



Kingshurst Parish Council

Child Protection and Vulnerable Adults (Safeguarding) Policy Statement and Procedure.

Child Protection and Vulnerable Adults (Safeguarding) Policy Statement and Procedure. Kingshurst Parish Council (KPC) acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances.

It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children and vulnerable adults involved with activities sponsored by or managed by KPC:

- have a positive and enjoyable experience in as safe an environment as possible
- and are protected from abuse whilst participating in activities taking place under the auspices of

KPC.

Kingshurst Parish Council acknowledges that some children and adults, including disabled children and adults, those with mental health problems or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy KPC will:

- designate a member of the KPC committee as Safeguarding Lead
- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone on the committee and those employed by KPC understands their roles and responsibilities in respect of safeguarding
- ensure appropriate action is taken in the event of incidents/concerns of abuse or attempted abuse
- ensure that all concerns of abuse and all aspects of safeguarding concerns are related through the safeguarding lead or in their absence the Chair of KPC to those organisations (police and social services) who have the lead and specific authority in their area.

- prevent the employment/deployment of unsuitable individuals by ensuring that all staff and volunteers who are or are likely to have unsupervised contact with children and vulnerable adults involved in KPC activities have a recent Disclosure and Barring Service clearance.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the KPC committee or those employed by them. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.