

		↙LAW/RULES↘		
	NO DISCRETION IN DECISION MAKING ↓	MAKES LAW BASED ON POLICY	DISCRETION IN DECISION MAKING ↓	
		↑ PARLIAMENT		
		↑ COUNCIL MAKES POLICY FOR LAW MAKING & TO GUIDE DISCRETIONARY DECISION MAKING↘		
<b>PENALTIES VARY</b> <ul style="list-style-type: none"> <li>• APOLOGIES</li> <li>• TRAINING</li> <li>• BREACH OF CONTRACT CONSEQUENCES</li> <li>• SUSPENSION</li> <li>• TERMINATION</li> <li>• OFFENCES</li> <li>• FINES</li> <li>• IMPRISONMENT</li> </ul>	NO DISCRETION IN DECISION MAKING →	↑ COUNCIL IS DECISION MAKER ↓	POLICY GUIDES DISCRETIONARY DECISIONMAKING ←	<b>PENALTIES VARY</b> <ul style="list-style-type: none"> <li>• APOLOGIES</li> <li>• TRAINING</li> <li>• BREACH OF CONTRACT CONSEQUENCES</li> <li>• SUSPENSION</li> <li>• TERMINATION</li> <li>• OFFENCES</li> <li>• FINES</li> <li>• IMPRISONMENT</li> </ul>
		COUNCIL IS DECISION MAKER	←DECISION PAYS DUE REGARD TO AND FOLLOWS POLICY✓  ←DECISION DEPARTS FROM POLICY BUT GIVES GOOD REASONS✓  ←DECISION DEPARTS FROM POLICY AND DOES NOT GIVE REASONS ✓/×  ←POLICY TREATED AS BINDING ON	

			<b>PRIMARY DECISIONMAKER</b> ✗	
<b>CEO REPORTING TO COUNCIL</b> ↓	<b>CEO REPORTING TO COUNCIL</b> ↓	<b>COUNCIL IS DECISION MAKER</b> ↔	<b>CEO EXERCISING DELEGATED AUTHORITY</b> ↓	<b>CEO EXERCISING DELEGATED AUTHORITY</b> ↓
<b>CEO REPORTS TO COUNCIL ARE REQUIRED TO REPORT CEO RECOMMENDATION AGAINST ALL APPLICABLE POLICIES</b> →	<b>CEO REPORTS ON ALL APPLICABLE POLICIES TO COUNCIL SO COUNCIL AWARE OF ALL INFORMATION NECESSARY TO MAKING A DISCRETIONARY DECISION</b> ✓→	<b>COUNCIL IS DECISION MAKER</b> →	<b>COUNCIL DELEGATES DECISION MAKING TO CEO WITH NO PROHIBITION AGAINST DEPARTURE FROM COUNCIL POLICY</b> →	<b>CEO MAKES DELEGATED DECISION IN BREACH OF COUNCIL POLICY</b> ✓
<b>CEO REPORTS TO COUNCIL ARE REQUIRED TO REPORT CEO RECOMMENDATION AGAINST ALL APPLICABLE POLICIES</b> →	<b>CEO DOES NOT REPORT RELEVANT POLICIES TO COUNCIL ✗ → , COUNCIL IN A POLICY VACUUM WHEN MAKING DISCRETIONARY DECISION</b>	<b>COUNCIL IS DECISION MAKER</b> →	<b>COUNCIL DELEGATES DECISION MAKING TO CEO WITH DELEGATION CONDITION CANNOT DEPART FROM COUNCIL POLICY</b> →	<b>CEO MAKES DELEGATED DECISION IN COMPLIANCE WITH COUNCIL POLICY</b> ✓  <b>CEO MAKES DELEGATED DECISION IN BREACH OF COUNCIL POLICY</b> ✗
<b>CEO REPORTS TO COUNCIL ARE NOT REQUIRED TO REPORT CEO RECOMMENDATION AGAINST ALL APPLICABLE POLICIES</b> →	<b>CEO DOES NOT REPORT RELEVANT POLICIES TO COUNCIL ✓→↓ COUNCIL IN A POLICY VACUUM WHEN MAKING DISCRETIONARY DECISION</b>	<b>COUNCIL IS DECISION MAKER</b>		
<b>CEO REPORTS TO COUNCIL</b> →	<b>CEO NOT REQUIRED TO REPORT RELEVANT</b>	<b>COUNCIL IS DECISION MAKER</b>		

	<p>POLICIES TO COUNCIL ✓→↓ COUNCIL IN A POLICY VACUUM WHEN MAKING DISCRETIONARY DECISION</p>			
<p><b>LEGEND</b>  ✓ = lawful decision, good practice  ✓ = lawful decision, poor practice  X = possible unlawful/breach of Act decision/ possible breach of contract decision</p>				