

AN INDEPENDENT HOMETOWN NEWSPAPER SERVING SAN LEANDRO, ASHLAND, SAN LORENZO AND SHEFFIELD VILLAGE

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PHOTO COURTESY OF JIM GARVE

The Public Works Department brought in some heavy equipment to lift the torpedo and plaques onto flatbed trucks to be taken the a National Guard armory in Hayward for the time being.

Submarine Memorial Dives for Safety

Memorial for submarine crews will return when SL Marina is redeveloped and opens again, whenever that may be

By Jim Knowles San Leandro Times

The memorial was damaged and marina is open again.

graffitied at the marina, which is now closed to the public until the marina is on the point at the far end of the marina. The submarine memorial at the San renovated, an endeavor that may take A torpedo rests on a stand in front of a Leandro Marina took a hit recently but a while. A group decided to move the flagpole. It's flanked on both sides by now it's been moved to a safe harbor. memorial for safe keeping until the granite plaques that list the names of

The memorial was installed in 1986 see MEMORIAL, page 10

SAN LEANDRO • CALIFORNIA

Host of New State Laws Take Effect

By Michael Singer San Leandro Times

California lawmakers with health benefits. passed hundreds of new laws that took effect on January 1. state must be paid a \$23 per Here are a few that have an hour minimum starting June 1, effect on San Leandro.

Minimum Wage

California. That's a 50-cent it illegal for your employer to bump from last year. Of discriminate against you in course, it depends on where hiring, firing, or any condition you work and what you do for of employment. a living. In San Francisco and Berkeley the minimum wage is \$18.07 per hour, while it's \$17.94 per hour in Oakland

Healthcare workers in the according to Senate Bill 252.

Also, for workers using cannabis when not on the It's now \$16 an hour in clock, Senate Bill 700 makes

Working From Home Many employers are asksee LAWS, page 10

Elderly Person Burned in House Fire On Thrush Avenue

An elderly person suffered Department. from critical burns in a house fire last Thursday night, Dec. dent from the bedroom which 28

just after 8 p.m. at the house suffered from critical burns in the 1500 block of Thrush and taken to a local hospital. Avenue in unincorporated San Leandro to find light smoke to be displaced, along with coming from the house. Fire two dogs. The Red Cross was fighters got inside and worked called in to assist them. to put out a raging fire in the back bedroom, according the cause of the fire is under to the Alameda County Fire investigation.

Firefighters rescued a resiwas fully engulfed in flames. The fire department arrived The person, who was elderly,

The fire cause two people

The fire department said

San Leandran Wins MacArthur Fellowship

San Leandro Times

San Francisco, has received grant," for her research on as scientists. reproductive health.

cipients of this year's grants Foster. "It was good to see that **Dr. Diana Greene Foster**

By Mike McGuire by the John T. and Catherine A MacArthur Foundation, a Longtime San Leandro prize awarded annually to U.S. resident Dr. Diana Greene citizens or residents who have Foster, a professor at the shown extraordinary creativity University of California at and dedication in their fields. The grants cover both the

a MacArthur Fellowship, sciences and the humanities, sometimes called a "genius so they can go to artists as well

"It was extremely sur-She joined 19 other re- prising to get the grant," said



reproductive science was rec ognized, and showed that one can do good science even on a politicized topic. UCSF and my fellow researchers deserve much of the credit, too."

Foster's "Turnaway Study" study showed the effects of women denied abortions after having sought them. The topic took on added relevance after a number of states, but not see FELLOWSHIP, page 12

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Pets of the Week

MEETING **S**CHEDULES

CITY COUNCIL Council meets on the first and third Monday of each month at 7:00 p.m. in City Council Chambers, City Hall, 835 E. 14th St., San Leandro For more information, call the City Clerk at 577-3367.

SAN LEANDRO SCHOOL BOARD Board meets on the second Tuesday of each month at 7 p.m. in the City Council Chambers, City Hall, 835 E. 14th St., San Leandro. For more information, call Michelle Mayfield at 667-3522.



San Leandro Times

An independent hometown newspaper serving San Leandro, Ashland, San Lorenzo and Sheffield Village

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Gader

The Pets of the Week at the teens and up. Hayward Animal Shelter, 16 Barnes Court in Hayward, are German shepherd mix. He is a

would do best in a home with at 510-293-7200.

Midnight is a 1-year-old both dogs, a Belgium Malinois very goofy dog that demands and a German shepherd mix. your attention and needs to Gader is a 1-year-old Bel- play. Midnight knows he's big gium Malinois. He has been and tries to get away with it. a gun range worker and knew waiting for his forever home He would do best in a home a lot of veterans who served since July. Gader is an ener- with teens and up. To meet or getic dog that loves to please adopt Gader or Midnight, call and looks for guidance. He the Hayward Animal Shelter

Petty Officer 2nd Class Jordan Grant, a native of Oakland, California, serves the U.S. Navy assigned to Navy Recruiting Orientation Unit.

Helped in Navy Career

The skills and values needed to succeed in the Navy are similar to those found in Oakland, he said.

"I learned in Oakland resilience and to keep busy to stay out of trouble," said Grant. "It toughened me up and I came in more prepared for the Navy." Grant joined the Navy five

years ago. Today, he serves as a Navy recruiter.

"I joined the Navy because I promised my brother that if he joined, I would join with him," said Grant. "I also was and my grandfather served in the Navy."

Students attending basic recruiting courses receive a

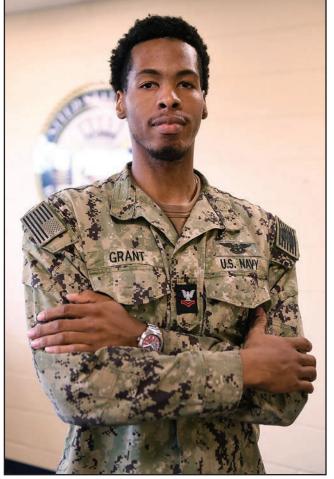


PHOTO COURTESY US NAVY

Jordan Grant is grateful to others who helped make a navy career possible.

good dose of public speaking relying on the security of classes to develop communi- undersea fiber optic cables, cations skills that will help Navy officials continue to them not just in recruiting emphasize that the prosperity but throughout their Naval of the United States is directly careers.

Students must demonstrate strong Navy.

'My proudest accomplishment is my first deployment.

what they learn in the classroom with prepared speeches and perform in a simulated sales environment, where they must help an applicant make an informed, mutually benefi-

commerce traveling by sea Guffey who is my number one and access to the internet mentor."

linked to trained sailors and a

Grant has many opportunities to achieve accomplishments during military service.

