

## WARRANT WORKSHEET GUIDELINE 2025

7 to 30

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### Article 7

To see if the Town will vote to appropriate all funds received from Snowmobile registrations from the State of Maine, for the Limerick Snowmobile Club, for the purpose of maintaining the snowmobile trails open for use by the public, pursuant to 12 M.R.S.A § 13104.

**Select Board Recommend: Yes**

**Budget Committee Recommend: Yes**

### Article 8

To see if the Town will vote to:

A. Fix a date of commitment of September 1, 2025 with taxes due payable 60 days thereafter, and to see if the Town will fix a rate of interest of not to exceed the State of Maine maximum to be charged on taxes and tax liens, unpaid after said due date.

B. Authorize the Select Board, on behalf of the Town, to sell, and dispose of any real estate acquired by the Town for nonpayment of taxes, with sale or sales to be by public auction, advertised in advance by posting notices in three conspicuous places in Town at least thirty days prior to the sales, and to execute municipal quit claim deeds for such property.

C. Authorize the Select Board on behalf of the Town, to sell and dispose of any tax-acquired property on such terms as they determine to be in the interest of the Town and to issue quit claim deeds for such property, except that the Select Board shall use the special sale process required 36 M.R.S.A. § 942-943 for qualifying homestead property if they choose to sell it to anyone other than the former

D. Authorize the Select Board to purchase bonding security for the Town officers in cases so required by law.

E. Authorize the Select Board to appoint all necessary Town officials for the ensuing year.

F. Authorize the Select Board, at their discretion, to accept any lots deeded to the Town according to 30 M.R.S.A § 5654.

G. Authorize the Select Board at their discretion to make Town buildings available for use by Limerick residents, non-residents, non-profit organizations, all related Town committees, clubs and Town sponsored activities.

The following conditions will apply to Town sponsored activities:

1. The Select Board shall appoint the individuals for planning, organizing and staffing the activity.

2. The Select Board shall have the authority, oversight and jurisdiction of the activity over hiring, safety, and cash management policies and procedures.

3. All funds collected and disbursed for the activity shall be accounted for in the municipalities annual audit and overseen by the municipal treasurer.

H. Authorize the Select Board to accept any fees, grant monies, donations or reimbursements received, including when necessary, signing contracts, and related documents and accepting conditions of approval: and to expend such funds for any purpose for which the Town has appropriated funds and in accordance with the requirements of the grant, donation or reimbursement.

I. Authorize the Town Clerk/Tax Collector and Treasurer to accept prepayment of taxes not yet committed as authorized by 36 M.R.S.A. § 506, with no interest to be paid on the same.

J. Authorize the Select Board to spend an amount not to exceed 3/12th of the 2025 annual budget during the period from January 1, 2026 to the annual Town meeting held in March of 2026.

K. Authorize the Select Board to sell, and dispose of Town-owned lots within Lake Arrowhead Community, Inc. to abutters of such lots on terms and conditions that are in the best interest of the Town, all sales must be conducted and adhere to 36 M.R.S.A § 942-943

L. Authorize the Select Board to pay tax abatements and any applicable interest from overlay generated through tax commitment, or if necessary, from unassigned fund balance (surplus), and to set the interest rate to be paid on such abatement at 2% per year for FY 2025.

M. To have the Select Board adhere to annually, the 2024 Fund Balance Policy, in order to ensure for the financial stability of the Town of Limerick.

N. Authorize the Select Board to sell and dispose of Town owned lots (with or without buildings) with terms and conditions that are in the best interest of the Town and apply those proceeds to the Capital Project Reserve Account after all taxes and costs have been paid on each parcel and adhere to 36 M.R.S.A § 942-943

O. To have the Select Board annually review the town's assessing firm, the Maine Revenue Services' Certification of full equalized value of all real and personal property which is subject to taxation under the laws of Maine for the Town and adjust assessment values to ensure maximum exemption status through the State of Maine.

**Select Board recommend: Yes**

**Budget Committee recommend: Yes**

### **Article 9**

To see if the Town will vote to appropriate \$1,126,210.00 estimated revenues from Excise Taxes, Fees, Urban Rural Improvement Program, Department Revenues, Bank Interest, Property Tax Interest and Unassigned Funds to reduce the 2025 Tax Commitment.

**Select Board Recommend: Yes**

**Budget Committee Recommend: Yes**

	<i>Select Board Recommend</i>	<b>Budget Committee Recommend</b>
<i>Urban Rural</i>	49,700.00	49,700.00
<i>Excise Taxes</i>	799,900.00	799,900.00
<i>Boat Fees</i>	9,060.00	9,060.00
<i>Agent Fees</i>	19,400.00	19,400.00
<i>Clerk Fees</i>	5,150.00	5,150.00
<i>Code Enforcement</i>	132,000.00	132,000.00
<i>Planning Board</i>	8,800.00	8,800.00
<i>Recreation</i>	100.00	100.00
<i>Fire Department</i>	1,800.00	1,800.00
<i>Bank Interest</i>	10,800.00	10,800.00
<i>Property Tax Interest</i>	23,500.00	23,500.00
<i>Transfer Station</i>	66,000.00	66,000.00
<b><i>Anticipated Revenues to Offset Tax Commitment</i></b>	<b>1,126,210.00</b>	<b>1,126,210.00</b>

### **Contingency**

### **Article 10**

To see if the Town will vote to transfer \$15,000.00 from the Unassigned Account to the Contingency Account and authorize the municipal officers to utilize as they deem advisable to meet unanticipated expenses and emergencies that occur during the year.

