). In my experience, a utilitarian, ethical, nurturing leader with a focus on the long-term employs an empowering style of learning and sharing for maximum return on investment thereby achieving strategic advantage and sweeping subjective and objective success (Ireland & Hitt, 1999). To cultivate the leadership styles necessary to secure competitive advantages and success for organizations, mentoring of successful leaders is useful in conjunction with learning through action as Day (2000) listed among several other recommendations.

#### The Future

Finally, I got to consider how my organization was adapting to changes occurring in the 21st century business world and

*Continued next page*



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### Featured Article

what specific steps would I would recommend leaders take in order to improve the culture in my organization.

My organization is adapting to changes of the 21st century business world through strategic talent procurement. We have spent significant amounts of money for on-site support, workshops, and training. Embracing the concept of sharing knowledge, I have also witnessed unethical practices of hiring with hopes of allegiance from the new hires (Dess & Picken, 2000). While demonstrative of poor stewardship for the taxpayers of our nation and damaging to the organization's culture, leadership continues to flounder. The intent to share and build knowledge, mentor, and adapt for the long-term appears present, but serious commitment to struggle through growing pains lacks (Dess & Picken, 2000; Ireland & Hitt, 1999).

I recommend leaders develop and act in accordance with personal and professional ethical standards of the industry and nation of organizational operation to improve the culture in my organization (Yukl et al., 2009). The Department of Defense provides an abundance of ethics resources but use is limited when not practiced. Further, leaders must nurture and recognize progress of people individually and in groups to facilitate the creation of values employees will embrace; stories, ceremonies, and socialization activities (Yukl et al. 2009).

While this was a look at an organization from my distant past, it may be eerily familiar to where you are at now. Today, I would add the trending slogan culture eats all else for breakfast; however, I do not underestimate the potential in leaders and leadership either. Each day we have an opportunity to lead self, others, and the organization regardless of our position.

**Dr. Jennifer Miller** is a Business Operations Manager for the Defense Health Agency. She previously supported the National Guard Bureau Headquarters' Joint Staff, and the Air Force and Army at locations along the East Coast. She is a Certified Government Financial Manager, and a Certified Defense Financial Manager with acquisition specialty and a member of the American Society of Military Comptroller's Washington Chapter.

Opinions, conclusions, and recommendations expressed or implied within are solely those of the author. They do not necessarily represent the views of the Department of Defense or any other U.S. government agency.

#### REFERENCES

- Day, D. V. (2000). Leadership development: A review in context. *The Leadership Quarterly*, 11(4), 581–613.
- Dess, G., & Picken, J. (2000). Changing roles: Leadership in the 21st century. *Organizational Dynamics*, 28(3), 18–34. doi:10.1016/S0090-2616(00)88447-8
- Ireland, D., & Hitt, M. (1999). Achieving and maintaining strategic competitiveness in the 21st century: The role of strategic leadership. *Academy of Management Executive*, 13(1) 43–57. doi:10.5465/AME.2005.19417908
- Lewis, G. B., & Cho, Y. J. (2011). The aging of the state government workforce: Trends and implications. *The American Review of Public Administration*, 41(1), 48-60.
- Osborn, R., Hunt, J., & Jauch, L. (2002). Towards a contextual theory of leadership. *Leadership Quarterly* 13(6), 797–837. doi:10.1016/S1048-9843(02)00154-6
- U.S. Army. (2014). Army civilian corps creed. Retrieved from [http://usarmy.vo.llnwd.net/e2/rv5\\_downloads/values/ACCC.pdf](http://usarmy.vo.llnwd.net/e2/rv5_downloads/values/ACCC.pdf)
- U.S. Army. (2014). The Army values. Retrieved from [http://usarmy.vo.llnwd.net/e2/rv5\\_downloads/values/armyvalues.pdf](http://usarmy.vo.llnwd.net/e2/rv5_downloads/values/armyvalues.pdf)
- Yukl, G., George, J. M., & Jones, G. R. (2009). *Leadership: Building sustainable organizations* (Laureate Education, Inc., custom ed.). New York: Custom Publishing.