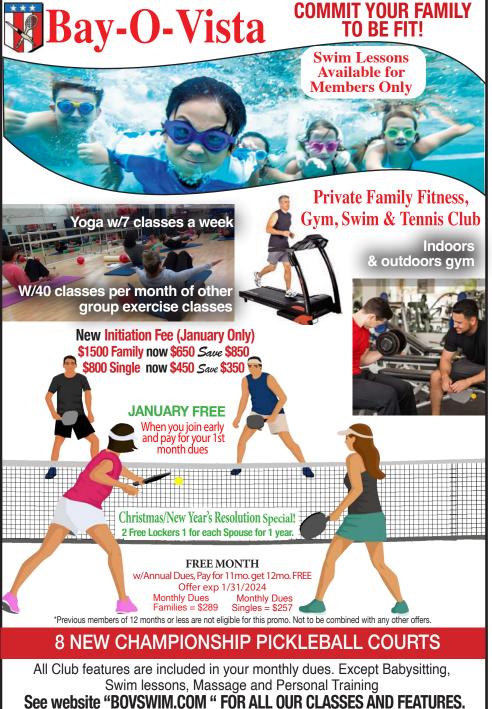
"My proudest accomplishment is my first deployment because it was just shy of a year and we were confined to the ship or pier due to COVID," said Grant. "I am proud of that because I was part of a record-breaking deployment."

Grant is grateful to others - Jordan Grant for helping make a Navy career possible.

"I would like to thank my shipmate Aviation Ordnanceman 2nd Class Farol who taught me a lot from working alongside him," said Grant. "Also, I would like to thank cial decision to join the Navy. Chief Kesner, who taught me With 90 percent of global how to be a leader and Chief



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Fairmont to Lake Chabot Rd. to Club @ Astor Dr. during construction.

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Community Calendar

Community Chat with Councilmember Fred Simon San Leandro City Councilmember Fred Simon will hold his monthly community chat on Saturday, Jan. 6, from 9 to 10 a.m. at the Manor Park pickle ball courts, 14900 Zelma St. Listen and share ideas on improving our environment and city, and learn how to become a community ambassador.

Friends of San Leandro Library Audiobook Sale

The Friends of the San Leandro Library will host an Audiobook Sale on Saturday, Jan. 6, from 10 a.m. to 4 p.m.; and Sunday, Jan. 7, from 10 a.m. to 1:30 p.m. at the San Leandro Main Library, 300 Estudillo Ave. in San Leandro. Lots of great options for audiobooks on CD and cassette. Buy one, get one free. All proceeds benefit the San Leandro Library's programs and services. This sale is cash only.

Race through the History of the Oakland Speedway

Join the library for a race through the history of the Oakland Speedway on Saturday, Jan. 6, from 1 to 3 p.m. at the San Leandro History Museum, 320 W. Estudillo Ave. The Oakland Speedway once stood where Bayfair Mall is today. Discover the many races, vehicles, and people who raced at the speedway. Be prepared to actively participate in reading and movement around the "racetrack." Activity is for ages 10+, adults are welcome. Email the Museum Curator, Dylainie Nathlich at dnathlich@sanleandro.org if you have any questions. Registration is required. Visit: http:// tinyurl.com/OaklandSpeedway to register.

San Leandro Toastmasters Meet Every Thursday

San Leandro Toastmasters meets every Thursday from 6:45 to 7:45 p.m. online through Zoom. Email sanleandrotm@gmail.com for more information. Also, the Toastmasters meet in person at the San Leandro Main Library, 300 Estudillo Ave., on the last Thursday of every month from 6:45 to 7:45 p.m.

American Legion Post 649 Monthly Meeting

American Legion Post 649 in Castro Valley meets on the last Monday of every month at 1800 (6 p.m.) for dinner, followed by the meeting at 6:30 p.m. at the Moose Lodge, 20385 Rutledge Road in Castro Valley. For more information, call Jim Smith at 510-305-2280.

Seniors Invited to Join Spectrum's Fall Prevention Program

Calling All Seniors: Fall into safety with Spectrum's Fall Prevention Program. Spectrum's Community Services Fall Prevention Program is accepting registration for its winter classes. The EnhanceFitness classes offer exercises addressing strength, balance, and flexibility. The Walk With Ease classes focus on self-motivated walking to boost strength and ease arthritis symptoms. Classes run from Jan. 2 to March 22 at the Cherryland Community Center, San Leandro Senior Center, or virtually via Zoom. Call 510-881-0300 (Option 6) or register online at www.SpectrumCS.org.

Resolve to Lose Weight

Join TOPS (Take Off Pounds Sensibly) for the support you need to start your weight loss journey. TOPS is a non-profit weight loss support group that meets on Fridays at 9 a.m. at the United Methodist Church, 19806 Wisteria Street in Castro Valley. For more information, call Sandy Montero at 510-299-7312. Join for fellowship and support. What do you have to lose?

Play Winter Reading Bingo

The San Leandro Library presents Winter Reading Bingo. Earn prizes and Loard's ice cream. Complete squares on the BINGO card by reading and doing activities. Join at the library or online. Stop by the library and join in on the fun. Free for all ages at all branches.



PHOTO COURTESY SPECTRUM COMMUNITY SERVICES

Everybody posed for a photo at the Christmas lunch at the San Leandro Senior Center where the Senior Center's Ukulele Band entertained. Below, City Councilwoman Xouhoa Bowen talks with diners at lunch.

Senior Center Ukulele Band Entertains at Lunch

The San Leandro Senior Center's Ukulele Band provided the music as 145 local seniors enjoyed lunch at the Senior Center on Friday, Dec. 22.

The lunch for seniors 60 and over is provided by Spectrum Community Services, which serves lunch on weekdays throughout the year.

City Councilwoman Xouhoa Bowen attended the special luncheon just before Christmas. Visit SpectrumCS.org for more info about the Senior Meals program.

Register Next Week For San Lorenzo Adult School Classes

San Lorenzo Adult School Registration is Jan. 9-10

The San Lorenzo Adult School, 820 Bockman Road in San Lorenzo, will hold in-person registration on Tuesday and Wednesday, Jan. 9 and 10, for free winter classes to learn English as a second language (ESL) and complete high school, plus low-cost classes in fabric crafts and certification in computer networking.

School staff will be ready to assist interested students 18 and older with registering for daytime and evening classes that start Jan. 16 and 17 and continue through May. The in-person registration times are 9 to 11 a.m. and 5 to 7 p.m. on Jan. 9; and 9 to 11 a.m. on Jan. 10.

Students are not required to reside in the San Lorenzo Unified School District.

Students registering for English and high school completion need to select a date for a pre-test for placement in courses that match their readiness level. More information is available online at adu.slzusd.org.

San Leandro Students Make Dean's List at Lehigh

Lehigh University in Bethlehem, Pennsylvania announced students who made the Dean's List for Fall 2023, including two students from San Leandro, **Leia Barnes** and graded courses.



CASTRO VALLEY UNIFIED SCHOOL DISTRICT SPECIAL EDUCATION PARAPROFESSIONAL JOB FAIR!

