

Town of **Waterford** Vermont



Annual Report
For the year ending December 31
2019

Bring this report to Town Meeting

WATERFORD INFORMATION

Population: 1280

Registered Voters: 985

Telephone Numbers

Emergency	911
Fire	911
State Police	748-3111
Fire Warden	535-8722
Asst Fire Warden	535-4009
Waterford Elementary School	748-9393
Waterford Town Clerk	748-2122
Waterford Town Garage	748-9133
Davies Memorial Library	748-4609
Health Officer	535-2483
Animal Control Officer	535-9274

Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1st. A current rabies certificate is required.

Fees	Before April 1	After April 1
Neutered Males		
Spayed Females	\$9.00	\$61 - \$211
Unneutered Males		
Unspayed Females	\$13.00	\$67 - \$217

Contact Animal Control Officer or Town Office to report strays or other dog-related problems.

Office Hours and Meeting Times

Town Clerk's Office	Mon, Tues, Thurs and Fri 8:30 a.m. to 3:30 p.m. Closed Wednesdays
Selectboard	2nd Monday of the month at Town Office at 7:30 p.m.
Development Review Board	3rd Monday of the month at Town Office at 7:00 p.m.
Planning Board	3rd Wednesday of the month at Town office at 7:00 p.m.
Auditors	2nd Tuesday at the Town Office
Library Trustees	2nd Wednesday every other month at the Library at 7:00 p.m.

Taxes Due Each Year on October 15th. **Checks only NO cash.**

Waterford Dump Hours

Saturday 7:00AM-12PM

2020 Household Hazardous Waste Day: Saturday, August 29th 7:00a.m.-12:00p.m. @ transfer station

Burn Permit Contacts:

Kevin Colby 535-8722

A Dedication to Bill Willis

We are dedicating this year's Town Report to Bill Willis. Bill has a combined service record of 85 years to date; 35 years with the Fire Department, 15 years on the Planning Board, 2 years as Selectman, 11 years on Zoning Board, 22 years as E-911 coordinator. Following are comments from some of those who have worked closely with him over the years.

From the time Bill Willis moved to Waterford he has been involved in serving the Town. Beginning with the Fire Department in 1985 and becoming a fireman in 1986, he continues to serve to this day. He served on the Planning Board from 1988 to 1992, 1996 to 1999 and again from 2006 to 2014; served as a Selectman from 1993 to 1995, Zoning Administrator from 1992 to 2003; and E-911 Coordinator from 1998 to present. He works as a surveyor in the Northeast Kingdom, involved with the Northeastern Speedway, and is a member of Union Baptist Church. He serves with the same commitment in all that he does. He has been a friend to me since I was in the Town Clerk's office and beyond. Always helping in any way he can. He came from "away", but he always has Waterford's best interests at heart.

Joanne Jurentkuff

Bill has been one of the most influential members of the Waterford Fire Department since its existence in 1985. Bill joined a year later so has committed 34 years so far to the department. He has served on every committee the department has at one point or another. Has been a mentor for chief after chief over the years. He has been one of the most if not the most committed and involved firefighter the department has ever had. Bill is a great person and puts almost everybody's interests in front of his own. His selflessness is bar none. He is noble, sincere, caring, dedicated, loyal, and driven. He is quiet most of the time but speaks his mind when he feels strongly about something. Currently Bill holds the roles of Treasurer, grievance committee chairman on the department. Last year Bill received the "firefighters' Choice award which is an award voted by the members of the department to honor a firefighter who is a great person, mentor, and firefighter they trust in. He is a mentor for me. As chief I turn to Bill for advice and guidance on a regular basis.

Jeffrey Gingue

In the five and a half years I've known Bill I have come to appreciate his professionalism as a surveyor, his civic conscience and engagement and possibly most of all his dry wit. I have watched him shepherd property owners through DRB proceedings and without consummate professionals of his caliber the system would not work. In the sausage making that is local government Bill has been helpful and engaged, the product produced by your Planning Commission and DRB would not have been of the quality that it has been over the years without him. So thank you for all you do Bill.

Chris Brimmer, Administrative Officer, Town of Waterford

Warning
Waterford Annual Town Meeting
Waterford School Gym
March 3, 2020

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 3, 2020 at **9:30 a.m.**

Article 1: To elect a Moderator for the year ensuing.

Article 2: Will the Town authorize the Selectmen to borrow money to defray expenses until taxes are collected?

Article 3: To elect the following Town Officers:

A Town Clerk for a term of three years. By ballot.

A Town Treasurer for a term of three years. By Ballot.

A Selectman for a term of three years. By ballot.

A Lister for a term of three years. By ballot.

An Auditor for a term of three years. By ballot.

A First Constable for a term of one year.

A Second Constable for a term of one year.

A Town Grand Juror for a term of one year.

A Town Agent to serve until the next annual meeting
and until a successor is chosen.

A Library Trustee for a term of three years.

A Library Trustee for a term of three years.

A Library Trustee for a term of three years.

A Library Trustee for the completion of a 2-year term.

An Agent to Convey Real Estate owned by the Town
for a term of one year.

Article 4: Will the Town and Town School District vote to have the Town and Town School taxes paid to the Town Treasurer on or before **October 15, 2020** with an 8% collector's fee to be added thereafter? **Taxes must be paid on or before the due date. Title 32. Postmarks will NOT be honored as timely payment.**

Article 5: Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5135?

Article 6: Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year?

Article 7: Shall the Town vote to appropriate \$13,200 to the Davies Memorial Library for the maintenance and operation of the library?

Article 8: Shall the Town vote to appropriate \$400.00 to Rural Community Transportation?

Article 9: Shall the Town vote to appropriate \$500.00 to Catamount Arts?

Article 10: Shall the Town vote to appropriate \$1000.00 to Umbrella, Inc. to serve victims of domestic and sexual violence with The Advocacy Program supportive and protective services, as well as to provide safe, supervised visits for children and non-residential parents through The Family Room?

Article 11: Shall the Town vote to appropriate \$1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Article 12: Shall the Town appropriate the sum of \$1104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

Article 13: Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

Article 14: Shall the Town appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?

Article 15: Shall the Town vote to raise, appropriate and expend the sum of \$1159.00 for the support of Northeast Kingdom Human Services Inc., a not-for-profit 501c (3) organization, to assist in providing psychiatric mental health services to residents of Caledonia, Essex and Orleans Counties?

Article 16: Shall the Town appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc.?

Article 17: Shall the Town appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in maintaining services for the animals in our care?

Article 18: To suggest members to the Development Review Board for four years.

Article 19: To suggest members to the Planning Board for three years.

Article 20: To hear reports of Town Boards, Commissions and Committees.

Article 21: Will the Town accept the proposed Town Budget of \$1,234,579.00 of which \$975,881.00 is to be raised by taxes?

Article 22: Will the Town accept the Town's portion of the Town Report for the year 2019?

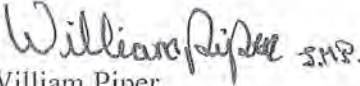
Article 23: At what hour next year do the voters of the Town wish to start the annual meeting?

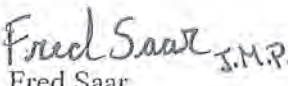
Article 24: Shall the Town of Waterford enter into a communications union district (CUD) to be known as NEK Community Broadband, under the provisions of 30 V.S.A. ch82?

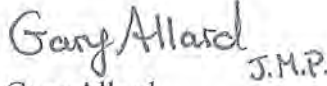
Article 25: To transact any other non-binding business proper and necessary that may come before said Meeting.

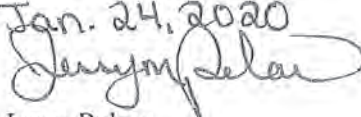
The legal voters of the Town of Waterford are further notified and warned that the voter qualifications, registrations and absentee voting relative to said meeting shall be as provided in chapter 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Signed: Waterford Selectmen:


William Piper
Selectman, Chair


Fred Saar
Selectman


Gary Allard
Selectman

Date: Jan. 24, 2020


Attest: Jessy Pelow
Town Clerk

Town of Waterford Synopsis

Annual Town Meeting March 5, 2019

Moderator Maurice Chaloux opened the meeting at 9:30 a.m. Marcia Martel, district representative, spoke to the assembly. Brent Beck was recognized for his years served on the Selectboard. Pamela Bullock presented a plaque for Joanne Jurentkuff framing her Town Report dedication.

Article 1: Maurice Chaloux was elected Moderator for the ensuing year.

Article 2: The Selectmen were authorized to borrow money to defray expenses until taxes are collected.

Article 3: William Piper was elected Selectman for a term of three years.
Howard Remick was elected Lister for a term of three years.
Dorothy Borsodi was elected auditor for a term of three years.
Thomas Lawrence was elected First Constable for a term of one year.
Anthony Gallotto was elected Second Constable for a term of one year.
Elizabeth Kanell was elected Town Grand Juror for a term of one year.
Gerard Jones was elected Town Agent to prosecute and defend suits in which the Town and Town School District have an interest, for a term of one year.
Kandis Barrett was elected Library Trustee for a term of three years.
Timothy Yarrow was elected Library Trustee for a term of three years.
Rosemary Gingue was elected Agent to Convey Real Estate owned by the Town for a term of one year.

Article 4: It was voted to have the Town and Town School District taxes paid to the Town Treasurer on or before October 15, 2019 with an 8% collector's fee added thereafter.

Article 5: It was voted that the town will levy an interest charge of 1% per month on all delinquent taxes on real and personal property.

Article 6: It was voted to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year.

Article 7: \$13,200 was appropriated to the Davies Memorial Library.

Article 8: It was voted to appropriate \$400 to RCT.

Article 9: It was voted to appropriate \$500 to Catamount Arts.

Article 10: It was voted to appropriate \$1,000 to Umbrella, Inc.

Article 11: \$1,250 was appropriated to Caledonia Home Health Care and Hospice.

Article 12: \$1,104 was appropriated to Fairbanks Museum and Planetarium.

Article 13: \$500 was appropriated to Northeast Kingdom Council on Aging.

Article 14: It was voted to appropriate \$750 to Northeast Kingdom Youth Services.

Article 15: It was voted to appropriate \$1159 to Northeast Kingdom Human Services, Inc.

Article 16: It was voted to appropriate \$200 to Northeast Kingdom Learning Services Inc.

Article 17: It was voted to appropriate \$500 to the Kingdom Animal Shelter.

Article 18: Daphne Bullock was suggested as members to the DRB for four years.

Article 19: Howard Remick and Bill Dimick was suggested as members to the Planning Board for three years.

Article 20: Committee reports were heard.

Article 21: The Town budget of \$1,107,621.00 of which \$847,478.00 is to be raised by taxes was passed.

Article 22: The Town Report was accepted for the year 2019.

Article 23: The Selectmen shall survey all residents of the Town of Waterford in the 2019 calendar year to determine the favored time for the annual Town Meeting & shall set the time for the 2020 Town Meeting.

Article 24: There was no other business.

Meeting was adjourned at 11:09 A.M.

TOWN PERSONNEL

Moderator	Maurice Chaloux/Town	2020
Town Clerk & Asst. Treasurer	Jessy Pelow	2020
Treasurer & Asst. Clerk	Steven Eddy	2020
Asst. Treasurer	Joanne Jurentkuff	
Treasurer (WVFD)	Steven Eddy	2020
Asst. Treasurer (WVFD)	William Willis	
	Jeffrey Gingue	
Selectboard	Fred Saar	2020
	Gary Allard	2021
	William Piper	2022
Listers	Michael Keach	2020
	Leslie Blodgett	2021
	Howard Remick	2022
Road Commissioner	Selectboard	
Road Foreman	Lisle Houghton	
Road Workers	Wade Baillargeon	
	James Hayes	
	Sean Goss	
First Constable	Thomas Lawrence	2020
Second Constable	Anthony Gallotto	2020
Delinquent Tax Collector	Gilbert Trenholme	
Town Grand Juror	Elizabeth Kanell	2020
Town Agent to Convey Real Estate	Rosemary Gingue	2020
Town Agent to Prosecute & Defend	Gerard Jones	2020
Auditors	Sandra Lyon	2020
	Mary Jo Lote	2021
	Dorothy Borsodi	2022
Librarian	Kandis Barrett	
Library Trustees	Joeseeph Healy	2020
	Carolyn D'Anjou	2020
	Colleen Kozlowski	2020
	Nicole Begin	2021
	Mary Jo O'Neill	2021
	Timothy Yarrow	2022
	Kandis Barrett	2022

Town Representative	Marcia Martel	2020
Justice of the Peace	Kevin Gillander	2021
	William Piper	2021
	David Morrison	2021
	Bernard Willey II	2021
	Charles Lawrence	2021
	Brent Beck	2021
	Marcia Martel	2021
Zoning Administrator	Christopher Brimmer	
E-911 Coordinator	William Willis	
Development Review Board	Dorothy Borsodi	2020
	Andrea Dineen	2021
	Kevin Gillander	2022
	Robin Migdelany	2022
	Daphne Bullock	2023
Secretary DRB & Planning Board	Abigail Bernier	
Planning Board	Michael Barrett	2020
	Kimberly Willey	2020
	Roberta Gillott	2021
	Howard Remick	2022
	Mikey Esposito	2022
Board of Civil Authority	Marcia Martel	2021
	Brent Beck	2021
	Charles Lawrence	2021
	William Piper	2021
	David Morrison	2021
	Bernard Willey II	2021
	Kevin Gillander	2021
	Frederick Saar	2020
	Jessy Pelow	2020
	Gary Allard	2021
Animal Control Officer	James Gingue	
Tree Warden	David Hipkins	
Health Officer	Andrea Dineen	2021
Fire Chief	Jeff Gingue	
Asst. Fire Chief	Kevin Fontecha	
Fire Warden	Kevin Colby	
	Jeff Gingue	

Emergency Management Coordinator	Bill Vinton
Energy Coordinator	Fred Saar
Green Up Chairman	Waterford 8th Graders
Calex Representative	Robbie Hallett
NVDA Representative	Fred Saar
NVDA Alternate	William Piper
NEKWMD Supervisor	Rick Stodola
NEKWMD Alternate	Bruce Allen
NEKWMD 2nd Alternate	Steven Eddy
Registrar	Jessy Pelow
Deputy Registrars	Mark Harpin
	Stephen Robertson
	Rodney Sayles
	Todd Pearsons
	W. Nelson Dodge
	Helen Robertson

2019 SELECTMENTS REPORT

2019 was another busy year in Waterford. The Highway Department occupied much of the Board's attention. In addition to beginning to address a long-time concern about a future source of gravel, the Department took possession of a new truck. Unfortunately, the truck was involved in an accident in November due to icy road conditions. Fortunately, the driver was not badly injured, but the truck sustained considerable damage, the cost of which was covered by insurance.

The transfer station saw some important changes in 2019. A per bag fee increase was approved at the August 2018 Selectboard meeting and implemented January 1, 2019. In July Bob Root retired after many years of service. The Board thanks Bob for his service and wishes him well. Bruce Allen was appointed to replace Bob and in September Rick Stodola was appointed as the Town representative to the NEKWMD. We also thank Andrea for her service on that board.

We continued to make progress on determining the best approach to addressing the long-term direction for the Town Offices. Our main concerns are the lack of remaining space in the vault to store land records and creating an efficient workspace to the Town Clerk and Treasurer. The current office configuration is not well suited for the Town's current business needs. Black River Design is currently completing an analysis of our space needs and the cost associated with a new building.

In July the Town received a USDA Rural Business Development Grant to assess the requirements to bring the Lower Waterford Church up to current building codes. After discussion with members of the Church congregation it was determined that the best strategy to maintain the building is adaptive reuse of the space. The Town issued a Request for Proposal to six architectural firms for the assessment of the building, and two firms responded. Black River Design was awarded the project.

The Town also successfully obtained Waterford Village Center Designation for Lower Waterford which will help in securing future grants to make renovations to the Lower Waterford Church. The Village Center Designation is an economic development initiative of the State to help make funds available to preserve Vermont's villages.

In April the board began the process of trying to find a feasible way to improve broadband service in Town. A May survey on the Town website showed overwhelming support for this effort and a large percentage of respondents who were dissatisfied with their current internet service. After a number of meetings with area towns and distribution of an informational brochure and a public meeting, the Board voted to ask the Town voters to approve Waterford joining a Communication Union District at the 2020 Town Meeting.

And finally, at the 2019 Town Meeting the following article was adopted:

"The Selectmen shall survey all registered voters of the Town of Waterford in 2019 calendar year to determine the favored time for the annual Town Meeting and shall set the time with consideration of the survey results within the legal limits to allow the voting and meeting to be the first Tuesday in March in 2020"

In September the Selectmen and the Clerk sent out a survey letter to each registered voter asking for the voter's preferred starting time for Town Meeting. The survey results were:

338 surveys returned with the following preferences:	Morning- 129 (38.2%)
	Afternoon- 20. (5.9%)
	Evening- 172. (50.9%)
	No preference- 17. (5.8%)

Because the evening time got a majority of the votes, we initially favored a 7:00 pm start. However, we were reminded that this year the presidential primary is also on Town Meeting day and that it would be very difficult to close the polls, count the votes and conduct Town meeting all at 7:00 pm. We therefore decided to schedule 2020 Town meeting at 9:30 am and to let the voters decide at the Meeting when the 2021 Town Meeting should start.

Respectfully submitted:

Gary Allard Bill Piper Fred Saar

Town of Waterford

Policy: Complaints Regarding Town Services or Employees

It is the policy for the Town of Waterford that all issues regarding dissatisfaction with services being provided by the Town, or with the Town employees, be directed to the Selectboard. A person with a complaint may contact the Town Clerk and request they be included under Citizens Issues on the next Selectboard agenda. The Town Clerk should be advised about the nature of the issue so appropriate individuals can be advised to attend the meeting.

Employees of the Town of Waterford deserve to feel safe while performing their duties. Shouting, profanity, threatening, aggressive motions and similar behaviors by individuals against Town employees will not be tolerated, and the Selectboard will take steps to ensure the employee's safety and prevent recurrences of unacceptable behavior.

Adopted by the Selectboard on September 9, 2019.