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

January 2023

## Washington Chapter



### November 2022 Meeting Recap

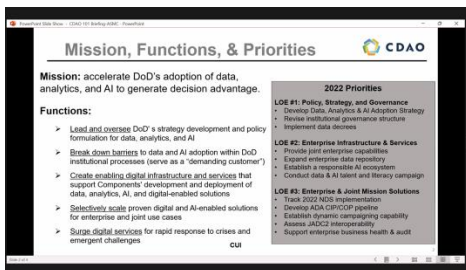


**Mr. Greg Little**

**Time: 12:00 pm – 13:00 pm**

**Date: Wednesday, 16 November 2022**

**Location: Virtual Luncheon via Zoom**

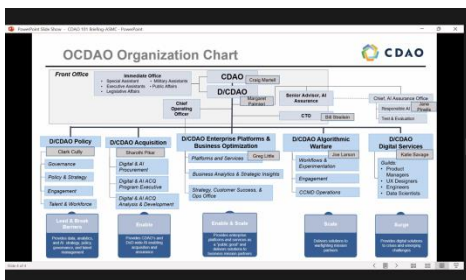


This month the chapter's meeting hosted Mr. Greg Little, Deputy Chief Digital and Artificial Intelligence Officer for the Department of Defense, and our ASMC Washington Chapter President courtesy of the Washington Chapter. We had 55 people in attendance.

This meeting made for our third held on a Wednesday rather than Thursday, which we'll sustain until further notice and feedback warrants. We began with Ms. Deb Del Mar reviewing chapter business and happenings of the month and forthcoming months like events. Two large events in particular – be sure you sign up for the December chapter holiday social and also the NCR PDI which opens for registration in December. Once Mr. Little was confirmed online, Ms. Del Mar kicked us off with a brief intro preserving time for the presentation and questions and answers.



Mr. Little then took over with few slides loaded with content of the latest and greatest happenings in and around his newest role in DoD. Our official topic was: Learn more about the new CDAO and how they are working towards decision advantage. However, we more specifically learned about the CDAO accelerating the adoption of data analytics and artificial intelligence, mission, functions, priorities, and lines of efforts. We concluded the formal presentation with dives into strategic approaches as tied to the goals. There were 6 total and Mr. Little spoke to these from a lens of Maslow's hierarchy of needs as well as ecosystems across and throughout the DoD. Finally, an organizational chart with points of contact and brief summaries of their backgrounds and present role at DoD were reviewed. Shifting to the question and answer portion, the audience and Mr. Little tackled several, diverse topics not limited to change management, priority balance, Hunt, timelines of changes past-present-future, and artificial intelligence. At close, Ms. Deb Del Mar signed us off with appreciation, thanks, and well wishes to all for the remainder of the day and week.



Please register for the next meeting at [WWW.WASHINGTON-ASMC.ORG](http://WWW.WASHINGTON-ASMC.ORG) or contact your Service Secretary



Washington Chapter of ASMC is on [Facebook](https://www.facebook.com/ASMC-Washington-Chapter). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### January 2023 Meeting



#### Mr. Robert T Cook

Principal Deputy Assistant Secretary of the Army,  
Office of the Assistant Secretary of the Army Financial  
Management and Comptroller

*Time:* 12:00 pm – 13:00 pm

*Date:* Wednesday, 18 January 2023

*Location:* Virtual Luncheon via Zoom for Government

#### Topic: Personal productivity – Perspectives from a newly minted Senior Executive

Mr. Robert T. Cook is currently serving as the Principal Deputy Assistant Secretary of the Army for Financial Management and Comptroller. He advises the Assistant Secretary of the Army for Financial Management and Comptroller, and through the Assistant Secretary, the Secretary of the Army and Chief of Staff, on all matters related to Army financial management comptrollership, with an emphasis on Financial Statement Audit, Risk Management and Internal Controls, Internal Review, Financial Information Management (Systems), and Financial Operations.

Mr. Cook has extensive experience in the private sector as a financial management executive and led large/complex financial services organizations. He most recently served as a Partner at Kearney and Company, one of the largest Certified Public Accounting firms in the country that provides a myriad of financial, information technology, and program management services focused on the federal government. Prior to that, he was a Director in Grant Thornton's federal practice, providing audit and audit support services to the DoD and the Social Security Administration. His other private industry experience included serving as Director, Government Services, Lockheed Martin Information Technology, where he led the outsourced DoD military retired pay operations—with a workforce of over 650 personnel who provided retired pay services for 2.2 million military retirees and their annuitants globally.

He served over 26 years in the Army and has held a variety of command and staff positions including Commander, Defense Finance and Accounting Service, San Antonio and Commander, 177th Finance Battalion, Republic of South Korea. His staff position includes serving as Chief, Financial Operations for the Defense Intelligence Agency's Joint Field Support; Aide and Military Assistant to Mr. Joe Reeder, Under Secretary of the Army; Military Analyst, Army G8, Program Analysis and Evaluation; and Division Chief, Operations and Maintenance Appropriation, Army Budget Office.