Do you have a passion for helping children learn?

Join CVUSD as a special education paraprofessional to support students as an instructional aide.

Thursday, January 18 2:00 p.m. - 6:00 p.m. CVUSD Boardroom 4400 Alma Ave, Castro Valley

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For more information and to pre-register for an interview appointment:

www.cv.k12.ca.us/SPED_jobfair/

San Leandro Times <u>East Bay Living</u>



Roasting Winter Vegetables

ing vegetables is that it's to always preheat the oven. Vegetables should be roasted in a very hot oven so that they will caramelize while staying moist and tender inside.

Many vegetables especially benefit from roasting, such as on-

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January!

he great thing about roast- ions, potatoes, carrots, and other with foil for easy cleanup. hearty root vegetables, but most so simple. Just remember vegetables will work. While raw garlic is pungent, roasted garlic has a sweet, buttery flavor.

> Toss vegetables with a quality seasoned olive oil mixture to help flavor the vegetables and keep them from becoming dry. Roast in a heavy pan and line it

> > (510) 483-3630

Castro Valley

3446 Village Dr.

(510) 581-0220

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HEALTH

ROASTED WINTER ROOT VEGETABLES

pound rutabaga, peeled, cut into 2x1/2 inch pieces pound parsnips, peeled,

cut into 2x1/2 inch pieces into 2x1/2 inch pieces

1-1/2 tablespoons dried basil Salt and black pepper to taste 1/4 cup chopped fresh parsley

with water and add 1/4 teaspoon of salt. Bring to a boil, reduce heat to medium, cover, and simmer until tender and easily pierced with a red wine vinegar, and fresh thyme fork, about 5 minutes. Drain well, in a bowl. Season to taste with and cool completely. Repeat steps salt and pepper, and gently stir to to cook the parsnips and carrots.

Place completely cooled vegetables in resealable freezer bags. Refrigerate for 1 to 2 days.

Preheat oven to 425°F.

baking dish. Place the vegetables 1/2 teaspoon dried marjoram into a large mixing bowl and toss 1 teaspoon dried basil

with the basil, salt, and pepper. Place the pan in preheated oven to heat for 5 minutes. Add the vege-

tables and toss to coat with the oil. Roast vegetables in preheated oven, turning every 10 minutes, until tender and golden brown, about 30 minutes. Sprinkle with parsley before serving. Serves 12.

ROASTED YAM & KALE SALAD

- 2 jewel yams, cut into 1-inch cubes
- 2 tablespoons olive oil Salt and freshly ground black
- pepper to taste
- tablespoon olive oil onion, sliced
- cloves garlic, minced
- bunch kale, torn into bite-
- sized pieces tablespoons red wine vinegar
- 1 teaspoon chopped fresh thyme

Preheat an oven to 400°F. Toss yams with 2 tablespoons of olive oil in a bowl. Season to taste with salt and pepper, and arrange evenly onto a baking sheet.

Bake in the preheated oven until the yams are tender, 20 to 25 minutes. Cool to room temperature in the refrigerator.

Meanwhile, heat the remaining tablespoon of olive oil in a large skillet over medium heat. Cook and stir the onion and garlic until the onion has caramelized to a golden brown, about 15 minutes. Stir in the kale, cooking until wilted and tender. Transfer the kale mixture to a bowl, and cool to Place rutabaga in a pan, cover room temperature in the refrigerator.

Once all the ingredients have cooled, combine the yams, kale, combine. Yields 6 servings.

GREEK-STYLE ROASTED POTATOES

Pour the olive oil into a rimmed 2 teaspoons lemon pepper

1/8 teaspoon dried thyme 1 teaspoon dried rosemary

- 1/4 cup white wine 1 cup water
- tablespoons olive oil 2
- tablespoons Italian salad 2 dressing
- 2 cloves garlic, minced
- lemon, juiced tablespoon lemon zest
- 1 6 medium potatoes, peeled and quartered

In small bowl, mix the lemon pepper, marjoram, basil, thyme, and rosemary. In a separate bowl, mix the wine, water, olive oil, dressing, garlic, lemon juice, lemon zest, and 1/2 the seasoning mixture. Pour into a medium glass baking dish. Place potatoes in the dish, coat with the mixture, and balsamic vinegar. Sprinkle and sprinkle with remaining sea- the garlic, sugar, salt, and pepper sonings. Cover, and refrigerate 8 over the tomatoes.

hours, or overnight.

Preheat oven to 350°F.

the bake time. Yields 6 servings. ture. Serves 4.

BRUSSELS SPROUTS ROASTED WITH APPLES & WALNUTS

- 1 pound Brussels sprouts, halved
- cup chopped cauliflower apples, peeled, cored, cut
- into chunks sweet onion, sliced
- tablespoon olive oil, or more 2 cloves of garlic if needed

Salt and pepper to taste 1/2 cup golden raisins

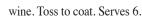
- 1/4 cup chopped walnuts tablespoon Chardonnay
- wine, or more to taste Preheat oven to 400°F. Line a

the prepared baking sheet; drizzle with olive oil. Season with salt and black pepper; stir until ing dish so that the vegetables lie evenly coated.

Bake in the preheated oven until Brussels sprouts and cauliflow-

er are tender, 20 to 25 minutes. ture to a serving bowl. Fold in and glistening with oil. If need raisins and walnuts; drizzle with be, add more oil.





ROASTED **PLUM TOMATOES**

- 12 plum tomatoes, halved lengthwise, cores and seeds removed
- 4 tablespoons olive oil
- 1-1/2 tablespoons balsamic
- vinegar 2 large garlic cloves, minced
- 2 teaspoons sugar
- 1-1/2 teaspoons salt

1/2 teaspoon freshly ground black pepper

Preheat the oven to 450°F. Arrange the tomatoes on a sheet pan, cut sides up, in a single layer. Drizzle with olive oil

Roast for 25 to 30 minutes, until the tomatoes are concentrat-Bake potatoes 1-1/4 hours, ed and beginning to caramelize. basting once half way through Serve warm or at room tempera-

ROASTED VEGETABLE MEDLEY

- 1 medium onion
- 1 medium or 2 small carrots
- 1 zucchini 1 eggplant
- 2 small potatoes
- 5 small tomatoes
- 1 red or yellow pepper
- Salt and freshly-ground

pepper to taste Dried herbs (sage, thyme,

rosemary, wild fennel etc.) 4 to 5 tablespoons of olive oil,

plus more to taste Preheat oven to 375°F. Quarter baking sheet with aluminum foil. and slice the onion thinly. Dice Spread Brussels sprouts, cau- all the vegetables into pieces that liflower, apples, and onion onto are approximately the same size (no larger than 1/2 inch).

Pile the vegetables into a baka few inches thick. Season with salt, pepper and herbs to taste and then pour the olive oil over the vegetables. Mix thoroughly but Transfer Brussels sprouts mix- gently until they are well-coated

> Put the dish in the oven and bake for 45 minutes to an hour. Halfway through the cooking process, remove the dish from the oven and very gently stir the vegetables so that the ones at the bottom come to the top.