Bill Piper

Gary Allard

Fred Saar

Town Clerk's Report

As each year ends it amazes me at how quickly the year has passed.

In 2019, one of the biggest changes was with Vital Records and how everything is accounted for. The State of Vermont implemented a new Statewide Registration System for Town Clerks to track certified copies of vital records as well as printing them. With the new Statewide Registration System comes a searchable index of Vermont births and deaths for the public

<https://secure.vermont.gov/VSARA/vitalrecords/search-tool.phpv> .

As always, the town office is busy with our daily activities as well as serving the residents of Waterford, assisting the public, documenting land records and attending yearly trainings. One of the most improved tools for the office has been the online tax maps. We are thankful for the progress the Listers continue to make with the tax maps as these maps are an important tool for our day-to-day functions.

As 2020 creeps up on me, this year will be a big year for the town office with four elections. Those elections include the Presidential Primary/Town Meeting Day, School Election in May, August Statewide Primary and the Presidential Primary in November. With this many elections brings the usual need for volunteers to help with counting. If you are interested in volunteering, please contact the office as we would be grateful for your assistance.

Thank You Waterford residents for your continued support in making this another great year.

Jessy M Pelow

Treasurer's Report

I have been using NEMRC (the Town's primary Software) and becoming more familiar with the best practices to be used with NEMRC. Along with working closely with the Town's Auditors we have been successful in balancing our Town's accounts.

I will be working with the Select Board to simplify our account structure (many unused accounts may be deleted or consolidated with other accounts). I have already added a few for proper tracking.

The daily activities of Accounts Payable/Payroll/compiling data for the State of Vermont and the Federal Government as well as assisting with Town Clerk's activities keeps me hopping. We in the Town Clerk's Office have been busy with Dog licenses to Taxes. The ancillary functions take up nearly as much time as our routine tasks. As the Assistant Town Clerk, I will be assisting in all four election days this year. Yes, four.

I commit to continue to contribute to the progression of the town's improvements in efficiency and simplification. I look forward to what we will accomplish in 2020.

Steve Eddy

Budget 2020

	Expected Income	Expected Expenses	To Be Raised by Taxes
Town	\$ 132,798.00	\$ 436,470.00	\$ 303,672.00
Highway	\$ 125,900.00	\$ 704,578.00	\$ 578,678.00
Fire Department	<u>\$ -</u>	<u>\$ 93,531.00</u>	<u>\$ 93,531.00</u>
TOTALS	\$ 258,698.00	\$ 1,234,579.00	\$ 975,881.00
2020 To be raised by taxes			\$ 975,881.00

Note: For 2019, Monies to be raised for taxes was \$ 847,478.00

Waterford Town 2019

Revenues

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020
Property Taxes			
Current Taxes	\$ -	\$ (652,884.74)	\$ -
Delinq Tax Interest	\$ 2,000.00	\$ 13,138.73	\$ 2,000.00
Tax sale reimbursements	\$ -	\$ 2,677.12	\$ -
Current Tax Adj	\$ -	\$ 11,112.00	\$ -
PILOT	\$ 750.00	\$ 830.00	\$ 750.00
Hold Harmless	\$ 21,000.00	\$ 23,370.00	\$ 21,000.00
Delinq Tax Sale Cost	\$ -	\$ -	\$ -
Mun Property tax adj (st)	\$ -	\$ 39,201.22	\$ -
Delinq Tax 2017	\$ -	\$ 8,641.90	\$ -
Delinq Tax 2018	\$ -	\$ 56,768.71	\$ -
Delinq Tax 2019	\$ -	\$ 755,001.21	\$ -
Property Taxes-Total	\$ 23,750.00	\$ 257,856.15	\$ 23,750.00
Town Clerk Fees			
Dog Fines	\$ -	\$ 775.00	\$ -
Dog Licenses	\$ 1,500.00	\$ 1,838.00	\$ 1,500.00
Liquor Licenses	\$ 125.00	\$ 150.00	\$ 125.00
Recording	\$ 10,000.00	\$ 12,835.00	\$ 10,000.00
Future Restoration	\$ -	\$ -	\$ 3,500.00
Search	\$ 300.00	\$ 281.00	\$ 300.00
Green Mt Pass	\$ -	\$ 11.00	\$ -
Copies	\$ 1,500.00	\$ 1,578.50	\$ 1,500.00
Marriage Licenses	\$ -	\$ 120.00	\$ -
DMV Fees	\$ -	\$ 12.00	\$ -
Town Clerk Fees-Total	\$ 13,425.00	\$ 17,600.50	\$ 16,925.00
Permits			
Zoning Permit	\$ 1,700.00	\$ 3,345.00	\$ 1,700.00
Subdivision Fee	\$ -	\$ 455.00	\$ -
Driveway permit Fee	\$ 100.00	\$ 700.00	\$ 100.00
Festival permit fee	\$ 125.00	\$ 75.00	\$ 125.00
Total Permits	\$ 1,925.00	\$ 4,575.00	\$ 1,925.00
Special Reserve Revenues			
Delinq Tax Coll Fee	\$ -	\$ 65,280.13	\$ -
Libr Sal ReimbDO NOT USE	\$ -	\$ 13,701.68	\$ -
Lister Education	\$ 1,000.00	\$ 239.84	\$ 1,000.00
Special Reserve Revenues-Total	\$ 1,000.00	\$ 79,221.65	\$ 1,000.00
Other Financing Sources			
Checking Interest General	\$ 800.00	\$ 1,303.35	\$ 800.00
Transfer From Funds	\$ -	\$ 30.00	\$ -
Other Financing Sources-Total	\$ 800.00	\$ 1,333.35	\$ 800.00

Waterford Town 2019

Revenues (continued)

Transfer Station Fees

Dump Fees	\$	32,418.00	\$	32,115.43	\$	32,418.00
Tires	\$	-	\$	364.00	\$	-
Transfer Station Fees-Total	\$	32,418.00	\$	32,479.43	\$	32,418.00

Misc Revenues

P O Rent	\$	4,650.00	\$	4,740.00	\$	4,830.00
State Civil/Traffic Fines	\$	-	\$	454.00	\$	-
Library FICA Reimb	\$	1,150.00	\$	-	\$	1,150.00
Spec Res transfer-Reappra	\$	-	\$	-	\$	50,000.00
Misc General Revenue	\$	-	\$	4,985.13	\$	-
Misc Revenue-Total	\$	5,800.00	\$	10,179.13	\$	55,980.00
Revenues-Total	\$	79,118.00	\$	403,245.21	\$	132,798.00

Expenses

Administration Expense

Select Board Stipend	\$	5,400.00	\$	5,410.98	\$	5,500.00
FICA/MEDI select bd	\$	410.00	\$	484.86	\$	550.00
Insurance & Bond select b	\$	17,010.00	\$	17,283.00	\$	17,010.00
Professional Serv select	\$	-	\$	7,688.74	\$	6,000.00
Mileage select bd	\$	2,200.00	\$	-	\$	400.00
Training Meeting select b	\$	100.00	\$	100.00	\$	400.00
Advertising select bd	\$	200.00	\$	209.95	\$	200.00
Legals select bd	\$	5,000.00	\$	125.00	\$	5,000.00
Dues & Subscrip select bd	\$	2,491.00	\$	4,071.81	\$	4,000.00
Kiwanis - Select Board Ap	\$	500.00	\$	-	\$	-
CALEX Contract-sb	\$	19,840.00	\$	21,120.00	\$	19,840.00
NVDA - Select Board	\$	960.00	\$	960.00	\$	960.00
Equipment purchase	\$	-	\$	-	\$	1,250.00
Church Grant Exp sb	\$	-	\$	80.00	\$	-
Misc Exp select bd	\$	750.00	\$	2,217.81	\$	1,250.00
Generator Maint Agreement	\$	520.00	\$	535.00	\$	535.00
Administration Expense-Total	\$	55,381.00	\$	60,287.15	\$	62,895.00

Library & Town Office Bui

Contract Services l/to	\$	600.00	\$	540.00	\$	600.00
Custodial Services l/to	\$	800.00	\$	840.00	\$	1,200.00
Repairs & Maint l/to	\$	3,000.00	\$	1,173.38	\$	3,000.00
Operating Supplies l/to	\$	1,500.00	\$	1,809.25	\$	1,500.00
Utilities l/to	\$	1,300.00	\$	1,567.30	\$	1,300.00
Street Lights l/to	\$	1,200.00	\$	1,126.00	\$	1,200.00
Heating Fuel l/to	\$	3,000.00	\$	2,752.73	\$	3,000.00
Library & Town Office Build.-Total	\$	11,400.00	\$	9,808.66	\$	11,800.00

Waterford Town 2019

Expenses (continued)

Town Clerk/Treas/Election

Town Clerk/Treas Stipend	\$	75,000.00	\$	71,494.32	\$	75,000.00
Election Workers Stipends	\$	1,300.00	\$	645.89	\$	1,300.00
Health Insurance tc	\$	37,110.00	\$	44,385.49	\$	37,110.00
Health Reimb Acct tc	\$	3,500.00	\$	3,364.61	\$	3,500.00
Dental Insurance tc	\$	2,200.00	\$	2,436.20	\$	2,500.00
Life/Disability Ins tc	\$	350.00	\$	351.78	\$	350.00
FICA/MEDI tc	\$	5,875.00	\$	5,636.07	\$	5,875.00
Retirement contrib tc	\$	3,600.00	\$	3,829.36	\$	3,600.00
Bonus tc	\$	2,000.00	\$	2,029.85	\$	2,000.00
Unemployment Ins tc	\$	125.00	\$	5,475.28	\$	125.00
Workers Comp tc	\$	5,300.00	\$	-	\$	5,300.00
Record Restoration tc	\$	1,000.00	\$	90.00	\$	1,000.00
Tax Maps	\$	3,500.00	\$	2,400.00	\$	3,000.00
Computer Services tc	\$	4,000.00	\$	1,806.80	\$	2,000.00
Audit tc	\$	-	\$	-	\$	3,000.00
Postage tc	\$	1,600.00	\$	2,555.00	\$	1,600.00
Mileage tc	\$	1,000.00	\$	780.39	\$	1,000.00
Training Meeting tc	\$	350.00	\$	230.00	\$	350.00
Advertising tc	\$	700.00	\$	452.40	\$	700.00
Oper Equip & Sup tc	\$	4,500.00	\$	4,389.55	\$	4,500.00
Election Expences	\$	100.00	\$	38.74	\$	100.00
Telephone tc	\$	2,700.00	\$	843.76	\$	1,000.00
Internet - tc	\$	-	\$	-	\$	650.00
Town Clerk/Treas/Election-Total	\$	155,810.00	\$	153,235.49	\$	155,560.00

Auditor's

Auditors Wages	\$	3,600.00	\$	3,798.48	\$	3,900.00
FICA/MEDI auditor	\$	275.00	\$	290.58	\$	300.00
Postage auditor	\$	-	\$	25.50	\$	-
Training Meeting auditors	\$	200.00	\$	625.00	\$	200.00
Town Report	\$	1,000.00	\$	934.70	\$	1,000.00
Auditor's-Total	\$	5,075.00	\$	5,674.26	\$	5,400.00

Delinquent Tax Collection

Del Tax Salary	\$	-	\$	64,842.73	\$	-
FICA/MEDI del tax	\$	600.00	\$	4,960.47	\$	600.00
Postage del tax	\$	200.00	\$	120.23	\$	200.00
Mileage del tax	\$	650.00	\$	1,059.81	\$	650.00
Supplies del tax	\$	200.00	\$	18.84	\$	200.00
Delinquent Tax Collection-Total	\$	1,650.00	\$	71,002.08	\$	1,650.00

Tax Sale

Tax Sale Advertising	\$	-	\$	2,260.00	\$	-
Tax Sale-Total			\$	2,260.00	\$	-

Waterford Town 2019

Expenses (continued)

Listers

Lister Stipend	\$	5,925.00	\$	8,137.03	\$	8,200.00
FICA/MEDI lister	\$	450.00	\$	622.49	\$	500.00
Reappraisal lister	\$	-	\$	19,260.00	\$	50,000.00
Computer Tech lister	\$	750.00	\$	1,385.45	\$	750.00
Postage lister	\$	700.00	\$	798.45	\$	700.00
Mileage lister	\$	1,000.00	\$	264.25	\$	1,000.00
Training Meeting lister	\$	1,000.00	\$	438.04	\$	1,000.00
Advertising lister	\$	100.00	\$	-	\$	100.00
Operating Supplies lister	\$	600.00	\$	217.53	\$	600.00
Listers-Total	\$	10,525.00	\$	31,123.24	\$	62,850.00

Public Safety

Animal Control						
Animal Control Services	\$	200.00	\$	615.30	\$	200.00
Animal Control-Total	\$	200.00	\$	615.30	\$	200.00

Emergency Management

Operating Supplies em	\$	-	\$	96.89	\$	-
Emergency Management-Total			\$	96.89	\$	-

Law Enforcement

Sheriff Services	\$	6,000.00	\$	5,322.00	\$	6,000.00
Law Enforcement-Total	\$	6,000.00	\$	5,322.00	\$	6,000.00

Library

Librarian wages	\$	-	\$	13,151.63	\$	14,000.00
FICA/MEDI librarian	\$	1,150.00	\$	982.09	\$	1,200.00
Library-Total	\$	1,150.00	\$	14,133.72	\$	15,200.00
Public Safety-Total	\$	7,350.00	\$	20,167.91	\$	21,400.00

Solid Waste Facility

Attendant Wages	\$	10,500.00	\$	9,543.34	\$	10,750.00
FICA/MEDI swf	\$	803.00	\$	697.43	\$	850.00
NEKWMD Surcharge	\$	3,000.00	\$	2,723.39	\$	3,000.00
Hauling Fees	\$	15,000.00	\$	15,491.11	\$	15,000.00
Tire Disposal	\$	200.00	\$	511.40	\$	500.00
Green Up	\$	500.00	\$	719.99	\$	1,000.00
Recycling	\$	2,200.00	\$	3,908.13	\$	2,200.00
Recycling Attendants	\$	-	\$	-	\$	1,000.00
Operating Supplies swf	\$	215.00	\$	157.61	\$	215.00
Solid Waste Facility-Total	\$	32,418.00	\$	33,752.40	\$	34,515.00

Waterford Town 2019

Planning & Development

Development Review Board

DRB Clerk	\$	1,400.00	\$	157.50	\$	1,400.00
FICA/MEDI drb	\$	107.00	\$	12.05	\$	107.00
Postage drb	\$	50.00	\$	-	\$	50.00
Advertising drb	\$	150.00	\$	364.37	\$	150.00
Development Review Board-Total	\$	1,707.00	\$	533.92	\$	1,707.00

Planning

Planning Board Clerk	\$	925.00	\$	232.50	\$	925.00
FICA/MEDI pb	\$	70.00	\$	17.79	\$	70.00
Professional Services pb	\$	2,000.00	\$	-	\$	2,000.00
Postage pb	\$	200.00	\$	100.00	\$	200.00
Advertising pb	\$	400.00	\$	156.13	\$	400.00
Operating Supplies pb	\$	100.00	\$	-	\$	100.00
Planning-Total	\$	3,695.00	\$	506.42	\$	3,695.00

Zoning Administrator

Zoning Admin Stipend	\$	10,500.00	\$	11,433.36	\$	12,500.00
Postage za	\$	55.00	\$	39.65	\$	55.00
Operating Supplies za	\$	80.00	\$	-	\$	80.00

Zoning Administrator-Total

	\$	10,635.00	\$	11,473.01	\$	12,635.00
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Planning & Development-Total

	\$	16,037.00	\$	12,513.35	\$	18,037.00
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Community Appropriations

NEK Council on Aging	\$	500.00	\$	500.00	\$	500.00
Caledonia Home Health	\$	1,250.00	\$	1,250.00	\$	1,250.00
Catamount Arts	\$	500.00	\$	500.00	\$	500.00
Davies Mem Library	\$	13,200.00	\$	13,200.00	\$	13,200.00
Fairbanks Museum	\$	1,104.00	\$	1,104.00	\$	1,104.00
NEK Learning Services	\$	200.00	\$	200.00	\$	200.00
NEK Human Svcs	\$	1,159.00	\$	1,159.00	\$	1,159.00
NEK Youth Svcs	\$	750.00	\$	750.00	\$	750.00
Rural Comm Trans	\$	400.00	\$	400.00	\$	400.00
Umbrella	\$	1,000.00	\$	1,000.00	\$	1,000.00
Kingdom Animal Shelter	\$	500.00	\$	500.00	\$	500.00

Community Appropriations-Total

	\$	20,563.00	\$	20,563.00	\$	20,563.00
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County Tax

County Tax	\$	24,000.00	\$	22,082.00	\$	24,000.00
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Total County Tax

	\$	24,000.00	\$	22,082.00	\$	24,000.00
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Cemetery Expenditures

Contract Services cem	\$	5,300.00	\$	8,349.00	\$	5,300.00
Cemetery Sexton	\$	-	\$	-	\$	12,500.00
Total Cemetery Expenditure	\$	5,300.00	\$	8,349.00	\$	17,800.00

Expenses-Total

		\$	450,818.54	\$	436,470.00
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Town Deficit

		\$	(47,573.33)	\$	(303,672.00)
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Waterford Highway 2019

Income

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020
Highway Tax Appro	\$-	\$ 488,475.00	\$-
Public Safety Grant	\$-	\$ 883.08	\$-
State Aid Highway	\$ 113,175.00	\$ 125,879.97	\$ 125,900.00
State Aid FEMA	\$ 6,100.00	\$-	\$-
Grading Revenue	\$-	\$ 60.00	\$-
Overweight Truck Permits	\$ 250.00	\$ 305.00	\$-
Transfer In	\$ 21,500.00	\$ 70,858.00	\$-
Misc Highway Revenue	\$-	\$ 10,000.00	\$-
Highway 2018 Surplus	\$ 40,000.00	\$ 40,000.00	\$-
Total Highway Revenues	\$ 181,025.00	\$ 736,461.05	\$ 125,900.00

