To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

* * * * *

March 2022

Washington Chapter

Comptrollers,



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I hope this finds everyone doing well. We remain in the midst of another

Continuing Resolution but I think we're all cautiously optimistic we'll finally receive a Fiscal Year 2022 appropriation this month. And then the challenge becomes executing all those funds but that's a good problem to have!

I remain amazed at the resilience of our financial management workforce, the ASMC family, and our Washington chapter amidst the ongoing pandemic. Despite all of the uncertainty, our workforce continues to support our front-line operators and mission support teams as our nation faces hostile challenges around the globe. The financial community is a critical enabler so I hope all of you never lose sight of your value to the nation. Looking ahead, we are all seeing a bit of light at the end of the COVID tunnel. The Omicron variant has largely come and gone and if we likely see another variant, I'm confident we've learned how to work and live with this endemic virus. I'm optimistic we can prepare more in-person events while providing hybrid options to increase attendance. As always, our teams will keep moving forward.

In January, I presided over the change of command ceremony for the Coast Guard's Finance Center (FINCEN) in Chesapeake, VA. Like everyone else, the FINCEN team has been managing all of the COVID variant variables but their work was further complicated by the Service's transition to a new financial management system. For the Coast Guard, this was a once in a generation voyage and we're still experiencing rough seas. While we've successfully transitioned and are "live" in the new system, we are struggling to pay the backlogged invoices that accumulated during the 2-month cutover from the legacy to the new system. In my remarks, I reminded the assembled crew that their work was extremely important, and while taxing, it has positive reverberations beyond Coast Guard operations. Their work, like all of the financial management community, ensures nothing less than the "Good Faith and Credit" of their parent organizations and the U.S. government writ large.

I capitalized "Good Faith and Credit" because that term coincided with the founding of our nation in the 18th century. In the Coast Guard, we take great pride in Alexander Hamilton – our nation's first Treasury Secretary – as being the "father" of our Service. On 04 August, 1790, he secured funding from the Congress for the construction of the first 10 cutters which formed our predecessor organization, the Revenue Marine. Over the years, the Revenue Marine transformed into the Coast Guard we know today but its humble origin story started in 1790. What's interesting was another bill that the Congress passed on that same exact day...the Funding Act of 1790.

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President's Message Continued Next Page

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Continued

For fans of the musical *Hamilton*, the Funding Act was the fruit of the fabled, closed-door meeting between Hamilton, Thomas Jefferson, and James Madison. It was aptly coined (and sung) "The Room Where It Happened" and had profound ramifications for our fledgling nation. In that "room", these three luminaries struck a deal for the federal government to absorb all the debt the 13 states accumulated during the Revolutionary War in exchange for placing the United States capitol in the south; we don't think of Washington D.C. as the south today but back then, it certainly was. Hamilton was adamant the federal government should assume this role because it buttressed our unseasoned government with the monetary strength to persuasively negotiate with our foreign trading partners. It also created the financial framework to inspire and fund the entrepreneurial enterprises that separated our nation from the stagnant economies of the old world.

This little-known Act put the United States on a trajectory to become an economic powerhouse but it was based on a simple premise; the federal government must pay its bills and ensure the credibility of its currency. Hence, the term Good Faith and Credit was born. For every obligation we create and every invoice we pay, we are paying homage to Hamilton's legacy. While that may seem a bit dramatic especially at the individual financial technician or analyst level, our collective fiscal actions are the echoes of that conversation between Hamilton, Jefferson, and Madison.

To ensure our workforce maintains the requisite skills so we can ensure the continued good faith and credit of our nation, I'm excited for our upcoming Washington National Capital Region PDI on 10 March. The theme is **Courage for Real Change** which is appropriate for the times we live in. As all of you know, financial managers keep our front-line operators, warfighters, and first responders supported. But we also adapt and source responses to emergent requirements as we've done with the COVID pandemic, OP ALLIES WELCOME, and now with additional support to Ukraine. Amidst all of this, we continue to execute our appropriated and allocated funds in compliance with OMB or Congressional requirements as well as build and defend future budgets in an extremely dynamic political environment. We can all benefit from new skills as well as the requisite courage to inspire and fund change throughout our organizations.

It's a power-packed day that includes the Honorables Mike McCord (USD Comptrollers/CFO), Kathleen Miller (DUSD Comptroller), and Caral Spangler (Asst Secretary of the Army/Financial Management and Comptroller). Other insightful speakers are Major General David Maxwell (J4, Vice Director of Logistics), Ms. Audrey Davis (Director DFAS and ASMC's National President), Ms. Alaleh Jenkins (Acting Asst Secretary of the Air Force/Financial Management and Comptroller), and Mr. Rich Brady (CEO of ASMC National). I encourage you to attend and bring some new financial shipmates along with you.