**Select Board Recommend: \$15,000.00**

**Budget Committee Recommend: \$15,000.00**

<b>General Government</b>		
<b><u>Article 11</u></b>		

<p>To see what sum the Town will vote to raise and appropriate for government operations including Select Board and Municipal Support, Administrative Costs, Professional/Legal, Workmen's/Unemployment Compensation, Fica/Medicare, Health Insurance, MainePers Retirement Program, Earned Paid Leave, Town Clerk, Tax Collector, Deputy Tax Collector, Deputy Town Clerk, Elections, Municipal Building, Brick Town Hall, Grange Hall, Luther Moore, Old Fire Station, Building Repairs, Fuel, Utilities, Public Areas, Cemeteries and General Assistance.</p> <p><b>Select Board Recommend: \$895,199.00</b>                      <b>Budget Committee Recommend:</b></p>	<p><i>Select Board Recommend</i></p> <p><b>\$895,199.00</b></p>	<p><i>Budget Committee Recommend</i></p>
<b>Administration</b>		
<b>Select Board and Municipal Support</b>		
<b>Administrative Payroll</b>		
<b>01-Personnel Service</b>		
03-Select Board Stipends 5 @ \$6000.00	30,000.00	30,000.00
03-Health Officer Stipend	600.00	600.00
01-Select Board's Secretary 28 hrs. per week (\$ 22.99 per hr.)	33,474.00	33,474.00
01 Municipal Building Custodian 35 hrs. per week (\$ 20.50)	37,310.00	37,310.00
03-Website Administration 52 weeks, 3 per week at (\$24.64)	3,838.00	3,838.00
15-Vacation-Custodian 2 weeks	1,435.00	1,435.00
15-Vacation-Secretary 1 week	644.00	644.00
<b>02-Employer Cost</b>		\
01-Fica/Medicare	8,650.00	8,650.00
<b>03-Hiring Process for Town Manager</b>	10,000.00	10,000.00
04- Merit Raise for Select Board Admin	7,280.00	7,280.00
Total Select Board and Municipal Support	<b>133,231.00</b>	<b>133,231.00</b>
<b>Article 11 Cont'd</b>		
<b>Tax Collector</b>		
<b>01-Personnel Services</b>		
01-Tax Collector Salary 37 hrs. week	58,729.22	58,729.22
<b>02-Employer Cost</b>		
01-Fica/Medicare	4,492.78	4,492.78
<b>04-Travel/Expense</b>		
04-Travel	500.00	500.00
<b>10-Supplies</b>		
10-Supplies	500.00	500.00
<b>30-Professional</b>		
30-Advertising	100.00	100.00
Total Tax Collector	<b>64,322.00</b>	<b>64,322.00</b>
<b>Article 11 Cont'd</b>		
<b>Deputy Tax Collector/Deputy Town Clerk</b>		
<b>01-Personnel Services</b>		
01-Deputy Tax Collector/Deputy Town Clerk		
Wage range \$ 23.58 per hr 37 hrs per week	45,368.00	45,368.00
02-Merit Raise \$1.00 an hour	1,963.00	1,963.00
<b>02-Employer Cost</b>		
01-FICA	3,621.00	3,621.00

Total Deputy Tax Collector/Deputy Town Clerk	50,952.00	50,952.00
<b>Article 11 Cont'd</b>		
<b>Town Clerk</b>		
<b>01-Personnel Services</b>		
01-Town Clerk Salary 37 hrs. week	54,451.00	54,451.00
<b>02-EmployerCost</b>		
01-Fica/Medicare	4,166.00	4,166.00
<b>04-Travel</b>		
04-Travel	1,000.00	1,000.00
<b>10-Supplies</b>		
10-Supplies	1,000.00	1,000.00
<b>30-Professional</b>		
30-Adverstising	100.00	100.00
Total Town Clerk	60,717.00	60,717.00
<b>Article 11 Cont'd</b>		
<b>Earned Paid Leave</b>		
<b>Earned Paid Leave</b>		
<b>01- Departments</b>		
01-Transfer Station Manager	997.00	997.00
02-Transfer Station Attendants	1,186.00	1,186.00
03-Select Board Admin	920.00	920.00
04-Custodian	820.00	820.00
05-Library Director	1,274.00	1,274.00
06-CEO Secretary	460.00	460.00
07-Deputy Clerk	960.00	960.00
08-Assessing Clerk	460.00	460.00
09-Fire/EMS	12,500.00	12,500.00
10-Public Access Dept (2)	480.00	480.00
<b>02-Employer Cost</b>		
01-FICA 7.65%	1,517.00	1,517.00
Total Earned Paid	21,574.00	21,574.00
<b>Elections</b>		
<b>01-Personnel Services</b>		
01-Payroll 3,500.00 Registrar stipend Ballot Clerks	3,500.00	3,500.00
01-Ballot Clerks \$14.65 per hr 4 Clerks @ 16 hrs per election (4)	2,813.00	2,813.00
34-Special Services (moderator for Special Open Town Meetings) (2) \$100) per election	200.00	200.00
<b>02-Employer Cost</b>		
01-Fica/Medicare	216.00	216.00
<b>10-Supplies</b>		
10-Election Supplies	10,000.00	10,000.00
<b>20-Professional</b>		

