

## **Elementary Education Teachers PreK-6-Full Time-Innovation Science and Technology Academy, 2025/2026 School Year**

Position: Elementary Education Teachers-PreK-6, 2025/2026 School Year

Type of Job: 1.0 FTE

### **Elementary Education Teachers-PreK-6**

*Innovation Academy is looking for creative and results-driven teachers who will be responsible for instructing students in a STEM elementary school from grades PreK-6. The goal-oriented teachers must have the ability to create lesson plans with STEM integration, be culturally responsive, instruct students on subjects such as science, reading, math, writing, and lab activities. Overall, be skilled in the ability to create a well-rounded, comprehensive instructional program. We are looking to hire talented Teachers to join our existing top-notch team. If you are excited to be part of a winning team, Innovation Academy is an innovation for you. Apply now!*

Start Date: August 2025 (or later based upon availability)

### **Job Responsibilities**

- Understand and support Innovation Academy's mission and vision while promoting a positive image of the school
- Develop curriculum to meet developmental goals and instructional activities using data-driven
- Prepare lesson materials, grade papers, manage the classroom, and evaluate and give feedback to students
- Deep knowledge of content standards, effective instructional strategies, and assessment driven instruction
- Exercise open and respectful communication with families, co-workers, supervisors, and other school staff
- Measure progress and accomplishments of students towards their academic achievements on a regular basis and provide progress reports as required
- Manage student behavior in accordance with outlined guidelines
- Provide a safe, thriving, and respectful environment for all students in the classroom and on the school campus
- Integrate competencies, goals, and STEM objectives into lesson plans
- Utilize curricula that reflect the diverse educational, cultural, and linguistic backgrounds of the students served

### **Skills Needed**

- Highly developed oral and written communication skills
- Ability to build relationships effectively and professionally with families and students.
- Demonstration of continued professional development through coursework, action research, peer collaboration, and/or job-embedded staff development
- Prior success with diverse learners is desirable

- Experience developing and implementing curriculum while having the ability to integrate STEM into the daily schedule
- Physical ability to handle frequent sitting, stooping, bending, pushing, pulling, and moving throughout the room
- Proven ability to maintain a safe and studious classroom environment
- Demonstrated ability to develop and implement age-appropriate curriculum
- Strong Google Apps for Education skills (Docs, Sheets, Slides, Sites, etc.)

#### Qualifications/Experiences

- Minimum of Bachelor's degree from an accredited university.
- Current MN Teaching License in Elementary Education K-6; B-Grade 3.
- Salary: Competitive
- **About the School:** Innovation Academy is a tuition-free charter school that opened Fall 2020 for PreK-5 and expanded to PreK-8 in the 5th year of opening. The primary focus of our school is STEM. Innovation Academy is committed to building a strong STEM education in our students starting from the elementary school level. The school's vision is to develop globally conscious student innovators. Our core values are Integrity, Self-Direction, Teamwork and Achievement. Innovation Academy in the North Metro Area, when fully enrolled, is a PreK-12 tuition-free charter school.

**How to Apply:** Send your resume, letter of interest and three letters of recommendations to:

[info@innovationsta.org](mailto:info@innovationsta.org)

**Closing Date:** Applications will be accepted until the positions are filled.

#### EQUAL EMPLOYMENT OPPORTUNITY

It is our policy to abide by all federal, state and local laws prohibiting employment discrimination based solely on a person's race, color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, childbirth, physical disability, mental and/or intellectual disability, age, military status, veteran status (including protected veterans), marital status, registered domestic partner or civil union

status, familial status, gender (including sex stereotyping and gender identity or expression), medical condition, genetic information, sexual orientation, or any other protected status.

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