Expenses

Public Works

Highway Administration

Highway Crew Wages	\$ 172,871.00	\$ 171,101.74	\$ 190,695.00
Highway Wages - Overtime	\$ 17,000.00	\$ 28,471.18	\$ 30,355.00
Health Insurance hwy	\$ 81,393.00	\$ 83,443.28	\$ 83,500.00
Dental Ins hwy	\$ 3,841.00	\$ 3,648.62	\$ 3,841.00
Health Reimb Acct hwy	\$ 9,000.00	\$ 17,864.28	\$ 18,000.00
Life / Disability Ins hwy	\$ 1,000.00	\$ 914.78	\$ 1,000.00
FICA/MEDI hwy	\$ 15,700.00	\$ 15,630.76	\$ 16,900.00
Retirement Contrib hwy	\$ 12,000.00	\$ 12,067.51	\$ 12,000.00
bonus hwy	\$ 4,400.00	\$ 3,694.96	\$ 4,400.00
Unemployment Ins hwy	\$ 400.00	\$-	\$ 400.00
Workers Comp Ins hwy	\$ 13,000.00	\$ 10,093.72	\$ 11,000.00
Clothing Allowance hwy	\$ 1,052.00	\$ 1,052.00	\$ 1,052.00
Training hwy	\$ 500.00	\$ 225.00	\$ 500.00
Total Highway Administration	\$ 332,157.00	\$ 348,207.83	\$ 373,643.00

Hwy Const & Maintenance

Subcontractor Costs	\$ 30,000.00	\$-	\$ 20,000.00
Signs	\$ 500.00	\$ 2,818.34	\$ 500.00
Bridges/Guardrails	\$-	\$ 4,889.00	\$-
Advertising hwy	\$ 100.00	\$-	\$ 100.00
Operating Supplies hwy	\$ 100.00	\$ 38.16	\$ 100.00
Gravel / Stone/ Material	\$ 30,000.00	\$ 27,664.57	\$ 30,000.00
Calcium Chloride	\$ 37,000.00	\$ 23,577.00	\$ 32,000.00
Salt	\$ 14,000.00	\$ 16,763.36	\$ 17,000.00
Winter Sand	\$ 40,000.00	\$ 19,357.20	\$ 40,000.00
Rentals/Prop	\$ 1,000.00	\$ 2,731.25	\$ 1,000.00
Culverts	\$ 20,000.00	\$ 717.44	\$ 15,000.00
Stormwater Municipal Rds	\$-	\$ 1,350.00	\$-
Total Hwy Const & Maintenance	\$ 172,700.00	\$ 99,906.32	\$ 155,700.00

Waterford Highway 2019

Expenses (continued)

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020
Hwy Equipment Maint			
Trk #1 - '91 Ford (Water)	\$-	\$ 549.99	\$-
Trk #2 - '93 Ford (Spare)	\$ 2,000.00	\$ 443.05	\$ 2,000.00
Trk #3 - '13 Freightliner	\$ 2,500.00	\$ 4,343.85	\$ 2,500.00
Trk #4 - '97 Dump 10 Wh	\$ 5,000.00	\$ 5,159.80	\$ 5,000.00
Trk # 11 '04 pickup	\$ 3,000.00	\$ 3,034.92	\$ 3,000.00
Trk #5 - '09 Int 10 Wh	\$ 6,408.00	\$ 3,113.36	\$-
Trk # 12 - '16 Pickup	\$ 2,000.00	\$ 2,223.52	\$ 2,000.00
Cat Grader 120 M '16	\$ 4,000.00	\$ 5,896.29	\$ 4,000.00
John Deere Tractor/Mow	\$ 3,335.00	\$ 3,120.45	\$ 3,335.00
Excavator	\$ 500.00	\$ 868.34	\$ 500.00
Bucket Loader Cat 928	\$ 2,500.00	\$ 578.15	\$ 2,500.00
Tilt trailer	\$ 200.00	\$ 33.10	\$ 200.00
Box Trailer	\$ 100.00	\$ 81.95	\$ 100.00
Culvert Thawer	\$ 100.00	\$ 814.78	\$ 100.00
Trk #6 Western Star 4700	\$-	\$ 1,373.47	\$ 7,000.00
Gas Oil & Diesel	\$ 30,000.00	\$ 36,910.19	\$ 40,000.00
Machinery & Equipment smo	\$ 200.00	\$ 1,570.60	\$ 200.00
Total Hwy Equipment Maint	\$ 61,843.00	\$ 70,115.81	\$ 72,435.00
Highway Garage			
Repairs & Maint smo	\$ 1,000.00	\$ 4,836.75	\$ 1,000.00
Operating Supplies smo	\$ 20,000.00	\$ 18,976.88	\$ 20,000.00
Utilities smo	\$ 4,400.00	\$ 3,900.80	\$ 4,400.00
Telephone smo	\$ 1,900.00	\$ 2,218.02	\$ 1,900.00
Heating Fuel shop	\$ 4,000.00	\$ 5,100.47	\$ 4,000.00
Machinery&Equipment smo	\$ 4,000.00	\$ 2,023.21	\$ 4,000.00
Total Highway Garage	\$ 35,300.00	\$ 37,056.13	\$ 35,300.00
Lease payment grader	\$ 28,200.00	\$ 28,186.71	\$ 28,200.00
Lease payment loader	\$ 17,800.00	\$ 17,735.03	\$ 17,800.00
Lease Payment New Truck	\$ 21,500.00	\$-	\$ 21,500.00
Lease Payment/Deposit Trk	\$-	\$ 70,858.00	\$-
Transfer to Stockpile Fun	\$-	\$ 23,549.70	\$-
Total Highway Expenditures	\$ 669,500.00	\$ 695,615.53	\$ 704,578.00
Total Highway Budget	\$ (488,475.00)	\$ 40,845.52	\$ (578,678.00)

Waterford Fire Department 2019

Revenues

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020
Annual Appropriation fd	\$ -	\$ 92,612.00	\$ 93,531.00
Other appropriations fd	\$ -	\$ 2,639.00	\$ -
Transfer from Purchasing	\$ -	\$ 8,972.46	\$ -
Total Revenues	\$ -	\$ 104,223.46	\$ 93,531.00

Expenses

Fire Department Fund			
other fund raisers	\$ -	\$ 26.98	\$ -
Insurance & Bond fd	\$ 10,700.00	\$ 10,636.00	\$ 9,500.00
Lease Payment Engine I	\$ 22,058.00	\$ 24,523.00	\$ 22,058.00
Lease payment Rescue	\$ 24,523.00	\$ 22,058.00	\$ 24,523.00
Firehouse maintenance	\$ 430.00	\$ 2,543.96	\$ 500.00
Equipment maintenance	\$ 5,281.00	\$ 4,310.16	\$ 4,500.00
Truck maintenance	\$ -	\$ 375.00	\$ -
Rescue truck maint	\$ 1,500.00	\$ 365.97	\$ 1,500.00
Tanker truck maint	\$ 2,000.00	\$ 2,311.48	\$ 2,000.00
Engine 1 truck maint	\$ -	\$ 7,700.59	\$ 5,000.00
Hydrant maintenance	\$ 800.00	\$ 871.93	\$ 850.00
Equipment purchase	\$ 5,500.00	\$ 8,210.00	\$ 5,500.00
Fire ground	\$ 550.00	\$ -	\$ -
Dispatch fd	\$ 5,200.00	\$ 5,614.37	\$ 5,800.00
Training Fire Fighter fd	\$ 1,100.00	\$ 1,260.00	\$ 900.00
Training EMT fd	\$ 1,000.00	\$ -	\$ 600.00
Fees fd	\$ 500.00	\$ -	\$ -
Operating/Office supplie	\$ 2,500.00	\$ 8,207.68	\$ 1,000.00
Utilities fd	\$ 1,950.00	\$ 1,844.16	\$ 1,500.00
Utilities LP gas	\$ 150.00	\$ -	\$ -
Telephone fd	\$ 670.00	\$ 835.52	\$ 600.00
Internet	\$ 700.00	\$ 667.66	\$ 700.00
Heating Fuel fd	\$ 2,500.00	\$ 4,027.56	\$ 3,000.00
Gas Oil Diesel fd	\$ 2,000.00	\$ 1,894.95	\$ 2,000.00
Annual Dinner	\$ 1,000.00	\$ 698.55	\$ 1,000.00
FD misc exp	\$ -	\$ 616.98	\$ 500.00
Total Fire Department Fund	\$ 92,612.00	\$ 109,600.50	\$ 93,531.00
Total Expenditures	\$ 92,612.00	\$ 109,600.50	\$ 93,531.00
Total Fire Department	\$ (92,612.00)	\$ (5,377.04)	\$ -

2019 Highway Projects		
Winter Class II		
Labor	\$ 29,545.54	
Material/Benefits/Contractors	\$ 37,484.09	
Equipment	\$ 50,271.75	
Gravel Stockpile	\$ 1,837.42	
Total Winter Class II		\$ 119,138.80
Winter Class III		
Labor	\$ 54,910.06	
Material/Benefits/Contractors	\$ 72,909.05	
Equipment	\$ 88,794.50	
Gravel Stockpile	\$ 3,674.84	
Total Winter Class III		\$ 220,288.45
General Class II		
Labor	\$ 15,984.81	
Material/Benefits/ Contractors	\$ 34,957.42	
Equipment	\$ 19,872.50	
Gravel Stockpile	\$ 286.50	
Total General Class II		\$ 71,101.23
General Class III		
Labor	\$ 37,499.88	
Material /Benefits/Contractors	\$ 68,078.86	
Equipment	\$ 55,647.00	
Gravel Stockpile	\$ 5,288.79	
Total General Class III		\$ 166,514.53
General Class IV		
Labor	\$ 551.48	
Material/Benefits/Contractors		
Equipment	\$ 1,031.00	
Gravel Stockpile	\$ -	
Total General Class IV		\$ 1,582.48
Ditch & Culvert		
Labor	\$ 9,346.58	
Material/Benefits/Contractors	\$ 2,636.84	
Equipment	\$ 25,692.50	
Gravel Stockpile	\$ 687.00	
Total Ditch & Culvert		\$ 38,362.92
Gravel Resurfacing II		
Labor	\$ 458.48	
Material/Benefits/Contractors	\$ 4,923.90	

	Equipment	\$ 582.00	
	Gravel Stockpile		
	Total Gravel Resurfacing II		\$ 5,964.38
	Gravel Resurfacing III		
	Labor	\$ 3,007.69	
	Material/Benefits/Contractors		
	Equipment	\$ 11,636.00	
	Gravel Stockpile	\$ 10,732.29	
	Total Gravel Resurfacing III		\$ 25,375.98
	Mad Brook Rd		
	Labor	\$ 4,171.36	
	Material/Benefits/Contractors	\$ 13,112.13	
	Equipment	\$ 9,472.00	
	Total Mad Brook Rd		\$ 26,755.49
	Simpson Brook Rd/BBRG		
	Labor	\$ 2,737.48	
	Material/Benefits/Contractors	\$ 9,820.60	
	Equipment	\$ 5,330.00	
	Gravel Stockpile	\$ 1,042.86	
	Total Simpson Brook Rd/BBRG		\$ 18,930.94
	Total 2019 Highway Projects		\$ 694,015.20

Town of Waterford - 2018/2019 Salaries					
Employee	Position	2018 Salary		2019 Salary	
Brent Beck	Selectman	\$ 1,759.66		\$ -	
Gary Allard	Selectman	\$ 1,759.66		\$ 1,803.66	
William Piper	Selectman			\$ 1,803.66	
Fred Saar	Selectman	\$ 1,759.66		\$ 1,803.66	
Joanne Jurentkuff	Asst Treasurer	\$ 11,381.76		\$ 2,677.28	
Jessy Pelow	Town Clerk/ Asst Treas	\$ 33,942.00		\$ 34,856.63	
Steven Eddy	Treasurer/Asst Clerk	\$ 34,825.66		\$ 36,057.91	
Pamela Bullock	Election Worker	\$ 430.51		\$ 274.89	
Patricia Gould	Election Worker	\$ 404.26		\$ 56.60	
Jeannette Farmer	Election Worker	\$ 152.26			
Joanne Jurentkuff	Election Worker			\$ 210.21	
Sandra Lyon	Auditor/El Worker	\$ 1,309.00		\$ 1,332.46	
Mary Jo Lote	Auditor/El Worker	\$ 1,265.88		\$ 1,203.01	
Dorothy Borsodi	Auditor/El Worker	\$ 1,339.80		\$ 1,367.20	
Gilbert Trenholme	Del. Tax Collector	\$ 3,971.87		\$ 64,842.73	
Leslie Blodgett	Lister	\$ 2,372.56		\$ 2,479.94	
Michael Keach	Lister	\$ 3,031.31		\$ 3,046.42	
Howard Remick	Lister	\$ 2,814.79		\$ 2,610.67	
Jody Hopp	Transfer Station	\$ -		\$ 285.67	
Bob Root	Transfer Station	\$ 2,960.55		\$ 2,024.70	
Maurice Cuthbertson	Transfer Station	\$ 210.00		\$ -	
Bruce Allen	Transfer Station Supervis	\$ 1,687.25		\$ 4,836.84	
Justin Deth	Recycling	\$ 2,415.00		\$ 2,328.48	
Abigail Manchester	PB DRB Secretary	\$ -		\$ 390.00	
Jeniffer D'Agostino	PB DRB Secretary	\$ 945.00			
			\$ 110,738.44		\$ 166,292.62
Lisle Houghton	Hwy Foreman	\$ 64,340.59		\$ 66,701.00	
Wade Baillargeon	Hwy Asst Foreman	\$ 52,226.12		\$ 54,161.60	
James Hayes	Hwy Worker	\$ 43,103.34		\$ 46,260.40	
Shawn Goss	Hwy Worker			\$ 3,195.00	
Casey Houghton	Hwy Worker	\$ 49.29			
Ian J MacDonald	Hwy Worker	\$ 40,569.40		\$ 34,001.88	
			\$ 200,288.74		\$ 204,319.88
Total Municipal Salaries			\$ 311,027.18		\$ 370,612.50

Waterford Vendor Informational Report

Name	Amount	Name	Amount
A T & T MOBILITY	\$1,252.60	FIRE TECH & SAFETY	\$830.50
AIRGAS USA LLC	\$518.20	FIREMATIC SUPPLY CO	\$807.48
ALL ABOUT FLOWERS	\$87.00	FPH TANK INSTALLATION & SERVICE	\$4,500.00
ALL AROUND RENTAL	\$1,485.00	FRANKLIN-LAMOILLE FIRE SCHOOL	\$120.00
ALLEN LUMBER CO	\$1,207.48	FRED SAAR	\$311.35
AMERICAN FUNDS/CAPITAL GROUP	\$2,040.12	FRED'S ENERGY	\$48,074.99
ANNETTE CADIEUX	\$600.00	G.M.R.	\$453.00
APEX SOFTWARE	\$235.00	GILBERT D TRENHOLME	\$1,059.81
ASH SUPPLY CO	\$370.80	GINGUE BEEF	\$400.00
ASSOCIATED GENERAL CONTRACTORS (\$225.00	GINGUE CONSTRUCTION CO	\$20,663.45
AT YOUR HOUSE APPARATUS SERVICE &	\$7,456.19	GRANITE STATE GLASS	\$253.38
AUBUCHON HARDWARE	\$387.11	GRANITE STATE TRUCK CENTER	\$76.08
AUTOSAVER ACCESSORY CENTER	\$386.80	GREEN MT POWER CORP.	\$8,346.79
B & M	\$472.76	GREEN UP VERMONT	\$200.00
BETTY RYAN	\$234.56	H S SUPPLY	\$2,848.48
BLACK RIVER DESIGN ARCHITECTS	\$7,628.29	HOP SALES & SERVICE	\$962.81
BLACKMOUNT EQUIPMENT INC	\$1,365.67	HP FAIRFIELD	\$3,317.65
BLUE CROSS BLUE SHIELD OF VERMONT	\$110,668.28	IAN MACDONALD	\$46.00
BRENNING LUBRICANTS NE	\$814.49	IDS	\$173.04
BROOME POWER EQUIPMENT	\$147.35	JACCOB FUCCI	\$60.00
BRUCE ALLEN	\$21.29	JAMES GINGUE	\$615.30
CAI TECHNOLOGIES	\$3,000.00	JC BRIMMER TOWN CONSULTANT	\$11,433.36
CALCO INC	\$1,587.53	JESSY PELOW	\$303.11
CALEDONIA CONSOLIDATE SCHOOL	\$2,536,718.20	JORDAN EQUIPMENT CO	\$2,368.04
CALEDONIA COUNTY SHERIFF	\$5,322.00	KEVIN & PAULA GILLANDER	\$100.00
CALEDONIA COUNTY TREASURER	\$22,082.00	KIMBALL MIDWEST	\$296.31
CALEDONIA HOME HEALTH CARE	\$1,250.00	KINGDOM ANIMAL SHELTER	\$500.00
CALEDONIAN-RECORD PUBLISHING CO	\$3,469.30	LANE EQUIPMENT REPAIR LLC	\$360.00
CALEX	\$21,660.00	LIBERTY MUTUAL FIRE INSURANCE	\$1,219.00
CARGILL SALT EASTERN	\$16,104.49	LINCOLN FINANCIAL GROUP	\$2,902.27
CASELLA WASTE MANAGEMENT INC	\$15,591.11	LISLE HOUGHTON	\$314.39
CATAMOUNT ARTS	\$500.00	LITTLETON MONUMENT CO	\$3,049.00
CATERPILLAR FINANCIAL SERVICES COR	\$28,186.71	LUCKYS	\$450.88
CCI MANAGED SERVICES	\$60.00	LYNDON TRUCK CENTER	\$675.00
CHARLES LAWRENCE	\$195.00	MARY RICHARDSON	\$90.00
CHIEFS TRUCK MAINTENANCE LLC	\$9,147.52	MARY-EM SAAR	\$22.19
CLARK'S TRUCK CTR	\$2,344.87	MCDEVITT TRUCKS INC	\$66,912.78
CNA SURETY DIRECT BILL	\$100.00	MICHAEL KEACH	\$558.94
COMMUNITY BANK NA	\$2,091.40	MODERN WOODMAN	\$7,251.76
CONSOLODATED COMMUNICATIONS	\$3,333.63	MORGAN STANLEY	\$1,737.96
CORROSION PREVENTION SERVICE	\$175.25	MORRISON' FEED BAG INC	\$603.86
DAD'S 4 BY TOOLS & SUPPLY	\$89.13	MUNICIPAL LEASING CREDIT CORP	\$20,858.00
DAVID GREENWOOD II	\$167.50	NAPA AUTO PARTS	\$814.22
DAVIES MEMORIAL LIBRARY	\$13,200.00	NAPA AUTO PARTS OF LITTLETON	\$2,519.13
DEERE CREDIT INC.	\$17,735.03	NAPA OF LYNDONVILLE	\$659.20
DELTA DENTAL	\$5,771.68	NEK COUNCIL ON AGING	\$500.00
EFTPS	\$101,915.29	NEK LEARNING SERVICES	\$200.00
EMERGENCY REPORTING	\$2,268.20	NEK TROPHY & ENGRAVING	\$300.00
ERIC BUNNELL	\$213.86	NEKWMD	\$7,067.92
F W WEBB CO	\$648.82	NEMRC	\$22,794.65
FAIRBANKS MUSEUM & PLANETARIUM	\$1,104.00	NEW ENGLAND ALARM TECHNOLOGY	\$240.00
FEARLESS COMPUTER	\$95.00	NEW ENGLAND TRUCK TIRE	\$6,063.38
FFRS	\$360.00		