In closing, continue supporting one another as we tend to the nation's business and build a strong financial foundation for our successors. Also, look for opportunities to bring young financial managers into the ASMC community so they too can be part of the legacy Alexander Hamilton blazed back in 1790. With the consequential issues we deal with daily, you never know when any one of us might find ourselves in "Room Where It Happened". All the best.

Sincerely,

Mark J. Fedor



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Upcoming Events

Date / Time	Upcoming Events / Sponsor / Speaker / CPEs	Location
10 Mar 22/0800-1700	Washington Chapter NCR PDI	<u>Virtual – Register here</u>
15 Apr 22/1200-1300	Deadline for Professional Award Scholarship Nominations	
19 Apr 22/0730-0830	Early Careerist Coffee Chat Series	<u>Virtual - Register here</u>
21 Apr 22/0830-1130 or 1230-1530	Mini-Course on Budgeting and Accounting: Making the Connection (2 sessions available)	<u>Virtual</u>
21 Apr 22/1200-1300	Chapter Luncheon Meeting / Army / 1 CPE	<u>Virtual - Register here</u>
19 May 22/1200-1300	Chapter Luncheon Meeting / DoD / 1 CPE	Virtual
1-3 Jun 22	ASMC National PDI	Atlanta, GA

Community Service Event

Thank you to the over 20 ASMC members who volunteered on December 18, 2021 at the Arlington National Cemetery wreath laying community service event. The volunteers placed wreaths on the graves of our nation's fallen heroes to honor and show our appreciation for their service.





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Featured Article



How COVID-19 Challenged the In-person Workforce Paradigm

Dr. Jennifer Miller, Financial Manager for the Defense Health Agency

Historically speaking, government organizations operated on the premise of a workforce performing from traditional officespaces and locations including the giant buildings, competitive parking, and cube farms. However, the COVID-19 pandemic significantly challenged the status quo with forced limitations on in-person and on-site activities to mitigate health risk among both the least and most vulnerable. After nearly a full year of nontraditional workforce operations, three preparation areas come to mind when contemplating what my organization should do to prepare for more effective operations in future contingencies and pandemics. The first preparation area concerns personnel matters. The second preparation area is about platforms. Finally, the third preparation area is plugging forward with the precedent. I'll elaborate on these three "Preparation Ps" in the following.

The first of my nontraditional workforce operations preparation areas my organization should focus on for more effective operations in future contingencies is personnel centered. Some organizations execute these suggestions at the time of onboarding new employees while others do not. However, the past year has proven the value in an organization having personnel documentation in place, up to date, and properly maintained. A 2020 headline-making personnel document that comes to the forefront of my mind is the telework agreement. Many employees lacked these and organizations shifted to reactive mode with waivers, delays, and risk when workplaces made rapid, massive shifts to teleworking. I saw this troubling phenomenon in various headlines for weeks. In hindsight, many organizations agree the telework training, agreements, and other nuances to support telework could have been accomplished in advance of the mandated need striking circa spring 2020. Recall and accountability rosters are another personnel type of document to have in place, up to date, and properly maintained as contingencies strike whether a natural disaster, pandemic, or riot of short term or more enduring nature. I experienced a job transition during 2020's maximum teleworking early lockdown days creating a spotlight on the multipurposes these documents served. They were a permanent tool in my toolbox. A third of many other personnel documents I could list is the in-processing and out-processing type of checklists. Status quo organization operations relish in the benefits of these personnel type documents, but I noticed even greater importance as employees shifted and sustained maximum telework conditions month after month. The condensed documents with an abundance of points of contact, means of contact, and locations for when employees must navigate in minimally manned buildings become a primary resource, cheat sheet, back-up resource, and borrowed-from guide many times over. Based on these examples of the power in preparing and maintaining personnel type documentations, I find this just one of the three pivotal preparation areas my organization should do to prepare for more effective operations in future contingencies and pandemics.

A second of the nontraditional workforce operations preparation areas my organization should focus on for more effective operations in future contingencies is platforms focused. Before the COVID-19 pandemic-status-quo-paralysis, government organizations were playing in the kiddy pool and dipping a toe in the diverse waters of platforms like Microsoft Teams, Zoom, WebEx, FreeConferenceCall, Defense Collaboration Services, and others. Some options offered different features and better experiences than others like messaging, security, recordings, and more. Noteworthy impediments to maximizing platform resources existed in the accessibility and security. In the Department of Defense, I was surprised how late we were to adopt Microsoft Teams in say, the Defense Health Agency, but in retrospect, the Air Force was not too far ahead in said