34-Special Services	2,000.00	2,000.00
	<b>18,729.00</b>	<b>18,729.00</b>
<b>Article 11 Cont'd</b>		
<b>Legal/Professional</b>		
<b>17-MemberShip Dues</b>		
01-Membership Dues		
Maine Municipal Association	5,600.00	5,600.00
Southern Maine Planning and Development Commission	1,800.00	1,800.00
<b>25-Insurances</b>		
02-General Liability		
Maine Municipal Property and Casualty	38,500.00	38,500.00
Paquin and Carroll	940.00	940.00
<b>30-Professional</b>		
01-Legal Services	40,000.00	40,000.00
02-FMLA Cost	12,000.00	12,000.00
03-Trio Maintenance/Harris Computer	22,000.00	22,000.00
03-Trio Web-based accessibility	3,000.00	3,000.00
03-Trio Web Annual Maintenance Support	200.00	200.00
03-Trio Payroll	9,500.00	9,500.00
04-Auditor		
RHR Smith & Company	9,200.00	9,200.00
Total Legal/Professional	<b>142,740.00</b>	<b>142,740.00</b>
<b>Article 11 Cont'd</b>		
<b>Workmen's Compensation/Unemployment</b>		
<b>02-Employer Cost</b>		
02-Unemployment Insurance	12,000.00	12,000.00
06-Workers Compensation Insurance	75,000.00	75,000.00
Total Workmen's Compensation/Unemployment	<b>87,000.00</b>	<b>87,000.00</b>
<b>Article 11 Cont'd</b>		
<b>Maine Pers Retirement Program</b>		
<b>02-Employer Cost</b>		
07-Maine Pers Retirement	8,500.00	8,500.00
3 Employees enrolled		
Total Maine Pers Retirement	<b>8,500.00</b>	<b>8,500.00</b>
<b>Article 11 Cont'd</b>		
<b>Health Insurance</b>		
<b>02-Employer Cost</b>		
01-FICA/Medicare	5,355.00	5,355.00
04-Qualified Plan	42,000.00	42,000.00
Employees opting out (7)		
05- Health Insurance	28,000.00	28,000.00

2 Employees		
Total Health Insurance	75,355.00	75,355.00
<b>Article 11 Cont'd</b>		
<b>General Assistance</b>		
<b>03-Training</b>		
01-Seminars/Materials	200.00	200.00
<b>04-Travel Expense</b>		
01-Mileage Tolls	75.00	75.00
<b>80-General Assistance</b>		
01-Heat	10,000.00	10,000.00
02-Utilities	3,000.00	3,000.00
05-Food	750.00	750.00
10-Rent/Mtg	4,000.00	4,000.00
21-Personal/Housing	250.00	250.00
Total General Assistance	18,275.00	18,275.00
<b>Article 11 Cont'd</b>		
<b>Administrative Cost</b>		
<b>03-Training/Mileage/Seminars</b>		
01-Training/Mileage/Seminars	500.00	500.00
<b>10-Supplies</b>		
01-Misc Supplies	5,400.00	5,400.00
02-Postage	7,000.00	7,000.00
Pitney Bowes Meter, Purchase Power, United States Post Office, Creative Digital (Tax Billing)		
Pitney Bowes Contract ends 11/25/2025		
<b>11-Equipment Lease</b>		
05-Lease Leaf Commercial Copier	3,800.00	3,800.00
Lease plus document overage	2,100.00	2,100.00
<b>30-Professional</b>		
06-Advertising	4,500.00	4,500.00
Shopping Guide, Smart Shopper, Waterboro Reporter, Portland Press, etc.		
25-Registry of Deeds	4,500.00	4,500.00
<b>35-Contracted Services</b>		
36-Modem Waves-computer services, Microsoft Office 365 Annual Licenses 10, Microsoft Office Email	6,000.00	6,000.00
36-Group Dynamics	385.00	385.00
36-Spectrum Charter Communications- Internet	3,000.00	3,000.00
36-Grant Writing	5,000.00	5,000.00
<b>86-Incidentals</b>		
01-Website Hosting	1,000.00	1,000.00
Total Administrative Cost	43,185.00	43,185.00
<b>Total</b>	<b>724,580.00</b>	<b>724,580.00</b>

<b>Article 11 Cont'd</b>		
<b>Buildings/Plots</b>		
<b>Municipal Building</b>		
<b>10-Supplies</b>		
<i>01-Supplies</i>	2,600.00	2,600.00
<b>11-Equipment</b>		
<i>02- Equipment</i>	1,500.00	1,500.00
<i>Air Conditioners</i>		
<b>15-Repair Maintenance</b>		
<i>01-Equipment</i>		
<i>23-Fire-Alarm-Monitoring</i>	1,500.00	1,500.00
<i>00-Sprinkler System Maintenance</i>	5,935.00	5,935.00
<i>38-Elevator</i>	7,000.00	7,000.00
<i>National License-Inspection</i>		
<i>91-Buildings/Grounds</i>	8,500.00	8,500.00
<b>20-Utilities</b>		
<i>01- Electricity-Central Maine Power</i>	9,500.00	9,500.00
<i>05-Heat-JP Carroll #2 Fuel Contract @ \$3.65 (Oct. to Sept.) 4500 gallons</i>	16,425.00	16,425.00
<i>10-Water/Sewer-Limerick Water/Sewer District</i>	2,600.00	2,600.00
<i>15-Telephone-Consolidated</i>	10,000.00	10,000.00
<b>30-Professional</b>		
<i>30-Elevator Inspection-Otis Elevator</i>	3,000.00	3,000.00
Total Municipal Building	<b>68,560.00</b>	<b>68,560.00</b>
<b>Article 11 Cont'd</b>		
<b>Brick Town Hall</b>		
<b>10-Supplies</b>		
<i>01-Supplies</i>	500.00	500.00
<b>15-Repairs and Maintenance</b>		
<i>91-Buildings</i>	27,000.00	27,000.00
<b>20-Utilities</b>		
<i>01- Electricity-Central Maine Power</i>	4,200.00	4,200.00
<i>05-Heat-JP Carroll #2 Fuel Contract @ \$ 3.65(Oct. to Sept.) per for service fees and increase for Oct. -Sept. 2200 gallons</i>	8,400.00	8,400.00
<i>10-Water/Sewer-Limerick Water/Sewer District</i>	2,480.00	2,480.00
<i>15-Telephone-Consolidated</i>	2,200.00	2,200.00
Total Brick Town Hall	<b>44,780.00</b>	<b>44,780.00</b>
<b>Old Fire Station</b>		
<b>15-Repairs, Maintenance and Utilities</b>	2,500.00	2,500.00
Total Old Fire Station	<b>2,500.00</b>	<b>2,500.00</b>

