

**Policy Name: PREA****Policy #: 3.17****218 – Upgrades to Facilities and Technologies Policy****Section: Personnel****Date Issued: 01/30/16****Date Revised:****POLICY**

It is the policy of Tomorrows Hope (TH) to comply with the requirements of the Prison Rape Elimination Act (“PREA”) to protect its Reentrants and have zero tolerance toward all forms of sexual abuse and sexual harassment. In accordance with PREA, TH seeks to prevent, detect, and respond to allegations of such conduct. All allegations of sexual boundary violations, sexual abuse sexual harassment or retaliation for reporting such conduct against reentrants by employees shall be considered a serious incident, investigated and may subject employees to appropriate discipline in accordance with these procedures.

All reentrants and staff are prohibited from engaging in sexual boundary violations, sexual abuse, sexual harassment and retaliation for reporting such conduct as defined in this policy. All acts of a sexual nature are considered non-consensual due to the fact that TH reentrants are persons in custody. Reentrants cannot consent to any such act(s) due to age and/or their custodial status. All allegations against reentrant by another reentrant shall be investigated in accordance with these procedures.

The TH PREA Coordinator shall oversee the agency’s efforts to comply with the Federal PREA standards.

1. When designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency’s ability to protect residents from sexual abuse.
2. When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency’s ability to protect residents from sexual abuse.

**APPROVALS**

Approver’s Name	Approver’s Signature
Mike Millward	