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Featured Article

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adoption. As the pandemic pulsated on, I was among many other employees juggling what browser or what device (personal or work) to use to conduct day-to-day work since one platform would work on my personal devices (laptop or phone) but not my work devices. Oftentimes the reasoning distilled to administrator settings, platforms pending organization permission at different paces, pricing and licensing, and accommodating what audiences were most familiar and successful using. From our local, state, and federal government experiences, I think we have had plenty of pandemic time to pick at least two platforms to use; however, I am an avid supporter of the idea to push each platform to rise to the occasion of meeting every organization's need so the best-value platform wins. Until we can have the best, or every option fully available, I believe our collective experiences capture the picture of the potential. Thus, the area of platform preparation makes a great area where my organization should prepare for more effective operations in future contingencies and pandemics.

As the pandemic pulsated on, I was among many other employees juggling what browser or what device (personal or work) to use to conduct day-to-day work since one platform would work on my personal devices (laptop or phone) but not my work devices. Oftentimes the reasoning distilled to administrator settings, platforms pending organization permission at different paces, pricing and licensing, and accommodating what audiences were most familiar and successful using. From our local, state, and federal government experiences, I think we have had plenty of pandemic time to pick at least two platforms to use; however, I am an avid supporter of the idea to push each platform to rise to the occasion of meeting every organization's need so the best-value platform wins. Until we can have the best, or every option fully available, I believe our collective experiences capture the picture of the potential. Thus, the area of platform preparation makes a great area where my organization should prepare for more effective operations in future contingencies and pandemics.

Finally, the third preparation area my organization should prepare for more effective operations in future contingencies and pandemics is plugging forward with the precedent. "The precedent?" you ask. Oh yes, the mass teleworking precedent has been set! Many of my mentees, peers, panel audiences, and more have delighted in conversation about what this teleworking experience means for the future. I've been frank in my thoughts about how this forced telework pilot program serves as a feather in the hat to those arguing for teleworking whether intermittingly, a few days a week, or full-time. Managers and supervisors are no longer able to dodge trying a telework pilot program because the government workforce did it and acquired mountains of experiential data the past year. Further, the forced teleworking experiment proved wildly successful for the vast majority of organizations according to all demographics of employees, managers, and leaders. In some conversations, the benefits included better work-life balance from commute changes, fewer sick days, higher employee productivity and presence, lower infrastructure cost for heating, cooling, leasing, and securing space; and even increased compliance with things like annual training. Admittedly, I was not the biggest fan of telework for myself before COVID-19 despite knowing it definitely did have benefits for peers and their performance. However, I made the best of the situation and could be counted among the self-proclaimed converted fans of telework now. Thus, the precedent from this pandemic experience of mass telework stands firm and should not be fought. I think we have plenty of data to scour for tips, tricks, and tools we can leverage now and into the future. For examples, I know several organizations leveraging the forced telework experience to redesign positions to allow for telework and enhance recruiting thereby competing against the private sector better. Additionally, many employees took the initiative to document and procedurally campaign for continued telework based on some of the reasons cited above, but also many more than this essay could contain. Therefore,

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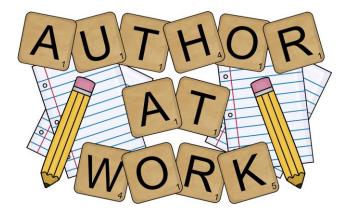
plugging forward with the telework precedent is perhaps the most important preparation area my organization should anticipate embracing indefinitely, and focusing on for more effective operations in future contingencies and pandemics.

To close, government organizations historically operated on the premise of a workforce performing from traditional office spaces. The COVID-19 pandemic significantly challenged the status quo with forced limitations on in-person and on-site activities to mitigate health risk. Now that nearly a full year of nontraditional workforce operations have been executed, I arrived at more than three preparation areas my organization should focus on to prepare for more effective operations in future contingencies. In this essay, I offered just the three that came to my mind first: the "Preparation Ps" as I coined them. The first preparation area concerned personnel matters. The second preparation area was about platforms. Finally, the third preparation area I believed to be the most important, was plugging forward with the telework precedent. Thank you all for reading my expanded thoughts and hopefully benefitting from them.

Stay safe, sane, and sanitizing!

Jennifer

Dr. Jennifer Miller is a Financial Manager for the Defense Health Agency; she previously supported the National Guard Bureau Headquarters' Joint Staff, and the Air Force and Army at locations along the East Coast. She is a Certified Government Financial Manager, and a Certified Defense Financial Manager with acquisition specialty and a member of the American Society of Military Comptroller's Washington Chapter.



If you would like to write an article for the ASMC Washington Chapter newsletter, please contact your Service representative or the <u>newsletter editor</u>.