<b>Article 11 Cont'd</b>		
<b>Public Areas/ Cemeteries</b>		
<b>01-Personnel Services</b>		
01-Personnel Services	1300.00	1,300.00
<b>02-Employer Cost</b>		
01-FICA/Medicare	99.00	99.00
<b>10-Supplies</b>		
01-Supplies	1,000.00	1,000.00
<b>15-Repair/Maintenance</b>		
80-Outlying Cemeteries	500.00	500.00
27-Tibbetts Park	1,050.00	1,050.00
28-Memorial Day- American Legion	2,100.00	2,100.00
91-Buildings/Grounds	10,000.00	10,000.00
<b>20-Utilities</b>		
01-Electric-Overlook	500.00	500.00
10-Water-Sewer	520.00	520.00
12-Portable Septic	2,200.00	2,200.00
<b>30-Professional</b>		
07-Mowing		
Mr. Maintenance ends 10/15/2025	15,200.00	15,200.00
34-Special Services		
<b>35- Contracted Services</b>		
36-Highland/Annex Cemeteries, Weed Whacking Town Buildings	10,500.00	10,500.00
Total Public Areas/Cemeteries	<b>44,969.00</b>	<b>44,969.00</b>
<b>Article 11 Cont'd</b>		
<b>Grange Hall</b>		
<b>15-Repair and Maintenance</b>		
91-Repairs and maintenance	3,000.00	3,000.00
<b>20-Utilities</b>		
01- Electricity-Central Maine Power	740.00	740.00
05-Heat-JP Carroll K1 Fuel Contract @ \$ 3.65 Oct. to Sept.)	1900.00	1,900.00
10-Water/Sewer-Limerick Water/Sewer District	600.00	600.00
Total Grange Hall	<b>6,240.00</b>	<b>6,240.00</b>
<b>Article 11 Cont'd</b>		
<b>Luther Moore</b>		
<b>15-Repair and Maintenance</b>		
91-Repairs and maintenance	2,500.00	2,500.00
<b>20-Utilities</b>		
01-Electricity-Central Maine Power	490.00	490.00
10-Water/Sewer-Limerick Water/Sewer District	580.00	580.00
Total Luther Moore	<b>3570.00</b>	<b>3570.00</b>
Total Public Areas	<b>44,969.00</b>	<b>44,969.00</b>



Total Plots		125,650.00	125,650.00
TOTAL GENERAL GOVERNMENT		895,199.00	895,199.00
<b>Article 12</b>			
Shall the Town raise and appropriate \$106,017.00 for the Treasurers Office.			
		<i>Select Board Recommend</i>	<i>Budget Committee Recommend</i>
Select Board recommend: \$106,017.00	Budget Committee Recommend: \$106,017.00	106,017.00	106,017.00
<b>Treasurer</b>			
<b>01-Personnel Services</b>			
01-Treasurer Salary 37 hrs. per week		67,648.00	67,648.00
01-Deputy Treasurer at 20 hrs a week at \$23.00 per hour		24,523.00	24,523.00
<b>02-Employer Cost</b>			
01-Fica/Medicare		7,051.00	7,051.00
<b>03-Training</b>			
03-Training		300.00	300.00
<b>04-Travel Expense</b>			
01- Mileage/Tolls		837.00	837.00
02-Lodging/Meals		350.00	350.00
<b>10-Supplies</b>			
10-Supplies		2,000.00	2,000.00
<b>11-Equipment</b>			
02-Equipment		2,968.00	2,968.00
<b>17-Membership Dues</b>			
17-Member Dues		90.00	90.00
<b>30-Professional</b>			
06-Advertising		250.00	250.00
Total Treasurer		106,017.00	106,017.00
<b>Article 13</b>			
To see what sum the Town will raise and appropriate for Code Enforcement, Planning Board, Zoning Board of Appeals and Tax Assessing.		<i>Select Board Recommend</i>	<i>Budget Committee Recommend</i>
Select Board Recommend:\$219,070.00	Budget Committee Recommend: \$219,070.00	\$219,070.00	\$219,070.00
<b>Code Enforcement</b>			
<b>01-Personnel Services</b>			
02-Code Enforcement Officer Salary		80,078.00	80,078.00
01-Code Enforcement Secretary @17 hrs. per week @ \$ 23.00		20,226.00	20,226.00
<b>02-Employer Cost</b>			
01-Fica/Medicare		7,583.00	7,583.00
03-Earned Paid Leave(40 hrs.) Code Officer			
03-Earned Paid Leave- Code Secretary			