> Towards the end of the cooking process, stir a second time. Remove from the oven and let cool slightly. Check for seasoning and serve. Serves 6.





ARIES (March 21 to April 19): The new year holds promise for all you Lambs

who know how to take advantage of the opportunities out there. The key is keeping

SAGITTARIUS (Nov. 22 - Dec. 21): You are the Philosopher of the Zodiac, and your wisdom will go a long way in helping you deal with the challenges of the upcoming year.

CAPRICORN (Dec. 22 - Jan. 19): Take stock of what you propose to do in the new year and get started as soon as possible. On another note, last year's critics turn into this year's admirers.

AQUARIUS (Jan. 20 - Feb. 18): This year, the typically gentle Water Bearer can reveal a hidden streak of steel that few people suspected you had; they will be surprised to see how you use it.

PISCES (Feb. 19 - March 20): Although new friends open up different social vistas, your penchant for privacy is still strong and allows you the quiet time you need to indulge in your creative gifts.

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Since

pound carrots, peeled, cut 1/2 teaspoon salt 1/4 cup olive oil

II 以相

PHOTO BY JIM KNOWLES

Big Splash

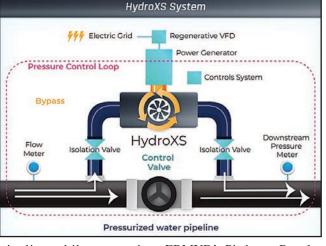
Big waves hit the coast of California on Saturday, crashing against the seawall in Pacifica.

EBMUD Generates Clean Power from Water Pressure

The East Bay Municipal Utility District (EBMUD) has partnered with InPipe Energy, a California-based clean energy company, to generate electricity from the flow of water in its water system.

This investment in innovation supports EBMUD's energy policy goal to become carbon neutral by 2030. This is the first installation of the In-Pipe technology in California.

The new in-conduit hydroelectric system works like traditional pressure regulating a turbine to reduce water clean source of power. pressure in the distribution



Installed in parallel with

valves in EBMUD's water pipeline while generating EBMUD's Piedmont Reguladistribution system but uses electricity, creating a reliable, tor, InPipe's in-conduit hydroelectric system will replicate see POWER, page 11

Medina Named President of San Lorenzo School Board

The San Lorenzo Unified School District Board of Education unanimously approved Trustee Samuel Medina as its new president for 2024 at its Dec. 19 meeting.

Medina succeeds Kyla Sinegal, who has served in that role for the past two years.

Medina, employed with Village Properties & Associates in San Lorenzo, is an SLZUSD alum who joined the board in 2017 when he was appointed to fill a oneyear board vacancy. He has since been twice reelected.

Samuel Medina will head the San Lorenzo school board.

"This district has made me committed to being the best MAC SELPA.

version of myself I can for the position and will be relying on everybody to help me be that."

Trustee Alicia Gonzalez was unanimously chosen as board vice president/clerk, replacing Juan Campos, who has served in that role for the past year.

Penny Peck was chosen to represent SLZUSD on the board of the Eden Area Regional Occupational Program Center in Hayward, and Gonzalez will continue to serve on the board of the Mid-Alameda County Special Education who I am," Medina said. "I am Local Plan Area, known as the

SENIORS

IHSS Program: Financial Resources for Home Care

Our 91 year-old *mother is frail but* wishes to remain at home. She has limited financial resources, so my sister is living with her and providing care without pay. Are there any government lifting of the Medi-Cal reprograms that might help us hire a caregiver and give my sister some relief?

By Gene L. Osofsky, Esq. SPECIAL TO THE TIMES

Yes. There are a number of programs, but one that may be of special interest is the In-Home Supportive Services Program ("IHSS"). It is designed for persons of limited income who are blind, disabled or over age 65, and who are unable to live safely at home without assistance. For qualifying individuals, it provides nonmedical services such as meal preparation, cleaning, laundry, bathing, feeding, dressing, grooming, toileting, and monitoring for persons with cognitive impairments who are at risk of injury at home.

It works like this: following an application, an in-home assessment is made by a social worker to determine the number of hours of care needed. This can be up to 195 hours per month for a non-severely impaired applicant and up to 283 hours per month for one who is severely impaired. Upon approval, the beneficiary then selects and hires a caregiver and the IHSS program pays the worker for the number of approved hours per month, currently at the rate of \$19.05 per hour in Alameda County (in 2024). Resource Limits: The

program is designed for

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persons who are eligible for Medi-Cal or Supplemental Security Income ("SSI"). With the recent

source caps (as of 01/01/2024), many more folks will now qualify for Medi-Cal, thereby making themselves eligible for IHSS upon a showing of need for home care. Note: SSI still retains the very modest resource caps of no more than \$2,000 in savings for a single individual or \$3,000 for a couple. However, the Medi-Cal door has now swung widely open in 2024, and will be the easier route to eligibility.

Income Limits: For persons with low monthly incomes, the benefit is available without a share of cost ("co-pay"). However, for persons whose monthly income is above certain levels (currently, above \$1,677 for a single person and \$2,269 for a married couple, in 2023), the applicant will have a share of cost that must be paid to the worker before the IHSS program pays the balance. Thus, the program only works

well for persons with low incomes, or persons with great

need who are awarded many hours of care.

In many cases, the caregiver may hire a family member, whether a spouse or an adult child. Also, for the caregiver who works at least 80 hours per month, the program in Alameda County makes healthcare available at a nominal monthly premium, a valuable benefit to the worker.

If your mother qualifies for IHSS, she could hire your sister, so that your sister could then receive both a salary and health insurance. Also, to give your sister some relief each month, your mother could split care hours, hiring your sister for some of the hours, and another caregiver for the balance of approved hours.

To find out more, call the Alameda County Area Agency on Aging at 510-639-1090, or visit: alamedacountysocialservices. org. Alternatively, you may contact our firm for assistance.

Gene L. Osofsky is an elder law and estate planning attorney who has been helping East Bay families for over 30 years with Trusts, Powers of Attorney, Probate, Medi-Cal Planning, and related matters. Visit: LawyerForSeniors.com, or call (510) 247-2555.



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Homes

AL ESTATE GALLEI

REAL ESTATE REAI By Carl Medford, CRS Special to the Times

GUEST COMMENTARY

What to Expect in Alameda County Real Estate in 2024 - Top 5 Trends

ber, 2023, that can be attrib-

By Carl Medford, CRS Special to the Times

is done. For those following real estate, it was a tumultuous year, with enough twists and turns to put Great America's Flight Deck roller coaster to shame. Now that it is finished, what can we expect for 2024?