Name	Amount	Name	Amount
NORTH COUNTRY HYDRAULICS & SURPI	\$546.93	TOWN OF ST JOHNSBURY	\$5,614.37
NORTHEAST KINGDOM HUMAN SERVIC	\$1,159.00	TOWN OF WATERFORD	\$19,235.01
NORTHEAST KINGDOM YOUTH SERVICE	\$750.00	TRACTOR SUPPLY CO	\$549.99
NORTHEAST LOCK AND KEY LLC	\$260.00	TREASURER STATE OF VERMONT	\$2,226.00
NORTRAX EQUIPMENT CO	\$197.14	TREND	\$188.37
NVDA	\$960.00	TSMFA, TREASURER	\$600.00
PARK VIEW GARAGE & BODY SHOP	\$605.02	TWIN STATE FORD	\$628.78
PAUL BAILEY	\$150.00	U I INSURANCE SERVICES INC.	\$9,417.00
PETTY CO JUNCTION	\$2,796.01	UMBRELLA	\$1,000.00
PIKE INDUSTRIES INC	\$23,165.30	UNIFIRST CORP	\$4,642.01
PINNACLE PUBLIC FINANCE INC	\$46,581.00	UNION BANK	\$2,775.63
POSTMASTER	\$240.00	VACD-RFP	\$485.00
QUILL	\$1,336.16	VERMONT AGENCY OF TRANSPORT	\$658.87
R R CHARLEBOIS INC	\$1,008.81	VERMONT DEPARTMENT OF TAXES	\$13,944.90
REED SUPPLY INC	\$847.90	VERMONT DEPT OF ENVIRONMENTAL	\$1,400.00
REPRO	\$934.70	VERMONT DEPT OF LIQUOR CONTROL	\$20.00
REYNOLDS & SON	\$5,969.11	VERMONT FIRE EXTINGUISHERS	\$215.00
ROBERT BRAZIL PLLC	\$125.00	VERMONT OFFENDERS WORK PROG	\$1,248.89
RURAL COMMUNITY TRANSPORTATION	\$400.00	VERMONT RECREATIONAL SURFAC	\$6,586.00
RYAN AREMBURG	\$323.27	VISA	\$6,557.88
SAM BEGIN	\$180.00	VISTASITES.NET	\$756.00
SANEL AUTO PARTS CO	\$6,927.74	VLCT	\$2,651.00
SCHWAAB INC	\$95.26	VLCT EMPLOYMENT RESOURCES AND	\$205.00
SOUTHWORTH-MILTON	\$3,154.46	VLCT PACIF	\$32,547.00
ST J FIRE EXTINGUISHER SALES & SERV	\$62.25	VMCTA	\$265.00
ST JOHNSBURY ELKS LODGE	\$698.55	VT HERITAGE SPRING WATER CO.	\$154.10
STEVEN C EDDY	\$534.23	WALBRIDGE WELDING	\$543.60
STRATHAM TIRE ST J	\$400.58	WATERFORD SCHOOL DISTRICT	\$600.00
SUN RAY FIRE AND SECURITY	\$294.96	WEAVER CONSTRUCTION	\$5,840.00
TAC-2 COMMUNICATIONS INC	\$1,766.58	WES WARD AUTO REPAIR	\$1,882.07
TARAN GILLANDER	\$84.49	WHITES MARKET	\$137.75
TENCO INDUSTRIES INC	\$3,484.28	WILLIAM PIPER	\$169.95
TEXAS REFINERY CORP	\$348.00	WILLIAM WILLIS	\$414.31
THE GORMAN GROUP	\$23,577.00	WORK SAFE	\$2,818.34
THE SIGN DEPOT	\$235.00	YANKEE GENERATOR, INC	\$631.89
TIFCO INDUSTRIES	\$758.55		
TOTALLY TREES	\$920.00		

2019 Special Funds Activity							
Account	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2019	Totals
General Fund Checking Account							
Gen Fund Ckg	1/1/19						\$ 460,219.93
Special Reserve Fund Account							
Act 200	1/1/19	\$ 1,356.27		\$ 2.69		\$ 1,358.96	
	1/1/19						
Building Maint	1/1/19	\$ 9,746.13		\$ 19.22		\$ 9,765.35	
Cemetery Maint	1/1/19	\$ 6,917.67		\$ 14.30		\$ 7,931.97	
			\$ 1,000.00				
Compactor/Recycling	1/1/19	\$ 36,162.40		\$ 71.36		\$ 36,233.76	
Duck Pond Rd	1/1/19	\$ 7,898.55		\$ 24.40			
Pike Road Use	4/11/19		\$ 5,913.62			\$ 13,836.57	
Gravel Stockpile	1/1/19	\$ 58,175.23		\$ 118.66			
Waterford Pit Charge fd	12/30/19		\$ 23,549.70			\$ 81,843.59	
Lister Training	1/1/19	\$ 1,500.16		\$ 2.95		\$ 1,503.11	
Reappraisal	1/1/19	\$ 162,946.64		\$ 321.51		\$ 163,268.15	
Town Purchasing	1/1/19	\$ 297,436.59		\$ 437.18			
Surplus Applied to Genera	1/15/19				\$ (40,000.00)		
Deposit for New Truck to C	7/12/19				\$ (50,000.00)		
First Payment New Truck t	7/12/19				\$ (20,858.00)	\$ 187,015.77	
Tax Appeal Cont.		\$ 14,595.66		28.81		\$ 14,624.47	
SB Legal Fund		\$ 2,942.67		5.79		\$ 2,948.46	
Fire Dept Purchasing		\$ 136,754.23		\$ 274.79			
Cabin Fever Breakfast	3/6/19		\$ 870.00				
Speedway	7/14/20		\$ 1,101.50				
Donations	7/31/20		\$ 850.00				
Wreath Fund Raiser	1/23/19		\$ 1,540.00				
Transfer to General for Gear Fd					\$ (8,972.76)	\$ 132,417.76	
FD Memorial	1/1/19	\$ 2,690.84		\$ 5.36	\$ -	\$ 2,696.20	
FD Hydrant	1/1/19	\$ 4,917.30		\$ 9.74	\$ -	\$ 4,927.04	
Total Special Reserve Acti	1/1/19	\$ 744,040.34	\$ 34,824.82	\$ 1,336.76	\$ (119,830.76)		\$ 660,371.16
Account		Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2019	
Cemetery Funds							
Cem Heirs Unknown	1/1/19	\$ 832.50		\$ 0.83		\$ 833.33	
Cem Maint. Sav	1/1/19	\$ 609.85		\$ 0.61		\$ 610.46	
Cem Perpetual Trust	1/1/19	\$ 14,070.97		\$ 141.43		\$ 14,212.40	
							\$ 15,656.19
Other Fund Accounts							
Petty Cash		\$ 50.00				\$ 50.00	
Health Reimb Acct	1/1/19	\$ 5,966.23	\$ 22,495.40	\$ 3.95	\$ (18,841.88)	\$ 9,623.70	
Eugenia Powers Fund	1/1/19	\$ 958.16		\$ 0.95		\$ 959.11	
Del Tax Collector	1/1/19	\$ 300.00	\$ 1,026,392.37		\$ (1,026,392.37)	\$ 300.00	
Gillander Pit Bond	1/1/19	\$ 4,401.26		\$ 4.37		\$ 4,405.63	
							\$ 15,338.44
							\$ 1,151,585.72

**Town of Waterford
2019 Balance Sheet
General Fund**

ASSET

Checking Account (0068)	\$396,757.37
Health Reimb. Acct (1470)	\$9,623.70
HRA Deposit Reserve	\$3,500.00
Del Tax Col Acct (1282)	\$300.00
Petty Cash	\$50.00
Special Reserve Ckg (0354	\$660,371.46
Eugenia Powers Fd 2082	\$959.11
Gillander's Pit Fund 6285	\$4,405.63
Cemetery Heirs Unkn 9212	\$833.33
Cemetery Main Sav 2705	\$610.46
Cemetery PerpetCD 0242	\$14,212.40
Due From/To Other Funds	\$60,624.12

Total	-----	\$0.00
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Total Asset	-----	\$1,152,247.58
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LIABILITY

SWT Payable	-\$100.14
Health Ins Payable	\$2,963.27
Delta Dental Payable	\$427.78
Life/Disability Payable	-\$134.68
Eye Med Payable	-\$50.34
Accounts Payable	-\$33,064.55
Due to State Dog License	\$113.00
Due to state marriage fee	-\$40.00
overpmt DMV Trans miscPay	\$1,302.66
Misc Clearing Acct HRA	\$2,653.82
Clearing Acct Del Taxes	-\$5,981.88

Total Liability	-----	-\$31,911.06
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FUND BALANCE

Fund Balance	-----	\$1,176,318.30
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Total Prior Years Fund Ba		\$1,176,318.30
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Fund Balance Current Year	-----	\$7,840.34
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Total Fund Balance	-----	\$1,184,158.64
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Total Liability,Reserves,		\$1,152,247.58
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**2019 Tax Report
Oct. 15, 2019**

	Residential	NonResidential
Municipal Tax Rate	0.4422	0.4422
Local Agreement Tax Rate	0.0025	0.0025
School Education Tax Rate	<u>1.5694</u>	<u>1.6252</u>
Total Tax Rate	2.0141	2.0699
Municipal Grand List	\$ 1,916,455.65	\$ 1,916,455.65
Local Agreement Grand List	\$ 1,916,455.65	\$ 1,916,455.65
Education Grand List	\$ 930,959.24	\$ 909,557.44
2019 Taxes Collected		\$ 2,464,920.46
2019 State Payments		\$ 468,228.19
2019 Delinquent Taxes		\$ 860,161.95
Adjustment		<u>\$ (0.30)</u>
2019 Total Tax Bill		\$ 3,793,310.30

**Appropriations
Three Year Comparisons**

	2018 Actual	2019 Actual	2020 Proposed
NEK Council on Aging	\$ 500.00	\$ 500.00	\$ 500.00
Caledonia Home Health	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
Catamount Arts	\$ 500.00	\$ 500.00	\$ 500.00
Davies Memorial Library	\$ 12,000.00	\$ 13,200.00	\$ 13,200.00
Fairbanks Museum	\$ 1,104.00	\$ 1,104.00	\$ 1,104.00
Kingdom Animal Shelter	\$ 500.00	\$ 500.00	\$ 500.00
NEK Learning Services	\$ 200.00	\$ 200.00	\$ 200.00
NEK Human Services	\$ 1,159.00	\$ 1,159.00	\$ 1,159.00
NEK Youth Services	\$ 750.00	\$ 750.00	\$ 750.00
Rural Community Transportation	\$ 400.00	\$ 400.00	\$ 400.00
Umbrella	<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>
	\$ 19,363.00	\$ 20,563.00	\$ 20,563.00

TOWN OF WATERFORD - DELINQUENT TAXES AS OF DECEMBER 31, 2019				
NAME				
		2019		
BARNETT,MACPHERSON,ASH,& GRAY	P#483	X		
BEDOR, SANDRA P#328		X		
BEDOR, SANDRA P#053		X		
BROUGHTON, MARC & TAMMI P#569		X		
BULLOCK, NICHOLAS P#307-2		X		
LYNETTE CASH/ MARY BATTEN P#366-1		X		
COLLINS, MICHAEL P#348		X		
DENIO, BRUCE & CAROLYN P#384		X		
DENIO, BRUCE & CAROLYN P#384-1		X		
DUCLOS, AARON P#588		X		
EGGERS/HOLLINGSWORTH P#322		X		
EGGERS/HOLLINGSWORTH P#322-1		X		
EGGERS/HOLLINGSWORTH P#621		X		
FENOFF, JOSHUA & HANNAH P#317-3		X		
GREAT RIVER HYDRO, LLC P#692		X		
GREAT RIVER HYDRO, LLC P#692-1		X		
GREAT RIVER HYDRO, LLC P#692-2		X		
GREAT RIVER HYDRO, LLC P#692-6		X		
MONAHAN/ KOMINAMI P#717		X		
PALMIERI/ TIRRELL P#723		X		
PETERSON, MELODY P#919		X		
PETERSON, MELODY P#921		X		
POWERS, CLAYTON ESTATE P#747		X		
RYAN, THOMAS P#296-2		X		
S HUDSON PROPERTIES LLC. P#732		X		
WHITING, ALVIN & JULIA P#972		X		
WHITING, JULIA P#025		X		
YOUNT, ROBERT & MICHELLE P#662-3		X		
TOTAL:		\$ 104,468.74		
Delinquent Tax Statement		VT Late Filing		
	BALANCE DUE	Adjustment	Collected	Balance Due
	1/1/2019		by 12/31/2019	12/31/2019
Collected/ Outstanding 2018	\$ 36,139.14		\$ (36,139.14)	\$ -
2019*	\$ 866,143.83		\$ (761,675.09)	\$ 104,468.74
VT PENALTY ADJUSTMENT**			\$ -	\$ -
TOTALS	\$ 902,282.97	\$ -	\$ (797,814.23)	\$ 104,468.74
No taxes were abated in 2019				
* = Balance Due 10/16/19				

Indebtedness

Engine I - Pinnacle Public Finance Inc

Initial Purchase:		\$154,406.00			(\$16,406)	\$138,000.00	Rate 2.8898%
	Payment	Payment				Purchase	Outstanding
Payment #	Date	Amount	Interest	Principal		Price	Balance
	12/1/2012						\$ 138,000.00
1	12/1/2013	\$ 22,058.00	\$ 3,987.97	\$ 18,070.03		\$ 122,328.56	\$ 119,929.97
2	12/1/2014	\$ 22,058.00	\$ 3,465.77	\$ 18,592.23		\$ 103,364.49	\$ 101,337.74
3	12/1/2015	\$ 22,058.00	\$ 2,928.49	\$ 19,129.51		\$ 83,852.39	\$ 82,208.23
4	12/1/2016	\$ 22,058.00	\$ 2,375.68	\$ 19,682.32		\$ 63,776.42	\$ 62,525.90
5	12/1/2017	\$ 22,058.00	\$ 1,806.89	\$ 20,251.11		\$ 43,120.29	\$ 42,274.80
6	12/1/2018	\$ 22,058.00	\$ 1,221.67	\$ 20,836.33		\$ 21,867.23	\$ 21,438.47
*7	12/1/2019	\$ 22,058.00	\$ 619.53	\$ 21,438.47		\$ -	\$ -
Total Payments to Date:		\$ 88,232.00	\$ 12,757.91	\$ 75,474.09			

Rescue Truck - Pinnacle Public Finance Inc

Initial Purchase:		\$154,000.00					Rate 2.7903%
	Payment	Payment				Purchase	Outstanding
Payment #	Date	Amount	Interest	Principal		Price Amt	Balance
	11/15/2016	Lease Commencement					\$ 154,000.00
1	11/15/2017	\$ 24,523.00	\$ 4,297.07	\$ 20,225.93		\$ 136,449.55	\$ 133,774.07
2	11/15/2018	\$ 24,523.00	\$ 3,732.70	\$ 20,790.30		\$ 115,243.44	\$ 112,983.77
*3	11/15/2019	\$ 24,523.00	\$ 3,152.59	\$ 21,370.41		\$ 93,445.62	\$ 91,613.36
4	11/15/2020	\$ 24,523.00	\$ 2,556.29	\$ 21,966.71		\$ 71,039.58	\$ 69,646.65
5	11/15/2021	\$ 24,523.00	\$ 1,943.35	\$ 22,579.65		\$ 48,008.34	\$ 47,067.00
6	11/15/2022	\$ 24,523.00	\$ 1,313.31	\$ 23,209.69		\$ 24,334.46	\$ 23,857.31
7	11/15/2023	\$ 24,523.00	\$ 665.69	\$ 23,857.31		\$ -	\$ -
Total Payment To Date:		\$ -	\$ -	\$ -			

Grader- Caterpillar Financial Services Corp

Initial Purchase:		\$ 312,300.00	\$ (95,000.00)	\$ (32,550.00)	\$ 184,750.00	Rate 2.25000%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	9/9/2016	\$ 28,186.71	\$ -	\$ 28,186.71		\$ 156,263.29
2	9/9/2017	\$ 28,186.71	\$ 3,522.67	\$ 24,664.04		\$ 131,899.25
3	9/9/2018	\$ 28,186.71	\$ 2,967.73	\$ 25,218.98		\$ 106,680.27
*4	9/9/2019	\$ 28,186.71	\$ 2,400.31	\$ 25,786.40		\$ 80,893.87
5	9/9/2020	\$ 28,186.71	\$ 1,820.11	\$ 26,366.60		\$ 54,527.27
6	9/9/2021	\$ 28,186.71	\$ 1,226.86	\$ 26,959.86		\$ 27,567.42
7	9/9/2022	\$ 28,186.71	\$ 620.27	\$ 27,566.44		\$ 0.97
8	9/9/2023	\$ 1.00	\$ 0.03	\$ 0.97		\$ -
Total Payment to Date:		\$ 28,186.71		\$ 28,186.71		

Loader - John Deere Financial

Initial Purchase:		\$ 162,262.00	(Trade in \$27,000.00)			Rate 3%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	8/23/2017	\$ 25,000.00		\$ 25,000.00		\$ 110,322.00
2	8/23/2018	\$ 17,735.03	\$ 3,355.56	\$ 14,379.47		\$ 95,942.53
*3	8/23/2019	\$ 17,735.03	\$ 2,918.21	\$ 14,816.82		\$ 81,125.71
4	8/23/2020	\$ 17,735.03	\$ 2,467.51	\$ 15,267.52		\$ 65,858.19
5	8/23/2021	\$ 17,735.03	\$ 2,003.15	\$ 15,731.88		\$ 50,126.31
6	8/23/2022	\$ 17,735.03	\$ 1,524.64	\$ 16,210.39		\$ 33,915.92
7	8/23/2023	\$ 17,735.03	\$ 1,031.57	\$ 16,703.46		\$ 17,212.46
8	8/23/2024	\$ 17,735.03	\$ 523.53	\$ 17,211.50		\$ 0.96

4700 Wester Star Truck #6

Initial Purchase :		\$ 118,164.00			Loan payment schedule not available yet.	
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
Down Payment	7/12/2019	\$ 50,000.00				\$ 68,164.00

Total Indebtedness

***2019 Payments in Bold \$ 321,796.94**



Waterford Fire Department 2019 Annual Report

Waterford Fire department responded to a record high number of calls this year with 115 calls recorded. The attached documents show more details and are broken down by call type. As Chief, I cannot say enough about the great group of volunteer members of this department. This crew is comprised of people with many different backgrounds, are from many different age groups, and bring many different perspectives to the department. I believe this group of people have the ability to bring any emergency from chaos to control and handle business as well as some of the most practiced of firefighting and emergency agencies. It is tough to be a volunteer for the Waterford Fire Department. I expect a lot from these members and members constantly struggle to balance life with their volunteerism. I commend the members for their dedication.