Mr. Cook is a Certified Information Systems Auditor and Certified Defense Financial Manager. He holds a Master's in Business Administration from The American University, a Master of Science in Resourcing National Strategy from the Industrial College of the Armed Forces, and a Bachelor of Science in Finance from Hampton University.

*Please register for the next meeting at [WWW.WASHINGTON-ASMC.ORG](http://WWW.WASHINGTON-ASMC.ORG) or contact your Service Secretary*



Washington Chapter of ASMC is on [Facebook](#).  
Scan this QR Code to "like us" and start  
receiving up-to-date information.

### Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

Washington Chapter



## 2023 ASMC National Capital Region PDI “We the People = Power for Real Change”

The 2023 ASMC NCR PDI is being held on **Thursday 9 March 2023** at the Washington Convention Center! This is a vibrant engagement sponsored by the ASMC Washington Chapter to optimize Defense education and training, dialogue, networking, as well as fund-raising. Last year we had over 2000 virtual attendees from across the globe. Please join us for this commanding experience and a terrific day of learning, discourse, and certification.

**NOTE:** Unfortunately, there is no live streaming virtual option this year. We hope to record the event to permit post event viewing [TBD]. We strongly encourage you to attend in person and are focused on making this a first rate, safe, enjoyable training event! The Washington Convention Center is rated #1 in the DC area for safety protocols, and it is conveniently located at the Mount Vernon Metro stop.

We ask for your cooperation - please only register for the In-Person event. Please encourage your colleagues to do likewise – to obtain 7 CPE credits, learn and have fun. Upon completion of your session reviews, CPEs will be awarded using the Self-Certifying Worksheet that will be provided upon Check-in the day of the event.

### Pricing Dec 1, 2022 - Mar 9, 2023:

Government ASMC Member	\$0.00
Corporate/Private ASMC Member	\$299.00
Government Non-Member	\$99.00
Corporate/Private Non-Member	\$429.00
ASMC Members Early Careerist (10 years or less in Career)	\$99.00

[Register Here](#)

2023 NCR PDI Program Link: [Washington-ASMC National Capital Region PDI - 2023 Program Home](#)



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to “like us” and start receiving up-to-date information.

**Stay Connected!**

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

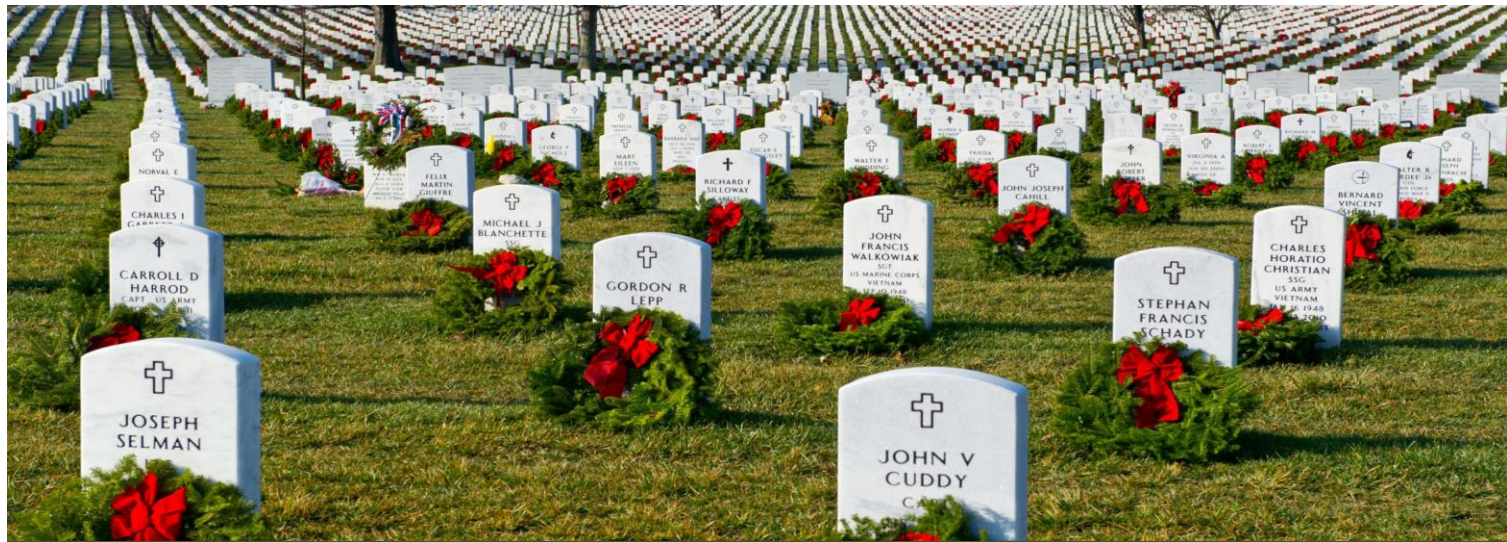
*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

Washington Chapter



## Community Service



## ASMC Community Service Event!

### Arlington Cemetery Wreath Laying

Saturday, December 17, 2022

9:00 AM – 11:00 AM

ASMC service event to remember and honor our nation's veterans!