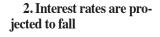
1. Prices are projected to rise

Even though we saw a light decrease in pricing in Decem-

uted to seasonal trends and continued high interest rates. In 2024, however, the California Association of Realtors (CAR) is projecting that statewide, "California's median home price is forecast to climb 6.2 percent to \$860,300 in 2024, following a projected 1.5 percent decrease to \$810,000 in 2023 from 2022's \$822,300.' They also state "existing, single-family home sales are forecast to total 327,100 units in 2024, an increase of 22.9 percent from 2023's projected pace of 266,200."

Real Estate Broker - Ballroom Dancer

"The Realtors In Motion"



In response to the Fed's decision to stop rate hikes for the moment, Danielle Hale, chief economist at Realtor. com, in an emailed statement, declared, "[M]ortgage rates will continue to ease in 2024 as inflation improves and Fed rate cuts get closer. Mortgage rates could near 6.5% by the end of the year, a key factor in starting to provide affordability relief to homebuyers."

Expect technology in the real estate space to increase in 2024, especially the use of AI Realtors saw a decline in the number of listings due to the extremely tight market, agents, looking for ways to enhance



Does Your "New Year's Resolution List" Include Something like... "Buy A House"...? Here it is!

Whether as an investment property or your own, this charming entry-level home offers a two bedrooms, one bath and a one-car garage. Located at 1118 Dutton Avenue in San Leandro Open Saturday & Sunday from 12 to 3 PM; stop by and take a look. The asking Price is only \$649,975. Take a Virtual Tour here: www.ListedByAntonio.com - If buying or selling real estate in 2024 is in your plans, call me. I would love to work with you. Happy New Year!

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> > options to assist buyers

With interest rates projected

to remain above 6%, there will

be an increase in the number

of sellers looking for creative

solutions to enable buyers to

purchase their homes. Whether



credits, pre-paid HOA fees - expect sellers to get more creative in 2024.

Looking to buy or sell in 2024? Fasten your seatbelt - we are anticipating another crazy year as challenges continue.

Carl Medford is a licensed Realtor with Keller Williams Realty and a licensed general contractor. This article is sponsored by the Central County Marketing Association.

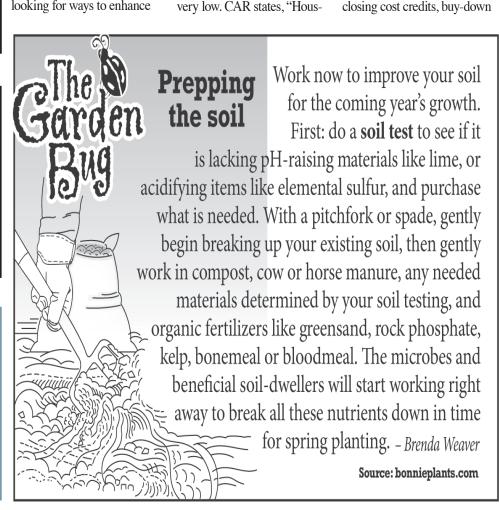
Heading into the New Year, Mortgage **Rates Remain on** a Downward Trend

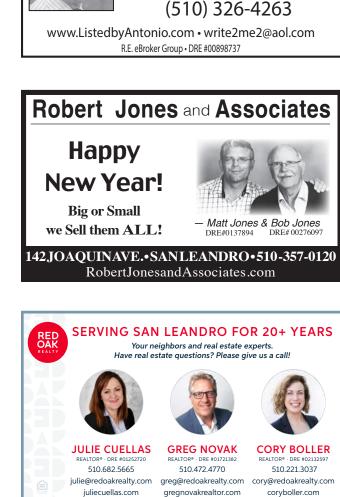
The rapid descent of mortgage rates over the last two months stabilized a bit this week, but rates continue to trend down. Heading into the new year, the economy remains on firm ground with solid growth, a tight labor market, decelerating inflation, and a nascent rebound in the housing market.

3. Technology-driven services are projected to rise Antonio M. Cardenas (artificial intelligence). As 2023

the consumer experience in ing affordability is expected 2024, are looking at tech soluto remain flat at 17 percent tions to bridge the gap. next year from a projected 17 percent in 2023." 4. Affordability issues 5. Sellers to seek strategic expected to continue

As California prices are expected to rise, increasing purchasing power will be offset by higher prices. Even though listings are projected to increase in 2024, buyer affordability will still remain very low. CAR states, "Hous-





Best to Transplant Roses While they Are Dormant this time of the year, it is much garden center. Buzz Bertold

By Buzz Bertolero Special to the Times

be done before or after they are reach five to six feet in height. I pruned, or does it matter?

after being transplanted. Most three feet from the top and two gardening books recommend to three feet off the sides is comtransplanting roses while they mon. A common mistake when are dormant. In the Bay Area, transplanting roses is to plant January and February would be them too deep. The top of the typical; however, with our mild first root should be at or near temperatures, roses never go the soil surface. All too often, What varieties are the most recompletely dormant. Also, it is the bushes are planted up to the silient to cold temperatures? not unusual for them to bloom bud union. The bud union is in January, although the foliage where the desirable rose variety looks crummy. This confuses is budded to the rootstock and and frustrates many gardeners should be above ground. Probas they wait for dormancy that lems can develop from the poor not occur very often in the Bay never comes. The ideal time to drainage from our clay soils and Area. All leaf and head-type letrelocate or transplant roses is the constant moisture as roses tuces are okay to plant for the

few hybrid tea roses to seventy degrees. Hybrid Tea the distance between the bud another area. Should it roses are large rose bushes that union and the origins will vary would prune them before transplanting as it reduces the size of It doesn't matter the bushes, making transplantwhether the bushes ing easier with fewer branches are pruned before or getting in the way. Removing

significantly between bushes. The more significant issue is the projected wet winter. The wet conditions often delay things, but don't worry; replanting even as late as April shouldn't be a problem. The late planting only delays the first flush of flowers.

I want to plant some lettuce, but I'm concerned it will freeze.

Lettuce will freeze if it gets cold enough. Fortunately, that does

Thanksgiving through March. are watered frequently. This is winter months. But I prefer Let- is too wet. I then suggest you fessional. The Dirt Gardener's Roses are successfully moved easily corrected by removing tuce as I don't have to wait for plant in containers. Also, it's website is www.dirtgardener.com, when the days are short and the excess soil to the top of the it to mature. You pick the outer too cool for seeds, so I replant and questions can be emailed to I need to transplant a daytime temperatures are below first root at transplanting. Also, leaves as the plants grow. At transplants from your favorite buzz@dirtgardener.com.

Buzz Bertolero is an Advanced The other issue may be the soil California Certified Nursery Pro-

WEEKEND GARDENER

Roses

January is the month to prune your rose bushes as well as deciduous trees, shrubs, grape vines, kiwis and berries. Apply dormant oil spray after pruning, not before. Do not prune any spring-flowering trees or shrubs until they finish blooming.

