Hi and a big WELCOME to the VOSS Avon Team!!

First, allow me to introduce myself. I am Rhonda Voss, an 18-year veteran of Avon and with my husband, Larry, we lead one of the top teams in the country. We, along with our assistants, Suzy Parker, and Rehnea (Renee) Walton are here to support you and teach you what it takes to achieve your goals with Avon!

Please don’t hesitate to call us when we can answer any questions or give you appropriate training. We answer our phone live between the hours of 9 a.m. and 9 p.m. EST (8-8 Central, 7-7 Mountain, 6-6 Pacific). On a rare occasion, you might get our answering machine, but we will return your call as soon as possible. If you don’t get a message, that probably means we are assisting one of your “sister” representatives. We try to remember and return those missed calls immediately. If ever you try to reach us in any way (text, email, or phone) and we don’t get back to you in a reasonable time, please assume we didn’t get your communication and try us again.

You should receive your kit within 5-7 business days. Once you get it, please look over the materials and jot down any questions you may have. Then, please call me to let me know you have received it and so we may go over your questions and make sure you earn all the money and bonuses you are entitled to receive!

If you need a tax chart, simply google "X.XX% tax chart" where the X is the tax rate for your area. For instance, I would google 6.75% Tax Chart.

To find out when your orders are due, after you sign into youravon.com, click on "Key Campaign Dates" at the top right hand side of the screen, or to print a schedule of the dates to submit on-line, you can click on "Profile" at the top right side of the screen and then click on "see calendar" in about the middle of the screen.

**\*\*\*\* IMPORTANT NOTE:** There is an incentive called "Hit 100" where you can earn $100 FREE Products and $100 in CASH!! In order to qualify, you must submit and pay for a minimum of $100 in your first 5 campaigns. **Do not cheat yourself by submitting a small first order!! If your order is due in just a couple of days, PLEASE WAIT until the next order date so you don't miss out!!** Call me if you have questions!! Hope this helps!!

In the meantime, begin browsing the youravon.com website and start your training on Avon University. Avon University is the first and foremost place to go for training and tips to start and grow your business.

**In addition, our team is here to offer on-going support in many ways:**

**Join our facebook group at** [**https://www.facebook.com/groups/vossavonteam/**](https://www.facebook.com/groups/vossavonteam/) **to ask questions, get ideas and make friends with others in your Avon family.**

**Our team website is** [**www.VOSSTEAM.com**](http://www.VOSSTEAM.com) **. There you will find a little more about us, our leadership team, upcoming events, announcements, etc. As time goes on we will be adding many more resources to assist you as you build your business. It will be constantly developing.**

**We hold a 30-minute telephone/web based virtual team meeting so you may chat directly with me. It is held live on Thursday evenings @ 8 p.m. EST. Feel free to dial in 15 minutes prior to the meeting to introduce yourself and socialize with others and then stay on the call afterward for any additional questions or comments. The phone number is 646-568-7788 or 415-762-9988 and the web address is** [**www.zoom.com**](http://www.zoom.com)**.**

**Your success is directly proportionate to how much you learn and how much time, energy, and dedication you give to your new business venture! Start by getting out your brochures and following up with every potential customer. Take the on-line courses especially for new representatives in Avon University on youravon.com. Take a peek at our website, join the conversation on the VossAvonTeam facebook group, and meet us on Thursday evenings for our virtual chat!**

**Again, WELCOME to our team!! We look forward to working with you for years to come. If we can be of service,** CALL US, E-MAIL US, TEXT US……send a carrier pigeon, pony express or a smoke signal!! We are here to coach, train, help and support you!!

**Rhonda**

**Rhonda Voss**

**AVON Senior Executive Unit Leader  
Co-Author of A VIEW FROM THE TOP  
Vision + Opportunity + Support = Success**

**AVON:  *Beauty with a Purpose***

***MY PURPOSE:*  The Broad River Abundant Life Foundation**

**-- Building a Retreat Center for Victims of Domestic Violence and Abuse  
  
5 Values Treasured at AVON for over 125 Years:  Belief, Integrity, Respect, Trust, Humility  
  
*This is the company that puts mascara on lashes and food on tables, that fights wrinkles with one hand and breast cancer with the other. That knows the value of the perfect lip , but still opens its mouth and speaks out against Domestic Violence and for women's financial independence . This is the company that not only brings beauty to doors, but also opens them. The company that supports 6 million Representatives in over 100 countries. This is Avon. The company, that for 125 years, has stood for beauty, innovation, optimism and above all FOR WOMEN.*  
  
Home Office LANDLINE:**[**704-313-7176**](tel:704-313-7176)**(transfers to cell if away)**

**HOURS: 9-9 Eastern, 8-8 Central, 7-7 Mountain, 6-6 Pacific  
Text Messages ONLY:**[**980-621-2866**](tel:980-621-2866) **Email:**[**Voss.Leadership@gmail.com**](mailto:Voss.Leadership@gmail.com)[**www.youravon.com/RVOSS**](http://www.youravon.com/RVOSS)

**Avon Customer Service**[**1-513-551-2866**](tel:1-513-551-2866) **Internet Support**[**1-888-514-2866**](tel:1-888-514-2866) **Leadership Desk**[**1-800-443-2831**](tel:1-800-443-2831) **Product Info**[**1-800-445-2866**](tel:1-800-445-2866) **Fund Raiser Desk**[**1-800-894-5496**](tel:1-800-894-5496) **To e-mail any district manager:  District#@**[**avon.com**](http://avon.com/)**example:**[**1111@avon.com**](mailto:1111@avon.com)