



**Vision Statement:** To develop globally conscious student inventors.  
**Mission Statement:** Innovation Science and Technology Academy Charter School will develop talented student innovators using a cutting-edge curriculum with the collaborative support of staff, parents, and community. The collaborative culture and healthy school climate will foster personalized learning and ignite the power of imagination and creativity in our students who will grow to be critical thinkers, problem solvers, and agents of change.

**INNOVATION ACADEMY BOARD MEETING MINUTES - DATE: DECEMBER 11, 2020**

<b>Board Members</b>	<b>Present</b>	<b>Absent</b>
Sara White	X	
Adebimpe Diji	X	
Peace Sinyigaya	X	
Kim Johnson	X	
Abdinasser Ahmed-ELL Teacher		X
Esther Vang	X	
<b>Others Present</b>		
Omotoke Olatoye-Executive Director-Ex-Officio		
Lisa Hasledalen		
Jean Neuman		
<b>1. Call to Order</b>		
<b>By: Dr. Dijij</b>	<b>Time: 5:36 PM</b>	
<b>2. Vision and Mission/Norms</b>		
Read the vision and mission statements. Read through the meeting norms.		
<b>3. Adoption of the Agenda</b>		
<b>Motion:</b> Adopt the meeting agenda.		
<b>Made by: Dr. Diji</b>	<b>Seconded by: Peace Sinyiagay</b>	
<b>Discussion:</b>		
Vote: Approved 5:0. motion passed		
<b>4. Approval of Minutes from November 13, 2020</b>		
<b>Motion:</b> Adopt the meeting minutes from November 13, 2020.		
<b>Made by: Peace Sinyiagay</b>	<b>Seconded by: Esther Vang</b>	
Vote: Approved 5:0. motion passed		
<b>5. Conflict of Interest</b>		
<b>Motion:</b>		
<b>Made by:</b>	<b>Seconded by:</b>	
<b>Discussion:</b>		
<ul style="list-style-type: none"> <li>No conflict of interests</li> </ul>		
<b>Vote:</b>		
<b>6. Financial Report</b>		
<b>Motion:</b> To approve November 2020 budget.		
<b>Made by: Kim Johnson</b>	<b>Seconded by: Esther Vang</b>	
<b>Discussion:</b>		

<b>Vote:</b> Approved 5:0. motion passed	
<b>7. NEO Observation</b>	
<b>Motion:</b>	
<b>Made by:</b>	<b>Seconded by:</b>
<b>Discussion: NEO liked the Mission and Vision Statement present.</b>	
<b>Vote:</b>	
<b>8. Fund Raising</b>	
<b>Motion:</b>	
<b>Made by:</b>	<b>Seconded by:</b>
<b>Discussion:</b>	
<ol style="list-style-type: none"> <li>1. Donate button on the website</li> <li>2. Amazon Smile</li> <li>3. E-script</li> <li>4. Box Tops for Education</li> <li>5. Sponsored Restaurant Days</li> <li>6. Company Matching, Annual Raising</li> <li>7. Volunteer Time</li> <li>8. Gifts in Kind</li> <li>9. Charitable Auctions</li> <li>10. myfundraisingplace.com</li> </ol>	
<b>Vote:</b>	
<b>9. World's Best Workforce</b>	
<b>Motion: To approve the World's best workforce plan.</b>	
<b>Made by: Dr. Diji</b>	<b>Seconded by: Esther Vang</b>
<b>Discussion:</b>	
<b>Vote:</b> Approved 5:0. motion passed	
<b>10. Directors Report</b>	
<b>Motion:</b>	
<b>Made by:</b>	<b>Seconded by:</b>
<b>Discussion:</b>	
<b>Vote:</b>	
<b>11. Other Matters</b>	
<b>Motion: To approve the credit card</b>	
<b>Made by: Peace Sinyigaya</b>	<b>Seconded by: Kim Johnson</b>
<b>Discussion:</b>	
<ul style="list-style-type: none"> <li>-Distance learning happened 12/7/2020 due to increased COVID cases and parent concerns.</li> <li>-Will need to have emergency board meetings in the future to discuss changes in learning plans.</li> <li>-Important to have teacher/staff and parent voices present in making these decisions.</li> </ul>	
<b>Vote: 5:0 motion approved</b>	
<b>12. Meeting Adjourned</b>	
<b>Motion: Motion to adjourn meeting at 6:50 PM</b>	
<b>Made by: Dr. Diji</b>	<b>Seconded by: Esther Vang</b>
<b>Discussion:</b>	

**Vote:**