<b>03-Training</b>		
01-Training	1,250.00	1,250.00
<b>04-Travel Expense</b>		
01-Travel Expense/Vehicle Maintenance	2,750.00	2,750.00
<b>10-Supplies</b>		
01-Supplies	8,000.00	8,000.00
<b>17-Memberships</b>		
01-Memberships	500.00	500.00
<b>20-Utilities</b>		
15-Cell Phone	900.00	900.00
<b>30-Professional</b>		
05-Computer/IWORQ Software	8,500.00	8,500.00
Map Printer/Scanner	4,200.00	4,200.00
Total Code Enforcement	<b>133,987.00</b>	<b>133,987.00</b>
<b>Article 13 Cont'd</b>		
<b>Planning Board</b>		
<b>01-Personnel Services</b>		
02-Secretary 6.5 hrs. per week (338yr.) \$ 22.85 per hr.	7,723.00	7,723.00
03-Stipends 2 meetings per month 5 members	1,800.00	1,800.00
<b>02-Employer Cost</b>		
01-Fica/Medicare	720.00	720.00
<b>03-Training</b>		
01-Training	700.00	700.00
<b>10-Office Supplies</b>		
01-Supplies	400.00	400.00
<b>30-Professional</b>		
01-Legal		
06-Advertising	1,350.00	1,350.00
Total Planning Board	<b>12,693.00</b>	<b>12,693.00</b>
<b>Article 13 Cont'd</b>		
<b>Zoning Board of Appeals</b>		
<b>01-Personnel Services</b>		
01-Payroll	1500.00	1500.00
<b>02-Employer Cost</b>		
01-FICA/Medicare	115.00	115.00
<b>30-Professional</b>		
06-Advertising	500.00	500.00
Total Zoning Board of Appeals	<b>2,115.00</b>	<b>2,115.00</b>
<b>Article 13 Cont'd</b>		
<b>Tax Assessing Revision</b>		
<b>01-Personnel Services</b>		
01-Assessing Clerk		
17 hrs. per week @ \$ 23.00 per hr.	21,528.00	21,528.00

<b>02-Employer Cost</b>			11
<i>01-FICA/Medicare</i>	1,647.00	1,647.00	
<b>10-Supplies</b>			
<i>01-Office Supplies</i>	2,100.00	2,100.00	
<i>03-Maps</i>			
<i>Tax Maps Revisions/Polygon Maintenance</i>	5,000.00	5,000.00	
<b>30-Professional</b>			
<i>02-Assessing</i>			
<i>O'Donnell Associates/Website services that cover public access</i>	35,000.00	35,000.00	
<i>Cama Software (Computer Assisted Mass Appraisal Software)</i>	2,500.00	2,500.00	
<i>Online Access Service</i>	2,500.00	2,500.00	
Total Assessing	<b>70,275.00</b>	<b>70,275.00</b>	
<b>Total Operations of Assessing, Code Enforcement, Planning Board and Board of Appeals</b>	<b>219,070.00</b>	<b>219,070.00</b>	
<b>Public Works</b>			
<b>Article 14</b>			
To see what sum the Town will vote to raise and appropriate for the operations of Public Works for the ensuing year.	<i>Select Board Recommend</i>	<i>Budget Committee Recommend</i>	
<b>Select Board Recommend: \$1,725,349.00      Budget Committee Recommend: \$ 1,725,349.00</b>	<i>\$ 1,725,349.00</i>	<i>\$1,725,349.00</i>	
<b>Transfer Station</b>			
<b>01-Personnel Services</b>			
<i>02-Manager Salary 30 hrs at \$25.56</i>	39,874.00	39,874.00	
<i>01-Attendants 19.65 hrs @ \$18.57, 19.65 hrs @ \$17.05, 19.65 hrs @ \$16.00</i>	47,405.00	47,405.00	
<i>15-Vacation Attendants covering</i>	1,000.00	1,000.00	
<b>02-Employer Cost</b>			
<i>01-FICA/Medicare</i>	5,835.00	5,835.00	
<b>03-Training</b>			
<i>01-Training</i>	600.00	600.00	
<b>04-Travel</b>			
<i>01-Travel</i>	250.00	250.00	
<b>10-Supplies</b>			
<i>01-Supplies</i>	500.00	500.00	
<b>17-Membership Dues/Professional Associations</b>			
<i>01-Memberrship Dues</i>	900.00	900.00	
<b>20-Utilities</b>			
<i>01-Electric</i>	3,500.00	3,500.00	
<i>12-Portable Septic</i>	900.00	900.00	
<i>16-Cellphone</i>	500.00	500.00	
<b>30-Professional</b>			
<i>06-Advertising</i>	150.00	150.00	

34-Specialized Services- Grinding/Compactor	8,000.00	8,000.00
71-Eco Maine- Demo/Bulky Waste-OBW	25,800.00	25,800.00
72-Light Duty Equipment- Backhoe/Excavator	15,000.00	15,000.00
<b>35-Contracted Services</b>		
11-Tipping- EcoMaine/Single Sort Recycling	14,800.00	14,800.00
12-Hauling- RW Herrick	40,000.00	40,000.00
15-Recycling	2,000.00	2,000.00
<b>Total Transfer Station</b>	<b>207,014.00</b>	<b>207,014.00</b>
<b>Door to Door</b>		
<b>35-Contracted Services</b>		
10-Contracted Services-	300,000.00	300,000.00
Total Door to Door	<b>300,000.00</b>	<b>300,000.00</b>
<b>Article 14 Cont'd</b>		
<b>Tipping Fees -</b>		
<b>35-Contracted Services</b>		
11-Tipping Fees - Eco Maine 1600 tons at \$ 87.50	140,000.00	140,000.00
Total Tipping Fees	<b>140,000.00</b>	<b>140,000.00</b>
Total Waste and Sanitation	<b>647,014.00</b>	<b>647,014.00</b>
<b>Article 14 Cont'd</b>		
<b>Repair of Highways</b>		
<b>01-Personnel Services</b>		
01-Payroll, Road Commissioner and Deputy	51,120.00	51,120.00
<b>02-Employer Cost</b>		
02-Fica/Medicare	3,865.00	3,865.00
<b>10-Supplies</b>		
01-Supplies/Misc.	2,000.00	2,000.00
12-Hot/Cold Patch	2,000.00	2,000.00
13-Culverts	5,000.00	5,000.00
25-Aggregate	35,000.00	35,000.00
24-Signage	2,000.00	2,000.00
<b>30-Professional</b>		
07-Mowing-Brush Removal	8,000.00	8,000.00
08-Hazardous Trees	6,000.00	6,000.00
61-Line Striping	10,000.00	10,000.00
70-Power Equipment		
71-Heavy Duty Equipment	65,000.00	65,000.00
72 Light Duty Equipment	10,000.00	10,000.00
Total Repair of Highways	<b>199,985.00</b>	<b>199,985.00</b>
<b>Article 14 Cont'd</b>		