Prune roses way back, using clean, sharp tools and protect your hands with heavy gloves. Make all cuts at 45-degree angles above an outside bud eye, about a quarter-inch above the eye. Take out twiggy and malformed growth.

For a moderate pruning, cut bushes 18 to 24 inches high with three to six canes left in place. Severe pruning produces larger, but fewer blooms. Floribundas and grandifloras often benefit from a light pruning.

On old garden roses, don't do anything until after the spring bloom. Prune tree roses and hybrid teas to a vase shape. Climbing roses bloom on mature canes, so don't be overzealous. Train their canes against a fence or trellis by attaching the canes to the structure in a horizontal position.

Slithery Pests

Snails and slugs love rainy weather and will be after young winter annuals. The quickest, safest way to get rid of them is to hand pick them at dusk using a flashlight. They can often be found clinging to the garden hose and along the side of sheltered bricks. Secure them in a plastic bag and put them in the garbage.

Matt Jones

Realtor





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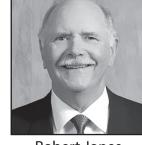
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8 THURSDAY, JANUARY 4, 2024

San Leandro Times

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LEGAL NOTICES December 14, 2023

FILED MELISSA WILK County Clerk ALAMEDA COUNTY By-----, Deputy FILE NO. 602807 , Deputy FICTITIOUS BUSINESS NAME STATEMENT Pursuant to Business and **Professions Code** Sections 17900-17930 The name of the business(es): PCOM Inc., located at 633 E 14th Street #100 San Leandro, CA 94577. Alameda County, is hereby registered by the following owner(s): Professional Commercial Office Management Inc., located at 633 E 14th Street #100 San Leandro, CA 94577. This business is conducted by a Corporation. This business commenced N/A /s/Alexander Lithgow This statement was filed with the Coun-

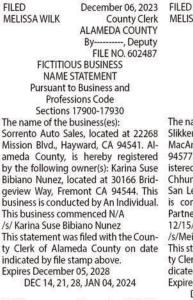
ty Clerk of Alameda County on date indicated by file stamp above. Expires December 13, 2028 FILED December 12, 2023 MELISSA WILK **County Clerk**

ALAMEDA COUNTY , Deputy By FILE NO. 602693 FICTITIOUS BUSINESS NAME STATEMENT Pursuant to Business and **Professions** Code

Sections 17900-17930 The name of the business(es): Los Perez, located at 28232 Industrial Blvd., Hayward CA 94545 / 1462 Rieger Avenue Hayward CA 94544. Alameda County, is hereby registered by the following owner(s): Hipolito Perez, located at 1462 Rieger Avenue Hayward CA 94544. This business is conducted

by An Individual. This business commenced N/A /s/Hipolito Perez This statement was filed with the County Clerk of Alameda County on date indicated by file stamp above.

Expires December 11, 2028 DEC 21, 28, JAN 04, 11, 2024



FILED MELISSA WILK ALAMEDA COUNTY Deputy Bv FILE NO. 602587 FICTITIOUS BUSINESS NAME STATEMENT Pursuant to Business and **Professions Code** Sections 17900-17930 The name of the business(es): Serene Living Care, located at 2843

Sunnybank Lane, Hayward CA 94541. Alameda County, is hereby registered by the following owner(s): Gailee Kwon, located at 15165 Orion Road San Leandro, CA 94579 / Rowena Del Rosario-David. located at 2208 Charter Way, San Leandro CA 94579. This business is conducted by a General Partnership. This business commenced 11/01/2023 /s/Gailee Kwon This statement was filed with the Coun-

ty Clerk of Alameda County on date indicated by file stamp above. Expires December 07, 2028

DEC 21, 28, JAN 04, 11, 2024 1062- SLT

ALAMEDA COUNTY -, Deputy By FILE NO. 602832 FICTITIOUS BUSINESS NAME STATEMENT Pursuant to Business and **Professions** Code Sections 17900-17930

MELISSA WILK

County Clerk MELISSA WILK County Clerk ALAMEDA COUNTY -, Deputy Bv-FILE NO. 602728 FICTITIOUS BUSINESS NAME STATEMENT Pursuant to Business and Professions Code Sections 17900-17930 The name of the business(es): 12/12/23 /s/Ricki M. Davis dicated by file stamp above. Expires December 11, 2028 JAN 04,11, 18, 25, 2024 1070- SLT

December 12, 2023

San Leandro Times

December 15, 2023 FILED

THURSDAY, JANUARY 4, 2024 9

Sat., Feb. 17, 2024

7:00 PM

Historic Bal Theatre

Fri., Jan. 19, 2024

7:00 PM



Handyman Handyman HANDYMAN **GUTTER CLEANING** Act now before the rain SERVICES **Old Water Heater?** Noisy? Corrosion? Time for a new one! Serving Castro Valley & TREE SERVICE San Leandro for 28 Years Trimming and Full Removal Big or Small — All Small Jobs: Plumbing, Electrical, Painting, We Do It All! and Well Repair Call Dan the Handyman (925) 548-4202 510-862-9675 Roofing / Gutters / Solar Electrical ECTRIC **ROOFING CO** Established in 1977 - SINCE 1922 -SERVING San Leandro, San Lorenzo, Castro Valley ALL TYPES OF ROOFING & GUTTERS P.V. SOLAR / SKYLIGHTS SMALL JOBS ONLY FREE ESTIMATES TROUBLE SHOOTING SENIOR DIS-& REPAIRS (510) 357-4926 (510) 351-1922 🚭 azackselectric@gmail.com 621-A WILLIAMS • SAN LEANDRO Lic. # 339866 STATE CONTRACTORS LICENSE NUMBER 260176 **Roofing & Painting** San Leandro Painting & Roofing Family Owned Since 1966 • Bonded & Insured • Lic. #883326 Residential and Commercial Roofing • Re-roofing • Certified Roof Inspect tions Roof Repair
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The crew that moved the submarine memorial for safe keeping poses for a photo. At right, a Public Works bulldozer lifts one of the plaques with a list of missing U.S. Navy submarines.

Memorial: Plaques honor crews of 65 lost U.S. Navy submarines

continued from front page the war and 3 after.

On a Saturday in Decemin Hayward.

Garvey who helped with the dants of the World War II vets

move. "The intent is to reinlost U.S. Navy submarines, 52 stall the torpedo and plaques lost in World War II, 10 before once the park is ready for them.'

The California Lost Boat ber, the group hoisted the tor- Memorial Fund and submarine pedo and the granite plaques veteran groups from Mare onto trucks and moved them Island helped with the move. to a National Guard armory Also lending a hand were the San Leandro Public Works "This was done largely to Department, Alpine Construcprevent any further vandal- tion, the American Legion ism which may have led to Riders, and two members of permanent damage," said Jim the Ouimette family, descen-

This was done to prevent further vandalism which may have led to permanent damage.

who installed the memorial

in 1986. second flatbed truck carried same time, Germany lost 781 the plaques.

