

HEALTH AND SAFETY POLICY STATEMENT

- Vuksich & Borich (NZ) Limited is committed to complying with the Health and Safety in Employment – Act 1992, Regulations 1995 and Amendment Act 2004, and all relevant standards, codes of Practice and Safe Operating Procedures.
- Management is committed to providing and maintaining a safe and healthy working environment for its employees, subcontractors and visitors to the office, workshop, depot and sites.
- Management recognize and support the right of employees and representatives to be involved in managing workplace hazards and regular reviews of health and safety performance.
- Management is committed to the immediate and accurate reporting and recording of all workplace injuries and near misses. This is necessary for management to accurately assess workplace health and safety performance and to measure standards.
- Vuksich & Borich (NZ) Limited is committed to achieving continuous improvement in measurable excellence in health and safety management and to the annual review of policies and documents and the ongoing evaluation of health and safety procedures.
- All management have specific health and safety roles and obligations which are clearly defined within the Summary of Health and Safety Responsibilities. Vuksich & Borich (NZ) Limited is committed to ensuring that all management have an understanding of health and safety relative to their position and acquire the necessary level of competence.
- All employees have specific health and safety responsibilities in maintaining a safe and healthy work environment, including their own safety and the safety of others.
- The Company supports the safe rehabilitation of employees injured at work and the early return to work wherever practicable.
- Management and employees are committed to promoting a safe working environment free from alcohol and illegal drugs and their effects. - *Drugs and Alcohol Policy 2010*



Raymond Vuksich
Managing Director
Vuksich & Borich (NZ) Limited
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