<b>Paving</b>			
<b>35-Contracted Services</b>			
<i>02-Paving</i>		300,000.00	300,000.00
<i>New Dam Road and Stone Hill Road</i>			
	Total Paving	<b>300,000.00</b>	<b>300,000.00</b>
<b>Article 14 Cont'd</b>			
<b>Snow Removal Roads</b>			
<b>35-Contracted Services</b>			
<i>03-Snow Removal Roads</i>		375,000.00	375,000.00
	Total Snow Removal Roads	<b>375,000.00</b>	<b>375,000.00</b>
<b>Article 14 Cont'd</b>			
<b>Snow Removal Town Owned Properties</b>			
<b>35-Contracted Services</b>			
<i>01-Snow Removal Town Owned Properties</i>			
<i>Robert C. Richardson, Jr. Contract Expires 5/1/2025</i>			
<i>Salt &amp; Sand 22 @ \$1525.00, Removal 17 @ \$3,900.00</i>		99,850.00	99,850.00
<i>New Fire Station- 17@ \$1500</i>		25,500.00	25,500.00
	Total Town Owned Properties	<b>125,350.00</b>	<b>125,350.00</b>
<b>Article 14 Cont'd</b>			
<b>Snow Removal Sidewalks and Intersections</b>			
<b>35-Contracted Services</b>			
<i>04-Snow Removal Sidewalks</i>		68,000.00	68,000.00
<i>Salt 10 @ \$500.00 Sand @ 10 @ \$500.00 Removal 17 @ \$4,000.00</i>		10,000.00	10,000.00
	Total Snow Removal Sidewalks & Intersections	<b>78,000.00</b>	<b>78,000.00</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>1,725,349.00</b>	<b>1,725,349.00</b>
<b>Public Safety</b>			
<b>Article 15</b>			
To see what sum the Town will raise and appropriate for Public Safety.			
<b>Select Board Recommend: \$ 960,900.00</b>			
<b>Budget Committee Recommend: \$ 960,900.00</b>			
		<i>Select Board Recommend</i>	<i>Budget Committee Recommend</i>
		<b>\$960,900.00</b>	<b>\$960,900.00</b>
<b>Operation Fire Department</b>			
<b>03-Training</b>			
<i>02-Certifications</i>		1,000.00	1,000.00
<i>03 -Professional Development</i>		500.00	500.00
<i>00-Public Ed. / Fire Prevention</i>		600.00	600.00
<i>00-FireRescue 1 Academy</i>		2,500.00	2,500.00

<i>01- Seminars/Materials</i>	600.00	600.00
<b>04-Travel Expense</b>		
<i>01-Mileage</i>	100.00	100.00
<b>32-Information Technology</b>		
<i>01-Software</i>	500.00	500.00
<i>03-First Due</i>	5,690.00	5,690.00
<i>04-Maintenance/Repair</i>	200.00	200.00
<b>10-Supplies</b>		
<i>01-Miscellaneous</i>	2,400.00	2,400.00
<i>02-Postage</i>	100.00	100.00
<i>09-Cleaning</i>	750.00	750.00
<i>19-Office</i>	600.00	600.00
<i>40-Heating Oil and Propane</i>	14,000.00	14,000.00
<i>41-Gasoline/Diesel</i>	13,000.00	13,000.00
<i>50-Uniforms</i>	6,000.00	6,000.00
<i>55-Medical</i>	13,000.00	13,000.00
<i>90-Books/Magazines</i>	0.00	0.00
<b>11-Equipment</b>		
<i>02-Equipment</i>	1,600.00	1,600.00
<i>06-Office</i>	300.00	300.00
<i>33-Radios</i>	3,500.00	3,500.00
<i>34-Fire</i>	7,500.00	7,500.00
<i>35-Medical</i>	5,000.00	5,000.00
<i>36-Protective Gear</i>	12,000.00	12,000.00
<b>15-Repair/Maintenance</b>		
<i>01-Equipment</i>	3,500.00	3,500.00
<i>11-Ladder/Hose Testing</i>	3,000.00	3,000.00
<i>12-Pump Testing</i>	600.00	600.00
<i>14-Cardiac Monitors</i>	3,800.00	3,800.00
<i>15-Stretcher &amp; Stair Chairs</i>	1,750.00	1,750.00
<i>34-Vehicle</i>	15,000.00	15,000.00
<i>35-Radios</i>	750.00	750.00
<i>91-Building Grounds</i>	7,000.00	7,000.00
<b>17-Member/Dues</b>		
<i>01-Membership &amp; Dues</i>	200.00	200.00
<i>02-Licenses</i>	0.00	0.00
<i>03-Books &amp; Magazines</i>	100.00	100.00
<b>20-Utilities</b>		
<i>01-Electric</i>	12,500.00	12,500.00
<i>10-Water/Sewer</i>	500.00	500.00
<i>15-Telephone &amp; Cable</i>	7,500.00	7,500.00
<i>16-Cellular</i>	1,800.00	1,800.00
<i>17-Fire Alarm-NEW</i>	720.00	720.00
<b>30-Professional</b>		
<i>06-Advertising</i>	250.00	250.00