The department recorded over 300 hours of training this year outside of other meetings monthly and weekly, as well as an estimated 400 hours responding to emergencies at any hour day or night. The “behind the scenes” efforts of members and the countless hours spent to take care of the equipment and truck, as well as time spent gathering quotes and recommending equipment upgrades and replacements is also commendable.

With the growing demand for emergency services, there is a growing demand for members of the Waterford Fire Department. I personally invite the interest of Waterford residents who may be interested in helping the community to come and check out what we do on a regular basis. We meet almost weekly for meetings, trainings, and maintenance of equipment. Feel free to show up at any of these meetings and we can talk about your interest. Some members go into burning buildings, some drive the trucks, some pump water, some provide medical services, and some lend a hand in non-emergency related tasks, and ALL members contribute to better our service. We show up to help people on some the worst days of their lives and try to make them better.

Jeffrey Gingue, Chief, Waterford Fire Department

Find us on Facebook; www.waterfordfd.org; direct inquiries to: wfdchief@gmail.com

If you have an emergency, dial 911.

Membership Waterford Fire Department 2018:

Jeffrey Gingue (Chief, FF1, EMT), Kevin Fontecha (Assistant Chief, FF2), Will Rivers (Captain, FF2, EMT), Eric Bunnell (Captain, FF2), Howard Jones (Lieutenant, FF2), Taran Gillander (Lieutenant, FF2), Kevin Colby (President, Fire Warden, FF1), Colleen Kozlowski (Secretary), Bill Willis (Treasurer, Firefighter), Tony Cantoni (Supporting Member), Roy Ash (Pump Operator, Firefighter), Fred Thomas (Firefighter), Ryan Aremburg (Training Officer, FF2), Adam Aremburg (Firefighter), Kevin Gillander (FF2), Ryan Lowell (Firefighter), Katelyn Lambert (EMS), Jean Kroeger (Supporting Member), Betty Ann Ryan (Firefighter)

Waterford Fire Department

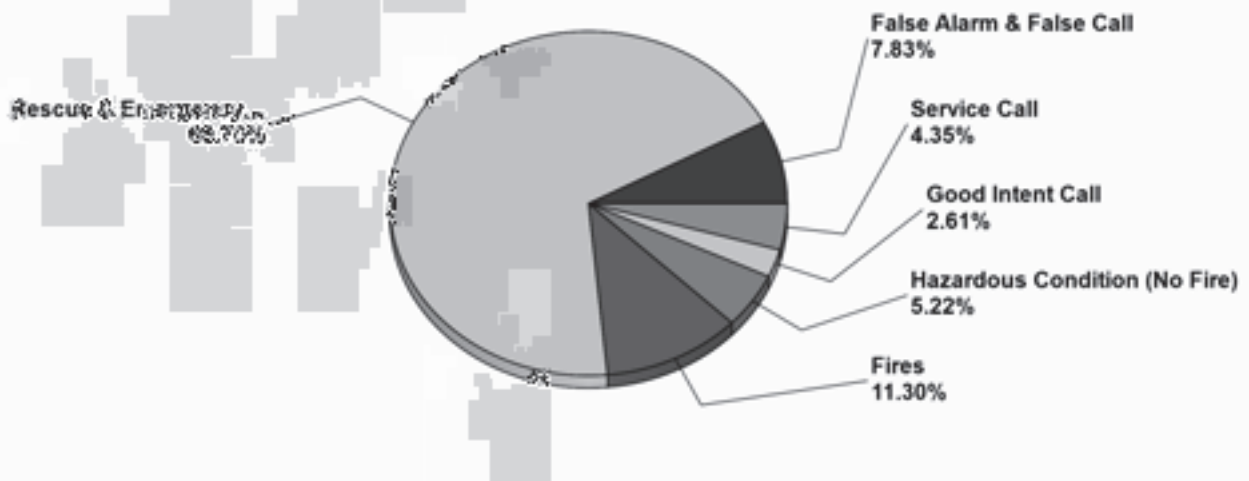
Lower Waterford, VT

This report was generated on 1/7/2020 9:36:14 PM



Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2019 | End Date: 12/31/2019



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	13	11.30%
Rescue & Emergency Medical Service	79	68.70%
Hazardous Condition (No Fire)	6	5.22%
Service Call	5	4.35%
Good Intent Call	3	2.61%
False Alarm & False Call	9	7.83%
TOTAL	115	100.00%

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero. Does not include Imported data.

Detailed Breakdown by Incident Type		
INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	8	6.96%
113 - Cooking fire, confined to container	1	0.87%
114 - Chimney or flue fire, confined to chimney or flue	1	0.87%
131 - Passenger vehicle fire	2	1.74%
142 - Brush or brush-and-grass mixture fire	1	0.87%
311 - Medical assist, assist EMS crew	4	3.48%
321 - EMS call, excluding vehicle accident with injury	54	46.96%
322 - Motor vehicle accident with injuries	10	8.70%
324 - Motor vehicle accident with no injuries.	11	9.57%
412 - Gas leak (natural gas or LPG)	1	0.87%
424 - Carbon monoxide incident	2	1.74%
444 - Power line down	3	2.61%
500 - Service Call, other	5	4.35%
621 - Wrong location	1	0.87%
622 - No incident found on arrival at dispatch address	1	0.87%
651 - Smoke scare, odor of smoke	1	0.87%
733 - Smoke detector activation due to malfunction	1	0.87%
736 - CO detector activation due to malfunction	3	2.61%
743 - Smoke detector activation, no fire - unintentional	1	0.87%
745 - Alarm system activation, no fire - unintentional	4	3.48%
TOTAL INCIDENTS:	115	100.00%

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero. Does not include Imported data.

Waterford Fire Department Budget

Category	2019	Proposed 2020
Insurance	\$ 10,100.00	\$ 9,500.00
Dispatch	\$ 5,300.00	\$ 5,800.00
Training	\$ 2,100.00	\$ 1,500.00
Truck Maint	\$ 8,500.00	\$ 8,500.00
Equipment Maint	\$ 3,500.00	\$ 4,500.00
Equipment Replacement	\$ 5,500.00	\$ 5,500.00
Hydrant Maint	\$ 850.00	\$ 850.00
Operating	\$ 8,600.00	\$ 9,000.00
General/Misc	\$ 2,500.00	\$ 1,800.00
Sub-Total Budget	\$ 46,950.00	\$ 46,950.00
Purchasing Fund	\$ 46,581.00	\$ 46,581.00
Total	\$ 93,531.00	\$ 93,531.00



Many wonderful events were held at the Davies Memorial Library in 2019. Patrons came to attend the crafting gatherings including the Waterford Woolies and the Rug Hooking group. The Waterford Historical Society met monthly (Feb-Oct.) to celebrate and explore our local history, artifacts, and family stories. Our book club met monthly at the library. They plan their books for a year in advance and they are provided through the interlibrary loan service. The library hosted game night on the last Friday of the month in January at 6:30 pm. Join us in February and March for this event and bring your favorite snack and unplugged game to share.

We had a craft program, that was led and supported by a few of our Library Board Trustees. It was an enjoyable evening spent with others creating a handmade holiday door decoration. Other programs included Waterford's own explorer, Jeff Morris, who shared about his adventures visiting northern National Parks and a visit by Miciah Bay Gault, sharing her experience writing her first novel.

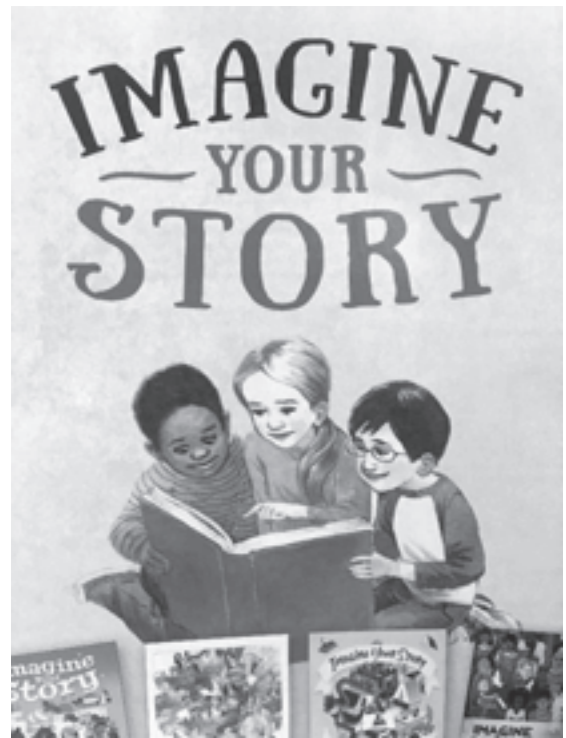
Our Waterford Block Party at the Waterford Fire Department was a fun community event that many attended. People met their neighbors and enjoyed music by Uncommon Folk and Dan Sherman. There was delicious food and conversation. Thanks to all those who attended! Please join us for this year's block party on June 5th.

Last year the Summer Reading Program was focused on "The Universe of Stories" and this year it is themed "Imagine Your Story". Mark your calendar for Fridays July 10, 17, 24th to become creative and use your imagination!

Davies Memorial Library Waterford Community Brunch was held last year directly following the Town Meeting. This was a self-serve brunch and Waterford residents stayed to learn more about the town's public library-the last public honor system library in Vermont. The Davies Memorial Library Trustees would like to offer this again on March 3rd. This community connection is important to us. We invite you to stay to see your neighbors, eat some great food, and hear what our library has to offer. Donations appreciated. See you after town meeting and at the library!

Kandis Barrett

Library Director



2019 INCOME & EXPENSES DAVIES MEMORIAL LIBRARY

INCOME:

DONATIONS	\$2,784.76
BOOK SALE/BAKE SALE	\$1,324.57
FALL FOLIAGE FEST	\$10,932.56
GRANTS	\$200.00
TOWN APPROPRIATION	\$13,200.00
ADOPT AN AUTHOR	\$443.02
BLOCK PARTY	\$1,023.00
MISC INCOME	\$24.95
CRAFT EVENT	\$80.00
TOTAL INCOME	\$30,012.86

EXPENSES:

LIBRARY COLLECTION	\$3,671.59
IMPROVEMENT	\$448.00
CLEANING	\$440.00
BOOKKEEPING	\$1,100.00
CLEANING/OFFICE SUPPLIES	\$866.64
PHONE/WIFI	\$981.63
DUES/RENEWAL	\$189.47
INTER LIBRARY POSTAGE	\$308.77
PAYROLL	\$13,701.68
PROGRAM/SUPPLIES	\$178.57
SPEAKER FEE	\$250.00
SUBSCRIPTIONS	\$1,172.06
AUTOMATION	\$133.93
GIFTS OF APPRECIATION	\$165.00
FUNDRAISING SUPPLIES	\$3,260.64
CONFERENCE	\$275.00
TOTAL EXPENSES	\$27,142.98

12/31/19 STATEMENT BALANCE	CHECKING	\$13,858.05
	SAVINGS	\$9,133.68

2020 Davies Memorial Library Budget

Income:

Adopt an Author	\$ 600.00
Book Sale	\$ 950.00
State of VT	\$ 200.00
Apres Foliage Fest	\$ 10,932.56
Donations	\$ 3,500.00
Town Appropriation	<u>\$ 13,200.00</u>
Total Income:	\$ 29,382.56

Expenses:

Adopt an Author	\$ 600.00
Collections	\$ 3,150.00
Subscriptions	\$ 650.00
Payroll	\$ 17,056.00
Supplies	\$ 840.00
Postage	\$ 500.00
Phone/Internet	\$ 990.00
Bookkeeping	\$ 1,500.00
Automation Fees	\$ 200.00
Dues	\$ 50.00
Presentations	\$ 210.00
Speaker Fees	\$ 1,186.56
Gifts of Appreciation	\$ 200.00
Summer Reading	\$ 250.00
Fundraising Expense	<u>\$ 2,000.00</u>
Total Expenses:	\$ 29,382.56

WATERFORD HISTORICAL SOCIETY

Annual Town Report 2019

At our February business meeting we voted to spend a modest amount to convert video footage into viewable stories for our YouTube channel, including interviews with various town elders, plus several programs we've produced over the last two years, such as "Rabbit Hill Inn Reunion Memories" and "I Poet. Do You?"

We celebrated March with a program themed to the season, "Tough Mudders." Pike Industries staff Al Fisher, Mike Allen and Norm Patenaude provided us with an entertaining look at all the types of roads that criss-cross our town. We're now much better informed about paving history and Waterford's unique sand and rock deposits.

In April we did readings from Ida Richardson Caswell Pike's diaries about life in Upper Waterford, the pending construction of Moore Dam, and the fund-raising Friday night suppers at the Lower Waterford Congregational Church in the 1930s. We're grateful for those in attendance who were able to identify other locations, St. Johnsbury and Littleton restaurants, and folks who once lived on both sides of the Connecticut River before the dam was built in the mid 1950s.

In May we listened to delightful accounts of Waterford-related weddings, thanks to the research of member Nola Forbes. Nola also brought dress samples and the Concord Historical Society brought one from its museum donated by the late Geneva Powers Wright. Plus, we enjoyed a wedding cake made by Treasurer Roberta Smith.

For June we partnered with the Congregational Church to celebrate the historic building's 160th construction birthday and its placement on the National Register of Historic Places. Roberta helmed the rhubarb-themed pizza and dessert dinner. Member Bill Vinton reenacted the life and times of state Supreme Court Justice Jonathan Ross who was raised on the family farm at the intersection of High Ridge and Fitchett Roads and were church members.

The bonus "find" at this event were circa 1920 Waterford and East Saint Johnsbury photos brought by the grandson and granddaughter of the Rev. E.E. Grant. They had read a promotional article about our annual benefit and drove up from the Rutland area with a family album to share.

Later in June we toured the historic White Birch Farm, thanks to Shawn and Samantha Conte, the new owners of the property. Many may recall this distinctive brick house with the mansard roof as the Looking Glass Inn on Route 18 at the I-93 South on-ramp. Impressive was the "bouncy" floor made for dancing over the garage extension.

This program nicely complemented the WHS acceptance earlier in the year of two photo albums of the property's origins as the corporate farm for the grain business of E.T. &

H.K. Ide. The albums belonged originally to Richard E. (Dick) Ide. They were deeded to the WHS by his grandson Jamie and Jamie's daughter, Charlotte.

In July we gathered around the fireplace in the Davies as WHS Director Beth Kanell shared her research into Waterford's businesses in the 1800s, including the earlier start of the library as a general store. We also accepted another deed of gift of photos from Susan Mooney Randall whose family once owned the historic West View Farm.

In August we returned to the fireplace to swap stories about the great outdoors in Waterford and unexpected "finds" from hikes. We're glad WHS Vice President Donna Rae Heath took photos of hers! Pretty funny.

In September WHS Director Craig Brown with Donna presented the most amazing discoveries from their archaeological dig of the Florio Farm, including a red ware milk pan, horse collar, and various pieces of household items along with research on the farm's original family, the Greens.

We capped 2019 in October with our own version of *Spoon River Anthology*. Beth composed poems from photographs of gravestones submitted by members in advance. This adventure revealed the presence of a long-ignored graveyard off Lawrence Road. Plus, we've asked the Selectboard's help with maintenance of the Powers-Wheeler Cemetery on Daniels Farm Road and the Cushman Cemetery on East Village Road.

Everyone of any age is welcome to attend our programs. We meet at 6:30 p.m. on the fourth Wednesday, February-October, at the Davies Memorial Library unless otherwise indicated. Copies of our program calendar, membership forms, and deeds of gift are free for the taking from our Archives Cabinet located just outside the Town Clerk's office.

Look for us on Facebook as the Waterford Historical Society and at waterford-vt-history.blogspot.com.