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January 2022 Meeting Recap

PARTA		Speaker:	DHS CFO Panel Discussion
	CATES CO TO	Time:	12:00 pm – 13:00 pm
	C 10179000 5	Date:	Thursday, 20 January 2022
AND SECC	~ ~	Location:	Virtual Luncheon via Zoom for Government



Ms. Stacy Marcott became the Deputy Chief Financial Officer (DCFO) of the Department of Homeland Security (DHS) in May 2012, and currently serves as the Acting Chief Financial Officer.



Mr. Shannon McCullar: Since February of 2020, Shannon McCullar has worked in the Department of Homeland Security as the Director of Financial Systems Modernization and the Program Manager of the Joint Program Management Office (JPMO) in the Office of the Chief Financial Officer.



Mr. Craig Bennett assumed his current duties as the Deputy Assistant Commandant for Resources and Deputy Chief Financial Officer for the United States Coast Guard in September 2013.

Meeting recap: Our January meeting, which was attended by over 110 people, had a robust Panel Discussion: *"FSMS: Journey to a New System"* as we hosted Ms. Stacy Marcott, Acting Chief Financial Officer, Department of Homeland Security; Mr. Craig A. Bennett, Deputy Assistant Commandant for Resources, U.S. Coast Guard; and Mr. Shannon McCullar, Director, Financial System Modernization, Department of Homeland Security. Gracious introductions by Ms. Marcott concluded before the panel took the audience down a rapid memory lane about DHS and USCG. The look back covered approximately 2 decades and brought us to the present day happenings large and small, shared and isolated. The wealth of knowledge among the panel and chapter leadership who are USCG members included scope setting statistics and facts like the 9 year streak of USCG passing an audit, size comparisons such as being smaller than the NY Police Department yet occupying 7 continents, and tumultuous times and tales tackling systems transitions over the years including operation authority; fraud, waste, and abuse (low reality, high risk); and pandemic life and times. Mr. Bennett made particularly positive mention of his thoughts of ASMC membership throughout his uniformed and civilian career as he's been an active and invested member for decades wearing multiple hats and acquiring advantages all the time. So much more was shared from the trio too -- we really started this calendar year with a hurricane force.

Please register for the next meeting at <u>WWW.WASHINGTON-ASMC.ORG</u> or contact your Service Secretary

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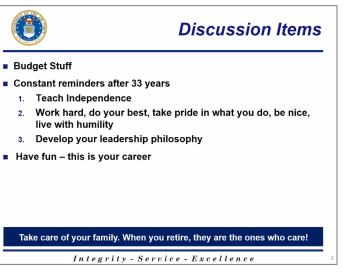


February 2022 Meeting Recap

Speaker:	James D. Peccia III, Maj Gen, USAF Deputy Assistant Secretary for Budget, Office of the Assistant Secretary of the Air Force for Financial Management and Comptroller
Time:	12:00 pm – 13:00 pm
Date:	Thursday, 17 February 2022
Location:	Virtual Luncheon via Zoom for Government

Maj Gen Peccia leads a staff of military and civilian financial managers who develop, integrate, justify and defend Department of the Air Force resource requests to the Office of the Secretary of Defense, the Office of Management and Budget, and Congress. He manages and executes funding that supports military operations and Department priorities at the direction of the Secretary of Defense and Congress.

Meeting Recap: The meeting began at 12pm EST -- with over 100 people in attendance -- with LCDR Lewis Motion's administrative remarks including the ASMC chapter scholarship program accepting applications now, the upcoming ASMC virtual Regional PDI March 10 with significant perks compared to prior years, ASMC membership, and mini courses in the near future. Then, he handed off to Ms. Osgood for a brief introduction of our guest. The presentation and overall luncheon concluded at 1 hr including multiple chat and verbal questions during the Q&A portion of the hour. The meeting satisfied the CPE requirements.



Presentation Highlights: From his 33 years of uniformed service, Maj Gen Peccia shared multiple personal and professional approaches to success. In a business first approach, he spoke to the current state of shared agitation, frustration, and muted optimism for the status of the continuing resolution, pending congressional actions, FY22 budget, and our familiarity with the feelings and expectations. Then, the greater balance of the presentation was devoted to some hearty comingled themes of teaching independence, working hard, doing your best, taking pride in what you do, being nice, living with humility, and developing your leadership philosophy. Maj Gen Peccia's leadership philosophy can be remembered by a highly recommended acronym technique, and his is "RIPPLE CT" with elements like respect, poise, and touch. On that note, his specific vignettes of critical career events emphasized his various themes of the captivating presentation and Q&A period. Thanks to Ms. Natalie Osgood for facilitating and supporting Maj Gen Peccia.