26-Dispatch	34,000.00	34,000.00	15
27-Medical Director	2,500.00	2,500.00	
28-Concentra	2,000.00	2,000.00	
40-Hosac Tower	3,500.00	3,500.00	
41-York County Tower Fee	5,000.00	5,000.00	
42-Grant Writer (NEW)	2,000.00	2,000.00	
Total Fire Department Operations	199,410.00	199,410.00	
Article 15 Cont'd			
Emergency Service Personnel			
01-Personnel Services			
04-Per Diem	448,000.00	448,000.00	
05-Call Force	50,000.00	50,000.00	
6-Fire Chief and Deputy Fire Chief	83,000.00	83,000.00	
20-Holiday	8,000.00	8,000.00	
02-Employer Cost			
02-Fica/Medicare	43,000.00	43,000.00	
Total Emergency Services Personnel	632,000.00	632,000.00	
Article 15 Cont'd			
Emergency Management Administration			
01-Personnel Services			
03-Stipend-EMA Director	2,500.00	2,500.00	
03-Stipend-EMA Deputy	2,000.00	2,000.00	
03-Shelter Staffing	1,600.00	1,600.00	
02-Employer Cost			
01-Fica/Medicare	500.00	500.00	
10-Supplies			
19-Office Supplies	150.00	150.00	
20-Utilities			
17-Generator Annual Service and Maintenance	5,000.00	5,000.00	
Total EMA	11,750.00	11,750.00	
Article 15 Cont'd			
Animal Control			
01-Personnel Services			
03-Stipend	9,252.00	9,252.00	
02-Employer Cost			
01-FICA-Medicare	700.00	700.00	
03-Training			
01-Seminars	1,500.00	1,500.00	
04-Travel			
01-Mileage	2,500.00	2,500.00	
11-Equipment			
86-Incidentals			
30-Professional Services			
35-Contracted Services			

90-Animal Welfare Kennebunk Animal Humane Society	5,144.00	5,144.00	16
Total Animal Control	19,096.00	19,096.00	
<b>Article 15 Cont'd</b>			
<b>Constable</b>			
<b>01- Stipend</b>	5,150.00	5150.00	
<b>02-Employer Cost</b>			
01-FICA-Medicare	395.00	395.00	
<b>03-Training</b>			
01-Training	1,250.00	1250.00	
<b>04-Travel Expense</b>			
01-Travel Expense/Vehicle Maintenance	2,750.00	2750.00	
<b>10-Supplies</b>			
19-Office Supplies	600.00	600.00	
<b>Total Constable</b>	10,145.00	10,145.00	
<b>Street Lights</b>			
<b>20-Utilities</b>			
01-Electric-Central Maine Power	26,775.00	26,775.00	
Total Street Lights	26,775.00	26,775.00	
<b>Article 15 Cont'd</b>			
<b>Hydrant Rental</b>			
<b>20-Utilities</b>			
10-Water-Sewer-Limerick Water/Sewer District	61,724.00	61,724.00	
Total Hydrant Rental	61,724.00	61,724.00	
<b>TOTAL PUBLIC SAFETY</b>	960,900.00	960,900.00	
<b>Community Services</b>			
<b>Article 16</b>			
To what sum the Town will raise and appropriate for the Library and Recreation Department for the ensuing year.			
<b>Select Board Recommend: \$ 139,974.00</b>			
<b>Budget Committee Recommend: \$139,974.00</b>			
<b>Library</b>	\$ 139,974.00	\$139,974.00	
<b>01-Personnel Services</b>			
01-Library Director 34 hrs. per week @\$23.38	41,336.00	41,336.00	
01-Technologies Librarian 20 hrs. per week @\$18.51	19,250.00	19,250.00	



01-Library Assistant 2 @ a total of 11 1/2 hrs. per week. One at \$16.14 for 8.5 hrs and one at \$15.89 for 3 hrs- this was \$1.00 raise due to minimum wage	9,613.00	9,613.00
<b>02-Employer Cost</b>		
01-Fica-Medicare	5,625.00	5,625.00
03-Vacation Director & Technology Librarian	3,337.00	3,337.00
<b>03-Training</b>		
01-Training	100.00	100.00
<b>04-Travel</b>		
01-Travel	125.00	125.00
<b>10-Office Supplies</b>		
01-Supplies	1,600.00	1,600.00
<b>10-Furniture/Equipment</b>		
23-Furniture/Equipment	200.00	200.00
89-Program Supplies	500.00	500.00
90-Books/audio//visual/magazines	5,300.00	5,300.00
<b>17-Memberships Professional associations</b>		
01-Memberships/Professional	228.00	228.00
<b>30-Computer/technology/supplies software</b>		
05-Computer/Technologies/supplies software	940.00	940.00
06-Advertising	150.00	150.00
<b>35-Special Services</b>		
36-Contracted Services	7,265.00	7,265.00
Total Library	<b>95,569.00</b>	<b>95,569.00</b>
<b>Article 16 Cont'd</b>		
<b>Recreation Department</b>		
<b>01-Personnel Services</b>		
03-Director	3,000.00	3,000.00
03-Activities Directors (2)	2,000.00	2,000.00
<b>02-Employer Costs</b>		
01-Fica-Medicare	500.00	500.00
<b>10-Supplies (01 Supplies)</b>		
01-Supplies- XMAS in Limerick, Halloween, Movie Nights, Summer Band, Kids Crafts, Laser Tag, Picnic Tables, Time Capsule with Historical Society for celebration (\$1,000)	12,000.00	12,000.00
<b>11-Equipment</b>		
02-Equipment	5,000.00	5,000.00
51-Sports		
<b>15-Repair/Maintenance</b>		
91-Building/Grounds	13,000.00	13,000.00
<b>20-Utilities</b>		
01-Electric-CMP	1,500.00	1,500.00
12-Portable Septic	1,200.00	1,200.00
<b>28-Programs</b>		
02-Instruction (Swim, pick up sports, sports subsidy)	1,000.00	1,000.00
03-Sports		
<b>30-Professional</b>		