**Thank you to everyone who came out in December!**



Washington Chapter of ASMC is on [Facebook](#).  
Scan this QR Code to "like us" and start  
receiving up-to-date information.

**Stay Connected!**

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2016. All rights reserved.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### Community Service

## ASMC Virtual Community Service Event!



**Wednesday, February 15<sup>th</sup>, 2023**

**11:30 AM – 1:00 PM**

### Virtual “Operation Gratitude” Event



**What is “Operation Gratitude”?** It is a simple way to show our appreciation to Active Duty Military, Veterans, and First Responders who put themselves in harm’s way in order to protect our freedoms and keep us safe, through the simple act of card writing.

We invite you to join your fellow ASMC Washington Chapter members as we demonstrate our appreciation to Deployed Troops, Veterans, First Responders and Emergency Personnel to say, “Thank You” for all the sacrifices they make! Following a brief overview, we will stay online and share ideas, as we all write letters in a one-time online virtual event. The letters will then be mailed to our points of contact, where they will ensure your thoughtful message is received. With the help of volunteers like you, we can help make a hero’s day!

**We are looking for as many volunteers as possible** and hope you’ll join us in this easy yet meaningful community service event! Please have with you 10 blank greeting cards or pieces of paper and markers/pens. As we are holding the event virtually, you may need to cover the cost of mailing the handwritten letters/cards from your location to Operation Gratitude.

To sign up and hear more details on logistics, please send an email with your name and email address to Irfan Satriadhi ([isatriadhi@kpmg.com](mailto:isatriadhi@kpmg.com)) and Patrick Finotti ([pfinotti@kpmg.com](mailto:pfinotti@kpmg.com)).

Additional info about Operation Gratitude can be found at  
<https://www.operationgratitude.com/express-your-thanks/write-letters/>

A short video about the Operation Gratitude organization can be found at  
<https://www.youtube.com/watch?v=Yjsriag5x-M>.



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to “like us” and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2016. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

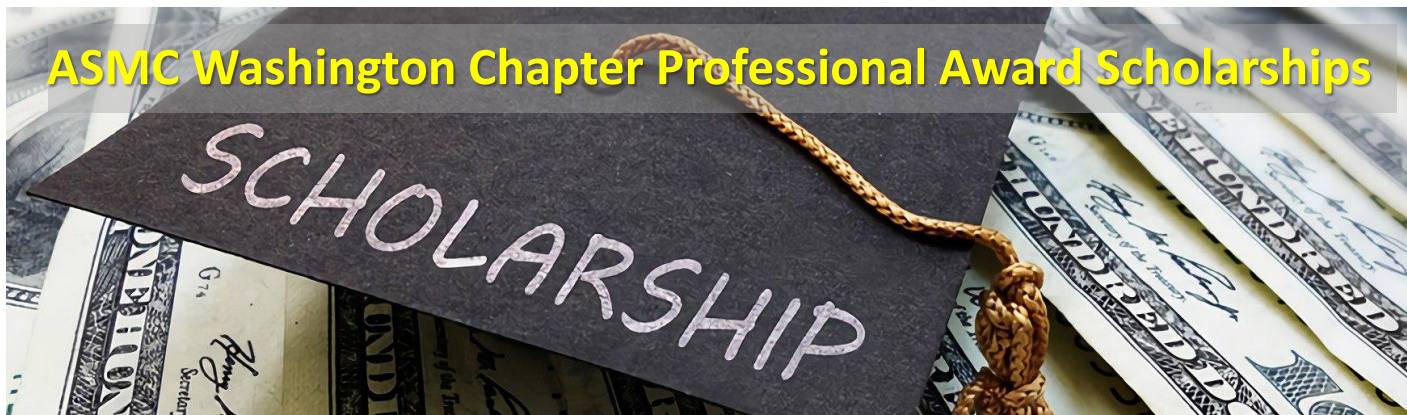
January 2023

## Washington Chapter



### Chapter News

#### ASMC Washington Chapter Professional Award Scholarships



**Continued professional and personal development is a core tenet of ASMC.** In an effort to offset the personal cost of continuing education & training, the Washington Chapter will provide five annual scholarships of \$1000 to current ASMC members of the following grades/rank: • GS-07-15, All Enlisted, O-1 to O-6 Officers: (5) \$1000 annual scholarships

**Application Requirements:** To be considered, each applicants will submit a 1-3 page letter explaining why they are deserving of a scholarship to achieve their goal of a degree/certification related to business or public policy. Applications need to include full name, rank/grade, current position/title, degree/certification being pursued, course provider, and personal contact information.