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2022 ASMC Virtual National Capital Region PDI: "Courage for Real Change"

The **2022 ASMC Virtual National Capital Region (NCR) Professional Development Institute (PDI)** will be held on Thursday March 10, 2022. Despite hopes and efforts to hold a hybrid 2022, ongoing COVID uncertainties and significant technological limitations at our contracted venue made a hybrid or in-person event logistically and financially infeasible. This is distressing, as we know it is particularly impactful to our corporate sponsors who value face to face government interaction. With resignation, we will hold the 2022 NCR PDI program using an enhanced format we hope will optimize the "virtual" environment.

NCR PDI is a vibrant engagement across key ASMC Washington metropolitan area chapters to optimize Defense education and professional development, dialogue, networking, as well as fund-raising for charities and scholarships. In the years leading up to COVID, our event sold out with over 1,600 government and industry professionals. PLEASE join us for this commanding virtual experience and a terrific day of learning, discourse, and certification [up to 7 CPEs]. In gratitude of all our corporate members, and for only 2022, all corporate ASMC members can register free of charge along with our government ASMC members! We strongly encourage non-members to join ASMC to enjoy year-around benefits of reasonable membership to include this free training! Please have your ASMC Membership number available during registration.

ASMC membership renewal or join link https://asmconline.org/membership/renew/

Our 2022 ASMC Virtual NCR PDI theme is "**Courage for Real Change**." Defense Financial Management military, civilian, and corporate professionals have been challenged for years by national leaders to effectively transform legacy systems, achieve audit, improve operations, reduce costs, and enhance professional advancement. Our FM transformation playbook, directing diligent preparation and innovation advances, has enabled progress toward the finish line. 2022 is the time for courage - to make progress towards real change.

Thank you for your support of our premier training event! For questions, please contact our Registration/Website Chair Wayne Whiten <u>wayne.whiten@calibresys.com</u> or call 703-797-8831 or 703-509-1544.

Vr, Debra Del Mar

2022 NCR PDI Registration





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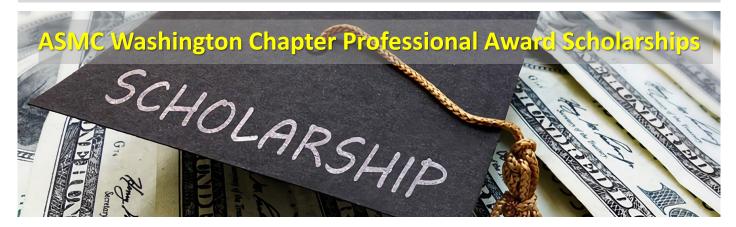
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Chapter News



Continued professional and personal development is a core tenet of ASMC. In an effort to offset the personal cost of continuing education & training, the Washington Chapter will provide five annual scholarships of \$1000 to current ASMC members of the following grades/rank:

• GS-07-15, All Enlisted, O-1 to O-6 Officers: (5) \$1000 annual scholarships

Application Requirements: To be considered, each applicants will submit a 1-3 page letter explaining why they are deserving of a scholarship to achieve their goal of a degree/certification related to business or public policy. Applications need to include full name, rank/grade, current position/title, degree/certification being pursued, course provider, and personal contact information.

The narrative of the application must include information in each of the areas below:

- Participation/Membership in ASMC
- Community Service/Volunteer Work
- GPA/Academic Achievement
- Professional Achievement/Awards
- Course Work to Current Position

Submission Deadline: The cut-off date for applications is now 15 April, 2022. Applications submitted after this date will not be eligible for the scholarship consideration this year.

Submission Instructions: Applications should be submitted via electronic mail to Mario R. Beckles at the following two addresses: scholarships@washington-asmc.org and mario.r.beckles@gmail.com.

Scholarship Award: Scholarship winners will be notified in by 1 May of their selection. All scholarship award winners will be announced at the May (2022) luncheon.

Scholarship Selection: The Scholarship Committee will evaluate applications based on the individual's accomplishments in each of the areas required for the narrative, with ASMC participation and membership being the most heavily weighted. Additionally, writing mechanics such as grammar, spelling and prose will be factored in.

If you have any questions or need additional information please email Mario R. Beckles at mario.r.beckles@gmail.com



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Chapter News



Hot Jobs!



Senior Executive Service (SES) Job Opportunity Announcement (JOA) posted on USAJOBS:

Position Information: Director, Office of Budget, ES-0560-00 **Agency/Division:** Department of Homeland Security (DHS), DHS HQ, Office of the Chief Financial Officer (OCFO)

Announcement Number: DE-11382029-22-HR

Open date: Friday, March 4, 2022 **Close date:** Friday, March 28, 2022

JOA link: https://www.usajobs.gov/GetJob/ViewDetails/640842000

If you have a hot job to announce to our ASMC Washington Chapter members, please contact your Service representative or the <u>newsletter editor</u>.