Garvey said he doesn't Italy lost 85. exactly know who arranged trip to Hayward.

During World War II, 263 rate. California selected the U.S. Navy submarines crewed U.S.S. Argonaut. In the 1980s, "Public Works picked up by 16,000 sailors sank 1,178 California also selected the the torpedo from its stand merchant ships and 214 naval U.S.S. Grampus. Both boats and put it on a flatbed pulled vessels. Of the 263 subma- are among those engraved by an Alpine Construction rines, 52 were lost and 3,617 in the plaques on the San dump truck," Garvey said. A men never returned. At the Leandro memorial. U-boats, Japan lost 130 and cleaned up and refurbished

In 1960, each state comit, but the California Highway mander of the Submarine move the graffiti with ace-Patrol ran a traffic break once Veterans of World War II was tone," Garvey said. "We'll - Jim Garvey the truck got to I-880 for its asked to select a "Lost Boat" have it worked on by an auto for his state to commemo- body shop."

The memorial will be while it's in storage.

"It's possible we can re-

Laws: New laws on working from home, rent deposits, camping

continued from front page ing workers to return to the office. Senate Bill 731 says

Maternity

tive leave within three months ties related to mobility. of the event, which must be death in the family.

employer must give you at with five or more units. least 40 hours or five days of accrued sick leave or paid sick leave in a 12-month period if you have worked for them at Bill 1909 (the OmniBike Bill) Alert for lost seniors, Senleast 30 days.

Renting,

Cap on Security Deposits your employer must give you laws protecting tenants, in- tion. Cars and trucks must a 30-day advance written cluding capping security de- now completely change lanes notice before requiring you to posits at one month's rent, before passing you if the lane return to in-person settings. Of even if the unit is furnished or change can be done safely. laws against concealed carrycourse, employees who have not (Assembly Bill 12), pro- This adds to the requirement ing of firearms in some public a disability have the right to hibiting the use of a person's that motorists stay at least spaces, including sidewalks work virtually, if applicable. credit history as part of the three feet away from cyclists. and school zones. application process (Senate Bill 267), and protections for Senate Bill 848 requires tenants in rent-controlled units employers to offer reproduc- who have permanent disabili-

separate from your other time- sembly Bill 1620, these ten- ervation somewhere between off benefits. Additionally, you ants can relocate to an avail- two and six days of your stay, sifies child sex trafficking now have five days off for a able and accessible unit at the according to Assembly Bill same rental rate and terms. 618. Senate Bill 616 says your This only applies to housing

Bicycle Riding

cross an intersection if the emergency alert used to help "WALK" or "Walking Person" locate missing Black women There are a batch of new light appears in your direc- and youth.

Camping at a **State Park**

With the passage of As- night, if you cancel your res- Assembly Bill 701.

Creation of an **Ebony Alert**

Like an Amber Alert for A new section to Assembly abducted minors and Silver

Public Safety Changes

Senate Bill 2 strengthens

Law enforcement will also increase the potential prison sentences for criminals con-You could be charged fees, victed of dealing high amounts including the cost of the first of fentanyl with the passage of

Senate Bill 14 now clasas a "serious felony," which Three Strikes Law, and im- placed with supportive and or gender expression. poses harsher penalties and gender-affirming foster parsentencing.

LGBTQ Support

The California Department willingness to meet a child's of children's toys, required by allows you and your bike to ate Bill 673 creates a new of Social Services will need to needs, regardless of sexual Assembly Bill 1084.

makes it a strike under the make sure LGBTQ youth are orientation, gender identity,

Also, if a department store ents, according to Senate Bill has at least 500 employees in 407. The law requires a family California, they are required to to demonstrate the ability and have a gender-neutral section

Canceling your reservation at a state park, if not

done in time, could cost an extra fee under a new law.

Ribbon Cutting as Three New Buildings Open at Arroyo High

By Scott Faust Special to the Times Facilities include features for students with special needs

School District cut a cere- laundry facilities to help teach monial ribbon on Dec. 13 to independent-living skills. The dedicate three new classroom other two buildings have a buildings at Arroyo High total of five classrooms for a School, an \$8 million project variety of general education funded through bond Measure classes. B passed in 2018.

trators, school board trustees, maining portable classrooms community members and at Arroyo, which date back construction partners gath- to the 1990s. That aligns with ered in an outdoor classroom the SLZUSD board of trustees' adjoining the new wing on commitment to use bond funds the far west end of Arroyo to replace portables with per-High.

The project has a com- possible. bined total of 12,275 square feet. One building, with three ed a similar three-building, classrooms, is specially de- six-classroom wing at San Losigned for students with spe- renzo High, which will likely cial needs. It has its own circle be occupied in August 2024.

The San Lorenzo Unified drive and includes kitchen and

The new facilities will Students, staff, adminis- allow for removal of nine remanent structures wherever

Measure B also fund-



This aerial view shows one of three buildings in the ings at Lorenzo Manor and new wing at Arroyo High School, as well as a new outdoor classroom.



Joining in a Dec. 13 ribbon-cutting ceremony at Arroyo High School are, from left, Doug Marr, director of maintenance and operations; Penny Peck, board trustee; Eboni Odior, field representative for Assemblymember Liz Ortega; Mandy Guan, AHS senior and ASB president; Daryl Camp, superintendent; student Jessie Huynh; Angela Webster, AHS principal; Janavette Cole, Alameda County Office of Education board member; Silin Huang, district director for Alameda County Supervisor Lena Tam; and Renee Lama, assistant superintendent for educational services.

include new classroom build- public address systems.

Those buildings also will ing and gutters, renovated and further modernization Huynh, a student with special

Future plans include a new

replace portable classrooms, restrooms, improved paths of at Arroyo and San Lorenzo needs, Other modernization proj- travel and surfaces, electronic high schools, including new ects funded by Measure B locks, video surveillance and fencing, security cameras and electronic locks.

Colonial Acres elementary classroom building at Wash- end of the 45-minute ceremo- our new year here. Thank you schools, as well as new roof- ington Manor Middle School ny was Arroyo senior Jessie everyone!"

"We are thankful to the people who made this happen," Huynh said. "We are Cutting the ribbon at the looking forward to starting

Power: Power generation helps reduce greenhouse gas emissions

continued from page 5 the function of the existing regulator while generating approximately 130,000 kWh of emission-free energy per year for use onsite.