The narrative of the application must include information in each of the areas below:

- Participation/Membership in ASMC
- Community Service/Volunteer Work
- GPA/Academic Achievement
- Professional Achievement/Awards
- Course Work to Current Position

**Submission Deadline:** The cut-off date for applications is now 15 April, 2023. Applications submitted after this date will not be eligible for the scholarship consideration this year.

**Submission Instructions:** Applications should be submitted via electronic mail to Mario R. Beckles at the following two addresses: [scholarships@washington-asmc.org](mailto:scholarships@washington-asmc.org) and [mario.r.beckles@gmail.com](mailto:mario.r.beckles@gmail.com).

**Scholarship Award:** Scholarship winners will be notified by 1 June 2023 of their selection. All scholarship award winners will be announced at the June (2023) luncheon.

**Scholarship Selection:** The Scholarship Committee will evaluate applications based on the individuals accomplishments in each of the areas required for the narrative, with ASMC participation and membership being the most heavily weighted. Additionally, writing mechanics such as grammar, spelling and prose will be factored in.

If you have any questions or need additional information please email Mario R. Beckles at [mario.r.beckles@gmail.com](mailto:mario.r.beckles@gmail.com)



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

### Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2016. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### ASMC Washington Chapter Individual and Team Achievement Awards Categories

Washington Chapter Achievement Awards are presented annually to individuals and teams who have been nominated for outstanding accomplishment within one of the functional fields of comptrollership.

#### Accounting

Responsibilities at various levels include planning and directing the accounting operation to best serve management's needs, including the development and presentation of information in support of management decision-making; development of accounting policies and procedures, interpretation and application of accounting principles and standards; financial reporting, including preparation and presentation of the basic financial statements, related notes and disclosures, management's discussion and analysis, and required supplementary information; ensuring the integrity of financial and accounting information; audit readiness including internal controls over financial reporting, communication with auditors, planning for and responding to "provided by client" (PBC) items, internal testing of transactions, preparation of internal control assurance statements, and working audit findings and recommendations; valuation of property, plant, and equipment (PPE); considerations regarding materiality, review and analysis of accounting transactions, information and trends, analysis and resolution of problem disbursements, etc.; and aiding in the design, development and inspection of accounting systems.

#### Finance

Responsibilities at various levels include managing, controlling, review and analysis of military and civilian pay, military retired pay, commercial pay, travel pay, disbursing, call center, and other associated financial operations and services in peacetime, wartime, and contingency operations. It also includes development of financial management policy and procedures associated with these operations and maintenance of internal controls to manage financial services and analysis operations, as well as performance of audit readiness functions relative to finance services operations.

#### Acquisition/Cost Analysis

Responsibilities include acquisition program decision support, project management, economic analysis, management analysis, business case analysis, and cost/benefit analysis. It also includes special studies, cost modeling, and parametric cost modeling, as well as involvement in driving cost management culture and program or operational cost savings.

#### Auditing

Responsibilities involve the planning and conduct of financial statement audits, performance audits, and attestation engagements and also the preparation and presentation of associated reports - all in accordance with government auditing standards. Financial statement audits include all of the activities associated with providing an opinion as to whether an organization's financial statements are presented fairly, in all material respects, in accordance with the applicable financial reporting framework. Performance audits include review of the efficiency and effectiveness of resource utilization and the extent to which desired program or operating results and benefits are being achieved. Auditing includes the determination and presentation of audit findings and recommendations (as well as their documentation and support) and also estimation of savings that can be generated from the implementation of audit recommendations.

#### Budgeting

Responsibilities include planning, managing, or involvement in formulation, submission, justification, and execution of organization budgets. It also includes development of estimates, preparation of reports (e.g., SF 132 and SF 133) and special schedules, development and management of unfinanced requirements, internal controls over the integrity of obligations, and all other areas of compliance with OMB Circular A-11 requirements associated with the budgeting function. Key functions also include review and analysis of the relationships between resources and the organization's mission and functions, such as analyzing accounting reports, researching program activities, preparing and presenting briefings on programs, reviewing financial plans, conducting analysis of alternative uses of funds, and other activities in support of management decision-making.