Respectfully submitted,
Helen-Chantal Pike, President/Secretary

Waterford Recycling and Waste Disposal Guide

Town Garage, Duck Pond Road. Saturdays, 7:00am - 12:00pm

SORT ITEMS	
<p><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></p> <p>*BOXES MUST BE FLATTENED*</p>
<p><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p>*MUST BE RINSED*</p>	<p><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required.</p> <p><i>Snack bags and candy wrappers are trash.</i></p> <p>*MUST BE RINSED*</p>
<p><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p><u>PLASTIC BAGS</u></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>

PLASTIC CONTAINERS #1 – #4 & #5 Food Containers

Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*

Includes food containers, cleaner containers. #5 accepted *if it's a food container.*

DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.



NO...

DIRTY OR UNRINSED ITEMS

Black Plastic containers

Plastic Containers larger than 2 Gallons

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

HOUSEHOLD TRASH: \$3.00/ 30 gallon bag, more for larger bags. Bulky items have additional costs. Residents can contract with hauler for curbside collection services, check out our list of Licensed Haulers on our website.

SPECIAL WASTES: Aerosols, Rechargeable batteries, Alkaline batteries, Hard covered Books, Scrap Metal.

CLOTHING AND TEXTILES: Drop and Swaps are held annually, call for more information.

HOUSEHOLD HAZARDOUS WASTE: BY APPOINTMENT ONLY, Monday – Friday, May through the end of September in Lyndonville, and special events throughout the District June – September. Call for details.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org



List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers
Screw-top Caps
Motor oil, gas containers
Pesticide containers
Styrofoam of any kind
Planting pots and trays
Plastic furniture
Plastic Toys
Coffee Makers
Coat hangers
Vinyl Siding
Maple Tubing
CDs, DVDs, VHS, and cases
Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
Aluminum Flashing (recycle with scrap metal)
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
Large Pieces of Metal
Nails, Screws, Fasteners
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
Milk and Juice Cartons of any kind
Ice cream and waxy or plastic frozen food boxes
Cardboard with metallic interior
Single-use coffee cups
Soiled Cardboard
Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)
White or Brown Boxboard (recycle with cardboard)
Shiny, glossy, or metallic papers
Paper plates, cups, bowls
Single-use cups
Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal
Incandescent light bulbs
Automotive lights
Pyrex
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
“Biodegradable” cutlery, bowls, plates, utensils
Food utensils
Plates, bowls, cups
Plastic bags
Styrofoam
Keurig cups

Green Up Day 2019

Green Up Vermont Day was held on Saturday, May 4, 2019. The weather was overcast and cool, but the skies were clear and sunny. We had 48 volunteers collecting trash along the roads in Town. They collected 67 bags of trash and 12 discarded tires. As always, there were some unusual items along with the trash.

The Waterford 8th grade class ran the Green Up activities again this year and did a fantastic job. They assigned roads, handed out bags and latex gloves and kept things moving along. They also picked up trash along numerous roads in Town. The Town really appreciates their participation.

A special thanks to the Waterford Volunteer Fire Department for opening the fire station at 7:30am so we could set up, and for letting us use their inside space for Green-Up.

Green Up 2020 is scheduled for Saturday, May 2nd.

Waterford Road Tenders

This will be our final report as coordinators of the Waterford Road Tenders group as we have sold our home and we no longer reside in the town of Waterford.

We started the program in 2003, with the approval of the Waterford Selectboard. It has been growing since then, thanks to the ongoing support of residents eager to help keep our roadsides free of litter. Some people did much more than the required twice a year cleanup, and for that we are very grateful. We want to say how much we appreciate the hard work and dedication it takes to keep the program going.

We have turned over this role to Robin Migdelany, an active participant herself, who has kindly agreed to be the new contact person for this program. You can call her at 781-640-0337, or Jessy at the Town Clerk's office for questions, changes, or supplies. Thank you again for your commitment to making Waterford a more beautiful place to live.

Clarence and Carol Priest

Auditor's Report

We, the undersigned auditors of the Town of Waterford, have audited the accounts of the Town Treasurer and other officers of the Town of Waterford for the year ending December 31, 2019. To the best of our knowledge, we find them correct as listed.

The auditors meet every 2nd Tuesday of the month at the Town office to examine the books.

Sandy Lyon Dorothy Borsodi Mary Jo Lote

2019 Dog License Account
382 Licenses



The term “dog” refers to both dogs and wolf-hybrids. All dogs must be licensed **on or before April 1st** by the Town Clerk. After April 1st, fees are raised by 50 %. If a new dog is licensed after October 1st, the price is half the regular fee. All dogs must be licensed when they reach 6 months old. Current rabies certificates are required before licensing can occur. A certificate of spaying or neutering is needed in order to license at the reduced rate available for spayed or neutered animals. Dogs may be licensed by mail as long as the required documents are furnished. It is your legal responsibility to see that your dog is licensed. We appreciate the fact that most of our citizens do this willingly and within the desired time limit. Complete animal control ordinance is available at the Town Clerk’s office and on the Town website.

The fees for licensing dogs are as follows: Spayed or neutered dogs are \$9.00, and all others are licensed for \$13.00. If a dog is licensed after the April 1st deadline, the fees increase to \$11.00 for spayed or neutered, \$17.00 for all other dogs, plus an additional \$50.00 penalty which increases every two weeks.



Pet Dealer’s License has replaced the former kennel licenses. Dealers selling more than 3 litters in a calendar year are required to obtain this. State of Vermont sales tax laws apply. Cost is \$25.00.

Pet Breeder’s License are for those who breed dogs for sale. This covers up to 10 dogs under the \$30.00 annual fee (plus \$1.00 rabies program fee). This license is contingent on the animals being kept in a “proper enclosure” as defined by state law.

There will not be a Waterford rabies clinic this year due to unavailable veterinarians. Nearby clinics: Saturday, March 14th 9-10:30AM @ Burke

Comm. Center 212 School Street West Burke, VT. 05871. Saturday, March 28th 9-11AM at the Concord Town Garage. 210 Brook Road, Concord VT. 05824.

Abbey, Addy, Akita, Alfred, Angel, Annabell, Annie, Anya, Apollo, April, Arthur, Athena, Atlas, Autum Daise, Ava, Bailee, Bailey, Bandi, Bear, Beauty, Bella, Bellatrix, Benji, Benny, Benson, Bentley, Beretta, Bess, Biscuit, Bjorn, Boomer, Brady, Brie, Brody, Bruno, Brutus, Buddy, Burke, Buster, Cali, Cannon, Champ, Chance, Charley, Charlie, Chief, Chloe, Chubbs, Chula, CJ, Cobe, CoCo, Cody, Cole, Cooper, Copper, Cosmo, Coyote, Cricket, Cypher, Daisy, Daphne, Dasher, Dava, Delilah, Della Roo, Dixie, Dolly, Dottie, Duke, Durham, Dusty, Dutchess, Echo, Edy, Emjay, Emma, Emmie, Enzo, Fergi, Finnegan, Finnigan, Foxy, Gabby, Gertie, Ginger, Grace, Gracie, Grayson, Grizzly, Guera, Gypsie, Harley, Harry, Hennessy, Hiram, Hobbes, Honey, Hop, Humphrey, Hunter, Isabella, Ivy, Ivy Blue, Izabel, Izzy, Jackson, Jacob, Jaeger, Jager, Jake, Jasmyn, Jazzie, Jelly Bean, Jett, Jinger, Joey, Jolene, Jonah, Josee, June Bug, Juneau, Juniper, Kanga, Kate, Keah, Khloe, Kili, Kloie, Koda, Kodiak, Kovu, Lady, Larry, Leela, Leo, Levin, Lexi, Lexi Sweet Pea, Libbi, Libby, Lillie, Lilly, Lily, Linus, Lizzie, Lobo, Lola, Luca, Lucy, Luke, Luna, Lunabear, Lupin, Lyla, Maggie, Magnum, Manny, Maple, Markus, Marley, Marty, Max, Maximus Kane, Mazie, Mia, Midnight, Mika, Mike, Mila, Mishka, Missy, Mollie, Molly, Molson, Montana, Moxie, Mudd, Natasha, Nelli, Nellie, Nikao, Nyah, Oakley, Ollie, Onyx, Orla, Ozzie, Pablo, Parker, Peanut, Peggy Sue, Penny, Pete, Peyton, Pickles, Piper, Pocohontas, Puddinpop, Quimby, Rally, Ranger, Rascal, Reilly, Remi, Remy, Reno, Rex, Riker, Riki, Riley, Rocket, Rocky, Roczen, Roman, Romeo, Rory, Roscoe, Rosey, Rosie, Roxy, Roy, Ruby, Ruger, Runaway Jim, Rusty, Sadie, Saffron, Sage, Sammie, Samson, Samsun, Sasha, Sassy, Scooter, Scout, Scrappy, Shadow, Snoopy, Sophie, Sparky, Spock, Squirt, Starr, Steady, Stella, Sully, Sunny, Sybil, Tasha, Teddy, Tei, Tess, Thor, Timber, Tink, Tiny, Titan, Titus, Tobo, Tucker, Tuco, Tully, Tyson, Vada, Velvet, Wallace, Wally, Watson, Waylon, Weston, William, Willow, Winnie, Winter, Yogi, Zack, Zara, Zeva, Zoe, Zoey.

Town of Waterford

Winter Operations Plan

1. The winter parking ordinance is in effect from **November 1st to April 30th**. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 A.M. to have these roads clear by 7:00 A.M. In most cases, there will be no maintenance between 8:00 P.M. and 3:00 A.M. In an emergency, call 748-3111.
3. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hrs on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to gravel roads.
5. Please note: according to 23 VSA 1126, it is **illegal to plow snow from private property on or across public highways.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be located in town right of way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.

2019 Western Star 4700



PERMITS ISSUED 2019

Residential Buildings and Uses:

Single Family Dwelling new construction	7
Primitive Camp	1
Single Family Dwelling addition	12
Single Family Dwelling accessory structure	15
Demolition	0
Certificates of Compliance	18
Change in Commercial Tenancy/Sign	1
Permit Renewal	1

Buildings and Uses requiring DRB approval:

Subdivision	4
Lots created 2019	7
Conditional Use	0
Site Plan Approval	1
Commercial/Industrial Construction	1

Denials issued 2019	0
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I urge you all to make sure you have closed your open permits by having me come out to issue a Certificate of Compliance, I'm only in the office one day a week and when you need a COC its usually right now. I continue to maintain office hours on Fridays between 8:30-3:30 so don't hesitate to give me a call or drop an email if you have any questions.

Respectfully,

Chris Brimmer, Administrative Officer

2019 Planning Commission Report

In reviewing 2019, you will quickly see how it was a year of big changes for the Planning Commission. Long-time Chair, Bill Dimick, left the board, plus members Tom Robinson & Dave Senio have departed. We wish to thank Bill for his many years of dedicated service as Chair for the PC, plus our gratitude to both Tom & Dave for their service and time.

While losing many of the long-time members, Howard Remick remains on the board, plus we have welcomed Roberta Gillott, Kim Willey, Mickey Esposito, and myself, who came back to the board after just shy of a year away (serving on the DRB), and have become Chair.

There is a renewed energy on the board, we are continuing to work with the Selectboard and Town Officials, and community members, to plan for development that protects Waterford's rural character, along with reviewing maps and districts, and improving upon the Unified Development Bylaws that were adopted in 2018.

We would encourage any and all community members to attend our meetings. We address the fundamental issues that could impact our community, such as housing needs, environmental protection, and keeping the vision of the Waterford Town Plan in focus.

Join us! Our meetings are held on the 3rd Wednesday of each month, starting at 7:00 PM, at the town offices in Lower Waterford. You can view our agenda's and minutes on the town website, www.waterfordvt.org.

Michael Barrett, Chairman

2019 Development Review Board Report

The Development Review Board is charged with processing permits for subdivisions, variances, and conditional uses, reviewing site plans, and, when requested, interpreting applicable town and state zoning regulations. Permit requirements and guidance about the permit process can be obtained from the Town Clerk or the Zoning Administrator.

Regular meetings are scheduled the third Monday of the month at 7:00 P.M. in the Town Clerk's Office. Meetings are public and everyone is welcome to participate. All public hearings held by the DRB for receiving final plat applications on subdivisions, variance requests, conditional uses, and site plan review are warned in the Caledonian Record and posted in the Town Clerk's office at least fifteen days prior to the public hearing. DRB meeting agendas and minutes are posted on the website, www.waterfordvt.org. I invite the public to use the website to stay current with events pertaining to the DRB.

In 2019 the DRB approved the following permits:

- 4 2-lot subdivisions (Mitchell, Bullock, Senio, Aldrich)

- 1 site plan review (Classen)

The following permit is in process:

- Accessory building (Bellefeille racetrack)

No permits were denied.

This year, DRB members Kevin Gillander, Dot Borsodi, and Andrea Dinneen sadly said goodbye to long term member, Bernie Brochu, and to Chairman, Mike Barrett, who joined the Planning Commission as Chairman. We warmly welcomed our new members, Daphne Bullock and Robin Migdelany, and Clerk, Abigail Bernier. Anyone interested in serving on the DRB may contact the Town Clerk or a member of the Select Board.

Andrea Dinneen - Chairman

2019 Lister's Report

From April 1, 2019 to January 1, 2020, we processed a total of 37 land transfers.

This years Common Level of Appraisal (valid property sales vs lister assessment) was 99.26% and the Coefficient Dispersion (measure of how fairly property tax is within your town) was 15.63%. A COD of 20% necessitates a reappraisal.

Again, this year we have spent a good amount of time working with CAI Technologies to continually update and improve the accuracy of our tax maps.

Reappraisal started this year but most of the work was on system changes; property visits will start this spring. Scheduling of visits will be made by road and owners will be notified by post card prior to the visit. The interior portion of the assessment consists of a brief walk through and verification of current information. If no one is home, then the assessor will do outside measurements/pictures and leave a card with instructions on how to reschedule a visit.

The accuracy of your appraisal (and by extension the town-wide reappraisal) is dependent on viewing the interior of your home and your input. If you need to schedule a revisit, please do so as early as possible.

Michael Keach

Howard Remick

Les Blodgett



Date	Births	Residence
January 28, 2019	Teagan Norma Ellsworth Jillian Melissa Ellsworth Preston Ellsworth	Waterford, VT
Date	Civil Marriages Applicants	Residence
April 05, 2019	Lea-Anne Yvonne Jorden Jason Edward Mitchell	Waterford, VT Waterford, VT
May 31, 2019	Denise Theresa DeVillez Christopher William Knight	N. Windham, CT N. Windham, CT
June 15, 2019	Megan Elise Manseau Benjamin Adam Dugas	Scarborough,ME Scarborough,ME

Date	Deaths	Residence
January 11, 2019	Bernadine Mae Belknap	Waterford, VT
February 15, 2019	Michael Hugh Bean	Waterford, VT
February 22, 2019	Carol Doris Cuthbertson	Waterford, VT
April 03, 2019	David I Kanell	Waterford, VT
April 28, 2019	Michael Francis Morgan	Waterford, VT
June 04, 2019	George Clifton Bullock	Waterford, VT

Waterford Land Transfers 2019**Grantor**

Whitehill, Sheryl
 Classen, Michael
 O'Brien, Geoffrey & Rankin, Cynthia
 Lowrey, Steven
 Denio, Bruce & Carolyn
 Fenoff, Charles Jr. & Kathy
 Lucier, Alfred & Cheryl
 Vera Mae Wark Estate
 St. Cyr, Henry
 Cota, Taylor
 Boisvert, Charles
 Bayview Loan Servicing, LLC
 Noble, Ronald & Rose
 Fenoff, Ronald & Lynn
 Hudson, Eric & Jessica
 Herreid, Robert
 Lorraine Racine Estate
 Labrecque, Jennifer
 Morgan, Lynda
 Hagan, Jean & Pasho & Wright
 Edward Farr Revocable Trust
 Darling, Kim
 Urbano, Elizabeth & Cazely, John
 St. Johnsbury Academy Trustees
 Lynn Troy Trust & Anne Chase Trust
 Fontecha, Kevin
 Mitchell, Clarence & Carol
 Denis, Marvel & Alvin
 Bullock, Kevin & Clayton
 Priest, Clarence & Carol
 Noonan, Allan
 MacDonald, Elmer
 2236 Simpson Brook Road, LLC
 Hollingsworth, Caroline & Eggers, Anita

Grantee

Nelson, Joshua & Chase, Kaci
 Classen, Meredith
 Bell, Robert & Cynthia
 Damiano, Bud & Lenon, Rosette
 Simmer, Christopher
 Grass, Rudolf & Emily
 Bayview Loan Servicing, LLC
 Macdonald, Elmer
 Turner, Mark & Justin
 Dziawa, Mark & Angelica
 Elliott, Makayla & Mitchell, Nathan
 ACM Prime Alamosa REO, LLC
 Peters, Matthew & Melissa
 Harbaugh, Brian & Rachel
 Friend, Randy & Jacqueline
 Herreid, Robert Trust
 Baugh, Tyler & Bousquet, Tasha
 Daft, Lincoln & Heidi
 Aremburg, Adam & Cherrier, Brittney
 Teal, Steven & Melissa
 Johnson, Karl & Lisa
 Darling, Simon
 Aremburg, Ryan
 Yount, Robert & Michelle
 Pylkanen, Matti & Jill
 Decker, Lyle
 Mitchell, Jason & Lea Anne
 Barboza, Cheryl
 Classen, Michael
 Decarolis, Keith
 Noonan, Allan & Martha
 Madonna, Donna & Lemelin, Marsha
 Tonya Hening Revocable Living Trust
 Whittaker, Robert

Description

Home & .82 Acre
 House & 4 Acres
 House & 1 Acre
 10.50 Acres
 20.00 Acres
 11.01 Acres
 House & 5 Acres
 House & 56.00 Acres
 House & 6.80 Acres
 House & 10.06 Acres
 13.50 Acres
 House & 5 Acres
 House & 12.90 Acres
 6.55 Acres
 House & 1.50 Acres
 House & 2.06 Acres
 House & 3.00 Acres
 House & 1.16 Acres
 House & 11.50 Acres
 House & 1.00 Acre
 61.75 Acres
 House & .86 Acre
 House & 6.00 Acres
 2.50 Acres
 House & 1.50 Acres
 House & 11.00 Acres
 4.14 Acres
 House & 8.80 Acres
 5.10 Acres
 House & 1.70 Acres
 3.40 Acres
 Houses & 56 Acres
 House & 2 Acres
 House & 2.11 Acres

Dates

01/03/19
 01/07/19
 01/17/19
 01/28/19
 01/31/19
 02/25/19
 03/25/19
 04/01/19
 04/01/19
 04/19/19
 04/22/19
 05/20/19
 05/24/19
 06/04/19
 06/06/19
 06/06/19
 06/17/19
 07/08/19
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 08/02/19
 08/15/19
 08/15/19
 08/19/19
 08/26/19
 09/12/19
 10/15/19
 10/17/19
 10/18/19
 10/21/19
 10/28/19
 12/30/19
 12/30/19
 12/30/19

WATERFORD FEES updated 12/31/2019

	Advertising	Permit	Recording	Mylar	Total
Zoning Permit - Principal Building		\$100.00	\$15.00		\$115.00
- Addition/ Other		\$75.00	\$15.00		\$90.00
- Farm buildings		*	*		*
Late fee for applying after construction		\$100.00			\$100.00
Development Review Board (DRB)					
Zoning Variance/ Conditional Use	\$30.00	\$100.00	\$15.00		\$145.00
Subdivision minor	\$30.00	\$100.00 per lot	\$15.00	\$25.00	
major	\$30.00	\$250.00 per lot	\$15.00	\$25.00	
Lot Line Adj,	\$30.00	\$100.00	\$15.00	\$25.00	\$170.00
Tax Map copies		per page			\$10.00
Driveway					\$100.00
Outdoor Festival		per 100 people			\$25.00
Documents for recording		per page			\$15.00
Certified Copies (stamp last page)		per page			\$10.00
Land Records		per page			\$1.00
Misc. copies of town records		per page			\$0.05
Under ten copies free					
Misc. copies of personal papers		per page			\$0.25
Under four copies free					
Copies for town employees or volunteers Free					
land records included					
certified copies excluded					
Tax Bills: Free					
Search Records		Per Hour			\$4.00
NSF Fee					\$25.00

* No charge - These are governed by the Department of Agriculture, as set forth in Title 24 VSA
Chapter 117 Section 4413(d).