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Chapter News

ASMC Virtual Community Service Event Recap



Friday, February 4, 2022 12PM – 2PM via Microsoft Teams Meeting

Together we made history!



Thank you to Mr. Jeff Norris and Mr. Chris Pritchett for organizing this event and to our ASMC Washington Chapter members who helped transcribe digitized collections from the Smithsonian museums from the comfort of your home or office.

This was an outstanding opportunity to learn more about our history by transcribing historical documents. Volunteers looked at a scanned image of a document usually containing handwritten and/or typed information and document what they see for future viewing and research. No previous experience was required and all information was provided in advance of the event.

Additional information about the Transcription Center at the Smithsonian Institution can be found at <u>https://transcription.si.edu/about</u>.





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Early Careerist News



ASMC Washington Chapter Early Careerists Coffee Chat Series



Leif Ulstrup Founder, Primehook Technology

Date/Time: Tuesday 19 April 2022 from 0730-0830 (1 CPE) – including Q&A

Location: Virtual via ZoomGov invitation (free) below

https://www.zoomgov.com/j/1608023106?pwd=ODN5enQ2bDBLekF3MUNRS0NoTIVFdz09 Meeting ID: 160 802 3106 Passcode: 452569 One tap mobile +16692545252,,1608023106#,,,,*452569# US

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Leif is an experienced executive with a proven track record, adapting emerging technology and management innovations to achieve significant business and mission results. His experience spans from general management of large systems integration and consulting profit centers to advising senior executives confronting critical business, mission, and digital transformation opportunities and challenges. Management experience includes:

His experience's scope and scale range from the launch of a new line of business for cloud computing to general management of a ~4500 person, \$1.5B/year business unit. He started his career as a computational physicist and systems engineer at TRW. Leif's strategic thinking, management experience, extensive professional network, and leadership ability enable him to attract and energize top talent to achieve results.

He advises senior business executives and startup entrepreneurs on business strategy, operations, and emerging technologies such as data science, AI, cloud computing, open source, and the Internet-of-Things (IoT).



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Early Careerist News

Calling All ASMC Early Careerists

Anyone with less than ten years of experience in their current profession may join.

Why You Should Join:

As a future government or industry leader in Defense or US Coast Guard FM, ensure your training needs are met with:

- Social and Networking Events with other Early Careerists, as well as Senior Leaders
- The opportunity to correspond and collaborate with a Senior Mentor/Coach
- Cost-effective training and education to obtain CPEs and highly valued Certified Defense Financial Manager test-based credential
- In-person ASMC Monthly Luncheons at a discounted rate (when they resume)
- An active community of cohorts within the ASMC National Engage Platform Early Careerist Forum (details to follow)

Bios/Contact Information:

Cody Ferguson, Chairman of Early Careerists cody.a.ferguson9.civ@mail.mil

Cody Ferguson is a Staff Accountant and Executive Analytics Portfolio lead on the Advana program with 6 years of experience working in DoD. He started his career in DoD as a Trainee in the DON's FM Career Program before moving to the DON Budget Office and ultimately OUSD(C) after completing his Master's Degree in Forensic Accounting.

> Matt Ledder, Vice Chairman of Early Careerists mledder@definitivelogic.com

Matt Ledder is a Financial Consultant/System Engineer with two years of experience at Definitive Logic. He has a strong academic background, including a Bachelor's Degree in Finance and a Master's Degree in Information Technology Management. He has worked on agile financial reporting and management solution implementations for both federal and commercial organizations, including DHS, ARC, HUD, DAI, and ICF.



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To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

March 2022

Washington Chapter



The ASMC Washington Chapter is sponsoring the following mini-courses at no cost to our members

Budgeting and Accounting: Making the Connection - F7082

April 21, 2022

AM SESSION 8:30-11:30 AM PM SESSION 12:30-3:30 PM Location: Virtual *Register by April 8, 2022*

This mini-course is designed for junior DoD or contract employees from various backgrounds: accountants who want insight into DoD budgeting, budgeteers who want insight into DoD Accounting, and systems people who want a basic understanding of DoD budgeting and accounting so they can implement new financial systems.

DoD Certification Level 2

COMPETENCY: Concepts, Policies and Principles of Budget - 2.5 hrs (PL3)

Internal Control: Meeting Federal Requirements for Accountability - F3589

June 23, 2022 AM SESSION 8:30-11:30 AM PM SESSION 12:30-3:30 PM Location: Virtual Register by June 10, 2022

This mini-course will help participants in reducing the risk of waste, fraud, and mismanagement within their agency, and supporting accountability efforts. Participants will learn what controls are and why they are important; the requirements, standards, and guidance available for internal controls; the importance of risk management; and the eight steps in an internal control process. In addition, the course will cover the relatively new requirement for Enterprise Risk Management (ERM), addressing risks to an agency's strategic objectives.