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2016. All rights reserved.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### Resource Management

This category recognizes outstanding performance by an individual who works in financial management; for example, planning, programming, cost management, financial systems management, and execution of FM related programs or projects involving superior contributions to resource management that do not fit into the other categories.

### Team Achievement

This award is for outstanding team performance and recognizes teams whose accomplishments, adoption of study results or outcome of savings, aid in the advancement of the profession of military comptrollership. A team is defined as at least two or more, but not exceeding twenty, individuals brought together temporarily to perform a specific task. Teams will compete as a small team (2 to 10) or a large team (11 to 20). A team includes a leader and members (no exceptions to size limits), brought together temporarily to perform a specific task outside of normal functions or operations or the purview of the current structure. Contractor personnel may be listed as members, but the team must be primarily government employees.

**Award Criteria:** Any military or civilian person currently employed by the Department of Defense (to include National Guard & Reserve Components) or the United States Coast Guard may be nominated. A member or non-member of ASMC may be nominated. Nominees for individual awards must be assigned within the D.C., Maryland, and Virginia area. Nominees for team awards may consist of team members who reside outside of the D.C., Maryland, and Virginia (DMV) area so long as over 50% of the team members reside within the DMV.

**Submission Requirements:** Any office or person in the Department of Defense or the United States Coast Guard (to include National Guard or Reserve Components) may nominate a person who has demonstrated outstanding performance. Each nomination must be prepared on the 2021 ASMC Washington Chapter Annual Award Submission Template. The justification narrative must be limited to two pages. If an individual is nominated in more than one category, prepare a separate entry for each category.

**Award Selection Procedures:** Judging will be based on outstanding performance as evidenced by documentation of:

**Impact:** (50% weighted): Focused on the results and impacts the accomplishment had across the organization and/or functional communities.

**Complexity and Leadership:** (35% weighted): Focused on the level of difficulty involved in developing and implementing the achievement(s) and the specific leadership skills demonstrated.

**Resource Savings:** (15% weighted): Focused on the amount of actual or projected monetary and/or non-monetary savings; manpower savings; time savings; and period of savings (year of execution, budget year, POM, etc).

The number of awards presented in individual achievement award categories will be dependent upon the number and quality of the nominations, not to exceed one award in any one category, with a minimum of three individual achievements awarded. A minimum of one award will be provided for the small and the large team. No team will be permitted to win in more than one category within the same year. No individual or team will be permitted to be a repeat winner in the same category within a five-year time period.

**Deadline:** Nominations must be submitted to Mr. John Writer via email by **February 3, 2023** to be considered by the selection panel.

**Recognition:** Awards will be presented at the National Capital Regional Professional Development Institute (NCR PDI) and winners will be listed on the website. Nominating officials should encourage all superiors of organizations that have winning candidates to have those candidates present at the annual NCR PDI to receive awards.

For More Information Contact Mr. John Writer at [john.writer@kearneyco.com](mailto:john.writer@kearneyco.com)



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2016. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

Washington Chapter



## Early Careerist News



**Join us for an Early (and mature) Careerist No-Host Happy Hour**

**When:** Monday, 30 Jan 23, 1730 – 1930

**Where:** Highline RxR, 2010 Crystal Drive, Crystal City (Arlington)

### Contact Information:

Cody Ferguson, *Chairman of Early Careerists*  
[cody.a.ferguson9.civ@mail.mil](mailto:cody.a.ferguson9.civ@mail.mil)

Matt Ledder, *Vice Chairman of Early Careerists*  
[mledder77@gmail.com](mailto:mledder77@gmail.com)

Tearria Fowler, [tearriafowler@gmail.com](mailto:tearriafowler@gmail.com)



Washington Chapter of ASMC is on [Facebook](#).  
Scan this QR Code to "like us" and start  
receiving up-to-date information.

**Stay Connected!**

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

Washington Chapter



## Early Careerist News

Coffee Chat

TBD



Virtual via Zoom

### Early Careerists Coffee Chat Series

*As a future government or industry leader in Defense or US Coast Guard FM,  
ensure your training needs are met with:*

- ❖ Social and Networking Events with other Early Careerists, as well as Senior Leaders
- ❖ The opportunity to correspond and collaborate with a Senior Mentor/Coach
- ❖ Cost-effective training and education to obtain CPEs and highly valued Certified Defense Financial Manager test-based credential
- ❖ In-person ASMC Monthly Luncheons at a discounted rate (when they resume)
- ❖ An active community of cohorts within the ASMC National Engage Platform - Early Careerist Forum (details to follow)

### Contact Information:

Cody Ferguson, *Chairman of Early Careerists*  
[cody.a.ferguson9.civ@mail.mil](mailto:cody.a.ferguson9.civ@mail.mil)

Matt Ledder, *Vice Chairman of Early Careerists*  
[mledder77@gmail.com](mailto:mledder77@gmail.com)

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Stay Connected!

