



HEALTH & SAFETY POLICY STATEMENT

The management of Shirley's Recycling recognises that;

It has a legal duty of care towards protecting the Health and Safety of its employees and others who may be affected by the Practices activities and that by managing health and safety is a business critical function.

In order to discharge its responsibilities management will;

Provide an organisational structure that defines the responsibilities for health and safety.

Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

Provide adequate resources to control health and safety risks

Encourage staff to identify and report hazards so that we can all contribute towards improving safety.

Communicate and consult with our employees on matters affecting their health & safety.

Maintain our premises and provide and maintain safe plant and equipment.

Provide information, instruction and supervision for employees

Provide adequate training and to ensure all employees are competent to do their tasks

Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reduce risks

Eliminate risk through selection and design of buildings, facilities, equipment and processes. Where risks cannot be eliminated they will be minimised by the use of physical controls or, as a last resort, through safe systems of work and personal protection.

Engage contractors that are able to demonstrate due regard to health and safety.

Bring this policy statement to the attention of all employees.

This Health and Safety Policy will be reviewed annually and revised as necessary. Any Changes to the Policy will be brought to the attention of all employees.

Signed.....

Dated.....

02/01/2026

Mark Ibbotson
Managing Director
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