34-Special Services- Sprinklers too	5,205.00	5,205.00	18
Total Recreation Department	44,405.00	44,405.00	
<b>TOTAL COMMUNITY SERVICES</b>	<b>139,974.00</b>	<b>139,974.00</b>	
<b>Capital Project</b>			
<b><u>Article 17</u></b>	<i>Select Board Recommend</i>	<i>Budget Committee Recommend</i>	
Shall the Town vote to transfer \$30,000.00 from the Capital Project Reserve Account to the Capital Project Reserve Account for SCBA devices for the Fire Department.	<b>\$30,000.00</b>	<b>\$30,000.00</b>	
<b><u>Article 18</u></b>			
Shall the Town vote to transfer \$40,000.00 from the Capital Project Reserve Account to the Capital Project Reserve Account for paving of Town owned properties and rename this account to Paving and Utility Improvements for the Municipal Bulding.	<b>\$40,000.00</b>	<b>\$40,000.00</b>	
<b><u>Article 19</u></b>			
Shall the Town vote to transfer \$15,000.00 from Code fees for a CEO/Constable Vehicle.	<b>\$15,000.00</b>	<b>\$0.00</b>	
<b><u>Article 20</u></b>			
Shall the Town vote to raise and appropriate \$122,726.00 for Debt Services for the ensuing year for the Fire Station Payment	<b>\$122,726.00</b>	<b>\$122,726.00</b>	
<b><u>Article 21</u></b>			
Do you favor the following currently elected positions, Treasurer, Town Clerk, Tax Collector and Road Commissioner to be appointed rather than elected in the future?			
<b><u>Article 22</u></b>			
Shall the Town vote to establish a Capital Project Reserve Account in Fund 3: Brick Town Hall Revitalization and transfer \$245.00 from the Town Hall Repointing Account 533-00 to the new reserve account. Note: Capital Project Account 533-00 has been completed.	<b>Yes</b>	<b>Yes</b>	
<b><u>Article 23</u></b>			
Shall the Town vote to establish a Capital Project Reserve Account in Fund 3: Brick Town Hall Second Egress, a corresponding Expense Account and transfer up to \$30,000.00 from Capital Project Reserve Account to the new reserve account.	<b>Yes</b>	<b>Yes</b>	
<b><u>Article 24</u></b>			
Shall the Town vote to transfer \$25,000.00 annually from the Rescue Billing Fund to the Debt Services for the Fire Station until the Fire Station loan has been paid in full.	<b>Yes</b>	<b>Yes</b>	

<b><u>Article 25</u></b>		
Shall the Town vote to transfer \$38,000.00 from the Capital Project Reserve Account to the Capital Project Reserve Account for playground equipment and create a Capital Project Playground Reserve Account and transfer \$38,000.00 into this account to expand the playground and add a picnic pavilion at the Ballfield	<b>Yes</b>	<b>Yes</b>
<b><u>Article 26</u></b>		
Shall the Town vote to transfer up to \$7,500.00 from Capital Project Reserve Account to use for a professional study of the Old Fire Station at 24 School Street.	<b>Yes</b>	<b>Yes</b>
<b><u>Article 27</u></b>		
Shall the Town vote to raise and appropriate \$10,000.00 for repair and maintenance on the dry hydrants for the Fire Department.	<b>Yes</b>	<b>Yes</b>
<b>Public Access Television</b>		
<b><u>Article 28</u></b> Shall the Town vote to appropriate funds from the Town's cable franchise fees and expend those funds for the Town's share of the Saco River Community Television Regional Public Access Facility, equipment and related costs of \$ 33,606.00, with said the amount expended not to exceed the amount that the Town receives from the cable company's franchise fees.	<i>Select Board Recommend</i>	<i>Budget Committee Recommend</i>
<b>Select Board Recommend: \$ 33,606.00                      Budget Committee Recommend:\$ 33,606.00</b>	\$33,606.00	\$33,606.00
<b>01-Personnel Services</b>		
<i>01-Video Technicians</i>	10,000.00	10,000.00
<b>02-Employer Cost</b>		
<i>01-FICA/Medicare</i>	756.00	756.00
<b>Franchise Fees</b>		
Saco River Community Television informational technology	22,850.00	22,850.00
<b>Total Public Access Television</b>	<b>33,606.00</b>	<b>33,606.00</b>
<b>\$24.64 an hour and \$35 for set up fee, avergae of 102 meetiungs for the year</b>		
<b><u>Article 29</u></b>		
Shall the Town vote to transfer \$54,000.00 from the Unassigned Fund Balance Account to the Town roads paving account for paving town roads. Note: This will be to complete Range E Road in 2025.	Selec Board recommends: <b>\$54,000.00</b>	Budget Committee recommends: \$54,000.00
<i>If all the articles are passed as the Select Board recommend Limerick is within the LD1 tax levy limit for 2025, as it also was for 2010-2024. (The following article is proposed as insurance in case the state does not fully fund its obligation to the Town or and unforeseen expenditure becomes necessary in the upcoming year.)</i>		
<b><u>Article 30</u></b>		

To see if the Town will vote to increase the property tax levy established for the Town of Limerick by the provisions of 30-A M.R.S.A, § 5721- A in the event that the municipal budget approved under the preceding articles will result in a tax commitment that is greater than that property tax limit.