DoD Certification Level 2

COMPETENCY: Audit Concepts, Policies and Principles - 2.5 hrs (PL3)

Click here to register



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ASMC National News

American Society of Military Comptrollers

To promote education, training and professional development in all aspects of military comptrollership

ASMC Value Proposition

ASMC supports	A global community of defense financial managers, military comptrollers, and corporate members
Who need	Convenient, affordable, and collaborative opportunities for leadership and education that further enable the support of warfighters, the National Military Strategy, and the overall federal financial management (FM) profession, while enhancing their career development
By providing	Educational materials, training courses, the Certified Defense Financial Manager (CDFM) certification; leadership opportunities at National and Chapter levels, opportunities to enhance communication skills and contribute to the federal FM body of knowledge; and in-person and virtual access to a global network of peers, and a knowledgeable and customer service-oriented staff
As a result	Financial managers who are members or certificants of ASMC are equipped with the latest innovations, industry knowledge, and best practices; possess a broader understanding of defense FM policies and operations; and differentiate themselves as highly qualified candidates for positions within the DoD, the United States Coast Guard, other federal agencies, and the private sector
Because of	ASMC's status as a premier defense financial management education provider, it is recognized as a prestigious organization for leaders and other individuals serving in or supporting the defense FM community
Unlike	Competitive membership organizations or educational programs that provide products and services to the financial management profession but do not offer ASMC's unique specialization in military comptrollership



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ASMC National News



American Society of Military Comptrollers (ASMC) is happy to announce our first hybrid Professional Development Institute (PDI) 2022! We will be offering the option to attend PDI in-person in Atlanta Georgia, as well as an option to attend in a virtual capacity.

The PDI is ASMC's premier training event and will take place 1-3 June 2022 in Atlanta Georgia at the World Congress Center and on ASMC's Virtual Platform.

Pre-Conference courses will be offered 30 May through 31 May, and those offerings will be confirmed prior to registration opening.

Join ASMC for this fantastic opportunity to learn and interact with participants from Service HQs and major commands, and to collaborate with leadership and peers. This event also showcases individuals and teams recognized by ASMC for their excellent contributions to the field of defense financial management in 2022. The PDI 2022 program will include general and Service Day sessions, mini-courses, and workshops that will focus on multiple defense financial management competency areas.

Important Information about PDI 2022

•ASMC will be requiring vaccination to attend PDI in-person in Atlanta

•More information to come on how to verify vaccination status

•ASMC is happy to announce that the 2,500 to 3,000 person quota for PDI 2022 has been

lifted. Therefore, there will $\underline{\mathsf{NOT}}$ be on-site attendance quotas or caps.

•ASMC's virtual program will include selected courses from the live in-person training.

•The format (live, recorded) will be determined prior to registration launching

•Those recordings that are made available will be offered for 6 months or more following PDI for you to obtain full credits for all offered sessions.

Stay Connected!

Visit our 2022 PDI Website for more information: <u>https://www.pdi2022.org/</u>



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ASMC offers the Certified Defense Financial Manager (CDFM) educational program and certification designation to those persons desiring to demonstrate proficiency in the core aspects of Defense Financial Management.

For more information, visit: <u>http://www.asmconline.org/certification/cdfm-information/</u>



Congratulations to our newest Washington Chapter CDFMs!

Emma Berntzen Joseph Brochu Susan Carrai Gladys Fernandez-Chavez Jacqueline Habaluyas Francine Hoyle Sheri Turner Ashley Vaughn

While most candidates in the CDFM program are civilian or military/reserve members of the Department of Defense, U.S. Coast Guard, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Marine Corps or employees of defense contractors or suppliers, the CDFM program is open to <u>all candidates</u> who have a high school diploma (or equivalent) and meet the following work experience qualifications:

Have the required number of years of defense-related financial management experience outlined below:

- Two (2) years if you hold an Associate's degree or higher; or
- Three (3) years if you do not have a degree. OR

Do not have defense-related financial management experience, but can meet the following criteria outlined below:

- Four (4) years of Federal government-related financial management experience; and
- An Associate's degree or higher.

There are three steps involved with earning your CDFM:

<u>1. Enroll in the CDFM Program</u>. Your enrollment is valid for two (2) years, during which time you must take, and successfully pass, the three CDFM module examinations.