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

Washington Chapter of ASMC is on [Facebook](#).  
Scan this QR Code to "like us" and start  
receiving up-to-date information.





# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### Training & Education

The ASMC Washington Chapter is sponsoring the following mini-course at no cost to our members.

MINI-COURSE (FML4451)

#### Advanced Leadership Skills and Techniques

This mini-course examines key leadership concepts that address leading change and leading people — two important roles for today's DoD financial managers. The session explores the differences between leadership and management, best practices for change management, ethics and value-based leadership, and the role of creativity in leading change and leading people.

DoD Certification Level 3  
COMPETENCY: Development Others (Lead People) - 2.5 hrs (PL5)  
CPE Credits: 2.5 credits

**February 24, 2022**

Two Virtual Sessions Available

- AM SESSION 8:30-11:30 AM
- PM SESSION 12:30-3:30 PM

Register by February 11, 2022

#### VIRTUAL

Please visit [ManagementConcepts.com/pm\\_elearning\\_sysreq](https://ManagementConcepts.com/pm_elearning_sysreq) for the hardware and software requirements.



**To register, visit [ManagementConcepts.com/ASMC-registration](https://ManagementConcepts.com/ASMC-registration)**

*Due to high demand, please notify Management Concepts if you are not able to attend after registering.*

**MANAGEMENT  
CONCEPTS**

888.545.8574 | [ManagementConcepts.com](https://ManagementConcepts.com) | © 2021 Management Concepts

Check for Updates at [WWW.WASHINGTON-ASMC.ORG](https://WWW.WASHINGTON-ASMC.ORG) or contact your Service Secretary

[www.Washington-ASMC.org](https://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

**Stay Connected!**

Copyright © American Society of Military Comptrollers - Washington Chapter, 2016. All rights reserved.

Washington Chapter of ASMC is on [Facebook](https://www.facebook.com/ASMC-Washington).  
Scan this QR Code to "like us" and start receiving up-to-date information.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### ASMC National News



## American Society of Military Comptrollers

To promote education, training and professional development in all aspects of military comptrollership.

# ASMC Value Proposition

ASMC supports	A global community of defense financial managers, military comptrollers, and corporate members
Who need	Convenient, affordable, and collaborative opportunities for leadership and education that further enable the support of warfighters, the National Military Strategy, and the overall federal financial management (FM) profession, while enhancing their career development
By providing	Educational materials, training courses, the Certified Defense Financial Manager (CDFM) certification; leadership opportunities at National and Chapter levels, opportunities to enhance communication skills and contribute to the federal FM body of knowledge; and in-person and virtual access to a global network of peers, and a knowledgeable and customer service-oriented staff
As a result	Financial managers who are members or certificants of ASMC are equipped with the latest innovations, industry knowledge, and best practices; possess a broader understanding of defense FM policies and operations; and differentiate themselves as highly qualified candidates for positions within the DoD, the United States Coast Guard, other federal agencies, and the private sector
Because of	ASMC's status as a premier defense financial management education provider, it is recognized as a prestigious organization for leaders and other individuals serving in or supporting the defense FM community
Unlike	Competitive membership organizations or educational programs that provide products and services to the financial management profession but do not offer ASMC's unique specialization in military comptrollership



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

Washington Chapter



## ASMC National News



*Celebrate with ASMC*  
**in 2023!**

Find out all the ways you can join in celebrating, from podcasts to training classes, chapter events, and corporate functions.

## #75YearsofASMC

The American Society of Military Comptrollers (ASMC)'s 75th Anniversary Commission is excited to celebrate the founding anniversary of the Society in San Antonio, Texas in 1948. Our 75th Jubilee Theme – Leaning Forward While Looking Back to Enhance Value – captures the essence of a tight community of proficient professionals devoted to executing the military mission with utmost excellence.

The ASMC challenge – and opportunity – for 2023: galvanize our community, enhance value, and grow membership! To deliver this outcome, the 75th Jubilee strategy is chapter-centric given they are the lifeblood embodying the great legacy of ASMC values of competence, leadership, and grit!

More details and ways to get involved this year will be shared soon!

Our celebratory items will be organized across quarterly themes below that reflect the significant impact financial and resource managers have had over the last 75 years [even extending back to the birth of our great nation] and continue to make as strategic value partners to the warfighters to preserve freedom and protect our way of life.

[Click here for more information](#)



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.



# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.