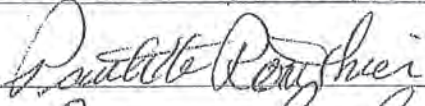
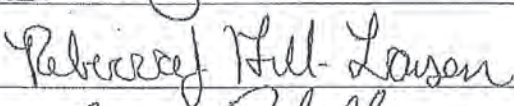
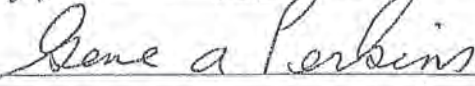


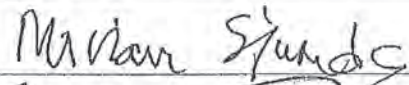
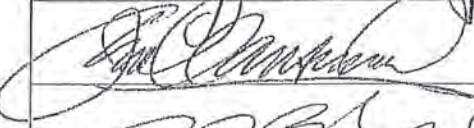



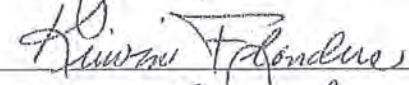


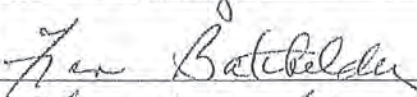
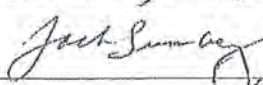

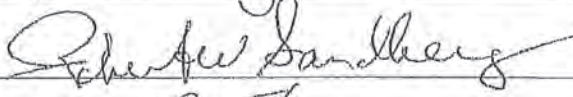

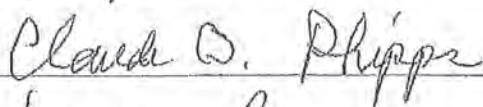


WARNING

NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

MARCH 3, 2020

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 3, 2020 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$794,823?

	
Preston Smith	David Gunders
	
Pauline Poirier	Rebecca Hill-Louson
	
Gene A. Perkins	Ben Ruloff
	
Walter McNeil	Marian Spunde
	
John Peterson	Peter Gunders
	
Douglas Duller	Otis McKinstry
	
Edwin Flandreau	Dan Deyese
	
Timothy R. Vail	Fran Batchelder
	
Jack Sumner	Kenneth A. Poirier
	
Scherrie Sandberg	
	
Paul R. Stodola	
	
Claude D. Phipps	
	
Joseph Sole	
	
Yves Dangle	

2020 PROPOSED BUDGET

	A	B	C	D
1	BUDGET ITEM	2019 BUDGET	2019 ACTUAL as of 12/31/2019	2020 PROPOSED BUDGET
2	ADMINISTRATION EXPENSES			
3	Advertising	\$400.00	\$263.75	\$200.00
4	Audit -- Financial	\$7,595.00	\$8,595.00	\$7,595.00
5	Audit -- Waste Haulers	\$2,000.00	\$1,135.00	\$600.00
6	Bank Charges	\$0.00	\$0.00	\$50.00
7	Books & Subscriptions	\$100.00	\$0.00	\$100.00
8	Cleaning	\$1,920.00	\$1,760.00	\$1,920.00
9	Copier	\$2,000.00	\$1,551.83	\$1,500.00
10	Dues/Permits/Fees/Penalties	\$5,000.00	\$6,976.12	\$4,600.00
11	Heating Fuel	\$1,500.00	\$918.36	\$1,500.00
12	Interest Expense	\$0.00	\$0.00	\$0.00
13	Liability & Casualty Ins.	\$15,000.00	\$13,816.00	\$13,000.00
14	Planning	\$1,000.00	\$0.00	\$0.00
15	Legal Fees	\$1,500.00	\$2,895.00	\$0.00
16	Postage	\$2,000.00	\$2,124.45	\$2,000.00
17	Office Supplies	\$3,600.00	\$3,925.44	\$3,600.00
18	Telephone - Office	\$3,000.00	\$2,949.88	\$3,000.00
19	Water/Sewer	\$1,100.00	\$932.72	\$1,100.00
20	TOTAL ADMINISTRATION	\$47,715.00	\$47,843.55	\$40,765.00
21	Gross Wages	\$394,610.00	\$378,076.79	\$387,800.00
22	OT Wages--Warehouse	\$5,000.00	\$4,856.87	\$5,000.00
23	Fica (Employer Match)	\$24,466.00	\$23,772.93	\$24,000.00
24	Medi (Employer Match)	\$5,722.00	\$5,559.94	\$5,625.00
25	Unemployment Insurance	\$5,000.00	\$1,613.48	\$2,212.00
26	VMERS (Retirement)	\$21,010.00	\$20,635.87	\$21,000.00
27	Workman's Comp. Insurance	\$55,000.00	\$57,000.00	\$55,000.00
28	Mileage - Employee	\$7,000.00	\$8,454.13	\$7,000.00
29	Mileage- Supervisor's	\$4,000.00	\$2,275.37	\$3,200.00
30	Supervisor Secretary Payments	\$500.00	\$500.00	\$500.00
31	Personnel Equipment	\$500.00	\$406.26	\$250.00
32	Training	\$1,500.00	\$774.72	\$500.00
33	Travel	\$100.00	\$75.14	\$50.00
34	TOTAL PERSONNEL	\$524,408.00	\$504,001.50	\$512,137.00
35				
36	Loss of Use-Baler	\$0.00	\$16,542.76	\$0.00
37	TOTAL LOSS OF USE	\$0.00	\$16,542.76	\$0.00
38				
39	BUILDING EXPENSES			
40	Improvements	\$1,000.00	\$2,462.59	\$500.00
41	Electricity	\$9,000.00	\$5,357.24	\$7,300.00
42	Maintenance	\$1,000.00	\$2,341.31	\$500.00
43	Misc. Supplies	\$1,000.00	\$0.00	\$1,000.00
44	Trash Removal	\$3,000.00	\$3,085.16	\$3,000.00
45	TOTAL BUILDING	\$15,000.00	\$13,246.30	\$12,300.00

2020 PROPOSED BUDGET

	A	B	C	D
46	BUDGET ITEM	2019 BUDGET	2019 ACTUAL as of 12/31/2019	2020 PROPOSED BUDGET
47	EQUIPMENT EXPENSES			
48	Purchases	\$500.00	\$498.25	\$0.00
49	Baler Loan Payment	\$40,000.00	\$64,000.00	\$40,537.00
50	Baler Repairs	\$1,000.00	\$0.00	\$1,944.00
51	Baler Supplies	\$8,000.00	\$6,323.68	\$8,000.00
52	Forklift Fuel	\$2,200.00	\$2,193.24	\$2,500.00
53	Forklift Repairs	\$4,000.00	\$992.72	\$3,000.00
54	Misc. Equipment Repairs	\$1,500.00	\$0.00	\$1,500.00
55	Skidsteer Fuel	\$500.00	\$0.00	\$0.00
56	Skidsteer Repairs	\$5,000.00	\$2,319.38	\$4,000.00
57	Warehouse Supplies	\$2,000.00	\$3,150.31	\$2,000.00
58	Trucks--Diesel	\$21,000.00	\$21,753.75	\$22,000.00
59	Trucks--Repairs	\$12,000.00	\$22,094.89	\$12,000.00
60	TOTAL EQUIPMENT	\$97,700.00	\$123,326.22	\$97,481.00
61	PROGRAMS EXPENSES			
62	Advertising	\$1,000.00	\$306.25	\$500.00
63	Permits & Fees	\$450.00	\$235.00	\$500.00
64	Composting	\$20,000.00	\$19,426.50	\$20,000.00
65	Composter/Bin	\$3,000.00	\$2,263.68	\$1,500.00
66	Dues & Subscription	\$0.00	\$0.00	\$0.00
67	Education Outreach	\$10,000.00	\$10,762.53	\$11,000.00
68	Hazmat Disposal	\$24,000.00	\$33,307.06	\$23,000.00
69	Hazmat Supplies	\$3,000.00	\$3,849.72	\$3,000.00
70	Sale of Recyclables-Processing	\$25,000.00	\$32,172.59	\$22,000.00
71	Special Collections	\$300.00	\$0.00	\$40.00
72	Supplies	\$500.00	\$1,589.05	\$600.00
73	Tire Disposal	\$9,000.00	\$14,506.50	\$14,000.00
74	TOTAL PROGRAMS	\$96,250.00	\$118,418.88	\$96,140.00
75	SUB-TOTAL	\$781,073.00	\$823,379.21	\$758,823.00
76				
77	Capital Improvement Fund	\$44,000.00	\$28,060.00	\$36,000.00
78	TOTAL CAPITAL FUND	\$44,000.00	\$28,060.00	\$36,000.00
79				
80	TOTAL NEK EXPENSES	\$825,073.00	\$851,439.21	\$794,823.00
81				
82	Grants--St of VT & USDA	\$59,000.00	\$150,002.52	\$82,000.00
83	Hauling--Recycling Pick-ups	\$41,000.00	\$43,240.00	\$48,000.00
84	Haz Mat/Paint Care	\$3,500.00	\$6,333.65	\$5,400.00
85	Interest Income	\$25.00	\$10.61	\$10.00
86	Miscellaneous Income	\$500.00	\$1,703.79	\$1,200.00
87	Program Sales--Composter/Bins	\$1,000.00	\$1,152.00	\$1,600.00
88	Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
89	Sale of Recyclables	\$130,000.00	\$61,254.75	\$88,000.00
90	Compost Income	\$18,000.00	\$20,624.33	\$19,225.00
91	Electronics Income	\$15,000.00	\$25,670.27	\$21,200.00
92	Scrap Metal Income	\$25,000.00	\$13,283.90	\$18,000.00
93	Battery Income	\$8,000.00	\$5,520.75	\$6,500.00
94	Tire Income	\$12,000.00	\$14,257.40	\$16,000.00
95	Per Capita Assessment	\$41,500.00	\$42,834.60	\$42,538.00
96	Surcharge--Waste Haulers	\$470,398.00	\$449,359.26	\$445,000.00
97	TOTAL NEK REVENUES	\$825,073.00	\$835,322.83	\$794,823.00

Executive Committee Report

The NEKWMD finished 2019 by processing less recycling compared to 2018 – 2615 tons in 2019 compared to 2750 tons in 2018. Significant drops in mixed paper, cardboard, and glass were responsible for most of the decline. A few items, including compostable materials, batteries, and metal saw increases in tonnage. E-Waste, tires, and plastics tonnages were approximately the same as 2018. Recycling markets remained low throughout all of 2019.

The District ended 2019 with a deficit of \$16,116.38. The District ended 2018 with a deficit of \$41,069.02. Revenues in 2019 were 1% above projections. While budgeted expenses were 3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Even though the baler was replaced in February of 2019, we incurred significant costs for the first quarter of 2019 that were directly associated with having limited or no processing capacity.

There were no additions or subtractions to the District membership in 2019. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2020 with a proposed budget of \$794,823 – a decrease of 3.6% compared to 2019. The decrease reflects the continued poor markets for recyclables. The surcharge rate of \$24.75 will remain unchanged for 2020. Our surcharge on trash remains below the State average of \$26.59. The NEKWMD will be raising hauling fees by \$10 for facilities and schools. The new rates for 2020 are \$45 for facilities and \$30 for schools.

The NEKWMD was staffed by nine full-time and two part-time employees in 2019. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 57,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

Are You Interested in Serving on the Caledonia Cooperative School District Board of Directors?

The Caledonia Cooperative School Board will be holding board member elections during its budget vote on Tuesday, May 5th. There is one (1) seat open in each town (Barnet, Walden and Waterford). There are specific requirements that need to be met for your name to appear on the ballot as this election is done by Australian ballot.

Here is the information you need to know:

- Towns that elect officers by Australian ballot require **candidates to submit a nominating petition signed by 30 voters or one percent** of the checklist—whichever is less. <https://www.sec.state.vt.us/media/79016/local-candidate-petition.pdf>
- The petition must **clearly indicate the office and term length (in this case each term is three (3) years) on the petition prior to circulating it for signatures**, and the candidates name must appear on the petition exactly as it appears on the voter checklist (17 V.S.A. §2681(b), 2681(a)(3)).
- **The nominating petition, accompanied by a consent of candidate form, must be filed with the municipal clerk no later than 5 p.m. on the sixth Monday** preceding the day of the election.
<https://www.sec.state.vt.us/media/638528/Local-Candidate-Consent-pdf-.pdf>

Questions about the process or requirements outlined above should be directed to your local town clerk's office.

If you have questions about serving on the board, please reach out to a current Caledonia Cooperative board member. A list of members may be found on the Caledonia Central Supervisory Union's webpage at <http://www.ccsuonline.org/ccsd>.

Caledonia Cooperative School District Report


There is no FY '21 budget included in this town report. Due to the merger, a school district budget is being built to include the three schools, Waterford, Walden, and Barnet.

As with any Australian ballot vote, there will be an informational budget meeting on **Monday, May 4, 2020 at 7 p.m. at the Waterford School**. The budget vote will be held in each town on **Tuesday, May 5, 2020**. The ballot will also include the vote for director for the term of three years for each town. The votes will be tabulated as a whole to determine the outcome of the budget vote and individually for the respective directors. **Notice of our annual report availability will be mailed out by April 27, 2020.**

I want to thank the many volunteers, teachers, support staff, administrators, and community members who support the Caledonia Cooperative School District schools.

If anyone has questions about the work of the district or the budgeting process, please feel free to reach out to me by e-mail: heather.gonyaw@ccsuvt.net.

Sincerely:

A handwritten signature in cursive script that reads "Heather M. Gonyaw".

Heather M. Gonyaw
Caledonia Cooperative Board Chairperson

March 2020

For over 40 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for elder and disabled Vermonters to age in place. Our mission is to deliver the person-centered support necessary to sustain their independence and live well in their communities.

Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

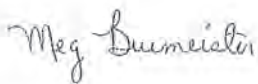
Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by 367 volunteers who serve as Senior Companions, Home Delivered Meals drivers, wellness program leaders, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 63 residents of Waterford used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVt, Medicaid and Medicare, fuel assistance, transportation, and many other topics. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Waterford for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119.

In gratitude,



Meg Burmeister
Executive Director

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.

Caledonia Home Health & Hospice Visit Statistics for 2020 Town Appropriations

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year, Caledonia Home Health and Hospice was honored to provide 746 visits to the town residents of Waterford, VT. Our staff visited 38 homes of community members living in the Waterford area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

Testimonials

"In the past 11 years of my care giving, home health has been my support at all times. They are the best! I could not have done it without them... I'm glad to have them on my side. They are a great team. We need more like them."

"My Physical Therapist and Nurse were methodical, practical, and explained things to me in terms I could understand. They were friendly, courteous, good listeners, and punctual as well as professional."

"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"

"People from home health care agency were kind, communicative, thoughtful, and patient. Nothing but good thoughts for those people."

Catamount Arts 2019

The residents and voters of Waterford played a very important role in the success of Catamount Arts during 2019. Through your support at Town Meeting and by attending many of the films and performances offered throughout the year, the citizens of Waterford helped to keep the Arts vital and available to all of the residents of the Northeast Kingdom.

In the past year, Catamount has invited and encouraged the residents of Waterford to participate in many of its community offerings, including the Tap Into Film 48 Hour Student Film Slam, Community Film Series, monthly free Bluegrass Night, and gallery exhibits and receptions. In the Summer of 2019, thousands of residents once again found themselves on top of Dog Mountain each Sunday where Catamount Arts offered a free 10-concert music series for the third year in a row. These free events were funded in large measure through appropriations from communities in our area.

During 2019, Catamount Arts was able to present more than 200 films and 100 live performances, also in large measure due to the generosity of the voters of Waterford. Your appropriations helped to underwrite the costs of these presentations as well as helping Catamount pay for such general operating expenses as heating and electricity.

