



Vision Statement: To develop globally conscious student inventors.

Mission Statement: Innovation Science and Technology Academy Charter School will develop talented student innovators using a cutting-edge curriculum with the collaborative support of staff, parents, and community. The collaborative culture and healthy school climate will foster personalized learning and ignite the power of imagination and creativity in our students who will grow to be critical thinkers, problem solvers, and agents of change.

INNOVATION ACADEMY BOARD MEETING MINUTES - DATE: DECEMBER 10, 2025

Board Members	Present	Absent
Shukri Ahmed		X
Adebimpe Diji	X	
Yien Douth	X	
Solang Lemwi	X	
Dr. Frederick Kechia -Board Chair	X	
Others Present		
Omotoke Olatoye-Executive Director-Ex-Officio	X	
Elizabeth Jingwa-Assistant Director	X	
Jackie Paradis -SMS	X	
Thomas Griffin	X	
1. Call to Order		
By Board Chair- Dr. Frederick Kechia	7:02pm	
2. Vision and Mission/Norms		
The board chair read aloud the vision and mission of the school		
3. Adoption of the Agenda and Meeting Minutes		
Motion: Adoption of November meeting minutes and December meeting agenda		
Made by: Dr. Frederick	Seconded by: Ms. Solange	
Discussion: typo in the date of December meeting agenda was corrected		
Vote: 4:0		
Motion: passed		
4. Conflict of Interest		
None identified		
5.Directors Report		
The SOD plan and its alignment with the budget was discussed. The business office will work with the director on SOD narrative and spreadsheet.		
Other reports from the director included improvement in students' learning. Furthermore, the director encouraged the board members to not relent in their efforts to use the word of mouth to boost the enrollment.		
9. Financial Report		
Motion: To approve November financial report		
Made by: Dr. D.	Seconded by: Mr. Yien	
Discussion: The business manager provided a detailed explanation of November financial report and board members asked related questions.		
Motion: to approve November financial report		

Vote: 4: 0
Motion passed

10. Upcoming Agenda/ Board Training Online

Discussion:

The director will email the board training link to board members.

11. Adjournment of Meeting

Motion: To adjourn meeting at 7:31pm

Made by: Dr. Frederick

Seconded by: Dr. D.

Discussion: None

Vote: 4:0
Motion: passed