- EBMUD board

CO2 emissions.



member The in-conduit hydro-electric system works like a pressure regulating valve Marguerite Young while producing electricity.

offset nearly 6 metric tons of a carbon-neutral enterprise erates clean energy while ects like this in our service and contribute to fighting cli- accomplishing our mission of area and around the country." "EBMUD is always look- mate change," said EBMUD providing clean, safe water to ing for innovative opportuni- Board Member Marguerite our customers. I'm looking reduced its greenhouse gas

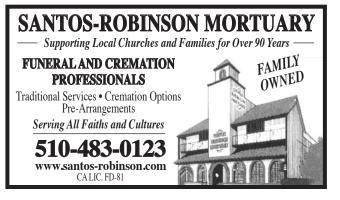
This system is expected to ties to meet our goal to become Young. "This project gen- forward to seeing more proj-Since 2000, EBMUD has

generating and using solar and Contra Costa counties, energy, biogas and hydroelec- will evaluate the performance tricity, as well as by purchas- and economics of the pilot to ing lower-emission energy, determine if this site or other installing energy-efficient locations can offer a cost-efequipment and machinery, and fective source of zero-emispurchasing zero- or low-emis- sion energy. sion vehicles. In-conduit hydroelectricity generation plement cutting-edge solupresents another opportunity tions to meet our energy and to reduce EBMUD's carbon sustainability goals, which is footprint.

ond-largest water and waste- General Manager Clifford water retail utility with 1.4 Chan.

emissions by roughly half by million customers in Alameda

"We will continue to imgood for our community and EBMUD, California's sec- the planet," said EBMUD



Fellowship: Greene plans to do a similar study in Nepal

continued from front page California, subsequently tightened restrictions on abortion following the Supreme Court's overturning of the Roe vs. Wade decision.

Perhaps even more influential was her study several years ago of access to contraception, which led some 21 states, including California, to change their laws. Even though President Obama's health care reforms had required coverage of birth control, many women were able to get only small amounts of contraceptives prescribed at a time.

that women and families were added. healthier, both physically and laws accordingly.

Society seemed to be bet- receive one. ter off with easier access to that study.

66-Conversations on reproductive health are too focused on politics.

- Dr. Diana Grene Foster

Foster's research showed timing of one's children," she tion.

economically, if they could Foster and her fellow re- rigorous scientific approach Dr. Diana Greene Foster will use the award to finance more research. receive a prescription for up searchers talked with more allows us to think about aborto a year of contraceptives at than 1,000 women across the tion without the distortion a time, and were actually less country to see what happened of a political lens. We need likely to seek an abortion. when women who sought to know the consequences Some states changed their an abortion were denied one for people who get a wanted compared to women who did abortion and, of increasing use the money to finance more but women are frequently not of policies more toward their

contraception, Foster said of were denied an abortion suf- unwanted pregnancy." fered both economic and

in poverty afterward, were more likely to remain in abusive relationships, and were more likely to be unemployed months or years later.

They also found that women who sought and did receive an abortion experienced greater financial stability, set more ambitious life goals, were able to provide more stability for children they'd already had, and were more likely to have a wanted child later.

They found little regret five years after an abortion and no increased mental illness among women who had sought and received an abor-

Foster said in a MacArthur In the Turnaway Study, Foundation press release, "A relevance in our country, also They found women who those who are unable to end an them the award, and it gets

Foster said that people

of the same research that won able to access it.

truck that drops off a large pile in the Himalayas, and that's of money at their house. Actu- where much of the grant will ing reproductive health will ally, she said, winners tend to go. In Nepal, abortion is legal, help society move discussions

disbursed slowly as needed. award will go to finance a play In her own case, she's about reproductive health that ductive health generally are "Plus, in my personal view, health harms in the short often think a MacArthur Grant carrying out a study similar to her sister, Leslie Greene, is too focused on politics," she one should able to plan the term, were more likely to live winner is soon visited by a the Turnaway Study in Nepal, preparing to stage, Foster said. said.

She hopes that depoliticizeffects on people facing the Most of the rest of the consequences of those policies.

"Conversations on repro-

Recycle Your Christmas Tree into the Landscape

By Melinda Myers Special to the Times

tree to the curb to be hauled Give it a second, even third life, in your landscape.

No live Christmas tree? share theirs.

Move your locally grown Christmas tree outdoors after the holidays. Avoid trees imported from other states that may host invasive insects that can infest your landscape and nearby Christmas tree farms. Your local municipality or Department of Natural Resources has more information on any threats and disposal recommendations for your area.

Use your cut Christmas tree to protect evergreens in your landscape from winter winds and sun. They make excellent windbreaks while shading sensitive plants in your landscape.

Strategically place your discarded tree on the windward side of rhododendron, boxwood, and other broadleaf evergreens to reduce problems with winter burn. Place it on the south side of these plants to shade them from the drying winter sun.

Or remove the branches and use them as winter mulch

over bulbs and perennials. or use stakes and guy wires in Layer the boughs over the milder climates where the soil Don't drag that Christmas plants and soil to keep the soil is not frozen. The birds will consistently cold. This reduces enjoy the added shelter and away by the trash collectors. the risk of early sprouting and you will enjoy watching these winter damage that can occur visitors to your landscape. during winter thaws.

Don't worry. I'm sure your scape for a bit of added green- visitors. Decorate the trees

66 Sweep up the fallen needles that were under your tree indoors and use them as mulch in the garden.

- Melinda Myers

Then consider adding a Or set the tree in the land- bit of food for your feathered friends and neighbors will ery. Secure it in a snow pile with fruits, berries, and seeds the birds can enjoy. Stringing cranberries and popcorn is a fun family activity and makes an attractive outdoor garland. Slices of oranges on colorful yarn and homemade bird ornaments can complete the adornments.

Sweep up the fallen needles that were under your tree indoors and use them as mulch in the garden. Place them directly on the soil or atop the snow. As the snow melts, the needles will be right where they belong. And don't worry, they will not make the soil too acidic. In fact, as they break down, they add organic matter to the soil.

As spring arrives, consider chipping and shredding your tree into mulch for trees and shrubs or pathways in the landscape. No chipper? You and your neighbors may want to rent a chipper to shred these and other prunings for use as mulch in your landscapes.

And, if this is not possible, check for recycling resources your tree a second life.

in your community. Many and made available for people to use in their landscapes.

sprouting and winter damage.

sink the discarded trees to the back home. bottom of lakes and ponds to provide habitat for the fish. ten more than 20 gardening for Birds & Blooms magazine. Another great way to give books, including the recently Myers' website is www.Melin-

municipalities have special value of this free resource you Small Space Gardening. She pickups for Christmas trees. may find yourself collecting a hosts The Great Courses "How These are chipped, shredded, few more from the neighbor- to Grow Anything" instant hood. But your family may video and DVD series and the ask that you wait until dark to nationally syndicated Melin-Lake communities often drag your evergreen treasures da's Garden Moment radio

Removing the branches from Christmas trees and layering them over bulbs

and perennials keeps the soil consistently cold, reducing the risk of early

released Midwest Gardener's daMyers.com.

And once you discover the Handbook, 2nd Edition and program. Myers is a colum-Melinda Myers has writ- nist and contributing editor

PHOTO COURTESY OF MELINDAMYERS.COM