As part of our mission to promote lifelong community engagement in the arts, Catamount Arts offers a wide range of classes, workshops and camps for people of all ages. Learning opportunities at Catamount range from Claymation, and bookbinding, to mask making, French lessons, and filmmaking through mediums such as stop motion animation. Catamount Arts partners with local elementary, middle and high schools to provide in-school and out-of-school creative learning activities. Inspired by El Sistema, Catamount Arts once again partnered with Northeast Kingdom Community Orchestra, Northeast Kingdom Classical Series, and the St. Johnsbury School District to continue our EPIC Music program, which provides stringed instrument instruction to students in grades 1-5 into its third year. In addition, more than 4,500 students and teachers enjoy shows by professional performers in our School-Time Performance series.

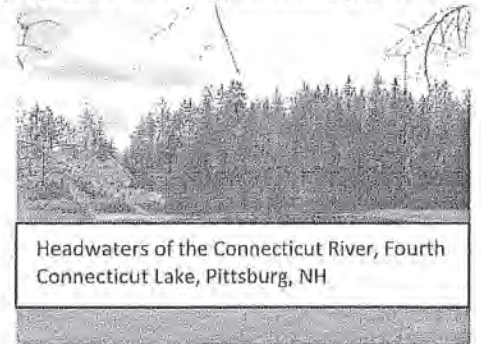
With the continuing growth of its many cultural offerings and Arts Education program, Catamount and its patrons directly and indirectly contribute more than \$1,500,000 each year to the local economy while also securing a meeting space for local Masons for generations to come.



Connecticut River Joint Commissions – FY 2019 Annual Report
July 1, 2018 through June 30, 2019
Suite 225, 10 Water St., Lebanon, NH 03766.
Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed.



During FY19, the CRJC continued its practice of convening bi-State meetings on important topics that impact both NH and VT. This past year we brought together ranking experts from the Society for the Protection of NH Forests, the VT Natural Resources Council, and the Watershed Management Division of NH to discuss land use, forests, and wildlife issues in the Connecticut River Valley as well as water quality activities and concerns in both states.

On the local level, the Mt. Ascutney Local River Subcommittee held its annual "Septic Smart" Workshop for property owners.

Going forward into FY20, the CRJC successfully applied for grants to conduct a future event focused on the Connecticut River economy and to undertake a 2020 strategic planning initiative.

The current Officers of the Joint Commissions are Steven Lembke, President (VT); Alex Belensz, Vice President (NH); Jennifer Griffin, Treasurer (NH); and Christopher Campany, Secretary (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org

For more information on CRJC see <http://www.crjc.org>.



Connecticut River Joint Commissions
10 Water Street, Suite 225
Lebanon, NH 03766
(603) 727-9484
<http://www.crjc.org>

CRJC Riverbend Subcommittee Annual Report - 2019

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) meets quarterly and consists of up to two volunteers nominated by participating municipalities. Current members of Vermont are Deborah Noble from Concord, Mary Dole from Ryegate, Ami L. Norton and Scott Labun from Newbury, and openings in Guildhall, Lunenburg, Waterford, and Barnet. Current members of New Hampshire are Bob Elwell from Lancaster, Michael Crosby and Gal Potashnick from Dalton, Jim Sherrard and Jan Edick from Littleton, Ken Hunter from Monroe, Rick Walling from Bath, and Pauline Corzilius and Lewis Dale from Haverhill. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date on a number of issues including dam management and the FERC relicensing process. The Subcommittee reviewed and commented on a series of permits, including a new bridge in Munroe. In April, Rebecca Brown of the Ammonoosuc Conservation Trust (ACT) presented on ACT's updated Strategic Conservation Plan. Members are exploring a water quality monitoring training and/or sampling event for the 2020 season. One option is a school teacher training and student led sampling effort. This winter, members plan to learn about and discuss the Vermont basin management plan update. NHDES has shared legislative changes to the wetlands permit and is expected to share guidelines for implementation in December 2019.

If you or someone in your community is interested in learning about or contributing to river conservation issues in the region or serving as a liaison to the Riverbend Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrpc.org to learn more.



Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$500.00 for the support of Kingdom Animal Shelter to provide services to residents of the Town?

KINGDOM ANIMAL SHELTER MISSION STATEMENT: Kingdom Animal Shelter is a limited access, **all volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused or neglected animals in safe, life-long homes. We respect the inherent value of every animal in our care and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and trap/neuter/release (TNR) of feral and barn cats, a serious and ongoing problem in the communities we serve. We take in cats from Waterford, Burke, Barnet, Cabot, Concord, Danville, Groton, Hardwick, Kirby, Lyndon, Passumpsic, Peacham, Ryegate, St. Johnsbury, Sheffield, Sutton, Walden, and Wheelock. From November 2018 through October 2019, we took in 133 cats and adopted out 141 cats. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs roughly \$300-\$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized by our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$89,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. Ongoing fundraising efforts include yard and bake sales, spaghetti dinners, a calendar, raffles, and more. We also participate in and organize many community events in the area such as spay/neuter clinics, Autumn on the Green, St. Johnsbury Pet Parade/Bark in the Park, Santa Paws, and others.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for a contribution of \$500 (**unchanged from last year's request**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:

Helen Morrison--President, Nancy Rivet, Rod Lauman, Jennifer Smith, Deb Moore, Kathy Bouffard, Caleb Stone

1161 Portland Street
St. Johnsbury, VT 05819
802-473-3377
email: info@kingdomanimalshelter.com
www.kingdomanimalshelter.com



December 4, 2019

Jessy Pelow, Town Clerk
Town of Waterford
PO Box 56
Lower Waterford VT 05848

Dear Ms. Pelow:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2020 warning for Waterford Town Meeting:

"Shall the Town vote the sum of \$1,104 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?"

The Fairbanks Museum invites Waterford residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Last year, 146 Waterford residents visited the Museum. Your municipal appropriation provides essential support for the care of the Museum's historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region's most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2019, we installed a lift to bring guests to our Lyman Spitzer Jr. Planetarium, fulfilling a promise to make this unique resource available to everyone. Astronomy was on our minds as we celebrated the 50th anniversary of the Apollo 11 Lunar Landing. We also established a new STEM Lab with state-of-the-art equipment for middle- and high-schoolers to conduct advanced scientific research! Interest in this hands-on STEM Lab has been tremendous, adding a new dimension to our robust partnership with schools. Support from communities means our year-round calendar of events, programs and exhibits has something for all ages. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town's residents and visitors, and contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director

NORTHEAST KINGDOM HUMAN SERVICES, INC. – NKHS (Requesting \$1159 in 2020)

181 Crawford Road – Derby, P. O. Box 724, Newport, VT 05855 ♦ 802-334-6744 or 800-696-4979

2225 Portland Street, P. O. Box 368, St. Johnsbury, VT 05819 ♦ 802-748-3181 or 800-649-0118

www.nkhs.org

Thank you, **Town of Waterford** voters, for your appropriation support last year. Annual appropriations are a vital funding source to support the provision of needed services for residents who cannot otherwise afford care.

Summary data for the past year:

Total number of individuals of all ages in our service area that utilized mental health crisis intervention, mental health, addiction, behavioral health, and/or intellectual/developmental disabilities support services in the past year:	3,855
Total number of individuals of all ages in the Northeast Kingdom that were supported by the Emergency Services Team 24 hours a day 7 days a week last year:	413
Number of individuals from the Town of Waterford who accessed supportive care at Northeast Kingdom Human Services, Inc.:	54
Employees provided community consultation, education, and outreach in community meetings, events, and trainings in Northeast Kingdom Human Services offices, area schools, and businesses; training examples include suicide prevention and awareness, trauma informed care, and parenting.	193 hours
This agency is proud of the dedicated professional employees who support community members in Caledonia, Essex, and Orleans counties in the Derby or St. Johnsbury offices, the satellite office in Hardwick, in homes, and in schools throughout the communities in the Northeast Kingdom.	500 total, 7 from the Town of Waterford
Free and/or uncollectable services provided for Town of Waterford individuals.	2836.28

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, Northeast Kingdom Human Services, Inc. has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Last year, the agency provided \$247,880.52 in free and/or uncollectable services for supports provided to individuals in our service area. Northeast Kingdom Human Services is asking the Town of Waterford voters to again consider helping neighbors, family members, and friends receive the supports they need to live a happy and fulfilling life and be an active and contributing member in your community through this 2020 appropriation request of \$1159. This amount is calculated on \$1.05 per person according to the 2010 Census or the amount voted last year.

Thank you so much for your support!

Respectfully submitted,
Tomasz Jankowski, DPT, MHA, MBA
President and CEO

www.nkhs.org





Northeast Kingdom Learning Services, Inc. began with one woman, Eva Warner,
teaching area residents to read at their kitchen table. *It is so much more today!*

Thank you for your continued support of our services,

Your support makes a difference in the lives of your neighbors, friends and families!

Adult Education and Literacy Programs (AEL)

In addition to HSCP and GED services, our Teachers provide math, reading, writing, job skill development, computer literacy and support to students who are transitioning to college or work.

230 **8932**
Students served Hours served
In 2019

Community Learning Centers

Offer groups and individual computer training. In addition to computer classes and average of

80

Community members per month access email, apply for jobs online, search the web and more at any one of our

5

Community Learning Centers

Children's Integrated Services (CIS)

Vermont's comprehensive approach to provide child development and family support services.

526

of referrals to CIS in the tri-county region In 2019

High School Completion Program (HSCP)

Collaborates with local high schools to provide a path to a high school diploma for anyone age 16 or older

59

High School diplomas where awarded, in partnership with area High Schools In 2019

General Education Development Program (GED)

Leads to a high school diploma equivalency

18

Number of GED's awarded In 2019

K-12 Tutorial Program

Provides one on one and group instruction to K-12 students at any number of locations including area libraries and Town Halls

32

Number of K-12 students in the tri-county region in 2019.

Prevention Services

Offers education to the community around Prevention, Intervention, Treatment and Recovery in alignment with the (PITR) Collaborative.

500

Estimated number of individuals who've received Mental Health and Prevention trainings in the NEK in 2019

English Speaking Other Languages (ESOL)

NEKLS teaches English as a second or other language to students from around the world who have settled in the NEK.

9

Number of students served in 2019 coming from Brazil, China, Nepal and more

Administrative Offices

(802) 334-6532

Canaan Learning Center

(802) 266-3933

Island Pond Learning Center

(802) 723-4261

Newport Learning Center

(802) 334-2839

St Johnsbury Learning Center

(802) 748-5624

"Like" us on Facebook @ NEKLSVT

www.neklsvt.org

Please contact us at

1-844-GO NEKLS (466-3557) if you or someone you know has need for our services or at info@neklsvt.org.

NEW in 2019!

Ready, Set, Grow Childcare opened up in September Offering infant, toddler and preschool care. Look for a possible expansion of school age summer care in 2020

*NEKYS has been offering vital supportive services for youth and families since 1975
In 2019 NEKYS served 454 individuals throughout Caledonia and Essex Counties*

NEKYS Family Programs Provide:

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools, and family mediation.
- Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming, and mountain climbing. The group works on learning coping skills and self-care strategies.
- Adult mentors once a week in the school for at-risk students in the 1st-8th grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Include:

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development, and educational advancement support.

NEKYS Restorative Justice Programs Include:

- A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.
- Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community, and themselves.
- Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.
- Help for individuals to regain their driver's license while they pay off their fines and fees.
- Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.
- Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.
- Pretrial Services – a new program involving risk assessment and needs screening.
- Balanced and Restorative Justice (BARJ) – works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.



Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

"COMMUNITY IS OUR MIDDLE NAME"

December 26, 2019

Dear Waterford Voters,

Rural Community Transportation, Inc. (RCT) respectfully requests an appropriation in the amount of **\$400.00**. This is the same amount requested and appropriated last year.

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2019, RCT provided 1,536 trips to 21 residents of the Waterford, travelling 40,287 miles at a total cost of \$21,765.00.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Waterford.

Sincerely,

A handwritten signature in black ink, appearing to read "Nick D'Agostino", written over a horizontal line.

Nick D'Agostino
Executive Director



Activity Report for Waterford
Fiscal Year 2019 * July 2017 – June 2018
Town Appropriation Request: \$1000

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

The Advocacy Program is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In 2019, 569 individuals received direct advocacy, 27 adults and 26 children were sheltered for a total of 2,654 bed-nights, and 330 adults and 3,207 youth were reached at 150 prevention programming events.

Kingdom Child Care Connection (KCCC) is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In 2019, 759 families were connected with the Child Care Financial Assistance Program.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In 2019, the Family Room helped 101 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In 2019, Cornucopia empowered 12 women through hands-on culinary and hospitality training and produced over 30,615 meals nutritionally-balanced meals to homebound, Newport-area seniors and 2380 meals at its weekly community meal site.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 32 households in Waterford were served by Umbrella in 2018 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Waterford's support.

Respectfully,

Amanda Cochrane
Executive Director



To the Voters of Waterford:

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the regional advocate for stronger communities and vibrant local economies. We are a combined regional planning and economic development organization serving the communities in the largest geographic region of the state – the beautiful Northeast Kingdom.

Annually, we request dues from our member communities. These funds are vital as they allow our team of professionals to provide direct assistance to the 50+ municipalities and scores of businesses in our region.

Local governance is increasingly complex and NVDA has steadily expanded our service offerings to help communities navigate new rules. Our services include, but are not limited to:

- Land use planning at the local and regional level – including town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and administration for community and regional projects;
- Direct business support, referral services, and loans to employers in our region;
- Energy planning and water quality planning and implementation to help communities meet new and evolving statutory requirements;
- Local emergency planning and assistance during weather related events. NVDA has also provided assistance with flood hazard management;
- Economic development planning to grow and strengthen businesses in our communities; and
- Municipal education and training opportunities for local officials.

How is this relevant to Waterford? NVDA staff assisted with a grant application, and an application for Village Center designation. Staff also conducted traffic counts and facilitated the town's Grants in Aid work for 2019 that focused on reducing stormwater impacts from town highways.

NVDA's municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We keep communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director



Caledonia Essex Area Ambulance Service Inc.
2019 Town Report
Waterford
2019 CALEX Responses 63

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2019 was yet again a very busy year providing Emergency Services in our region. CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham.

Our volumes continue to rise overall for our system. Our responses were up 40% in Waterford last year to 45 responses this year 63. Our average response time to the scene for our entire service area 7 minutes 48 secs. Overall our agency responded to 3,181 requests for service. CALEX provided 788 inter-facility transports throughout the year in VT and an additional 314 in NH for a total of 1,102 inter-facility transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care or other specialty services at a higher-level care facility such as DHMC or UVMHC and other hospitals across the New England. CALEX transferred patients to further tertiary care facility in 2019 due to bed availability. Our overall fleet mileage for 2019 was 102,580 averaging of 281 miles per day. CALEX provides Paramedic coverage 24/7/365 – with 2 Paramedic trucks at minimum 24/7 and additional AEMT level ambulance daytime 0700-1900. CALEX also continues to provide Paramedic intercept services to Lyndon Rescue and other services that may be transporting critical ill patients into NVRH. Our Paramedics respond rapidly with our intercept vehicle to meet on scene or enroute to the hospital to provide the highest level of care.

This year we remounted our 2009 Chevy C4500 (189,000 miles) onto a new 2019 C5500 as well as 2016 F-350 (127,000) onto a new 2019 F-450 4x4. This remount process which is completed by Osage Ambulance, Linn MO – removes the old box from the chassis, installs new LED lightning, new flooring, reinspects all the electrical systems, and completely sandblast the box and repaint/letter. This remount process has been successful for us while saving thousands versus purchasing new for a minimum of two remounts. We also replaced our 2007 Chevy Tahoe which was at the end of service with a 2019 Dodge Durango. We maintain a fleet of 5 Ambulances, one Paramedic intercept vehicle, one off-road UTV. We will also be upgrading two new cardiac monitors moving into 2020 as the other two are at the end of their service.

The CALEX Grill was a fundraising success in 2019! Many hours of labor were needed to operate The Grill, hours filled completely by volunteers, by individuals and families from communities throughout Caledonia and Essex Counties. The Grill took part in more than 15 Community Events during the 2019 Season. Over \$9,000, after supply costs and venue fees were paid, went directly toward the purchase of Medical Equipment used to provide care to those we serve. All of us at CALEX Ambulance Service offer sincere thanks to all who support the Agency, to those who volunteered and made The Grill a fundraising success, to those who purchased and enjoyed all that the Grill had to offer, and to those who supported the Agency in countless other ways in the past and throughout 2019.

CALEX St. Johnsbury continues to serve as the area's American Heart Association CPR and First Aid Public Training Center. Classes are offered regularly to the public, they can also be arranged to be held privately for small group or larger businesses throughout the Kingdom. You can also learn CPR/First Aid online and we will provide your skills verifications for certification. For more information you can visit us at www.calexambulance.org Please learn CPR today, you could save a life!

As we end 2019, I look forward to another successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

A stylized, handwritten signature in black ink, appearing to read 'Michael J. Wright'.

Michael J. Wright, NRP
Chief Executive Officer

DEAN SHATNEY, SHERIFF
CALEDONIA COUNTY
970 Memorial Drive
ST. JOHNSBURY, VT 05819
802-748-6666 FAX 802-748-1684
E-MAIL: dean.shatney@vermont.gov
ANNUAL REPORT
For 2019

We completed another audit for our office in 2018 and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years and have a slight increase with construction and traffic. This increase is due to the fuel prices. We continue to add vehicles to our fleet, replacing cars that have served us well. We have thirteen marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. The radar cart is working well and in many towns. That purchase was with the use of Governors Highway Safety Grant funds. We have a large enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV and two golf carts. With project (ROAD), Responsible Operators Against Distractions, we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live & drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has 20 Law Enforcement Officers to start the new year, with hopes to send a couple new hires to the academy in March. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county, but are unable to do that right now. Our new location is wonderful and working as it should. We've had a lot of visitors and people stopping by with question. We are more visible and easier to reach. Plus the savings on the tax payers went from \$52,000, down to \$30,000. In 12 years, that expense will go away and the county will own the building.

If anyone has questions or concerns, please call me or stop by the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county. Doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints.

Please check out our facebook page. Thank You.

Sincerely,
Sheriff Dean Shatney

Vermont League of Cities and Towns
Serving and Strengthening Vermont Local Government

About the League

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits

All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.
- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates. The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

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