2. Submit Your Verification of Financial Management Experience Form. This form, which must be signed by a supervisor who can verify your work experience, must be returned to ASMC after enrolling in the CDFM program. You do not have to submit this form prior to taking a CDFM examination, but it is <u>required</u> prior to the awarding of the CDFM designation.

<u>3. Purchase and Schedule the CDFM Examinations</u>. Be sure to carefully – and completely – read the criteria associated with each testing option for the CDFM examinations. Failure to do so can result in the purchase of the wrong CDFM examination and/or the inability to test at your preferred location



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I WANT YOU TO JOIN OUR ASMC TEAM

Washington Chapter



Calling all action-oriented, innovative DoD FM leaders!

- Are you an O-6/5 or GS-15/14 poised to help advance the financial management expertise within your organization?
- Are you intent to promote thought leadership, professional development, and ethical behavior in all aspects of defense financial management?
- Are you willing to step up to take a lead role in advancing this mission in the premier organization bringing people together in advancing thought leadership, professionalism, and ethics within the national security financial management community?

Then please step forward because we need YOU!

It is time for our bi-annual elections [term 2022-2024] of the Service ASMC Washington Chapter Executive Board Vice Presidents to represent your sector, and we are seeking individuals to volunteer in this worthwhile capacity:

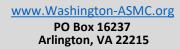
- o DoD
- o Army
- o Department of Air Force
- Coast Guard
- Marine Corps
- o Navy
- Corporate/Retired

Come join the ASMC Washington Chapter Executive Board to contribute in a meaningful way as well as propel your career as we lean into new times and new opportunities to shape current and future DoD, Coast Guard and Corporate Financial Managers!

To be nominated for election, please submit your resumes no later than 31 March to the ASMC Washington Chapter Executive Board Secretary, LCDR Lewis Motion at <u>Lewis.H.Motion@uscg.mil</u>. Elections will be held during the 21 April Member meeting, winners announced in May, and induction in June.

See the following pages for the current list of Chapter Officers.





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To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

March 2022

Washington Chapter



Chapter Officers



President Mark Fedor, RDML, USCG postmaster@Washington-asmc.org 202-372-3475

President Elect Mr. Greg Little, OSD 603-502-1604

Secretary LCDR Lewis Motion 202-372-3497

Treasurer Ms. Cynthia Hufty, 571-215-4716 Treasurer Elect Ms. Adil Durrani, 571-412-6064

DoD Vice President Mr. Charles Morse, 703-692-8059 **DoD Assistant Secretary** Ms. Yelena Baker, 703-614-8399

Army Vice President COL Clay Pettit, 571-256-0604 Army Assistant Secretary Ms. Myrna Medina, 571-256-6456

Navy Vice President Ms. Jane Roberts, 703-571-1902 Navy Assistant Secretary Ms. Veronica Trent-Walton 703-697-4889

Marine Corps Vice President Ms. Shari Ritter, 703-614-0710 Marine Corps Assistant Secretary Ms. Sylvia Chapman, 703-695-4747

Air Force Vice President Ms. Natalie Osgood, 703-614-8258 Air Force Assistant Secretary Ms. Norma Perez, 254-458-0397

Coast Guard Vice President LCDR Mark Sanchez, 202-475-5459 Coast Guard Assistant Secretary SK2 Xavier Palmer, 256-529-8469

Corporate/Retiree Vice President Ms. Deb Del Mar, 703-593-6667 **Corporate/Retiree Secretary** Mr. Chris Stockel, 703-869-8361

Chapter Leadership Email: postmaster@Washington-asmc.org



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To Promote Education, Training and Professional Development in All Aspects of Military Comptrollership

March 2022

Washington Chapter



Committee Chairs

Training and Education

Chair: Terry Placek and Millie Thompson

Dick Reed	CDFM	703-971-4063
John Writer	Awards/Essay Chair	703-931-5600
Mario Beckles	Scholarship	703-806-7725
Milford E. Thompson	Luncheon	202-685-1524
Jennifer Miller	Luncheon Liaison & Host	703-861-5643
Terry Placek	Training & Education	703-671-7550

PDI

Chair: Deb Delmar

Deb Delmar

NCR PDI & PDI Silent Auction

703-593-6667

Outreach and Publicity Chair: Wayne Whiten and Jeff Norris

Raquel Kuhfahl	Competition	
Jeff Norris	Community Service	703-602-4729
Dan Olden	Membership	202-533-5183
Rocky Wilber	Photographer	571-372-7190
Michael Monson	Newsletter Editor	703-795-6086
Wayne Whiten	Webmaster	703-797-8831
Dominick lacobucci	Webmaster Deputy	703-797-8532
David Zavada	Audit	703-931-5600
Cody Ferguson	Early Careerist Chair	571-225-5349
Matt Ledder	Early Careerist Vice	703-964-6671

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