For more information, visit: <http://www.asmconline.org/certification/cdfm-information/>

## Congratulations to our newest Washington Chapter CDFMs!

Collin Antell  
Alejandro Arauz  
Jed Byers  
Emily Lane  
Miguel Marti  
Janaya Washington

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to all candidates who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- **Two (2) years if you hold an Associate's degree or higher;** or
- **Three (3) years if you do not have a degree.**

OR

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- **Four (4) years of Federal government-related financial management experience;** and
- **An Associate's degree or higher.**

**There are three steps involved with earning your CDFM:**

**1. Enroll in the CDFM Program.** Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.

**2. Submit Your Verification of Financial Management Experience Form.** This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is required prior to the awarding of the CDFM designation.

**3. Purchase and Schedule the CDFM Examinations.** Be sure to carefully – and completely – read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location



Washington Chapter of ASMC is on [Facebook](#). Scan this QR Code to "like us" and start receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

January 2023

## Washington Chapter



### Chapter Officers



**President** Mr. Greg Little, OSD  
[postmaster@Washington-asmc.org](mailto:postmaster@Washington-asmc.org)  
603-502-1604

**President Elect**  
Army: Forthcoming shortly

**Secretary**  
Ms. Jane Roberts  
202-963-8359

**Treasurer** Ms. Deera Morida  
**Treasurer Elect** Vacant

**DoD Vice President** Mr. Charles Morse, 703-692-8059  
**DoD Assistant Secretary** Ms. Yelena Baker, 703-614-8399

**Army Vice President** COL Torin Hamilton, 703-692-6898  
**Army Assistant Secretary** LTC Ed Freeman

**Navy Vice President** Ms. Raquel Kuhfahl, 571-264-5646  
**Navy Assistant Secretary** Vacant

**Marine Corps Vice President** Ms. Shari Ritter, 703-614-0710  
**Marine Corps Assistant Secretary** Mr. John Stone

**Air Force Vice President** Ms. Ashley Emrick, 703-695-3621  
**Air Force Assistant Secretary** Ms. Abigail Zofchak, 614-557-8584

**Coast Guard Vice President** LCDR Mark Sanchez, 202-475-5459  
**Coast Guard Assistant Secretary** SK2 Xavier Palmer, 256-529-8469

**Corporate/Retiree Vice President** Ms. Deb Del Mar, 703-593-6667  
**Corporate/Retiree Secretary** Mr. Chris Stockel, 703-869-8361

Chapter Leadership Email: [postmaster@Washington-asmc.org](mailto:postmaster@Washington-asmc.org)



Washington Chapter of ASMC is on [Facebook](#).  
Scan this QR Code to "like us" and start  
receiving up-to-date information.

## Stay Connected!

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

PO Box 16237  
Arlington, VA 22215

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.

# AMERICAN SOCIETY OF MILITARY COMPTROLLERS

*To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership*

**January 2023**

## Washington Chapter



### Committee Chairs

#### Training and Education

**Chair: Terry Placek and Millie Thompson**

Dick Reed	CDFM	703-971-4063
John Writer	Awards/Essay Chair	703-931-5600
Mario Beckles	Scholarship	703-806-7725
Milford E. Thompson	Luncheon	202-685-1524
Jennifer Miller	Luncheon Liaison & Host	703-861-5643
Terry Placek	Training & Education	703-671-7550

#### PDI

**Chair: Deb Delmar**

Deb Delmar	NCR PDI & PDI Silent Auction	703-593-6667
------------	------------------------------	--------------

#### Outreach and Publicity

**Chair: Wayne Whiten and Jeff Norris**

Raquel Kuhfahl	Competition	571-264-5646
Jeff Norris	Community Service	202-533-4024
Dan Olden	Membership	202-533-5183
Rocky Wilber	Photographer	571-372-7190
Michael Monson	Newsletter Editor	703-795-6086
Wayne Whiten	Webmaster	703-797-8831
Dominick Iacobucci	Webmaster Deputy	703-797-8532
David Zavada	Audit	703-931-5600
Cody Ferguson	Early Careerist Chair	571-225-5349
Matt Ledder	Early Careerist Vice	703-964-6671

**Chapter Leadership Email:** [postmaster@Washington-asmc.org](mailto:postmaster@Washington-asmc.org)



Washington Chapter of ASMC is on [Facebook](#).  
Scan this QR Code to "like us" and start  
receiving up-to-date information.

**Stay Connected!**

[www.Washington-ASMC.org](http://www.Washington-ASMC.org)

**PO Box 16237  
Arlington, VA 22215**

Copyright © American Society of Military Comptrollers - Washington Chapter, 2021. All rights reserved.